

The President's Diversity and Equity Committee

Meeting Particulars:

Date: January 17, 2017 Time: 1:00 pm – 2:30 pm Purpose: Committee meeting Meeting Lead: Dr. Alan Davis

Attendance:

Alan Davis President & Vice Chancellor/ PDEC Chair
Romy Kozak Instructor, Faculty of Arts/ Director of Diversity

Fabio McLeod Graduate Intern, Office of the President

Caroline Lillico Confidential Assistant to the University Secretary

Josephine Chan Special Assistant to the Provost on Policy & Academic Affairs

Jennifer Au Senate Vice-Chair

Stuart McIlmoyle Associate Vice President, International
Ann Marie Davison Faculty Member, Biology Department
Jas Parmar Director, Compensation, Health & Benefits

Nancy Dhillon Instructional Associate, Student Development & Success

Valerie Newton Instructional Associate, APPD

Darlene J. Willier Cree Coordinator, Aboriginal Services

Natasha Lopes KSA VP Student Life & Women's Representative

Tanvir Singh KSA VP Student Services

Regrets:

Joshua Mitchell Senior Director, Student Affairs

Joanne Saunders Executive Director, Marketing & Recruitment
Zahid Dossa KSA Students of Colour Representative
John O'Brian Cloverdale and Advocacy Coordinator

Catherine Kruger

Minutes

1.	Call to order	The meeting was called to order at 1:00 pm.
2.	Adoption of Agenda	The Agenda was approved as circulated.
3.	Approval of December 9, 2016 minutes	The Minutes of December 9, 2016 was approved as circulated.
4.	Directory of Diversity Report	R. Kozak provided a verbal report to the committee:

5.	Business Arising from Previous	
	a. Progress on Previous Action Items	Listed for reference in the 2016/17 Action Plan
6.	New Business a. Review of Applications	The following applications for PDEC funding were approved:
	for PDEC Funds –	"UN World Interfaith Harmony Week at KPU"
Janua	January 2017 Call	Applicant: Nick Bransford, Communications and Event Coordinator, Office of the Vice Provost, Students Amount approved: \$700
		"Come From Somewhere: Building Pan-Cultural Literacy"
		Applicant: Aislinn Hunter, Creative Writing Department Amount approved: \$1,500
		"Public Readings by Jillian Christmas" Applicant: Billeh Nickerson, Creative Writing
		Department
		Amount approved: \$300
		"Newcomer Welcome Party & Job Fair" Applicant: Corry Anderson-Fennell, External Affairs Amount approved: \$500
	b. Discussion	ACTION – Dr. Davis will discuss/show the 3 Civic Plaza Plans at the next meeting.
		ACTION – Discuss Student Services (Resources and Athletics) with Joshua Mitchell and how they embrace issues of inclusiveness.
		ACTION – Caroline Lillico will look into a banner and brochure for PDEC in preparation for KPU Day.
7.	2016/2017 Work Plan (previously called Action Plan) a. KPU Trans-Inclusivity Initiatives	Dr. Davis has been in contact with Craig Regan re: a wheelchair accessible bathroom for the 3 rd floor in Richmond.
	miliatives	accessible pathloom for the 5 moof in McHillond.
		Dr. Davis has ensured the appropriate parties have factored in principles of inclusivity during the construction of 3 Civic Plaza and the Wilson School of Design.
		ACTION – Dr. Davis to talk to Zena about registration issues.

b. Inclusion of HR 15/C.15 Policy Review in all Course Syllabi **ACTION** – Romy to remind Faculty Council of this requirement and drafting standard language to send out for Summer 2017 syllabi.

c. Support for Academic Plan Implementation

Diversity-related initiatives identified on Academic Plan progress report to Senate from June 2016.

ACTION – Invite Provost Sal Ferreras to an upcoming PDEC meeting to provide further updates.

d. Accessibility Research (DAMN)

DAMN is updating research plan to meet REB recommendations.

e. Further Community Dialogues

Romy is currently in the process of attending Faculty Council Meetings to create awareness and answer questions about PDEC.

Romy is looking having a PDEC booth at KPU Day March 3rd and KDocs.

Romy has met with Sunita Wiebe regarding Program Review and has met with Ruth Fraser, the new director for SSD (Services for Students with Disabilities).

Dr. Davis has discussed Cedar Courtyard painting to identify additional possible spaces and opportunities for acknowledgement of KPU communities with Craig Regan (Facilities). The KSA is also involved in these discussions.

f. Improve Focus on Indigeneity

Dr. Davis has discussed the display of First Nations art with Provost Dr. Ferreras; funds are still available to be used. Aboriginal Advisory Committee to be involved in decisions.

The suggestion of plaques acknowledging First Nations territories has been pursued and Dr. Ferreras is looking into this with Joanne Saunders.

Fabio has found that the Aboriginal blanket is in the possession of Annette Reynolds. Stuart has been put in touch with Annette to discuss display options at Richmond Campus.

Romy met with Joanne Saunders regarding the addition of territorial acknowledgement on the About Us page of the KPU website. This is in progress.

g. Student Services

Josh Mitchell has been invited to the next PDEC meeting to report on diversity awareness within student services.