



FACULTY COUNCIL
Tuesday, September 17th, 2024
Microsoft Teams Meeting (Online)
4:15 PM – 6:15 PM

Meeting Minutes

Attendees:

Amy Jeon; *Dean pro tem*
Christina Heinrick; *Assoc. Dean pro tem*
Erika Eliason; *Assoc. Dean*
Leila Biu; *Recording*
Allyson Rozell; *Chair*
Alex Lyon
Casey McConill
Catherine Chow
Christina Iggulden
David Sud
Fergal Callaghan
Kelsie Doering
Mary Hosseinyazdi
Melissa Drury
Michelle Ikoma
Nadia Henwood
Nicole Tunbridge
Samaneh Ghanzafari Hashemi
Suellen Zhou
Tyron Tsui
Xavier Ardez
Guest; Asma Sayed
Guest; Zahra Mohamud

Regrets:

Jeff Dyck; *Assoc. Dean*
Michael Coombes; *Vice-Chair*
Alan Davis
Ellen Pond
Jane Shin
Laura Bryce
Michael Kiraly
Muskandeep Kaur
Nicole Tunbridge
Seprideh Tahriri Adabi

1. Approval of the Agenda of September 17, 2024

*It was **moved** (Catherine Chow), **seconded** (Casey McConill), **and carried THAT** the agenda be approved as distributed.*

2. Approval of the Faculty Council Minutes of June 18, 2024

*It was **moved** (Mary Hosseinyazdi), **seconded** (Catherine Chow), **and carried THAT** the agenda be approved as distributed.*

3. Business Arising:

- Nothing arising.

4. Reports:

a. Chair's Report:

- BA Double Minor broadening to include Science minors, from Jennifer Au: Arts APP Committee approved the program changes, and now they move to the Arts Social Science Curriculum Committee. Thanks to Jennifer for researching, writing this up, and following it thru CIM and the committees.
- AC15 Micro-credential revisions has been finished and will now go to policy blog for final comments.
- New policy AC16 Academic Title Awards. Currently in first phase on policy blog. Chair encouraged faculty members to review and comment on the policy.
- Further to AC16, Chair asked if there was any interest in hearing from the developers in Faculty Council. No response was given at the time.

b. Dean's Report:

- Welcome Back KPU Science Community event in Surrey September 17, Richmond September 18, and Langley September 19. There are coffee, cookies, and popsicles available.
- Reminder for representatives to let colleagues know about the retirement incentive offer that was sent out. The due date is on September 25, 2024.
- From November 30 to December 2, we will be hosting the Canadian Mathematics Society Winter Meeting in Richmond Campus.
- We also have the Kwantlen Science Challenge on November 30 in the Richmond Campus.
- The Brewing and Brewery Operations program is celebrating its 10th year this year. They will have a special brew coming up around November.

c. Senate Reports: No report

- **Senate Standing Committee on Program Review (SSCPR):**
 - No report.
- **Senate Standing Committee on University Budget (SSCUB):**
 - Revenues will be down this year due to the new international student policies. Going forward, there is an intention to move to a zero-based budget model every

5 years.

- **Senate Standing Committee on Academic Planning and Priorities (SSCAPP):**
 - Policies AC15 and AC16, Academic Schedules for the next three years, and Academic Plan will be on the agenda for the next meeting.
- **Senate Standing Committee on Curriculum (SSCC):**
 - Three program changes in Design and will go to Senate on Monday.
 - Diploma in Fashion Marketing
 - Bachelor of Design, Graphic Design for Marketing
 - Bachelor of Design, Fashion and Technology
- **Senate Standing Committee on Research (SSCR):**
 - No report.
- **Senate Standing Committee on Teaching and Learning (SSCTL):**
 - No report.
- **Senate Standing Committee on Policy (SSCP):**
 - No report.

d. Committee Reports

- **Curriculum Committee:**
 - No report.
- **Academic Planning and Priorities:**
 - No report
- **Research:**
 - The Research Committee has not met yet this semester. The only things to report are:
 - We have a new member (Mehdi Salimi has replaced Asiyeh Sanaei from Math); and
 - The committee has two openings for representatives of departments other than Math, Physics, or Sustainable Agriculture.
- **Nominations and Governance:**
 - We thank Tomasz Gradowski for serving on SSCPR, and are happy to report that he has volunteered to serve a second term.
 - Moved THAT Science Faculty Council approve:

Melissa Drury ENVI and Mehdi Salimi MATH as members of Science Nominations and Governance Committee,

And Mike Bomford as Science representative on the Graduate Faculty Council.

Motion Carried.

- Faculty Representative to sit on the Senate Standing Committee on Policy.
Contact Mike Coombes if interested.

5. New Business:

- Nothing arising

6. Guest: Dr. Asma Sayed, VP Equity and Inclusive Communities

- Dr. Sayed provided an overview of the work of the Office of Equity and Inclusive Communities (OEIC)
- Four portfolios (in consultation with Indigenization and Decolonization Initiatives led by AVP Gayle Bedard):
 - Anti-Racism
 - Completed 40% of the 64 recommendations.
 - Implementation Committee for the TFA recommendations
 - Annual Symposium on Anti-Racism
 - Anti-Indigenous Racism Action Plan (led by Gayle Bedard and her team)
 - Accessibility
 - Accessibility Committee – Implementation of the Accessibility Plan
 - Accessibility Consultation Committee
 - Disability Inclusion Group – now a Community of Practice
 - Gender and Sexual Equity
 - Pride Advocacy Group
 - Trans Inclusion – developing a policy and procedures for trans inclusion
 - Social Sustainability
 - Commitment to the UN SDG goals requires us to report on the 17 goals including those on equity and well-being
 - Working with the Office of the Sustainability and the Sustainability Hub on developing metrics to report on the EDI-related goals
- KPU Guiding Documents:
 - Task Force on Anti-Racism Final Report and Recommendations – publicly released in October 22 and was accepted in its entirety by the President on behalf of the institution.
 - Accessibility Plan – developed as a result of the mandate by the BC Government and it requires every institution to have an accessibility committee and an accessibility plan. The plan was released in October 2023 and has 57 recommendations
 - xé?eH pathway to Systemic Transformation – document for all the work related to indigenization and decolonization in the institution.
 - Equity, Diversity, and Inclusion Action Plan – developed as a result of the mandate by the Federal Tri-Agencies and it requires institutions that have Canada research chairs to have an EDI action plan. The plan was sent to all employees for feedback last year. Currently, the office has finished incorporating all the feedback received in the draft and will be sent to the Leadership and the Steering Committee for approval.
- External Commitments:
 - Scarborough Charter
 - Truth and Reconciliation Commission of Canada: Calls to Action
 - Dimensions EDI Canada

- UN Sustainable Development Goals
 - The 50-30 Challenge – Dimensions program that was discontinued.
 - Universities Canada
- OEIC also supports and/or leads:
 - UDEC: University Diversity and Equity Committee (formerly PDEC)
 - EDI Action Plan
 - The Scarborough Charter commitments
 - The 50:30 Challenge commitments
 - Consultations on policies and procedures, surveys, etc.
- Current priorities:
 - Implementation of the TFA recommendations
 - Implementation of the Accessibility Plan
 - Completion of the EDI Action Plan
- They also have various programs for ongoing learning such as the Relearning Gender workshop developed by Trina Prince, Black Studies Citation and EDI Citation by the Faculty of Arts, Fat Liberation which is under development, Anti-Racism Toolkit, and various workshops offered through external partnerships.
- Finally, OEIC is asking all Faculty Councils to consider establishing an EDI committee to assist OEIC in both taking inquiries and suggestions at the Faculty level and funneling them to OEIC, and making recommendations or requests for action, workshops requests and so forth. OEIC can support funding for education pieces as there are a number of resources available now.

Meeting adjourned by Chair at 5:25 PM

Date of next Faculty Council: October 15, 2024

Office of Equity & Inclusive Communities

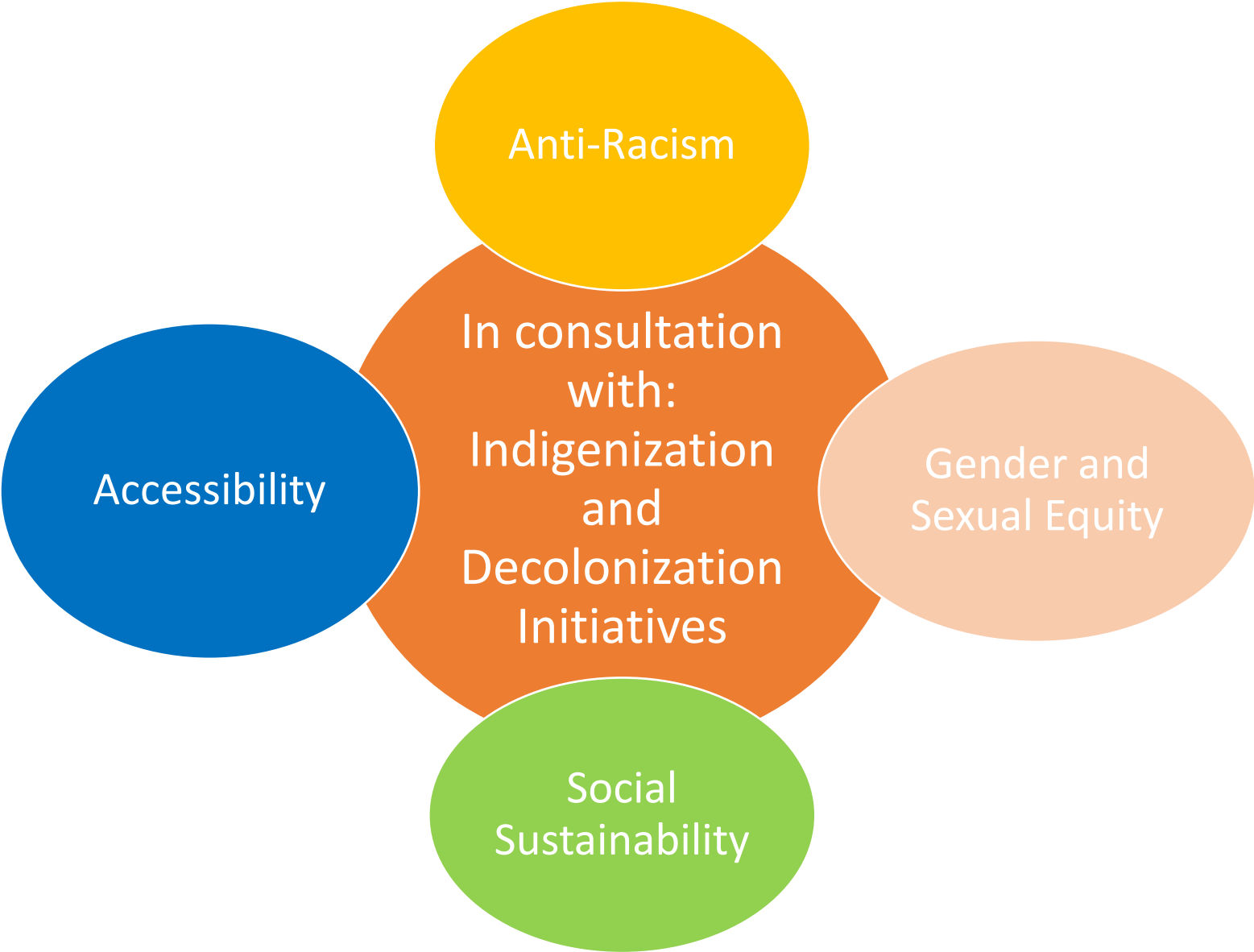
Presentation to the Faculty of Science Faculty Council

By Dr. Asma Sayed

VP, Equity and Inclusive Communities



Office of Equity and Inclusive Communities: Portfolios



KPU Guiding Documents

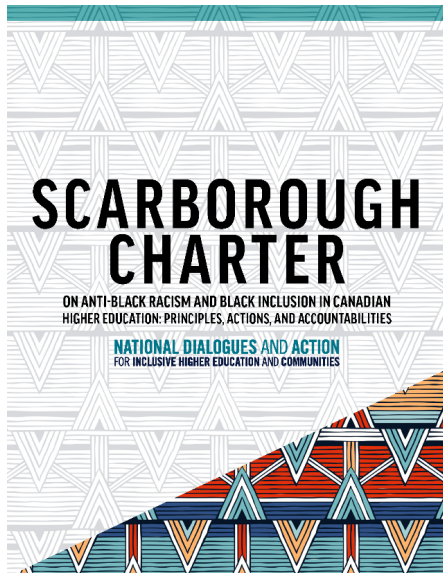
Task Force on Anti-Racism Final Report and Recommendations

xé?el̓ Pathway to Systemic Transformation

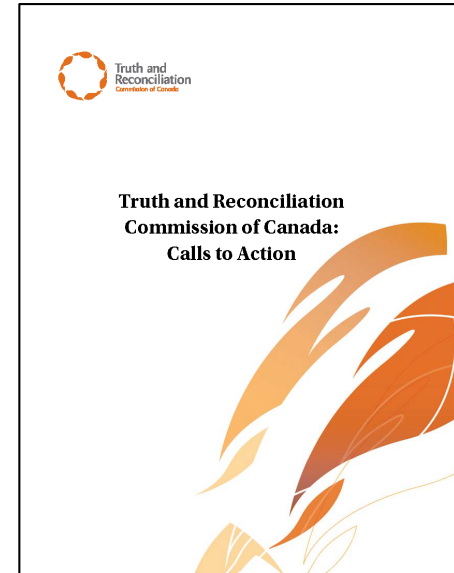
Accessibility Plan

Equity, Diversity, and Inclusion Action Plan

Commitments



Dimensions
Equity, diversity and
inclusion Canada



• Anti-racism

- Progress: 40% complete
- Implementation Committee for the TFA recommendations
- Annual Symposium on Anti-Racism
- Anti-Indigenous Racism Action Plan (led by Gayle Bedard and her team)

• Accessibility

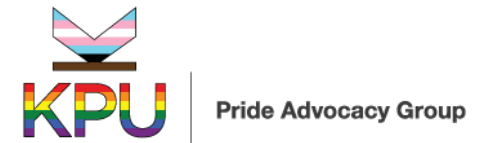
- Accessibility Committee - Implementation of the Accessibility Plan
- Accessibility Consultation Committee
- Disability Inclusion Group – a community of practice

- **Gender and Sexual Equity**

- Pride Advocacy Group (PAG)
- Trans Inclusion

- **Social Sustainability**

- Commitment to the UN SDG goals requires us to report on the 17 goals including those on equity and well-being.
- Working with the Office of Sustainability and the Sustainability Hub on developing metrics to report on the EDI-related goals.



OEIC also supports and/or leads:

- UDEC: University Diversity and Equity Committee (formerly PDEC)
- EDI Action Plan
- the Scarborough Charter commitments
- the 50:30 Challenge commitments
- Consultations on policies and procedures, surveys, etc.



Current priorities

- Implementation of the TFA recommendations
- Implementation of the Accessibility Plan
- Completion of the EDI Action Plan

In development

- Various communities of practice



Ongoing Learning

- Resource development
- Relearning Gender (developed by Trina Prince)
- Fat Liberation (in development)
- Black Studies Citation (Faculty of Arts)
- EDI Citation (Faculty of Arts)
- Anti-Racism Toolkit (in collaboration with Teaching and Learning Commons)
- Various workshops are being offered through external partnerships (a series with Hook or Crook Consulting is currently ongoing)



- Thank you!
- Contact: oeic@kpu.ca