

Date: October 17, 2016
 Time: 10:00am – 11:30am
 Purpose: Meeting
 Meeting Lead: Dr. Alan Davis

PDEC Meeting Minutes

Attended:		Regrets:
Alan Davis	President & Vice Chancellor / Chair	Kari Michaels
Romy Kozak	Director of Diversity: Associate Dean, Faculty of Arts	Kimberley McMartin
Fabio McLeod	Graduate Intern, Office of the President	Josephine Chan
Jas Parmar	Director, Compensation, Health & Benefits	Amadon Coletsis
Darlene Willier	Cree Coordinator, Aboriginal Services	Joshua Mitchell
Ann Marie Davison	Department Co-Chair - Biology	Justin Bige
Natasha Lopes	KSA VP Student Life	Alex Parsons
Tanvir Singh	KSA VP Services	Joanne Saunders
Jennifer Au	Senate Vice Chair	Michelle Kwan
Catherine Kruger	Co-Founder of Disability Action Movement Now – D.A.M.N.!	John O'Brian
Valerie Newton	APPD – Instructional Associate	
Renu Seru	Faculty of Educational Support and Development	
Stuart McIlmoyle	Associate Vice President, International	
Nancy Dhillon	Instructional Associate, Student Development & Success	

1. Call to Order – 10:00am
2. Agenda adopted – no amendments
3. Minutes adopted – no amendments
4. Director of Diversity Report
5. Business Arising from Previous Meeting

Business Arising:

5.1 Progress on Action Items from Previous Meeting

Listed for reference regarding progress and updates going forward.

ACTION: Dr. Davis to discuss Cedar Courtyard painting and identify additional possible spaces and opportunities for acknowledgement of KPU communities with Craig Regan (Facilities)

ACTION: Dr. Davis will discuss display of First Nations art with Provost Dr. Ferreras.

ACTION: Dr. Davis will bring suggestion of plaques acknowledging First Nations territories to PUE.

ACTION: Fabio will look into what comparable institutions have done re: community recognition/artwork on campus.

ACTION: (URGENT): Dr. Davis will talk to Craig Regan re: a wheelchair accessible bathroom for the 3rd floor in Richmond.

ACTION: Dr. Davis will follow up with appropriate parties to ensure facilities under construction (3 Civic Plaza, Wilson School of Design) are factoring in principles of inclusivity.

5.2 Debrief of Scotiabank AIDS Walk to Thrive

We had a good turnout with representation from both faculty and students. The KSA suggested participating again next year and working on having a larger attendance with more time to advertise the event.

6.1 Review Applications for PDEC Funds – October Call

The following applications for PDEC funding were approved:

Title	Applicant	Relationship to KPU	
<i>Creative Writing Readers and Writers in Residence and Student of Colour Roundtable Initiative</i>	Nicola Harwood	Faculty and Chair	Approved \$2000
<i>Disability Awareness Month November 2016</i>	Disability Action Movement Now! (D.A.M.N.!) Catherine Kruger	Student	Approved \$2000

6.2 Discuss Awareness of PDEC Funding Opportunity

We discussed how much money remains in the PDEC Fund (\$3000) and determined it would be a good idea to hold a call for January 1st, 2017.

ACTION: Fabio will arrange another call for applications for January 1st, 2017.

Romy asked for suggestions for how to bring awareness to PDEC funding opportunities. We decided that a requirement of funding is that the PDEC logo is used as a cosponsor. We can gain awareness through the communicator, Today@. Through contacting Dean's to let the faculty know about this funding opportunity and making an announcement of successful applicants, we will encourage greater awareness of PDEC.

7. 16/17 Action Plan

1. Further KPU Trans-Inclusivity initiatives (Washrooms, Admissions, Registration, etc.)

- Follow up with Josh Mitchell about admissions and registration. Banner.

- The BC Registrar's Association and BCCAT hired a consulting group, TransFocus Consulting to provide recommendations on implementing something system-wide.

ACTION: Romy will meet with one of the TransFocus consultants

2. Inclusion of HR 15/C.15 Policy Review in All Course Syllabi

ACTION: Jennifer Au will send Romy a copy of the template from the Faculty of Science & Horticulture.

3. Support for Academic Plan Implementation

ACTION: Romy will talk to Joshua Mitchell and the Advancement Office regarding scholarships.

4. Access Inquiry (DAMN)

ACTION: Fabio to change name to “Accessibility Research (DAMN)”

5. Further Community Dialogues

- Romy discussed attending Faculty councils and committees to create awareness and answer questions.

6. Improve Focus on Indigeneity

- Dr. Davis discussed the good example of Yukon College and Vancouver Island University with respect to how they incorporate indigeneity into education. He discussed artwork, plaques and the work that will be related to incorporating recommendations from the Truth & Reconciliation Committee.

Darlene Willier discussed her experience in the community through teaching the Cree language.

7. Student Services (Resources, Athletics)