



The President's Diversity and Equity Committee

Meeting Particulars:

Date: January 17, 2017 **Time:** 1:00 pm – 2:30 pm
Purpose: Committee meeting **Meeting Lead:** Dr. Alan Davis

Attendance:

Alan Davis	President & Vice Chancellor/ PDEC Chair
Romy Kozak	Instructor, Faculty of Arts/ Director of Diversity
Fabio McLeod	Graduate Intern, Office of the President
Caroline Lillico	Confidential Assistant to the University Secretary
Josephine Chan	Special Assistant to the Provost on Policy & Academic Affairs
Jennifer Au	Senate Vice-Chair
Stuart McIlmoyle	Associate Vice President, International
Ann Marie Davison	Faculty Member, Biology Department
Jas Parmar	Director, Compensation, Health & Benefits
Nancy Dhillon	Instructional Associate, Student Development & Success
Valerie Newton	Instructional Associate, APPD
Darlene J. Willier	Cree Coordinator, Aboriginal Services
Natasha Lopes	KSA VP Student Life & Women's Representative
Tanvir Singh	KSA VP Student Services

Regrets:

Joshua Mitchell	Senior Director, Student Affairs
Joanne Saunders	Executive Director, Marketing & Recruitment
Zahid Dossa	KSA Students of Colour Representative
John O'Brian	Cloverdale and Advocacy Coordinator
Catherine Kruger	

Minutes

1. Call to order	The meeting was called to order at 1:00 pm.
2. Adoption of Agenda	The Agenda was approved as circulated.
3. Approval of December 9, 2016 minutes	The Minutes of December 9, 2016 was approved as circulated.
4. Directory of Diversity Report	R. Kozak provided a verbal report to the committee:

<p>b. Inclusion of HR 15/C.15 Policy Review in all Course Syllabi</p>	<p>ACTION – Romy to remind Faculty Council of this requirement and drafting standard language to send out for Summer 2017 syllabi.</p>
<p>c. Support for Academic Plan Implementation</p>	<p>Diversity-related initiatives identified on Academic Plan progress report to Senate from June 2016.</p> <p>ACTION – Invite Provost Sal Ferreras to an upcoming PDEC meeting to provide further updates.</p>
<p>d. Accessibility Research (DAMN)</p>	<p>DAMN is updating research plan to meet REB recommendations.</p>
<p>e. Further Community Dialogues</p>	<p>Romy is currently in the process of attending Faculty Council Meetings to create awareness and answer questions about PDEC.</p> <p>Romy is looking having a PDEC booth at KPU Day March 3rd and KDocs.</p> <p>Romy has met with Sunita Wiebe regarding Program Review and has met with Ruth Fraser, the new director for SSD (Services for Students with Disabilities).</p> <p>Dr. Davis has discussed Cedar Courtyard painting to identify additional possible spaces and opportunities for acknowledgement of KPU communities with Craig Regan (Facilities). The KSA is also involved in these discussions.</p>
<p>f. Improve Focus on Indigeneity</p>	<p>Dr. Davis has discussed the display of First Nations art with Provost Dr. Ferreras; funds are still available to be used. Aboriginal Advisory Committee to be involved in decisions.</p> <p>The suggestion of plaques acknowledging First Nations territories has been pursued and Dr. Ferreras is looking into this with Joanne Saunders.</p> <p>Fabio has found that the Aboriginal blanket is in the possession of Annette Reynolds. Stuart has been put in touch with Annette to discuss display options at Richmond Campus.</p> <p>Romy met with Joanne Saunders regarding the addition of territorial acknowledgement on the About Us page of the KPU website. This is in progress.</p>
<p>g. Student Services</p>	<p>Josh Mitchell has been invited to the next PDEC meeting to report on diversity awareness within student services.</p>

