Date: August 24, 2016
Time: 3pm – 4:30pm
Purpose: Meeting
Meeting Lead: Dr. Alan Davis

**PDEC Meeting Minutes**

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| Attending: | Regrets: |
| Alan Davis President & Vice Chancellor / Chair | Valerie Newton |
| Romy Kozak Director of Diversity: Associate Dean, Faculty of Arts | Jas Parmar |
| Fabio McLeod Graduate Intern, Office of the President | Renu Seru |
| Stuart McIlmoyle Associate Vice President, International | John O’Brian |
| Kim McMartin Student Senator | Kari Michaels |
| Catherine Kruger DAMN Representative | Joanne Saunders |
| Jennifer Au Senate Vice Chair | Joshua Mitchell |
| Josephine Chan Special Assistant to the Provost on Policy & Academic Affairs |  |
| Ann Marie Davison Department Co-Chair, Biology |  |
| Darlene J. Willier Cree Coordinator Aboriginal Services |  |
| Natasha Lopes KSA Representative: VP Student Life |  |
| Tanvir Singh KSA Representative: VP Services |  |
| Guests:Shafiyah – AIDS Walk to Thrive |  |

1. Call To Order – 3:00pm
2. Agenda adopted – no amendments
3. Minutes adopted – no amendments
4. Director of Diversity Report
5. Business Arising from Previous Meeting

**Business Arising:**

5.1 **Debrief of Vancouver Pride Festival** - It was a successful event with a good administrator/student ratio. Costumes and flags were great, esp. Natasha’s Wonder Woman.
 - Considerations/suggestions: an extra attached trailer that would allow us to better organize the limited space we have in the truck; purchasing a bubble machine, Clydesdale horses for the parade; a children’s buggy that would hold purses/valuables and can be pushed along during the parade; participating in New West Pride (two weekends after Vancouver) and/or Fraser Valley Pride (two weeks before Vancouver) next year.

 - Key recommendation: start the planning process earlier next year (i.e. May/early June) to allow for better organization, more display options, and more extended presence at Surrey Pride (last Sunday in June).

**New Business:** 6.1 **AIDS Walk to Thrive** - Shafiyah discussed Positive Living BC, a community health fund, and the AIDS Walk to Thrive event on September 25th, 2016. Walk begins at Roundhouse and ends at Malkin Bowl in Stanley Park, where there will be a concert. Concert admission is $30 or free for walkers under 25 raising $100 or over 35 raising $150. Tax receipts available for donations >$20.

6.2 **Discussion – KPU Participation in AIDS Walk to Thrive**
 - Reps from KSA and KPIRG will seek approval from their committees to sponsor a number of walkers. KPU will join if these groups participate.
 - We should also look into opportunities to sponsor groups in Kwantlen communities. e.g. Surrey office of Health Initiative for Men.
 - November is Disability Awareness month; DAMN is helping to organize an event with a well-known speaker on November 23rd at the Langley campus.

**ACTION: KSA and KPIRG to contact Fabio during first week of classes to confirm AIDS Walk attendance.**

6.3 **Cedar Courtyard – Painting Pride Colours**
 - Natasha proposed livening campus with painting the stairs / pillars in the Cedar courtyard in the rainbow flag colours.

- Stuart noted that the Polytechnique memorial appeared unmaintained and asked about opportunities for recognizing additional KPU communities (e.g. First Nations) via memorials or artworks on campus.

- It was noted that UBC has plaques at various places on campus acknowledging unceded territories of Indigenous peoples.

**ACTION: Dr. Davis to discuss Cedar Courtyard painting and identify additional possible spaces and opportunities for acknowledgement of KPU communities with Craig Regan (Facilities).**

**ACTION: Dr. Davis will discuss display of First Nations art with Provost Dr. Ferreras.**

**ACTION: Dr. Davis will bring suggestion of plaques acknowledging First Nations territories to PUE.**

**ACTION: Fabio will look into what comparable institutions have done re: community recognition/ artwork on campus.**

7. **16/17 Action Plan (updating of 15/16 plan)**

  **1.** Trans-inclusivity aspects of washrooms renovations have generally been addressed, but accessibility concerns still need attention. The latter will be noted in the Access Inquiry currently underway by DAMN (see **4**). Ann Marie noted the longstanding concern of the lack of an accessible washroom on the third floor of the Richmond campus. It was also noted that there is no button for the automatic door opener in Langley. Washrooms in facilities currently under construction (3 Civic Plaza, Wilson School of Design) should factor in principles of inclusivity.Trans-inclusive initiatives relating to admissions are in the hands of the Registrar

**2**. is complete and can be removed.
**3.** Support Academic Plan Implementation –The Provost has provided updates at Senate. We need to identify key issues related to PDEC.

**4**. Access Inquiry (DAMN) – This study is at the Research Ethics Board awaiting approval; completion is expected in December 2016, and it will be presented to PDEC thereafter.

**5.** Further Community Dialogues – a good initiative that should be continued.

**6**. Improve Focus on Indigeneity – We get regular updates from the Provost.

**7.** is vague and generally addressed by Vice Provost, Students Jane Fee

**ACTION: (Urgent): Alan will talk to Craig Regan re: a wheelchair accessible bathroom for the 3rd floor in Richmond.**

**ACTION: Alan will follow up with appropriate parties to ensure facilities under construction (3 Civic Plaza, Wilson School of Design) are factoring in principles of inclusivity.**

**ACTION: Review academic plan to highlight key issues relating to PDEC and obtain updates (Romy/Fabio)**

**ACTION: Send out/publicize call for proposals to PDEC fund ahead of October 1 deadline (Romy/Fabio)**

**2015/2016 Action Plan:**

1. Further KPU Trans-Inclusivity initiatives (Washrooms, Admissions, Registration, etc.)
2. Inclusion of HR 15/C.15 Policy Review In All Course Syllabi
3. Support Academic Plan Implementation
4. Access Inquiry
5. Further Community Dialogues
6. Improve Focus on Indigeneity
7. Student Services (Resources, Athletics)