

Policy History
<b>Policy No.</b> ST4
<b>Approving Jurisdiction:</b> President
<b>Administrative Responsibility:</b> Vice President Human Resources
<b>Effective Date:</b> March 20, 2023

## Picket Lines / Practicum And Work Experience Students Policy

### Purpose

Various programs at Kwantlen Polytechnic University place students on practicum or work experience placements, many of which take place in unionized work environments. The University recognizes that in the event of a labour dispute occurring and the student's practicum/work experience site being struck, students may choose not to cross picket lines.

### Scope

Kwantlen Polytechnic University students placed on practicum or work experience placements.

### Principles

1. Students have the right to choose whether to enter their practicum/work experience site during a labour dispute resulting in a picket line.

### Procedures

1. In the event of a labour dispute, resulting in a picket line at a practicum/work experience site, instructors will advise students of the options available to them.
2. Students who choose not to cross a picket line at their practicum/work experience site will make up this time, if possible, at a later date.
3. Students who choose to cross the picket line should be made aware that if it is not possible to provide adequate practicum/work experience supervision, due to the strike, they may be asked by someone in authority, to leave the premises and return after resolution of the labour dispute.
4. Academic Deans, in consultation with the appropriate instructors, may postpone practicum/work experience placements during a labour dispute where they are concerned about the quality of supervision available or safety of the students.