

# The President's Diversity and Equity Committee

## **Meeting Particulars:**

Date:	June 12, 2018	Time:	1:00pm – 3:00pm
Purpose:	Committee meeting	Meeting Lead:	Dr. Alan Davis

#### Attendance:

Alan Davis	President & Vice Chancellor / Chair	
Romy Kozak	Director of Diversity	
Josephine Chan	Special Assistant to the Provost on Policy & Ac. Affairs	Provost designate
David Burns	Senate Vice Chair	
Ann Marie Davison	Biology Faculty	KFA appointee
Jenna Afanasiff	Events & Communications Specialist, FSO	BCGEU appointee
Valerie Newton	APPD – Instructional Associate	BCGEU appointee

Caroline Lillico	Confidential Assistant to the University Secretary	
Teresa Smith	Manager, Organizational Development	
Magdalena Mot	Student Success Coach, School of Business	
John O'Brian	KSA Advocacy Coordinator	
Josephine Wong	KSA Marketing and Communications Coordinator	
Carole St. Laurent	Director, International Recruitment	
Kim Rose	Manager, Future Students Office	

### **Regrets:**

Joshua Mitchell Abby Thorsell	Senior Director, Student Affairs Associate Vice President - Human Resources	VP Students designate
Stuart McIlmoyle	Associate Vice President - International	Academic Council rep.
Sarah Strachan	KSA Aboriginal Student Rep	
Joseph Thorpe	KSA Queer Students Rep & VP Finance & Operations	
Munir Dossa	KSA Students of Colour Rep	
Jasika Rai	KSA Mature Students Rep	
Caitlin McCutchen	KSA Women's Rep & President/VP External Affairs	
Vacant	KSA Students with Disabilities Rep	
Renu Seru	Counsellor	KFA appointee
Joanne Saunders	Executive Director, Marketing and Recruitment	Professional Staff member
Ruth Fraser	Director, Services for Students with Disabilities	
Gina Buchanan	Senior Director, Educational Development	
Catherine Kruger	Disability Action Movement Now – D.A.M.N.!	
Murdoch de Mooy	KSA VP University Affairs	
Nicki Simpson	KSA Policy Coordinator	
Prachi Khanna	KPU student	

#### Minutes

- 1. The meeting came to order at 1:03 pm
- 2. The Agenda for June 12, 2018 was approved as circulated.
- 3. The Minutes of May 17, 2018 were approved as circulated.
- 4. Director of Diversity Report R. Kozak
  - a. The Director is still working on getting the multicultural calendar up for staff. The challenge is that the link needs to be only accessible to staff and students. Dr. Kozak confirmed that the multicultural calendar is compatible with Google calendars and other calendar formats.
  - b. The Director has been in discussion with IAP regarding the Student Satisfaction survey.
  - c. The Director has been having a discussion with the School of Business regarding name changes in the system. It's clear there are still issues to be ironed out.
  - d. There are several articles available for reading and discussion.
- 5. Business Arising from Previous Meetings
  - a. Indigenous Signage and Art update A. Davis
    - i. The efforts have been slow, but continue to move forward. Dr. Davis is working with Brandon Gabriel regarding the art and Fern Gabriel for the aboriginal signage.
    - ii. It was discussed that this topic should be a standing item on the agenda until everything is complete.
  - b. Update on Sponsorship Deadlines for Applicants
    - Dr. Kozak presented a few ideas for deadlines and after discussion it was determined to have three deadlines in a calendar year. The deadline should be the 2<sup>nd</sup> Monday of each semester term. Going forward, the deadlines will be September 10, 2018, January 14, 2019 and May 13, 2019.
    - ii. We will experiment for this one year with these deadlines and then determine if the change was an effectual one.
  - c. Pride Parade & Festival Update J. Wong
    - The application for the Vancouver Pride Parade is in, but we have not been accepted yet. We are still waiting and understand there is a waiting list. We should know more after June 22<sup>nd</sup>.
    - The Surrey Pride Festival is on June 30<sup>th</sup> at Holland Park. Everyone is welcome.
      Future Students Office will be sending volunteers. Josephine will send out more information
    - iii. We do have a KPU banner that can be used for parades and can be obtained through the Athletics department.
  - d. Vision 2023 A. Davis
    - i. The final version of Vision 2023 has been circulated in the Agenda Package. This is the version that will be going forward to the Board of Governors on June 27<sup>th</sup>.
    - ii. The metrics for Vision 2023 are being developed by IAP over the summer months.

- iii. Next step for PDEC is to examine how it relates to Vision 2023.
- 6. New Business
  - a. PDEC Priorities 2018/2019 R. Kozak
    - i. We need to look at new Academic Plan as well. It would be a good idea to have Dr. Sal Ferreras present the Academic Plan to PDEC.
    - ii. There was discussion about priorities self-education piece; trans-inclusive with the registrar's office; review HR15; Accessibility (which is ongoing), on-campus daycare centre.
- 7. IAP Student Satisfaction Survey Results presentation by Clint Thomson
  - a. Presentation is attached to these Minutes.
  - b. It was discussed that it would be interesting to see how this data compares to the data collected in the previous year.
  - c. Comparing this data to the general population would be interesting as well.
- 8. Upcoming meetings
  - a. Meetings for the fall semester will be:
    - i. September 13<sup>th</sup> 1 3pm
    - ii. October  $18^{th} 1 3pm$
    - iii. November 22 1 3pm
  - b. The spring meeting dates will be set at the September meeting.
- 9. Adjournment 2:58pm