Date: June 30, 2016  
Time: 11am – 12:30pm  
Purpose: Meeting  
Meeting Lead: Dr. Alan Davis  
  
**PDEC Meeting Minutes**

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| Attending: | Regrets: |
| Alan Davis President & Vice Chancellor / Chair |  |
| Romy Kozak Director of Diversity: Associate Dean, Faculty of Arts |  |
| Fabio McLeod Graduate Intern, Office of the President |  |
| Josh Mitchell Senior Director Student Affairs |  |
| John O’Brian KSA Representative: Cloverdale Assembly Coordinator |  |
| Kim McMartin Student Senator |  |
| Catherine Kruger DAMN Representative |  |
| Jennifer Au Senate Vice Chair |  |
| Josephine Chan Special Assistant to the Provost on Policy & Academic Affairs |  |
| Nancy Dhillon Support Staff Representative |  |
| Jas Parmar Director, Compensation, Health & Benefits |  |
| Ariana Arguello Manager, Strategic Planning, Institutional Analysis & Planning |  |
| Lincey Amora KPIRG – Director: Campus Life |  |
| Natasha Lopes KSA Representative: VP Student Life |  |
| Tanvir Singh KSA Representative: VP Services |  |
| Guests: Salvador Ferreras Provost & Vice President, Academic |  |

1. Call To Order – 11:00am  
2. Agenda adopted – no amendments  
3. Minutes adopted – no amendments  
4. Business Arising from Previous Meeting

Business Arising:

4.1 **New Faces**

* Romy Kozak – New Director of Diversity: Associate Dean, Faculty of Arts – On leave, returning to faculty position in September
* Fabio McLeod – New Graduate Intern, Assistant to the President  
  KPU Alumni

4.2 **Surrey Pride**

* John, Kim, Ryan attended and walked in the parade
* The KPU shirts, the bags and tattoos were popular and there was successful outreach to prospective students. We need to think about a banner and more internal promotion as considerations for future improvement.

4.3 **VANCOUVER PRIDE  
  
 -** The committee discerned plans for representation at Vancouver Pride on July 31st, 2016.  
 - Alan is attending

* Alan to contact Dean of Trades to obtain access to truck for parade
* Fabio to meet with KSA Pride collective to discuss details of parade entry
* Suggestions/Questions to consider for Vancouver Pride:
* It is important to communicate to KPU community about the opportunity to participate. Further discussion would be useful on this point as no one office is dedicated to such initiatives at present.
* Touch base with marketing and FSO about things to hand out?  
  Bubbles?

5. Director of Diversity Report

* No report today; oral report likely in future meetings.

6. New Business

6.1 **New PDEC Sponsorship Proposal**  
- Given that many of the last year’s films addressed social justice issues, it was determined that KDOCs would fulfill our mandate. Many of last year’s films addressed social justice issues. KDOCs will profile their sponsors and thereby bring awareness to PDEC. Opinion is unanimously positive for this initiative.

6.2 **Guest Speaker: Dr. Sal Ferreras, Provost & Vice President Academic**  
 - Dr. Sal Ferreras discussed indigeneity, religious accommodation and universal design.   
 - KPU will be acting on recommendation for universities from the Truth and Reconciliation Report. KPU has received a $75,000 grant from the Skills & Development Employment Branch that will be used to create an indigenous competency training program. We will be bringing in people to educate governance groups & conduct research on the needs of aboriginal students in our area. Current plans include building on education and resources of the first nations health authority. We will also expand the POWOW in September.   
 - Vice Provost Students, Jane Fee, has worked with University Chaplain to create a religious observances calendar aimed to bring awareness of various holy days celebrated by different populations at KPU. The plan for implementing this calendar is still under discussion.  
 - KPUs goal is to allow learners of all abilities to access university offerings. Initiatives range broadly from textbook format, door handles, furniture and other considerations of physical space. The design of 3 Civic Plaza is being built with this notion in mind.

6.3 – **Action Plan Update**  
 - Progress has been made on Trans Inclusive initiatives. Natasha Lopes will provide a more thorough update at the next meeting  
 - Registration – There is a banner issue but progress is being made  
 - # 5 – DAMN representatives will report further on Access Inquiry at a future meeting.  
 - # 5 – Some interest in reaching out to other communities   
  
6.4 – **Summer Meetings**   
 - Focus our attention on our goals for 2016/2017  
 - Hold a meeting this summer

**Meeting Adjourned**: 12:30pm

**Action Plan:**  
  
1. Further KPU Trans-Inclusivity initiatives (Washrooms, Admissions, Registration, etc.)  
2. Inclusion of HR 15/C.15 Policy Review In All Course Syllabi   
3. Initiate the PDEC Fund and Begin Sponsoring Student Initiatives and Activities  
4. Support Academic Plan Implementation  
5. Access Inquiry  
6. Further Community Dialogues  
7. KSA/PDEC Inclusivity Meet Up  
8. Improve Focus on Indigeneity  
9. Student Services (Resources, Athletics)