



Kwantlen Polytechnic University  
Alumni Association

2014 AGM Package

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**KPU Alumni Association  
Annual General Meeting**

Monday, November 17, 2014

6:00 p.m. - 7:30 p.m.

Kwantlen Polytechnic University

12666 72<sup>nd</sup> Avenue, Surrey

Cedar Building, Conference Centre, 1205A

**AGENDA**

1. Call to Order		H. Bains	6:00 p.m.
2. Agenda Approval and Standing Rules of Order	Attach	H. Bains	6:03 p.m.
3. Board Member and Candidate Introductions		M. Oshiro	6:07 p.m.
4. 2013 AGM Minutes Approval	Attach	H. Bains	6:15 p.m.
5. Board of Director's Report	Attach	K. Filion	6:20 p.m.
6. Adoption of Financial Statements and Appointment of Auditor	Attach	B. Dudas	6:30 pm
7. Guest Speaker: Shane King, alumnus and 2012 distinguished alumni award recipient		S. King	7:00 p.m.
8. Election Results and Appointment of Directors	Attach	Chief Returning Officer	7:20 p.m.
9. Other Business		H. Bains	7:25 p.m.
10. Adjournment		H. Bains	7:30 p.m.

**Networking Reception (7:30 p.m.) and Board Meeting (8:00 p.m.) to follow the AGM**

**KPUAA 2014 Directors:**

Kristan Ash, Past Chair  
Harpreet Bains, Chair  
Vikram Bubber  
Lindsay Civitarese  
Alan Davis (ex-officio)

Brandy Dudas, Treasurer  
Kelsey Filion, Vice Chair  
Brandon Hastings  
Sandra Hoffman  
George Melville (ex-officio)

Melody Oshiro, Interim Executive Director and Secretary (ex-officio)  
Ayanthi Samarasinghe  
David Shapendonk

*The KPUAA will bring together Kwantlen alumni and help them build lifelong relationships with the university and the community, increasing the institution's reputation and the impact that graduates have on Kwantlen and the world.*

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### **General**

- (1) The Kwantlen Polytechnic Alumni Association (KPUAA) Annual General Meeting (AGM) will be run under the provisions of the Society Act, the KPUAA Bylaws, and these standing rules.
- (2) Except as otherwise provided under the Societies Act, the most recent edition of *Robert's Rules of Order (RRO)* governs the procedures at the AGM.

### **Participants**

KPUAA members, Kwantlen Polytechnic University employees, and members of the public shall be entitled to attend the AGM. All participants shall be required to register.

### **Quorum**

The quorum at an AGM is 15 regular members in good standing referred to in section 2.2 of the KPUAA Bylaws.

### **Voting Rights and Privileges and Speaking Rights and Privileges**

- (1) Only KPUAA regular members in good standing shall be entitled to make motions, to vote and participate in debate.
- (2) Under RRO, the accepted voting methods include unanimous (or general) consent, voice vote, rising vote, vote by show of hands, counted vote, roll-call vote, and ballot vote.
- (3) Unless a voting participant objects, unanimous (or general) consent is the voting method used for the approval of routine AGM business items such as approval of the agenda and the standing rules.
- (4) The usual voting method for voting participants attending the AGM in person is by a show of hands.
- (5) A voting participant may request that a rising vote be conducted to facilitate the counting of votes.
- (6) A voting participant may also request that a vote be conducted by paper ballot for voting participants.
- (7) Elections are held by electronic vote prior to the AGM.
- (8) The agenda having been accepted by the assembly, the chair may terminate debate on any matter after a reasonable time has been allowed for discussion or the allotted time has expired. However, the assembly may, by a 2/3 vote or by unanimous consent, vary this.

- (9) On each debatable motion, each KPUAA registrant in good standing who is participating in the AGM shall be entitled to speak up two times, each time no longer than two minutes.
- (10) To speak a second time on the same motion, an individual must wait until those who wish to speak on it for the first time have spoken.
- (11) Debate must be germane to the motion which is on the floor.
- (12) The assembly may, by a 2/3 vote or by unanimous consent, allow an individual to speak more than twice on the same motion, or longer than two minutes each time.
- (13) The timer will not be used when members of the KPUAA Board and/or KPUAA employees are responding to questions from the assembly.
- (14) AGM participants who are not KPUAA registrants have no voting or speaking rights, but may be given opportunities to speak at the discretion of the assembly.
- (15) Any questions or disputes regarding voting status, voting rights and privileges shall be referred to the chair (or designate) for determination in accordance with the provisions set out under the KPUAA Bylaws.

### **Agenda**

The adopted agenda shall be the order of business for the AGM and may, after its adoption, be modified by a 2/3 vote or by unanimous consent.

### **Special Resolutions**

Special resolutions can only be considered at the AGM if proper notice has been given to the membership. Per Bylaw 3.11 – 2 this notice must be given 14 days prior to the meeting.

### **Discretion of the Chair**

To facilitate the orderly and timely conduct of the AGM, the chair shall be authorized to make procedural decisions, but such decisions may be reversed or altered by the assembly.



Monday, November 25, 2013  
Meeting 6:00 p.m. – 7:30 p.m.  
Kwantlen Polytechnic University  
Surrey Campus Conference Centre

<b>Directors in Attendance:</b>	Ash, Kristan Chase, Stuart Civitarese, Lindsay Dudas, Brandy	Hastings, Brandon Langtry, Debbie Norris, Jeff (ex-officio) Samarasinghe, Ayanthi
<b>Staff in Attendance:</b>	Melody Oshiro	Shina Boparai
<b>Director Regrets:</b>	Davis, Alan (ex-officio) Bubber, Arvinder (ex-officio) Bains, Harpreet	Filion, Kelsey Hoffman, Sandra Shapendonk, David
<b>Eligible Voters Present:</b>	<ol style="list-style-type: none"> <li>1. Ash, Kristan</li> <li>2. Boparai, Shina</li> <li>3. Bubber, Vikram</li> <li>4. Chase, Stuart</li> <li>5. Civitarese, Lindsay</li> <li>6. Cook, Kaitlyn</li> <li>7. Dryden, David</li> <li>8. Dudas, Brandy</li> </ol>	<ol style="list-style-type: none"> <li>9. Hastings, Brandon</li> <li>10. Hasanzandeh, Hassib</li> <li>11. Markwart, Carl</li> <li>12. Michaels, Kari</li> <li>13. Lalli, Sarb</li> <li>14. Langtry, Debbie</li> <li>15. Samarasinghe, Ayanthi</li> </ol>

\* Arrived after meeting was called to order.

--- M I N U T E S ---		
Agenda Item		
1. Call to Order	<b>1.1. Quorum</b>  K. Ash asked the Director, Lindsay Civitarese to report on attendance. <b>Bylaw 16</b> states that a quorum of 15 members is required to conduct a general meeting. Having 15 voting members present, L. Civitarese declared a quorum present.	

	<p><b>1.2. Call to Order</b></p> <p>K. Ash declared the meeting to be regularly called and properly constituted for the transaction of business.</p>	
	<p><b>1.3. Appointment of Chair</b></p> <p>This meeting was called to order at 6:12 p.m. <b>Bylaw 18</b>, states that the Chair of the Association is entitled to act as Chair at a General Meeting of the Association. No objections were raised; K. Ash to act as Chair of the meeting.</p>	No objections were raised.
	<p><b>1.4. Appointment of Secretary</b></p> <p>K. Ash proposed that L. Civitarese be appointed Secretary of this meeting.</p>	No objections were raised.
	<p><b>1.5. Announcement of Chief Returning Officer</b></p> <p>K. Ash indicated that Jeff Norris was previously appointed the KPUAA Chief Returning Officer for the 2013 director's elections.</p>	
	<p><b>1.6. Adoption of Rules of Order.</b></p> <p>The Rules of Order for the AGM were distributed to all voting members present.</p>	<p><b>Motion:</b> That the Rules of Order be adopted as circulated for this AGM.</p> <p>M/S/C S. Chase / D. Langtry</p>
<p><b>2. Review and Approve Agenda</b></p>	<p>A call for changes was made. There were no changes to the agenda.</p>	
<p><b>3. Board Member and Candidate Introductions</b></p>	<p>Each of the board members and candidates that were in attendance at the AGM introduced themselves to the membership.</p>	
<p><b>4. Approval of November 19, 2012 AGM Minutes</b></p>	<p>The minutes from the Alumni Association AGM on Nov 19, 2012, were posted on the website and distributed to all members. No amendments to the minutes were made.</p>	<p><b>Motion:</b> That the Minutes from Nov 19, 2012, be accepted as distributed.</p> <p>M/S/C B. Hastings / D. Langtry</p>



<p><b>5. Directors Report</b></p>	<p>S. Chase presented the report on the Directors' activities during the past year. Highlights were also included as an attachment in the AGM package.</p>	
<p><b>6. Appointment of KPMG</b></p>	<p>B. Hastings proposed that the Financial statements by KPMG be approved and that KPMG be established to do a financial review of the KPUAA for the fiscal year 2013/14.</p>	<p><b>Motion:</b> To accept the unaudited financial statements of the Alumni Association for the year ending March 31, 2013.</p> <p>M/S/C L. Civitarese / S. Chase</p> <p><b>Motion:</b> That KPMG be appointed to do a financial review of KPUAA for the year ending March 31, 2014, and present its report at the 2014 AGM.</p> <p>M/S/C B. Dudas / A. Samarasinghe</p>
<p><b>7. Guest Speaker:</b> Dr. Salvador Ferreras, KPU Provost and Vice President Academic</p>	<p>K. Ash introduced Dr. Ferreras, who gave highlights of his career as an award winning percussionist and how his experience as a musical educator and producer has given him the tools he has needed for success personally and professionally. He spoke about how preparation through a vision and timing can be a catalyst for many opportunities. He described his experience of opportunities through his involvement as a music director at the 2010 Winter Olympics, and how he guided the level of aboriginal participation in the Olympic ceremonies.</p>	
<p><b>8. Election Results and Appointment of Directors</b></p>	<p>K. Ash introduced Jeff Norris, as the Chief Returning Officer (CRO). The CRO gave summary of the online election process in accordance with the Bylaws.</p> <p>The CRO indicated that this year there were four (4) positions open for nominations.</p>	<p><b>Motion:</b> That any printed copies of the online ballots be destroyed.</p> <p>M/S/C K. Michaels/ B. Dudas</p>

	<p>The following slate of 6 qualified candidates was put forward by the Nominating Committee:</p> <ol style="list-style-type: none"> <li>1. Suleman Bhamjee</li> <li>2. Vikram Bubber</li> <li>3. Kaitlyn Cook</li> <li>4. Hassib Hasanzadeh</li> <li>5. Sandra Hoffman</li> <li>6. Ayanthi Samarasingh</li> </ol> <p>The CRO read out the 4 candidates with the highest number of votes.</p> <ol style="list-style-type: none"> <li>1. Sandra Hoffman</li> <li>2. Ayanthi Samarasingh</li> <li>3. Kaitlyn Cook</li> <li>4. Hassib Hasanzadeh</li> </ol> <p>The new directors were congratulated and welcomed as directors on the Alumni Association Board.</p>	
<p><b>9. Other Business</b></p>	<p>K. Ash enquired if anyone had any other business to bring forward. There were no further discussion items.</p>	
<p><b>10. Adjournment</b></p>	<p>The meeting be adjourned at 7:20 p.m.</p>	



## Board of Directors' Report Year at a Glance - November 2014

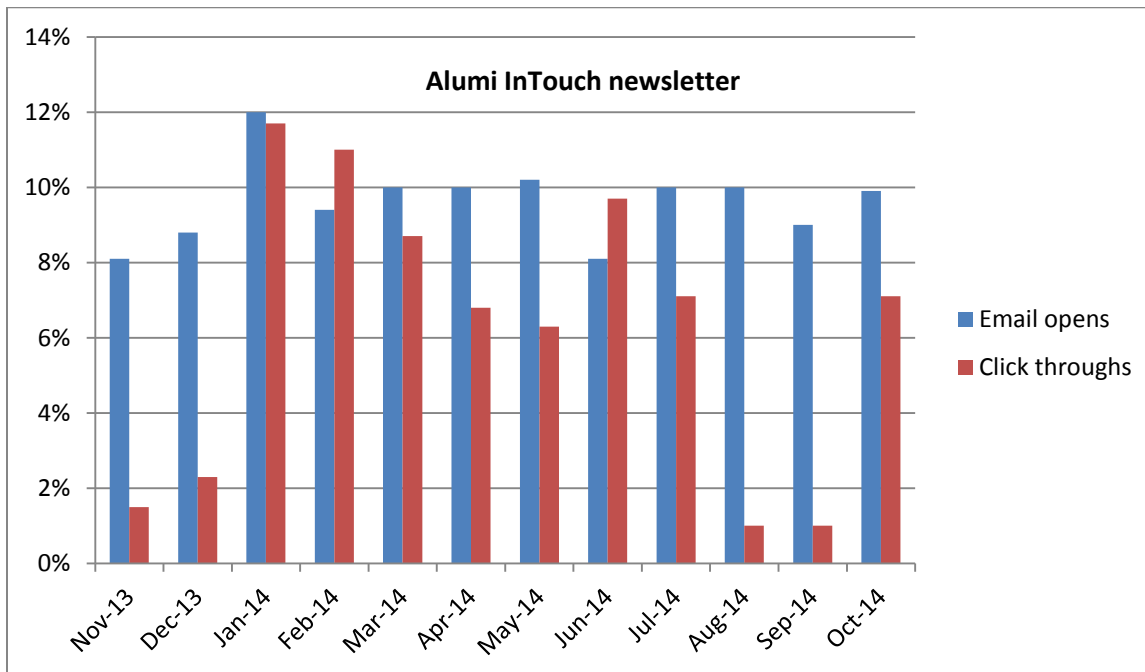
In the last year the key goals of the KPUAA were to continue to increase alumni engagement within the alumni community and within the KPU community, add more value to being a member of the KPUAA, connect with former students who are ambassadors of KPU; unofficial alumni, increase and create new revenue for the KPUAA.

In 2014, KPUAA created a revenue generating task force to explore the potential for increasing revenue for KPUAA. The board is currently in the process of finalizing an affinity partnership to help support alumni initiatives for the next five years.

A university chancellor search committee was created and the process of finding suitable candidates for this appointment was undertaken by the association. The alumni association was responsible for nominating a replacement for the chancellor upon the completion of the previous chancellor's term. KPU's second Chancellor was inaugurated in October 2014.

Select alumni members were also recommended for the alumni position on the KPU Board of Governors and Senate through the KPUAA.

### Alumni Engagement



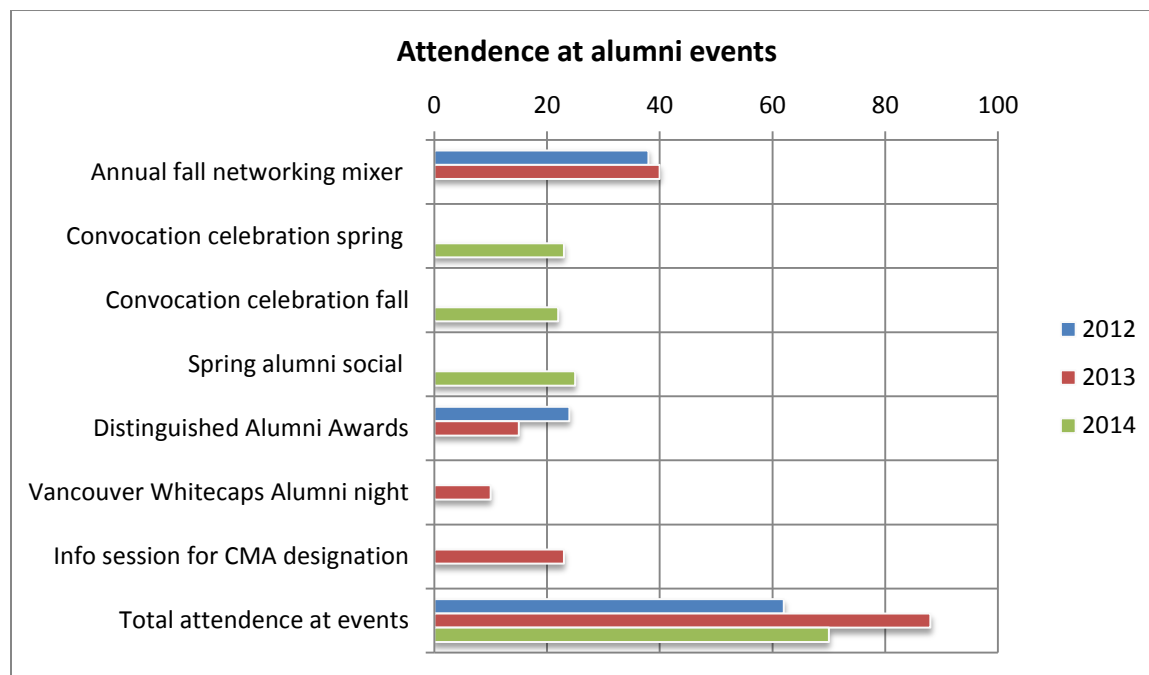
The Alumni monthly electronic newsletter now in its fourth year is being sent to about 21,700 contacts. The readership over the year has remained consistent at approximately 10%.

The KPUAA board was involved in many KPU events throughout the year representing the Alumni Association. Alumni directors spoke at various KPU events including the convocation ceremonies, KPUAA sponsored events, and more.

Since the last report, KPUAA has supported KPU's Young Women in Business, Miss Representation events, KPU Interdisciplinary Expressive Arts (IDEA) Alumni, Careers in accounting event through the association's sponsorship fund.

KPUAA successfully held its online election for the third year, and had their second financial review conducted in the last year through the support of the university.

Alumni participated in various events and initiatives. Below is a graph capturing the number of alumni engaged through events over the last three years.



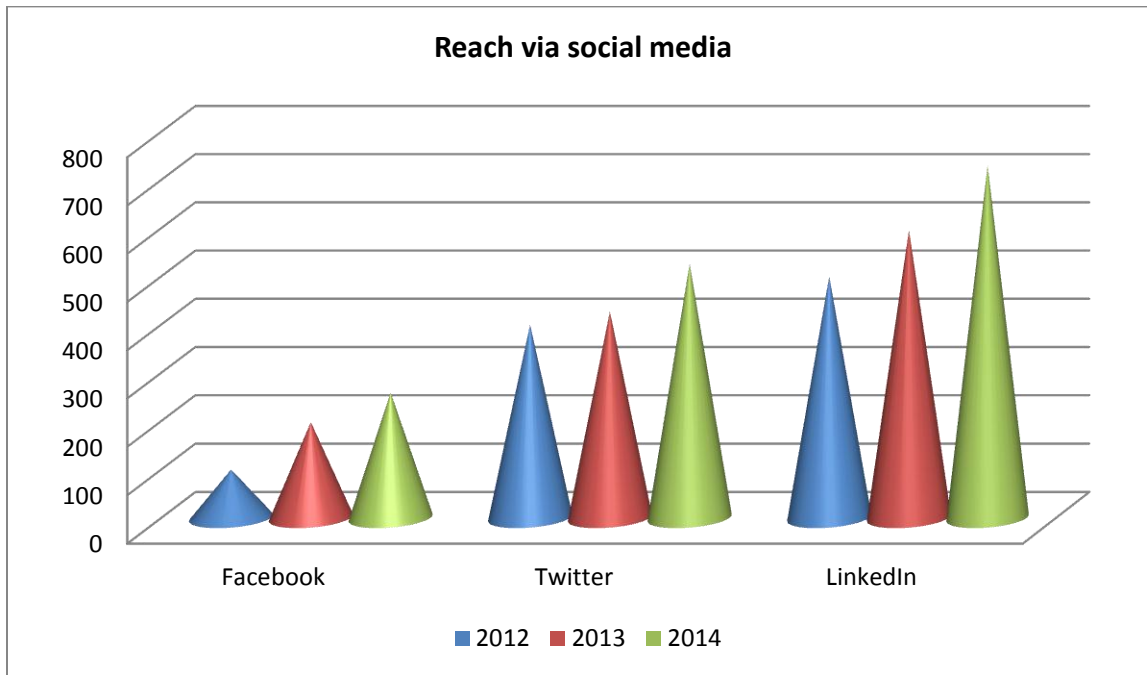
A Direct Mail pilot targeting 10,000 alumni to test this communication and solicitation method for alumni was executed. The mailing had a response rate of less than 1%. 73 alumni responded to the mailing. The sample size is not valid to make generalizations about the entire alumni membership, but did provide useful



insight into alumni who are engaged and interested in communication with KPU and KPU alumni association.

### Social Media

The use of Facebook, Twitter and LinkedIn has been increased to engage alumni with success in the past year. We currently have 1515 points of contact with alumni via a social media platform, a total increase of 297 from the previous year across platforms.



The KPUAA board worked hard on creating a strong foundation for the future continues to strengthen communications with alumni and provide valuable opportunities for alumni to connect with each other and with members of the KPU community.

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**DRAFT** Financial Statements of

**KWANTLEN POLYTECHNIC  
UNIVERSITY ALUMNI  
ASSOCIATION**

Year ended March 31, 2014  
(Unaudited)

## **REVIEW ENGAGEMENT REPORT**

To the Members of Kwantlen Polytechnic University Alumni Association

We have reviewed the statement of financial position of Kwantlen Polytechnic University Alumni Association (the "Entity") as at March 31, 2014 and the statements of operations, changes in net assets and cash flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and, accordingly, consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the Entity.

A review does not constitute an audit and, consequently, we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian accounting standards for not-for-profit organizations.

***DRAFT***

Chartered Accountants

Abbotsford, British Columbia



# KWANTLEN POLYTECHNIC UNIVERSITY ALUMNI ASSOCIATION

Statement of Financial Position

**DRAFT**

March 31, 2014, with comparative information for 2013  
(Unaudited)

	2014	2013
<b>Assets</b>		
Current assets:		
Cash	\$ 12,859	\$ 16,041
Due from related parties (note 2)	25,896	31,156
	<u>\$ 38,755</u>	<u>\$ 47,197</u>
<b>Fund Balances</b>		
Net assets	\$ 38,755	\$ 47,197
	<u>\$ 38,755</u>	<u>\$ 47,197</u>

See accompanying notes to financial statements.

On behalf of the Board:

\_\_\_\_\_ Member

\_\_\_\_\_ Member

# KWANTLEN POLYTECHNIC UNIVERSITY

## ALUMNI ASSOCIATION

Statement of Operations

**DRAFT**

Year ended March 31, 2014, with comparative information for 2013

(Unaudited)

	2014	2013
Revenue	\$ 10,317	\$ 20,000
Expenses:		
Promotion	7,695	11,200
Professional fees	6,575	10,838
Sponsorships	4,475	2,500
Interest and bank charges	14	206
	18,759	24,744
Deficiency of revenue over expenses	\$ (8,442)	\$ (4,744)

See accompanying notes to financial statements.

# KWANTLEN POLYTECHNIC UNIVERSITY

## ALUMNI ASSOCIATION

Statement of Changes in Net Assets

**DRAFT**

Year ended March 31, 2014, with comparative information for 2013  
(Unaudited)

	2014		2013	
Balance, beginning of year	\$	47,197	\$	51,941
Deficiency of revenue over expenses		(8,442)		(4,744)
Balance, end of year	\$	38,755	\$	47,197

See accompanying notes to financial statements.

# KWANTLEN POLYTECHNIC UNIVERSITY

## ALUMNI ASSOCIATION

Statement of Cash Flows

**DRAFT**

Year ended March 31, 2014, with comparative information for 2013

(Unaudited)

	2014	2013
Cash provided by (used in):		
Operations:		
Deficiency of revenue over expenses	\$ (8,442)	\$ (4,744)
Change in non-cash operating working capital:		
Advances from related parties	5,260	20,785
(Decrease) increase in cash	(3,182)	16,041
Cash, beginning of year	16,041	-
Cash, end of year	\$ 12,859	\$ 16,041
Cash consists of:		
	\$ 12,859	\$ 16,041
	\$ 12,859	\$ 16,041

See accompanying notes to financial statements.

# KWANTLEN POLYTECHNIC UNIVERSITY

## ALUMNI ASSOCIATION

Notes to Financial Statements

**DRAFT**

Year ended March 31, 2014

(Unaudited)

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### **Nature of operations:**

Kwantlen Polytechnic University Alumni Association (the "Association") is incorporated under the Society Act (British Columbia). The purpose of the Association is to unite alumni in support, either financially, through governance or otherwise of Kwantlen Polytechnic University and its objectives and to otherwise promote the best interest of Kwantlen Polytechnic University.

### **1. Significant accounting policies:**

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The Association's significant accounting policies are as follows:

(a) Revenue recognition:

The Association follows the deferral method of accounting for contributions. This method recognizes unrestricted donations as revenue when received and externally restricted donations as revenue in the year in which the related expenses are recognized.

(b) Income taxes:

The Association is a not-for-profit organization and is exempt from Federal and Provincial income taxes.

(c) Use of estimates:

The preparation of the financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. Actual results could differ from those estimates.

# KWANTLEN POLYTECHNIC UNIVERSITY

## ALUMNI ASSOCIATION

Notes to Financial Statements (continued)

**DRAFT**

Year ended March 31, 2014

(Unaudited)

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### 1. Significant accounting policies (continued):

#### (d) Financial instruments:

Financial instruments are recorded at fair value on initial recognition. Freestanding derivative instruments that are not in a qualifying hedging relationship and equity instruments that are quoted in an active market are subsequently measured at fair value. All other financial instruments are subsequently recorded at cost or amortized cost, unless management has elected to carry the instruments at fair value. The Association has not elected to carry any such financial instruments at fair value.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred. All other financial instruments are adjusted by transaction costs incurred on acquisition and financing costs, which are amortized using the straight-line method.

Financial assets are assessed for impairment on an annual basis at the end of the fiscal year if there are indicators of impairment. If there is an indicator of impairment, the Association determines if there is a significant adverse change in the expected amount or timing of future cash flows from the financial asset. If there is a significant adverse change in the expected cash flows, the carrying value of the financial asset is reduced to the highest of the present value of the expected cash flows, the amount that could be realized from selling the financial asset or the amount the Association expects to realize by exercising its right to any collateral. If events and circumstances reverse in a future year, an impairment loss will be reversed to the extent of the improvement, not exceeding the initial carrying value.

### 2. Due from related parties:

As at March 31, 2014 the Association has a balance owing of \$25,896 (2013 - \$31,156) from Kwantlen Polytechnic University.

**Rachel Baitz**

Rachel Baitz graduated from KPU with a Bachelor of Arts in Psychology in 2011. She is currently enrolled in the PhD program of Human Development, Learning, and Culture program at UBC, where she also completed her Master's degree. Rachel is also an active member of the community, and volunteers with the YWCA and PREVNet (Promoting Relationships and Eliminating Violence Network) in her spare time. As a proud graduate of KPU, Rachel seeks to promote the KPUAA among her fellow alumni, and assist in making alumni programs relevant in an increasing technological age.

**Vikram Bubber**

Vikram Bubber graduated from Kwantlen Polytechnic University in May 2013 with a Bachelor of Business Administration through the Entrepreneurial Leadership program. While completing his degree, he worked as an Administrator with Fruiticana Produce Ltd and as the IT Manager for A.S. Bubber & Associates. He has been working within the local business community for over 10 years. Vikram also has a passion for giving back to the community. He has volunteered with the SPARK program at Kwantlen which helped provide post-secondary educational opportunities through local high schools. He has volunteered the Terry Fox Foundation for almost 20 years and continually advocates for youth and young adults who have been affected by cancer and continues to use his recent education to help work with other charitable organizations. Vikram believes that education is vital to the economic growth in our community and he is presently a director on the alumni association but would like to continue for a full term so he can help the association engage with its membership. Currently, Vikram has his own business Vik's Accounting ([www.viks.ca](http://www.viks.ca)) which offers full service bookkeeping, administrative services, software training and other business services.

**Lindsay Civitarese**

Lindsay Civitarese graduated with a BAA in Psychology and went onto complete a R.HIP designation in Audiology. She currently manages her own hearing clinic in Vancouver and sits on the KPUAA Board of Directors. She is an enthusiastic Alumni Director, who is very passionate about her work with both the KPUAA and her Crystal Hearing clinic in English Bay. She enjoys meeting many of KPU's new grads at awards ceremonies and convocation ceremonies. Lindsay sees endless possibilities for networking, program-related events, and other services for graduates and recognizes that as KPU continues to expand, the Alumni Association needs to be dynamic and provide meaningful support to its' alumni. Lindsay looks forward to working with her fellow board members to help you, as alumni get the most out of your alma mater, KPU.

**David Dryden**

As a recent KPU graduate, I am already seeking a way to get involved and give back to the KPU community. After 6 years as a student, 5 years as a varsity athlete, volunteering in a variety of roles including the President's Ambassadorial Team, Student Leadership Conference committee, Career Day, Open House, and working with KPU's Marketing Department, I want to stay connected and feel I could provide valuable input to the KPUAA. With my diverse experience from KPU, along with serving on Boards for both BC School Sports and Coast Capital Savings, and my current occupation as a Consultant at Investors Group Financial Services, I can benefit the KPUAA with well-rounded experience and commitment to the execution of their strategy.

**Avi Kay**

Avi Kay graduated from KPU in 2005 as a multiple President's honour roll and Foundation award recipient with a BBA in Entrepreneurial Leadership. Upon graduating, Avi began a financial planning career with a chartered bank while attaining his Chartered Investment Manager and Certified Financial Planner designations. In 2010, Avi joined Envision Financial, a division of First West, BC's third largest credit union. Roles in investment management, commercial banking and branch management eventually lead to his present role as branch manager of the Sunshine Hills branch near the KPU Surrey campus.

Now in his final year of pursuing the Certified Management Accountant designation, Avi is excited at the opportunity to contribute to the KPUAA and engage its alumni network. He also sits on the board of READ Surrey/White Rock, a society dedicated to advancing literacy, and both he and Envision Financial firmly believe in giving back to the communities they serve.

**Carmen Lung-Pita**

I applied for this position because I have strong experience in education and I always believed in Kwantlen's traditional educational approach that takes into account the physical, mental, spiritual and emotional growth of a person. When I say Kwantlen, I see great instructors with passion for delivering substantial values, and exceptional front line educators from whom I learned what this country is seeking for and how to look to the roots of the problems. As a mature Kwantlen student with tremendous language barriers at the beginning, I felt encouraged, guided and challenged but always respected, included and fairly rewarded. My current job as a computer instructor for people with mental health issues is part of my journey after graduation from a Bachelor Hon. Degree in Journalism. My work definitely embraces Kwantlen's Native vision "in a cycle with a 4D-perspective"



for the Canadian society meaning “to dream, discover, design and deliver.” For me, the wellness of community is a key factor in society. It requires professional skills, research and a great compatibility between theory and practice; therefore, in my vision, the role of a KPUAA director is to architect the working space between our university and the community in bi-univocal relations, dialog and interests.

### **Jaya Panwar**



Jaya is a proud alumna of KPU having graduated with her BBA in Human Resources Management in 2008. After four amazing years at Ritchie Bros. Auctioneers, the world's largest industrial auctioneer, she is now a Human Resources Manager at TELUS Communications Inc. Jaya's experience at KPU was critical to her success today and feels very strongly that the faculty with real-world experience, in addition to the supported learning environment, are key competitive differentiators. She believes that the KPUAA is an invaluable to an alumni's future success through the ability to expand your network, build life-long relationships and the opportunity to give back to your community. When she's not focused on evolving the people & culture at TELUS, she can be found indulging in wine, planning her next adventure overseas or reading a good book.

### **Tony Shum**

Tony graduated from Kwantlen in 2010 with a BBA in Accounting. He went on to complete his Certified Management Accountant designation in 2014. He started his accounting experience with an insurance company then an auto dealership. Currently, he is working for a multi-million dollar company in Burnaby as an accounting review team lead. He sees great potential for Kwantlen and the alumni association and looks forward to helping it reach its full potential.