



The President's Diversity and Equity Committee

Date: June 20, 2024
Location: MS Teams

Time: 1:00-2:00 pm
Meeting Lead: Dr. Asma Sayed

Minutes

1. Call to Order and Land Acknowledgement <ul style="list-style-type: none">○ Provided by Dr. Sayed
2. Approval of Agenda <ul style="list-style-type: none">○ Approved
3. Approval of Minutes from April 2024 <ul style="list-style-type: none">○ Dr. Kozak requested a minor revision of April minutes with regard to pronoun use.○ Approved
4. Follow-up on Action Items from Previous Meeting <ul style="list-style-type: none">○ OEIC to follow up with Student Services about process for informing students about respectful behavior.○ Dr. Sayed to follow up directly with AVP Mitchell.
5. VP, OEIC Report Training and Workshops: <ul style="list-style-type: none">○ Launched executive training focusing on EDI and leadership.○ Conducted three anti-racism workshops through Hook or Crook Group Consulting from April to June.○ Three additional workshops will be announced in August and held in the fall. Meetings and Conferences: <ul style="list-style-type: none">○ VP Sayed attended various meetings through Universities Canada and other post-secondary associations. Discussions focused on freedom of expression, academic freedom, and policy development in response to current geopolitical situations.○ Represented KPU at multiple community and charity events.○ Delivered talks at national conferences organized by the Colleges and Institutes of Canada (CICan) and the Senior Women Academic Administrators of Canada (SWAAC).○ Participated in the Scarborough Charter annual inter-institutional forum and executive meetings in Waterloo. Provost Purvey also attended. Annual Report and Recognition: <ul style="list-style-type: none">○ Submitted an annual report to the Scarborough Charter on KPU's EDI initiatives.○ KPU's efforts were recognized at the Scarborough Charter executive meeting. Anti-Racism Initiatives: <ul style="list-style-type: none">○ Attended the National EDI-Anti-Racism Conference at Memorial University.○ Participated in training with the Canadian Race Relations Foundation.○ Gathered extensive information to inform KPU's policies and procedures. Collaborations and New Developments: <ul style="list-style-type: none">○ Partnering with other institutions to develop policies and procedures.

<ul style="list-style-type: none"> ○ Working on developing Black studies and EDI citations in collaboration with the Office of the Provost and Faculty of Arts. ○ Update from Trina Prince: OEIC is collaborating with Kelsey Chaban in the library to update the LibGuide for Equity and Inclusive Communities: Home - Equity & Inclusive Communities - LibGuides at Kwantlen Polytechnic University (kpu.ca). Feedback from PDEC members is requested by mid-July at the latest.
<p>6. Reports from PDEC Members</p> <p>a. Indigenous Services</p> <ul style="list-style-type: none"> ○ Report postponed until September 2024. <p>b. Pride Advocacy Group</p> <ul style="list-style-type: none"> ○ Dr. Kozak shared a list of 2SLGBTQIA+ events happening at or with KPU from April to August 2024, and provided an overview of key events and partnerships. <p>c. Teaching and Learning</p> <ul style="list-style-type: none"> ○ Craig Wright provided information on a new resource developed by Teaching and Learning Commons on generative AI. ○ Brief discussion followed, addressing the language used in the guidelines, potential bias in AI, and student privacy concerns with AI tools.
<p>7. New Business</p> <ul style="list-style-type: none"> ○ None.
<p>8. Learning & Teaching Moments/Challenges and Successes</p> <ul style="list-style-type: none"> ○ Ann Marie Davison announced that she was stepping off from all committees including PDEC and reflected on her time with the committee. ○ VP Sayed confirmed this is the final meeting of PDEC. ○ The committee will reconvene under its new name UDEC (the University Diversity and Equity Committee) starting in September 2024. ○ Over the summer, the Office of Equity and Inclusive Communities will establish a new committee email, website, and SharePoint site for UDEC. ○ PDEC work will be archived and remain accessible online. ○ Dr. Sayed concluded by acknowledging the 11 years of PDEC's work under President Davis's leadership and the contributions of Dr. Kozak and other long-term committee members.
<p>9. Adjournment</p>

Attendance:

Alan Davis	President & Vice Chancellor / Chair	
Alicia Gowan	Sustainability Specialist, Campus and Community Planning	
Ann Marie Davison	Faculty, Biology	KFA Appointee
Asma Sayed	VP, Office of Equity & Inclusive Communities	
Catherine Schwichtenberg	Senate Vice-Chair	
Courtney Chambers	Confidential Assistant, KPU International	
Craig Wright	Teaching & Learning Strategist	

Jeff Yip	Web Content Writer, External Relations	Professional Staff Rep
John O'Brian	KSA Advocacy Coordinator	
Joshua Mitchell	Associate Vice President, Student Affairs	VP Students Designate
Lindsay Wood	Instructor, Work Integrated Learning	
Lynda Beveridge	Director, Counselling Services	
Romy Kozak	Co-Chair, Pride Advocacy Group	
Salma Husain	Testing Administrator, ATS	BCGEU Appointee
Steve Adames	DBM, OEIC	
Sarah Beasleigh	Associate Dean, Faculty of Health	
Tristan Li	Policy & Academic Affairs Specialist	Provost Designate
Zahra Mohamud	Executive Assistant, OEIC	

Regrets:

Arnav Grover	KSA - Queer Students Representative	
Carole St. Laurent	AVP, KPU International	
Fiona Whittington-Walsh	Lead Advisor, Disability, Accessibility and Inclusion	
Heba Elsonbaty	Director, Organizational Development and Employee Experience	HR Representative
Iain Hunter	Director, Facilities Services	
Ishant Goyal	KSA - Students of Colour Representative	
Jaskaran Sohal	KSA - Mature Students Representative	
Jenna Smith	Specialist, Community Engagement & Major Events	BCGEU appointee
Kim McGill	Manager Community Engagement & Major Events	
Lesli Sangha	KSA - Students with Disabilities Representative	
Magdalena Mot	WIL Coordinator, Melville School of Business	
Matt Hoekstra	Media Specialist, Media and Communications	

Natalie Wood-Wiens	Manager, Indigenous Services	
Paramvir Singh Johal	KSA - International Students Representative	
Sarah Burn	Study Abroad Coordinator, Office of Global Engagement	
Shalini Vanan	Director, Student Wellness; Co-Chair, Pride Advocacy Group	
Suhana Gill	KSA - Women's Representative	
Tanya Boboricken	Faculty, Mathematics	KFA appointee
Trina Prince	Manager, Culture and Wellbeing, OEIC	