

## Kwantlen Polytechnic University

### TIER-2 CANADA RESEARCH CHAIR FACULTY JOB PROFILE

**POSITION TYPE:** Regular Full-time (up to 75% teaching release)

**POSITION START:** TBD (Decision April 2025 –earliest start date could be Sept 2025)

KPU proudly offers all learners opportunities to achieve success in a diverse range of programs that blend theory and practice, critical understanding, and social and ethical awareness necessary for good citizenship and rewarding careers.

#### POSITION OVERVIEW

KPU invites applications from all eligible regular faculty members at the University whose research is in the areas of social sciences and humanities or health for nomination as a Tier-2 Canada Research Chair (CRC).

KPU will be nominating two Tier-2 applicants to the CRC Program for the October 2024 deadline. Tier-2 CRCs are intended for exceptional emerging scholars (i.e., candidates must have less than 10 years of experience as an active researcher in their field at the time of nomination). Tier-2 CRCs are acknowledged by their peers as having the potential to demonstrate world-class leadership. Please consult the [CRC website](#) for full information, including further details on [nomination criteria](#).

KPU endeavors to provide learning and working environments that are inclusive and which are supportive of fair and equitable treatment of all members within its diverse community, no matter their social identity, meeting the various attributes or characteristics with which one strongly identifies and views as integral to their identity.

- This commitment requires the removal of unnecessary barriers to greater diversity within KPU and requires measures to support and promote inclusiveness, diversity and equity across the University.
- KPU particularly encourages applications from members of underrepresented designated groups: women, persons with disabilities, Indigenous peoples, racialized individuals, and members of the 2S/LGBTQIA+ communities.

More information concerning the working conditions for a faculty member are outlined in Article 12 of the Kwantlen Faculty Association (KFA) [Collective Agreement](#).

#### NOMINATION PROCESS

- KPU will undertake an open, transparent, and equitable recruitment and nomination process in accordance with the CRC Program requirements to identify these nominees from current faculty. Interested faculty members across KPU can express interest in and alignment with [KPU's Strategic Research Plan](#), and other institutional strategic goals (e.g., from [Vision 2026](#)) and demonstrate how they are best qualified to succeed as a Tier 2 CRC.
- Applications will be reviewed by an Interdisciplinary Nomination Committee at KPU, established as per [CRC guidelines](#), soon after the application submission deadline.

- All submitted applications will be assessed using the [selection criteria](#) for a Tier 2 CRC. Select applicants may also be invited to present or interview to provide more information regarding their application.
- KPU recognizes the legitimate impact that leaves (e.g., maternity leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.
- Following recommendation from the Nomination Committee, two shortlisted applicants will receive further assistance to prepare a complete nomination package for submission to the CRC Program for the October 2024 deadline.
- If their nomination is successful, the successful CRC(s) applicants will be released (up to 75%) from teaching duties to focus on implementing their proposed research program.

## QUALIFICATIONS

- The CRC Program expects Tier 2 nominees to be within 10 years of having received their highest degree in their discipline; be excellent emerging researchers who have demonstrated particular research creativity; have demonstrated the potential to achieve international recognition in their fields in the next five to ten years; be proposing an original, innovative research program of high quality; and, as a chairholder, have the potential to attract excellent students and future researchers as well as research funding.
- Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 Justifications](#). Please contact Dr. Amit Shukla, Director, Research, Innovation, Scholarship, and Entrepreneurship Services ([amit.shukla@kpu.ca](mailto:amit.shukla@kpu.ca)), for more information.
- Applicants must demonstrate how their proposed research program fits with KPU's Strategic Research Plan, and the importance of the proposed chair to the attainment of the university's objectives.

## APPLICATION REQUIREMENTS

- Application deadline is **June 16, 2024 at 11:59 pm Pacific time.**
- Applicants must email their application [ors@kpu.ca](mailto:ors@kpu.ca) with the subject line 'Application for the 2024 CRC Tier 2 Nomination Competition' from their KPU email account.
- Please attach the following documents with your application email:
  - an executive summary, stating the explicit objectives of your proposed research program, in 100 words or less;
  - curriculum vitae;
  - description of your proposed research program, in no more than six pages;
  - list of references, no more than one page;
  - a one-page statement describing the fit of the proposed chair with the KPU's Strategic Research Plan; and
  - a one page letter of support from your Dean at KPU
  - self-identification form (as provided by the Office of Research Services)

- When preparing your application materials, where possible, please avoid using jargon, acronyms, and highly technical terms. Please describe your proposed research to allow for informed assessment by committee members who may not have direct expertise in your area.

### **NOTE TO APPLICANTS**

KPU welcomes and encourages applications from equity deserving groups and diverse experiences including, but not limited to, women, Indigenous people, racialized people, people with disabilities, and members of the 2S/LGBTQIA+ community.

If there are any barriers that you are experiencing or an accommodation that we can provide to support you through the application process, please reach out to us at [humanresources@kpu.ca](mailto:humanresources@kpu.ca).

KPU is committed to protecting the safety and welfare of employees, students, and the general public, and upholding the reputation and integrity of the University. For this reason, final applicants may be asked to undergo a background check.