



Report to the
**Board of
Governors**

June 2024



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11th Annual KPU Science Rendezvous, 2024

Office of the President and Vice Chancellor

In addition to my regular administrative and governance engagements, the following are of note since the last Board meeting.

I sit on the board of the Peatlands Protection Society, a local organization founded by Eliza Olson, KPU honorary degree recipient. KPU has an MOU with the PPS and we hope to collaborate in a number of ways in education and research into this important natural resource.

On June 4 and 5 I was fortunate to attend the EAB Presidential Experience lab at the NVIDIA Corporate headquarters in Silicon Valley. The objectives of the lab were to learn about how NVIDIA's advancements are shaping the future of AI; interact with cutting-edge generative AI technologies; look at their application in various fields from music production to medical diagnostics; and to see how educational institutions are leveraging AI to transform operations, education, and research.

On June 10 I chaired the second of the steering committee meetings of the Ridge-Meadows feasibility study.

June 11 to 14 was of course Convocation, which was a glorious event once again, with honorary degrees awarded to Stephanie Cadieux (Canada's first Chief Accessibility Officer), and a posthumous award to Arley Cruthers (McNeney), a wonderful educator and colleague who passed away last year. She was a former Paralympian, and a passionate advocate for social justice, equality, accessibility and inclusion.

On June 17 I joined the Canadian Society for the Study of Higher Education conference (virtually) in a roundtable discussion entitled *Old Bottles, New Wine: Distance Education (old bottles), Teaching and Learning Units (new wine)*, and on June 20 and 21st I attended the first in person meeting of the University of Illinois President's Advisory Council.

On June 26, I attended the BCAIU presidents' regular meeting in Vancouver.

In July I will be attending the 31st International Conference on Learning: *The Converging Challenges for Inclusive Education: Intercultural Competences and Digital Literacies in Global Contexts* at Utrecht University.



Experience

Student Experience

Library Survey of Students: This biennial survey collects information relating to use of and satisfaction with various library resources, facilities, and services. The survey, sent to half of all students enrolled in the Spring 2024 semester, ran from February 8 to March 3. A report of the results was provided to the University Librarian on April 15.

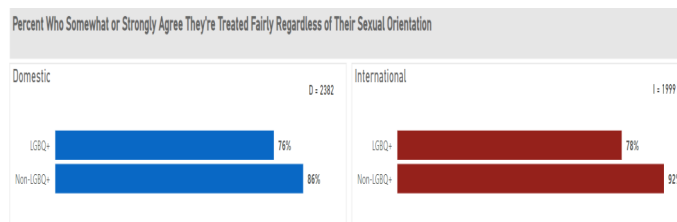
Bachelor of Science in Nursing (BSN) Program Completion Survey: This is a recurring survey for students about to graduate from the BSN program. Students provide feedback about the program including their development of professional competencies and overall satisfaction. The survey of spring 2024 graduates ran from March 1 to March 24, and results were reported to the program on April 15.

International Peer Mentorship Program Surveys: This program matches senior students at KPU with new international students in order to increase social connections and help them navigate services and resources while studying at KPU. The survey of mentees captures how students did or did not make use of the program, whether and how it benefitted them, and their suggestions for improvements. Program mentors were also surveyed, about their reasons for applying to be a mentor, benefits and challenges of being a mentor, and their perceptions and suggestions regarding training. Both surveys ran between April 2 and April 21, and reports of the results were delivered to the Office of Global Engagement on May 6.

Collaborative Online International Learning (COIL) Survey: This survey was sent to students enrolled in COIL courses at KPU (i.e., courses in which a portion are taught collaboratively with a partner institution abroad, and students work together on a joint assignment). Covering their engagement levels, opinions about delivery methods, and other forms of feedback, the survey ran from March 27 to April 14. A report of the results was provided to the Office of Global Engagement on May 6.

Student Satisfaction Survey: This survey collects a broad range of information from students on their KPU experience to identify areas for improvement. Reporting in this period included two enhancements to the 2022 Student Satisfaction Survey Dashboard. It now includes a tab to display all open-ended comments., Users are able to select questions of interest and display comments by specific parameters (i.e., the student's faculty, domestic/international status, and their overall level of satisfaction with their educational experience at KPU). The other enhancement was the inclusion of graphs that show the breakdown of students views about being fairly treated at KPU in greater detail by breaking down responses based on students' background. For instance, compared

responses of fair treatment for LGBTQ+ and non-LGBTQ+ students as illustrated below:



Student and Employee Health and Wellness

The Mindful Campus Initiative is a federally funded program led by Ontario-based OCAD University. The program consists of a series of courses on mindfulness and resilience strategies to improve well-being of staff, students, and faculty on post-secondary campuses across Canada. The program was rolled out at the Wilson School of Design September 2023 and OPA has been supporting administration of surveys as part of the program's evaluation. Pre-course surveys measuring current levels of resilience and mental well-being of the initiative's registered students and employees were conducted in the Fall 2023 and Spring 2024 terms. A post-course survey was also administered for registered students and employees to measure changes in resilience and well-being over time. During this reporting period, student pre- and post-course survey results as well as employee post-course results were provided to the Mindful Campus Initiative program coordinators located at the OCAD University in Toronto.

Sustainability

Cultural, Social and Environmental Sustainability

Provided 2023 (calendar year) FTE data for the Climate Change Accountability Report to meet legislative reporting requirements under the Climate Change Accountability Act (section 8.1) and the Carbon Neutral Government (CNG) Regulation.

Provided data to Campus and Community Planning to assist in their Sustainability Tracking Assessment and Ranking System (STARS) reporting, a global sustainability standard created by and for higher education.

Sustainability Survey: This survey was sent to all KPU students and employees, and included questions on everyday decision-making, transportation behaviours and interests, and knowledge of sustainability issues. The survey was open to employees from February 5 to February 25, and to students from February 8 to March 3. A report of the results supporting KPU's STARS submission was sent to the Office of Sustainability on March 27, and the full results were sent on

April 23.

Integrated Planning

Ongoing enhancements and updates of OPA Power BI dashboards: Academic Standing, Grade Distribution, Credential, Applicant Funnel, Enrolment Tracking, Current Enrolment, Over-Enrolment, Seats, Employee, Retention Overview, Limited-Intake Retention, and others.

Enrolment Planning

Delivered a presentation on Enrolment Projections for Governance Retreat on May 7. This presentation included past domestic and international enrolment trends, estimates of enrolments for this year, and projections for FY30. The financial implications of the decline in international enrolments was also included.

Monitoring international applications on an ongoing basis to estimate the impact on enrolments for Fall 2024 and Spring 2025.

Developed and distributed an infographic fact sheet that provides an overview of enrolment (e.g., headcounts, FTEs, and international student seat utilization) for the most recent semester and academic year for KPU decision-makers. In this reporting period, a fact sheet was produced for Summer 2024. Fact sheets are produced each term following the stable enrolment date and are published on OPA's new SharePoint site.

Created the Stable Enrolment report for Summer 2024 as of May 20, 2024 in the PowerBI Enrolment Tracking Dashboard.

Applicant Funnel dashboards: Applicant funnels for Summer 2024, Fall 2024, and Spring 2025, are currently running and dashboards are updated weekly. The dashboards provide information on the number of applicants and their conversion through each step in the application process to qualified, offered, admitted, and ultimately enrolled. The dashboards also include information on country of origin of international applicants.

Applicant Tracking Reports: Provides weekly updates during the final six months of the applicant cycle on expected conversions of applicants to admitted, and admitted to enrolled. Once registration begins, the report also includes the number of admitted who actually registered in courses. The weekly updates for Fall 2024 and Spring 2025 are ongoing.

Creativity

Research, Scholarship and Innovation Partnerships

Speaker Series Survey: This survey collected feedback from attendees at the Science World Speaker Series, which featured the Director of KPU's Applied Genomics Centre, Paul Adams.

The survey asked about attendees' overall satisfaction, interest and suggestions for future events, and demographics. It launched at the event's conclusion on February 15, and closed on February 21, with a report of the results delivered KPU's Lead Advisor, Work-Integrated Learning on February 26.

Two demographic surveys were conducted in order to meet research grant EDI requirements. The first was sent to members of the Applied Genomics Centre research team, launching on March 6 and closing March 17. A report of the results was provided to the Centre's leadership on March 21 for submission to Fisheries and Oceans Canada. The second was sent to student researchers in the Wilson School of Design, launching on March 22 and closing on April 14. A report of the results was sent to the Dean's Office on May 6, for submission to the Natural Sciences and Engineering Research Council of Canada.

Quality

Continuous Improvement

Published a dashboard called Graduate Outcomes that presents results from four surveys conducted by BC Stats: (1) Baccalaureate Graduate Survey, (2) Diploma, Associate Degree, Certificate Survey, (3) Trades Foundation and Trades-Related Vocational Outcomes Survey, and (4) Apprenticeship Student Outcomes Survey. The dashboard allows users to view KPU graduate employment and education outcomes and compare them to similar programs at other institutions.

Program Review: OPA's Quality Assurance (QA) Team supports the Program Review process, from planning to data collection to coordination with the Senate Standing Committee on Program Review (SSCPR). The work the QA team supported this reporting period includes:

- Asian Studies external review site visit took place on February 28 & 29, 2024.

- Operations and Supply Chain Management student, alumni, faculty, and discipline sector surveys were conducted and reports of results were provided.

- Bachelor of Nursing and Computer Aided Design and Drafting student, alumni, faculty, and discipline sector surveys were conducted.

The SSCPR approved eight reports since February 29, 2024, as follows:

Two self-study reports

NGOs and Nonprofit Studies Self-Study Report

- Economics Self-Study Report
- Two external review reports Journalism External Review Report Asian Studies External Review Report

Two self-study reports

- NGOs and Nonprofit Studies Self-Study Report
- Economics Self-Study Report
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Eight annual follow-up reports

- Computer Science and Technology Second Annual Follow-up Report
- History Second Annual Follow-Up Report
- Interior Design Third Annual Follow-up Report
- Mathematics Second Annual Follow-up Report
- Political Science First Annual Follow-up Report
- Psychiatric Nursing Third Annual Follow-up Report
- Sustainable Agriculture First Annual Follow-up Report
- Technical Apparel Design Third Annual Follow-up Report

Course Feedback: Course Feedback surveys for Spring 2024 were conducted for 1,933 sections. The Quality Assurance Team prepared and delivered 1,186 individual reports to instructors. In addition, 102 aggregated reports were delivered to post-probationary instructors. Deans received the reports for probationary instructors and aggregated reports for post-probationary instructors. The overall course feedback response rate for Spring 2024 was 27%, slightly higher than the rate for Spring 2023 (26%).

Holding each other Responsible for Promises and Expectations

Completed major revisions to IM7 (Management of Surveys) Policy and Procedure, which was approved by the President March 8th. The policy and procedure required revision as they were over 10 years old and did not reflect current context and process. A comprehensive review of similar policies at other post-secondary institutions and extensive consultation with a range of individuals and groups across KPU informed the changes.

Academic Plan Survey: This survey was sent to all KPU employees in order to gather feedback on KPU's draft Academic Plan 2027. Respondents were asked how much they agreed or disagreed that each of the proposed actions in the Plan would help achieve its four main goals. They were also asked to provide input if they thought anything was missing from the Plan. The survey was open from February 26 to March 10, and a report of the results was sent to Academic Plan developers on March 27.

Provided HR (and Payroll) with the list of instructors and classes

with over-enrolment due to Last Class to Graduate (LCG) in Summer 2024 for providing to KFA in compliance with article 11.02.a of the KPU-KFA Collective Agreement.

Provided HR (and Payroll) with the Spring 2024 Final Over-enrolment Report due to LOU #11 (Over-enrollment Process) and Article 11.02 (LCG).

Provided the total count and proportion of CPS classes among the total classes provided by the university in compliance with LOU#4 in the KPU-KFA Collective Agreement.

Accountability and Transparency to Friends, Communities, Partners and Governments

Submitted KPU data to the Ministry of Post-Secondary and Future Skills' (PSFS) Central Data Warehouse (CDW);

Submitted the Final FY 2023-24 FTE Report to the Ministry of PSFS.

Completed the draft Institutional Accountability Plan and Report for submission to PUE. The Institutional Accountability Plan and Report is reported annually to the Ministry by all BC's public post-secondary institutions. The report includes KPU goals, a summary of our key accomplishments addressing our strategic priorities, and VISION 2026 performance measure results along with contextual information to describe KPU's role in providing service to our students and communities.

Completed the IRCC Compliance Report by providing the status of 7,325 International students as of Spring 2024.

In coordination with the Faculty of Academic and Career Preparation and KPU International, provided data in partial completion of the 2024 Submission to Languages Canada.

In coordination with Finance, provided data at the request of the audit team working on the financial statement audit of the Polytechnic Ink Publishing Society (PIPS), a non-profit society, that governs KSA's publication (The Runner).

Submitted the KPU response to the 2024 Tuition and Living Allowance Survey conducted by Statistics Canada.

Provided data to support the Communications and Media Relations Office's submission to the 2025 Maclean's Colleges Questionnaire.

Submitted to the annual IR Data Collection of Polytechnics Canada. This includes Application, Enrolment and Credential count summaries.

Vice President, Human Resources

Organizational Development

Employee Engagement

The pilot project for the Support Staff Ride Along Program was successfully launched in the Spring semester. The program provides an opportunity for support staff to develop connections, share and enhance jobs specific knowledge and skills, engage with others to exchange ideas, and promote a sense of community within the organization. To date, we've received positive feedback from the pilot departments, which is encouraging for the program's future success. We anticipate a University-wide rollout of the program in early Fall this year.

Employee Workshops

Human Resources offered several professional development workshops and webinars to KPU employees which included: Skillfully Responding to Distress, Coaching for Performance; Cultivating Calm: Mindfulness, Stress, and You; Taleo Hiring Manager/Recruitment Support Training; True Colors; Understanding and Preventing Burnout; The Working Mind for Employees; and, The Working Mind for Managers.

The team also facilitated a variety of needs-based sessions for various departments/areas at KPU, including:

- Employee Engagement Workshops
- Faculty Chairs Circle Series
- Department Strategic Planning Workshop
- Senior Leadership Development Session (Practical Tools for Senior Leaders)

These interactive workshops resulted in actionable next steps to help implement employee engagement initiatives, enhance professional development and set and achieve strategic goals.

People Services

Compensation

Submission of the annual Executive Compensation Disclosure for KPU occurred in May. In British Columbia, organizations subject to the *Public Sector Employers Act* are statutorily required to disclose all compensation that is both accrued and paid to the Chief Executive Officer (CEO) and the next four highest ranking/paid executives with decision-making authority earning an annualized base salary of \$125,000 or more during a fiscal year. The Public Sector Employers' Council Secretariat (PSEC Secretariat) is responsible for coordinating and analyzing the executive compensation disclosure.

Health and Benefits

The Health and Benefits Team has finalized the benefit plan adjustments for the administrative employee group, marking the completion of all plan adjustments. Collective bargaining improvements for BCGEU and faculty members included retroactive enhancements, leading to premium increases. To address these increases, retroactive premium adjustments were calculated and communicated to affected employees responsible for contributing a portion of their premiums to maintain coverage. Moreover, annual premium adjustments effective April 1st for all employee groups were calculated and communicated to affected parties.

Human Resources Information Systems (HRIS)

Over the past few months, HRIS finalized multiple system reports including the mass faculty name change for Faculty of Science and Melville School of Business. Alongside Finance, HRIS supported the fiscal year end encumbrance clearance and budget roll processes.

Payroll

Payroll has been extremely busy during these past few months working diligently to pay retro to GEU and faculty employees as a result of collective bargaining. Retro payments for GEU staff were paid in February and faculty were paid in May. During this time, Payroll also processed employee T4s at the end of February and completed their fiscal year end reporting and account reconciliations in March.

People Relations

Human Resources Administration

Following the ratification of the collective agreements, the HR Administration team updated processes to align with new language. The team conducted a detailed workload analysis which identified training opportunities for all employee groups on how best to submit employee information changes and contracts for processing. The team also supported the processing of retroactive payments for BCGEU and KFA employees.

Talent Acquisition Team

Senior Searches Completed:

Associate Dean, Melville School of Business (2 Openings) – Abhilash Nambudiri and Alia Somji

Senior Searches Underway:

- Associate Dean, Faculty of Arts
- Associate Dean, Faculty of Health
- Director, Internal Audit
- President and Vice Chancellor

Number of new hires to KPU for the reporting period February 29 to May 28, 2024:

Admin - 9

BCGEU - 35

Faculty - 35

Presidential Search

Over the past few months, many employees and students participated in town hall discussions facilitated by Leaders International, a leading Canadian executive search firm, to help shape the presidential candidate profile. This profile is intended to showcase KPU and define the ideal candidate for the role, which differs from a job description focusing solely on position details. Thank you to everyone who participated in these sessions and provided valuable input as part of this critical process.

The search for KPU's next president has officially been launched. The competition is now live on [Leaders International's](#) webpage and [KPU's Career Centre](#). Early in the new academic year, the Presidential Search Advisory Committee will convene to review and short list applications. The remainder of this process will unfold throughout the fall semester.

Risk and Security

Emergency Planning

Emergency Planning recently organized an active shooter tabletop exercise in collaboration with the Emergency Operations Centre (EOC) team, focusing on recovery strategies in the event of such a crisis. Following its success, a tailored version of the exercise was also conducted for the Facilities team. Ongoing enhancements from this session include the establishment of protocols for handling threatening phone calls.

KPU actively engaged in Emergency Preparedness Week at the start of May to help foster a culture of readiness both on

campus and at home.

The blackout blinds project has reached its conclusion, with blinds now installed across KPU's Surrey, Langley, Richmond, and Cloverdale campuses. These installations offer added protection during security threats.

Occupational Health & Safety (OH&S)

A consultant conducted a comprehensive safety review of equipment and machinery in all KPU Tech shops. Work has begun to develop an action plan based on their recommendations.

OH&S organized its annual training for Joint Occupational Health and Safety Committee members. This year, the focus was on safety inspections. The fourth annual Health and Safety Week was also celebrated in May and featured a safety-themed Jeopardy game for all KPU employees.

To ensure the health and safety of employees conducting field research, a Field Work Safety Plan and guidance document were developed. This plan documents hazard assessments, communication plans, emergency procedures, and safety training.

The annual OH&S summary report was recently published which highlights initiatives and key performance indicators related to KPU's Safety Program. One of the resulting action items is to increase the completion percentage of the health and safety orientation. Strategies will be put in place over the next year to help achieve this goal.

Risk Management

Risk continues to support the university with various ongoing engagements including the management of insurance claims and renewal of the Optional Property Program. This program provides insurance coverage for all non-core KPU buildings which includes buildings not used for educational purposes.

Security Operations

During this reporting period, Security generated approximately 201 Incident Reports. The team responded to various issues, including alarms, property crimes, suspicious activities, trespassing, and aggressive behavior.

Security also provided continuous support to the threat assessment team, Board elections, campus events, and VIP visits. Enhanced support was given to a staff member facing elevated personal safety concerns. Additionally, a feedback tab was added to our website to facilitate receiving feedback, positive and constructive, from the KPU community.

Office of the Chief Financial Officer

The Finance department celebrated and said goodbye to FY2024, and hello to FY2025.



Financial Services

Sunmeet Grover, a Financial Coordinator, resigned and the team welcomed Lara Tiu, an Auxiliary employee, to support in the Financial Coordinator role. Thank you Sunmeet for your contributions to KPU and welcome Lara!

Procurement Services

In February 2024, the Procurement Services team participated in a workshop aimed at acquiring insights into Construction Manager at Risk ("CMAR") procurement. CMAR is a method of project delivery in which KPU contracts a construction manager to take on a project during its design phase and oversee it through project closeout. The workshop delved into the advantages and disadvantages of the CMAR methodology when compared to approaches currently employed by KPU.

In April 2024, the Procurement leadership team engaged in a webinar hosted by the Canadian Association of University Business Officers ("CAUBO"), centered on Canadian Sustainability Disclosure Standards ("CSDS") reporting. Although adherence to CSDS reporting remains voluntary until mandated, Procurement Services is taking proactive steps to research the requirements applicable to the postsecondary institution sector to initiate planning for any required reporting.

Procurement enabled Public Procurement training for all members of the team.

Strategic Projects in the Procurement Cycle:

The following projects were completed or in progress during the period of March 2024 to May 2024:

- Project Manager for student housing solicitation completed and contract awarded in April 2024.
- Feasibility study for Post-Secondary Education & Training in Maple Ridge and Pitt Meadows contract awarded in April 2024.
- Building management system replacement solicitation closed in April 2024. Proposals are currently being evaluated.
- Main electrical room upgrade solicitation closed on May 6, 2024. Proposals are currently being evaluated.
- Cleaning services auditor solicitation is now posted.
- Construction Management Services for KPU Child Care and Early Childhood Education project solicitation closed for submissions on May 15, 2024. This project will employ the CMAR methodology.
- Accent lighting for all campuses' solicitation is currently open and will close for submissions on June 10, 2024.
- Campus shuttle services solicitation is currently in progress with contract award anticipated in July 2024.



Office of the Provost & Vice President, Academic

Provost Presents

On May 28th C. Edward Watson, Vice President for Digital Innovation at AAC&U, presents “AI’s Implications for Higher Education: Our Shared Responsibilities in a New Era of Learning and Thinking.” AI is being used in our university classrooms, and there is also growing demand for graduates who possess AI competencies and literacies. Drawing from Watson’s new book, *Teaching with AI: A Practical Guide to a New Era of Human Learning* (Johns Hopkins University Press), this presentation explores the evolving AI landscape and details the companion challenges and opportunities that are emerging for higher education. The core focus of this keynote is on concrete approaches and strategies higher education can adopt, both within the classroom and across larger curricular structures, to best prepare students for the life that awaits them after graduation.

Policy and Academic Affairs Team

Full Written Proposal on Establishment of Faculty of Graduate Studies

Following a university-wide consultation process from January to March 2024, the Faculty of Graduate Studies Full Written Proposal Task Force endorsed the full written proposal and submitted it to the April 22nd Senate meeting, where in a unanimous vote Senate recommended the Board of Governors approve the establishment of the Faculty of Graduate Studies (FoGS). The full written proposal was then submitted to the May 8th meeting of the Board Governance Committee and the Board meeting on May 22 for final approval.

Policy AC5 Graduate Degree Studies, Omnibus Policy Revision

After completing Phase Two Posting in early March, draft Policy AC5 and omnibus policy revision received advice from the Polytechnic University Executive to proceed to their respective approving jurisdictions for final approval. At the April 22nd Senate meeting, Policy AC5 and omnibus policy revision were approved. Two Board-approved Procedures within the omnibus package, AC13 Minimum Qualifications for Faculty Members and AC10 Development and Change of Senate-Approved Programs, were then submitted to the May 8th Board Governance Committee and the May 22nd Board meeting for final approval.

Policy Consultation

Policy and Procedure AD5 Honorary Degrees and Awards is currently undergoing consultation, with plans to consult Senate Standing Committees on Tributes and Policy in late May prior to Phase Two Posting in June.

Policy and Procedure AC3 Program Review completed Phase One Posting in late March and is currently undergoing consultation, with plans for Phase Two Posting in early June.

Please see [this list of all Policies and Procedures currently in consultation and amendment stage](#).

Annual Report, Policy Sponsor’s Report

Per Procedure GV2 Policy Protocol, the President will report annually to the Board and Senate on University Policies developed and reviewed during this academic year and the action taken or recommended, including all Policies or Procedures that went through the clerical change process.

The Policy and Academic Affairs team is currently reviewing progress and consolidating status updates for all 101 KPU Policies and Procedures. The team will present the AY2023-2024 Policy Annual Report to the Senate Standing Committee on Policy on May 29 and the Board Governance Committee on June 19.

In addition, the team is currently consolidating progress reports and requests for review for individual Policy Sponsors at KPU. These reports will also include Policies and Procedures due for review during AY2024-2025. In compliance with GV2 Policy Protocol, the team will reach out to the Policy Sponsors in June to initiate the AY 2024-2025 policy review process.

Updates to Enhance Accessibility of Policy Blog and Consultation Engine

The Policy and Academic Affairs team is committed to creating a more person-centered and inclusive space for effective service and meaningful resources for the KPU community. This goal closely aligns with the Vision 2026 goals identified in Accessibility Plan 2023.

With support from Teaching and Learning Commons, the team has implemented the new accessibility plugin to the KPU Policy Blog and Consultation Engine on WordPress. This feature supports users to adjust font sizes and contrast settings to their preferences, ensuring a seamless browsing experience for all.

The team is currently conducting an inventory check on all internal and external facing communication and documentation within the policy development portfolio, with the aim of making continuous updates and adjustments to enhance accessibility. The team will provide more information in the coming months.

Communication

Questions and feedback can be directed to policy@kpu.ca (policy and academic initiatives) or graduatestudies@kpu.ca (graduate studies).

Curriculum Support Team

The team has received final approvals for the newest module of curricular software, CIM-Programs, and has progressed to the soft launch stage of this project. This module of software integrates with the University calendar and with course outlines which will reduce duplication in documentation and permitting standardization in workflow. The Curriculum Support Team has developed training materials with the aim to provide presentations and offer workshops to governance groups in each Faculty in order to support the transition of this new software.

KPU Flex has extended the ePortfolio pilot project to accommodate additional applicants. The team has received feedback from applicants, faculty assessors, and other administrative units, and will be ready to report on the findings of the Pilot project shortly, with considerations for the expansion of this initiative.

Academic Integrity Team

Draft Coach

Draft Coach has been launched to all KPU students alongside other various resources. Draft Coach is an optional tool that students can use to receive feedback on their writing through the similarity check, citation check, and grammar check. The Academic Integrity team has been providing information about Draft Coach across the university through student workshops, tabling on multiple campuses, faculty presentations and presenting to the ACP Faculty Council and ELS Department.

Student Supports

The unit presented on December 6 to all the incoming international students for Spring 2024 as part of the International Live Virtual Orientation. The team participated in Student Resource Fairs at multiple campuses during the January 8-12th First Year Festival to engage first-year students. The student ambassadors also supported some of the WRTG 1100 sections through presentations on academic integrity, and sharing of their student perspective to engage their peers.

On January 26, the team provided an in-person training session to 16 new international peer mentors to help them feel more confident with starting the conversation around academic integrity with their mentees. The Student Ambassadors provided

a training presentation to Spring and Summer 2024 Melville Volunteer Student Mentors, who mentor new Post-Baccalaureate and Graduate students in the Melville School of Business, as well as lower year students who are intending to pursue a BBA or BTech degree. The unit also participated in the March 28th Trivia Event hosted by the Faculty of Arts, to continue engaging and educating students around academic integrity and sharing resources.

Alejandra Silvera shared her student perspective as part of a BC Campus FLO Panel on the Ethical and Creative Use of Artificial Intelligence in Post-secondary Education in mid-January.

Faculty Resources

An Academic Integrity Resource Shelf has been developed to bring together into one place the academic integrity resources at KPU, and it was well received by Dean's Offices and faculty. The resource shelf is divided into 4 sections: resources for before a breach has occurred, resources for after a potential breach has been identified, other resources for faculty, and resources to share with students. Updates have also been made to the Academic Integrity SharePoint Reporting Tool with the support of IT to improve existing processes and address pain points.

In collaboration with the Teaching & Learning Commons, a syllabus statement resource on academic integrity and artificial intelligence was created. The document covers considerations for instructors when looking at how to decide on and communicate their expectations around generative artificial intelligence tools in their classes.

Restorative Justice Training for faculty and staff, facilitated by Alana Abramson, was held on March 8 and March 15.

Other

The team piloted a conference centre exam session in December 2023 in partnership with Scheduling and the Accounting departments where some sections of Accounting exams took place in the conference center alongside other sections to reduce the possibility of academic misconduct. This project continued in the Spring 2024 semester.

The team has experienced some staffing changes while continuing to support KPU's educative approach to academic integrity. Susan Xia has moved into the Interim Manager of Academic Integrity role, Alejandra Silvera has moved into a temporary 6-month Academic Integrity Strategist role, and Ikjyot Rehal's Academic Integrity Liaison role has been made permanent.

Continuing Professional Studies Team

CPS Operations

A review of the financial status of the Continuing and Professional Studies (CPS) overall in the 2023-24 fiscal year shows that it is profitable. This was significantly driven by two factors. First, the Faculty of Health generated substantial revenue because of the increased number of sections and high student demand. This can be attributed to the policy changes with the nursing regulatory body, British Columbia College of Nurses and Midwives, which expanded the credentialing agencies, simplified the assessment process, and increased funding for the bursary program for internationally-educated nurses, among others. Second, within CPS, cost-efficiency measures have been initiated to streamline processes and reduce operating costs, all while improving customer service and expanding course offerings.

Future Skills Grant

The CPS team completed its offering of the Future Skills Grant in partnership with the Ministry of Post-Secondary Education and Future Skills. A total of 85 grants were given to students who enrolled in CPS courses. There were 63 students who received funding, including 14 students who availed of multiple grants ranging from two to six. Overall, KPU students had a 99% completion rate.

New CPS courses

From January to April 2024, the following CPS courses were approved for offering:

1. PBRW 9005: Recipe Design for Beer Enthusiasts
2. PBRW 9006: A Taste of Wort Production
3. PBRW 9007: Essentials of Beer Tasting and Serving
4. PBRW 9008: Small Batch Brewing Basics for Hobbyists
5. PHRT 9003: Professional Pest Management Module 2
6. BUSN 9006: Decoding Company Financial Statements for Non-Accountants
7. BUSN 9007: Indigenous Entrepreneurship Course
8. PBUS 9101: Being a Creative Entrepreneur
9. PBUS 9102: Finding the Right Product
10. PBUS 9103: Startup Finances
11. PTR A 9036: Electric Vehicle Maintenance Training
12. PTR A 9037: Automotive Service Technician Inter-Provincial Refresher
13. PTR A 9038: Millwright Inter-Provincial Examination Re-

fresher

14. PTR A 9039: Building Access: Introduction to Carpentry
15. PTR A 9040: Carpentry Level 1
16. CONT 9001: Generative Artificial Intelligence: What is all this about?
17. FSDP 9003: Explore Fashion Careers
18. FSDP 9004: Working with Knits
19. FSDP 9007: Developing your Fashion Portfolio
20. FSDP 9017: How to Naturally Dye Fabric
21. FSDP 9038: Adventure Pack Bag Making
22. FSDP 9039: Making Commercial Patterns Fit
23. FSDP 9041: Sewing Dresses
24. FSDP 9040: Using Industrial Sewing Machines

Work Integrated Learning Team

Building on KPU's Work-Integrated Learning guidebooks, available on the [Work-Integrated Learning website](#), a range of resources are now available for faculty and students taking part in Work-Integrated Learning at KPU. These include Occupational Health and Safety videos, WIL forms specific to the Wilson School of Design, the launch of online photo waivers for Work-Integrated Learning, and an online, non-admission Criminal Record Check process for students who may need this information for Work-Integrated Learning. These emergent offerings from the Office of the Provost accompany the already well established [Service Learning Assistants](#) (SLAs) and Practicum meeting group, both running regularly since 2021.

Including All Citizens Team

Various workstreams are currently underway to support the work on IACP. Here are some of the highlights:

- Mentoring and support are being provided to current IACP students and faculty.
- Meeting with potential students.
- Working on creating supported learning admissions category.
- Developing an IACP Pressbook.
- Created one course release position for new IACP English Instructor for Fall.
- Created one course release position for IACP English instructor mentor for fall 2024 with KFA support: creating and posting ad; creating search committee; interviewing.

- Interviewed 12 applicants for fall 2024.
- Organizing onboarding for two new cohorts
- Interviewed two faculty for IACP course release positions: IACP Mentor for English and new IACP English instructor.

Additional workstreams that are currently underway to support accessibility and inclusion initiatives and provide a disability lens at KPU. Here are a few highlights:

- Working with Barber team, 'I am here because you are here', on initiatives (2023-2026) celebrating intersectional embodiment and resistance with: **Dr. Jennifer Hardwick, Vicki Haynes, Dr. Asma, Sayed, Dr. Greg Chan.**
- Continuing research on post-secondary services for students with disabilities.
- Collaborating with Gordon Cobb and Simon Driver on filming theatrical vignettes for the Lead Advisor's *Transforming Post-Secondary Services for Students with Disabilities* project. 0.6% PD funded activity.
- Accessible and Inclusive Classroom Design Pilot collaboration with Faculty of Arts, Teaching and Learning, facilities, and IT.
- Developing Low/Reduced Sensory Room at KPU Report.
- Developing Accessible and Inclusive Program Development Guide.
- Active membership on KPU's Accessibility Committee and PDEC.
- Continued work on Lead Advisor and Disability, Accessibility, and Inclusion website at KPU.
- Conference Attendance: High Incident Disability Conference, Toronto, May 2-3, 2024.-
- Keynote Panelist: *Accessible BC: BC's Accessibility Plan*. Disability Resource Network of B.C (DRNBC): Navigating Current Trends in Post-Secondary for Diverse Learners. May 21, Vancouver.
- Co-Chair, Board of Directors, Institute for Research and Development on Inclusion and Society.

People

Talent Searches

Office of the Provost

Alejandra Silvera is moving into a 6-month Academic Integrity Strategist role within the Academic Integrity Unit, starting April 8 2024.

Alia Somji and **Dr. Abhilash Nambudiri**, are the successful applicants of the two Associate Dean roles in the Melville School of Business. Alia and Abhilash will take on their roles for a 5-year term (April 1, 2024 to March 31, 2029)

Faculty of Science: temporary leadership change

Dr. Brett Favaro has been appointed to the role of KPU's first Climate Strategy Lead. This is a temporary appointment which will extend from September 2024 to August 2025. In this role, Dr. Favaro will be tasked with creating KPU's Climate Strategy, which will complement Campus and Community Planning's sustainability work, the Climate+ Challenge and our efforts to meet UN Sustainable Development Goals.

Dr. Amy Jeon, will take the role of Dean pro tem of the Faculty of Science, for the period of September 2024 to August 2025, aligning with Dr. Favaro's secondment.

Jedi and Distinguished Awards

Jedi (Justice, Equity, Diversity and Inclusion) Awards

The JEDI awards recognize the achievements and promote the efforts of KPU employees and students who have demonstrated dedication to ensuring the full participation of historically excluded and systemically oppressed groups in the life of the university and society more broadly.

Congratulations to the Jedi award winners:

- **Destiny Lang**
- **Ann Marie Davison**
- **Greg Chan**

Distinguished Awards

These awards honour and recognize exceptional, long-standing service to KPU and the educational community that it serves.

The Distinguished Leadership Award winner:

- **Dr. Leeann Waddington**

Distinguished Service Staff Award winners:

- **Josephine Chan**
- **Laura Flinn**

Distinguished Team Service Award winners:

- **Jen Adams**

- **Cleire Lauron**
- **Leona Li**
- **Brigette Liang**
- **Judy Taylor**
- **Nicole Von Kledtke**

Distinguished Teaching Award winners:

- **Lee Beavington**
- **Paola Gavilanez**

Congratulations to all!

Notable meetings and events attended by the Provost include:

- In-Person Session on Advancing Accessibility at KPU with **Trish Kelly**, March 4, 2024
- Climate+ Talks - Future water scarcity & climate change: accounting for every drop with **John Martin**, March 5, 2024
- Annual meeting of the Western Vice-Presidents Academic and Vice-Presidents Research (WestVAC and VPR), Victoria, BC. March 6 – 8, 2024
- The Provost and other members of KPU travelled to Nicola Valley Institute of Technology, Merritt for a tour and potential program connections, March 11-12, 2024
- SWAAC, (Senior Women Academic Administrators Canada), conference planning meeting,
- March 12, 2024
- Gateway Board meeting, March 12, 2024
- BCcampus Co-Chairs meeting, March 13, 2024
- Wake Up - Social Justice Music festival, KPU Surrey campus, March 13, 2024
- KPU Entertainment Arts VFX Mixer event, hosted at Science World, March 14th, 2024
- BCAIU VP Academic Meeting, Nanaimo, March 18, 2024,
- Research Showcase 2024, Conference Centre & Spruce Atrium, Surrey campus, March 19, 2024
- EAB (Education Advisory Board) Provost Roundtable on Student Success, Washington, DC,
- March 26–27, 2024
- SWAAC, (Senior Women Academic Administrators Canada), conference planning meeting, April 3, 2024
- Second Annual South Asian Arts Festival, April 4, 2024
- 2024 BFA Graduation Exhibition *Quixotic*, April 5, 2024
- Gateway Board meeting, April 9, 2024
- Melville School of Business Brand Strategy Presentation, April 10, 2024
- Creative Writing Annual Celebration and Awards, April 11, 2024
- Vancouver Football Club Home Opener, Langley Events Centre, April 14, 2024
- KPU Faculty of Arts Spring Book Launch, April 15, 2024
- UN SDGs Wrap Up event, Teaching and Learning, April 15, 2024
- Həñqəmiñəñ Language learning class, with instructor **Fern Gabriel**, April 16, 2024
- Future of Race in Canada Speaker Series – “Finding Ourselves in Canadian Food”, April 17, 2024
- KPU’s Presidential Search Advisory Committee Meeting, April 17, 2024
- SWAAC, (Senior Women Academic Administrators Canada), conference planning meeting,
- April 18, 2024
- BC Campus Committee meeting, April 19, 2024
- CEA (Centre for Entertainment Arts) and KPU working lunch, Surrey Main campus, April 22, 2024
- Student Spring 2024 Psychology Honours Thesis Defenses, Surrey campus, April 23, 2024
- In-person Coffee with the Provost event, held at Grassroots café, Surrey campus, April 24, 2024
- Dean, Melville School of Business Reappointment, Presentation & Interview, April 24, 2024
- The Wilson School of Design Grad show, April 25, 2024
- Leading Campus Change Initiatives, EAB webinar, April 26, 2024
- KPU Day, held at the Langley campus, April 26, 2024
- CICAN (Colleges and Institutes, Canada) conference, Calgary, April 29-30, 2024

Office of the Provost & Vice President, Academic cont'd

- SWAAC conference, held on the KPU Richmond campus, May 1-3, 2024
- KPU Senate/Board of Governors Joint Governance Retreat, May 7, 2024
- Bridging Black: Building Connections for Black Flourishing conference, Waterloo, Ont., May 8-10, 2024
- BCcampus Interim Steering Committee Meeting, May 8, 2024
- 2024 Inter-Institutional Forum of the Scarborough Charter, May 9, 2024
- Virtual meeting with KPU International Field Representatives, May 13, 2024
- Virtual meeting with KPU International Field Representatives, May 13, 2024
- Gateway Theatre Board Meeting, May 14, 2024
- Polytechnics Canada, Ottawa, Ont., May 14-16, 2024
- Partnership to Expand Medical Education between St. George's University and KPU, May 22, 2024
- Online session titled, "Equitable Representation in Canada's Food and Beverage Industry," featuring speaker **Stephanie Lui-Valentim**. Part of the Future of Race in Canada Speaker Series, May 23, 2024
- Inaugural "Chairs Circle" event, hosted by the Provost and VP Academic, Diane Purvey, in collaboration with Heba Elsonbaty, Director, Organizational Development and Employee Experience, May 23, 2024
- Online Intersectional & Justice-Oriented Leadership Workshop, May 23, 2024



Jody Wilson-Raybould, Keynote speaker, addresses the SWAAC (Senior Women Academic Administrators Canada) conference, May 2, 2024



Pictures taken at the SWAAC conference, Wilson School of Design



Trainings and Events hosted by the Office of Equity and Inclusive Communities

Highlight: The Second Annual Anti-Racism Symposium, Surrey Campus (March 21, 2024)

The Office of Equity and Inclusive Communities proudly hosted the Second Annual Anti-Racism Symposium on March 21st, 2024, aligning with the International Day for the Elimination of Racial Discrimination. Professor of Sociology and Religion and Culture at Wilfrid Laurier University, Dr. Jasmin Zine, delivered a powerful keynote presentation titled “Under Siege: Islamophobia and the 9/11 Generation,” based on her book of the same title. Other distinguished guest speakers included the Parliamentary Secretary for Anti-Racism, Mable Elmore, and MLA Hon. Raj Chouhan.

The afternoon session featured an academic panel, showcasing the insightful presentations of both KPU students and employees, fostering an atmosphere of dialogue and learning.

The Symposium garnered significant interest, drawing more than 200 attendees to the Conference Centre on Surrey Campus, exemplifying KPU community's dedication to addressing and combating racial discrimination.



Anti-racism Training

- Dr. Leland Harper (faculty, Philosophy) has been hosting a “Future of Race in Canada Speaker Series” with OEIC’s support (April to June 2024). The series is sponsored by PDEC sponsorship fund.
- OEIC has partnered with Hook or Crook Consulting to provide KPU employees with six online anti-racism workshops (April to December 2024). Two workshops have been offered so far: Unpacking White Supremacy; and Intersectional and Justice Oriented Leadership.

Advancing Accessibility at KPU: Training for Executive Leadership with Untapped Accessibility was completed (March 4, 2024).

OEIC distributed, via SAFA, \$20K in award funding to 13 worthy recipients of the Pride Advocacy Student Award. The awards were coordinated and adjudicated by the Pride Advocacy Group (PAG). A reception is being planned for Pride month (June 2024) to celebrate and connect the award recipients as well as 2SLGBTQIA+ grads and alums.

PAG hosted a design consultation meeting of the Surrey Rainbow Hub—a community group working to establish a 2SLGBTQIA+ community centre in Surrey—at KPU Civic on April 17th.

Members of PAG attended various community events across April and early May 2024, including the Surrey Pride “So You Think You Can Drag” Fundraiser on April 13^t, the Surrey Board of Trade Rainbow Entrepreneur Roundtable on April 19th, and a showing of the documentary film “Any Other Way: The Jackie Shane Story” hosted by Pride at Work as part of the Doxa Film Festival.



Office of the Provost & Vice President, Academic cont'd

On May 15th, PAG with OEIC's support, hosted an online webinar on "Understanding SOGI: Fear vs. Fiction" featuring panelists Dutch (Regional Manager, Arc Foundation), Annie Ohana (Social Justice teacher, LA Matheson Secondary School), KPU student Destiny Lang, and Dr. Tara Lyons (faculty, Criminology), and moderated by Dr. Romy Kozak. The webinar aimed to dispel common misconceptions of SOGI and had over 90 registrants.

On May 17th, PAG representatives participated in the first ever Langley School District GSA day at the Langley Fine Arts School. This event brought together members of Gay-Straight/ Gender-Sexuality Alliances from secondary schools across SD35. Dr. Romy Kozak and FSO staff member Kayla Garvin presented at the event on various KPU initiatives to welcome, support, and celebrate 2SLGBTQIA+ students and employees.



PAG members Dr. Gordon Cobb (faculty, Music), Dr. Romy Kozak (faculty, English), and student Liam Ruel completed final edits on a series of short films featuring 2SLGBTQIA+ students at KPU sharing their perspectives on their experiences at KPU. These films are intended to be used at upcoming presentation and events.

PAG member Dr. Tara Lyons (faculty, Criminology) and her research team are expanding their well-received study on the experiences of 2SLGBTQIA+ students at KPU to include several other teaching-focused post-secondary institutions in the Lower Mainland, namely UFV, CapU, Langara, BCIT, Douglas, and VCC.

OEIC, and its committees, provided EDI-lens feedback on several new and under-revision policies across the institution.

Notable Meetings, Trainings and Events Attended by the VP, EIC include:

VP Sayed hosted several open house style 'Coffee with the VP' drop-in meetings: Langley Campus (March 7, 2024), Online (April 10, 2024), Richmond campus (May 24, 2024)

West Coast Leaf Equality Breakfast for International Women's Day (March 8, 2024)

Indigenous Gathering, Katzie Health and Community Centre, to gather feedback on Indigenous Research Support Handbook, organized by the Office of Research Services (March 18, 2024)

Research Showcase 2024, organized by the Office of Research Services, Surrey Campus (March 19, 2024)

Darpan's Power of Women Influence Gala 2024, hosted by Darpan Magazine (March 22, 2024)

"Practical Tools for Senior Leaders," Training provided through KPU's organizational development team, March 26, 2024

Universities Canada meeting to discuss motion in the House of Commons regarding studies on antisemitism and Islamophobia at universities (April 4, 2024)

Meeting with Langara College Director of Equity, Diversity, and Inclusion. Dr. Walcott-Francis (April 5, 2024)

Vancouver Island University, Distinguished Alumni Awards Celebration honouring Faculty of Arts Associate Dean Melinda Bige, Victoria, BC (April 11, 2024)

INNOVA: Inclusive Solutions for an Enhanced Workforce meeting for senior executive leaders of BC post-secondary institutions (April 6, 2024)

KPU Day celebrations and awards (April 26, 2024)

Sources Community Foundation: In Her Shoes Charity event (April 25, 2024)

South Asian Community Hub Inaugural Gala (April 26, 2024)
KPU Senate/Board of Governors Joint Governance Retreat (May 7, 2024)

Scarborough Charter Inter-institutional Forum, University of Waterloo, (May 9-10, 2024)

2024 International Equity, Diversity, Inclusion and Anti-racism (EDI-AR) Conference, Memorial University, St. John's, NL (May 14, 2024)

UMOJA Community Dinner with BC Premier on Africa Day
(May 25, 2024)

Provost Speaker Series lecture on 'Teaching with AI' (May 28,
2024)

Presentations

Trina Prince presented at BC Net Connect Conference on April 3, 2024. The title of their presentation was "Making Equity and Inclusion part of the work". Trina spoke about the importance of ensuring equity and inclusion is integrated in the tech industry and not something people add to the side of their desks.

VP Sayed spoke on panels at two conferences: At the Colleges and Institutes of Canada (CICAN) annual conference in Calgary (April 29-May 1, 2024), she spoke on a panel titled "Career Development in 2040: Navigating the Future World of Work." At the annual conference of the Senior Women Academic Administrators of Canada, she spoke on a panel titled "Leading Empathetically and Sustainably in a Ruptured World."

Staffing Updates:

Steve Adames was appointed Divisional Business Manager for the Office of Equity and Inclusive Communities (April 2, 2024).

Zahra Mohamud was appointed Executive Assistant to the VP, Equity and Inclusive Communities (April 8, 2024).



Faculty of Academic & Career Preparation

Events

- **KDocsFF 2024: Journeys in Solidarity** – February 21-25, 2024. KDocsFF held its tenth annual official documentary film festival, with 18 films over 5 days. This year's festival also included 20 keynote addresses, 13 panel discussions/Q&As, and 44 exhibitors. The event was another opportunity to consider issues and controversies close to home and around the globe and to exemplify the kind of learning we want to share, enliven, and deepen within our communities. To see photos from the event, please visit, join, and stay up-to-date with KDocsFF online at www.KDocsFF.com, on Facebook at www.Facebook.com/KDocsFF, on Twitter at [@KDocsFF](https://twitter.com/KDocsFF), and on Instagram [@KDocsFF](https://www.instagram.com/KDocsFF). You can also view all the keynote addresses and panel discussions on our official YouTube Channel, [KDocs Talks](https://www.youtube.com/KDocsTalks).
- **Youth Train in Trades 2024:** Once again in 2024, The Learning Centre (TLC) hosted an exciting event for the Youth Train in Trades students. KPU's Youth Train in Trades dual credit program allows high school students, with the support of their high school career counsellor, to attend trades training at KPU. These select students receive credit from their high schools and from KPU for the training they complete. TLC is committed to this initiative and providing support for these students to aid with the challenging transition from a high school learning environment to a post-secondary learning environment. Before class starts, incoming students have the opportunity to attend a transition conference to help them understand the expectations for learning at KPU. Student attend a 4-hour training session and engaging in a variety of interactive learning experiences. They have an opportunity to meet some of their peers, learning strategists, and learn about the supports that are available to them at KPU. This year, TLC provided 4 in-person sessions, as well as one online session for students who were unable to attend in person. The team involved in this event included two learning strategists, one learning advisor, one learning assistant as well as 4 peer tutors. We served a total of 103 students.
- **Long Night Against Procrastination:** In collaboration with the Surrey Campus Library, TLC hosted the Long Night Against Procrastination for the second year in a row on April 11th, 2024. We provided 6 Peer Tutors to support students on a drop-in basis for the duration of the evening event. Elizabeth Spalding provided coordination and supervision of the event as well as hosting the 5 therapy dogs in TLC. Students shared that this was a wonderful event to wrap up classes for the term and start their exam preparation.
- On May 7, students enrolled in the English Upgrading program at Tsawwassen First Nation visited the KPU Surrey Campus. They visited the Gathering Place, met with Indigenous Services for Students, and were given a tour of the Surrey campus by the Future Students Office, who also gave an overview of the broad range of programs offered at KPU. Lunch was also provided by the ACP Dean's Office.
- English Language Studies (ELS) Co-chairs, Lesley Hems-worth and Kathy McPherson, attended the Languages Canada Conference in Vancouver this spring. Along with two days of plenary and break-out sessions, Minister of IRCC, Marc Miller joined via a video conference call to present and answer questions on the federal government's recent decision to cap the number of international student permits. Discussion in the public sector session focused on navigating the potential changes ahead due to the cap. Lesley and Kathy were happy to connect with fellow KPU colleagues, Ann Yuen, Director of International Recruitment, Admissions and Articulation, and Carole St. Laurent, Associate VP, International.



Faculty of Academic & Career Preparation cont'd

- In April, four instructors from ELS attended the annual conference of the International Association of Teachers of English as a Foreign Language (IATEFL) in Brighton, UK. Stephen Ward, Melissa Swanink, Kathy McPherson and Susan Saint attended four days of workshops and plenary sessions. The hot topic of the conference was AI and the future of language teaching. The attendees are looking forward to sharing what they learned with their colleagues.

Publications/Scholarly Activity

- Beavington, L. (2024). Connecting nature to SDG projects (guest lecture for EACS 0023, Social Justice in Action). March 26, KPU.
- Beavington, L. (2024). Decolonization and nature-based education. UBC Sustainability Ambassadors, March 13, UBC.
- Beavington, L. (2024). Wild pedagogy: Nature-based teaching and research. Brown Bag Research and Scholarship Presentation, March 1, KPU.

English Upgrading department faculty members, Chris Traynor and Sean Conway, along with Faculty of Science faculty member, Tanya Boboricken, attended the annual *Adult Basic Education (ABE) Articulation Super Group* meeting on March 7 and 8 at Capilano University. These annual articulation meetings bring together faculty representatives from across British Columbia who teach Adult Upgrading courses at BC's public post-secondaries. Articulation is an important part of ensuring program rigor and relevance, and enables transferability of Adult Upgrading credits across our province. Additionally, Chris Traynor and Sean Conway attended the provincial *Articulation Steering Committee* meetings as KPU representatives on May 2 and May 3. The *ABE Articulation Steering Committee* approves working groups' reports and course equivalency for each of the Adult Upgrading discipline units in BC: Adult Literacy Fundamental, Computer Studies, Education and Career Planning, English, First Peoples Studies, Mathematics, Science, and Social Sciences.

English Upgrading (EU) faculty member, Ian Stanwood attended the Adult Basic Education Association of British Columbia (ABE ABC) conference in Kamloops, BC at Thompson Rivers University from April 30 to May 1.

Additionally, EU faculty member Janet Webster has recently completed the [BC Campus micro-course on BC's Digital Literacy Framework](#), as part of her continued professional development and collaboration with KPU's Climate+ Challenge.

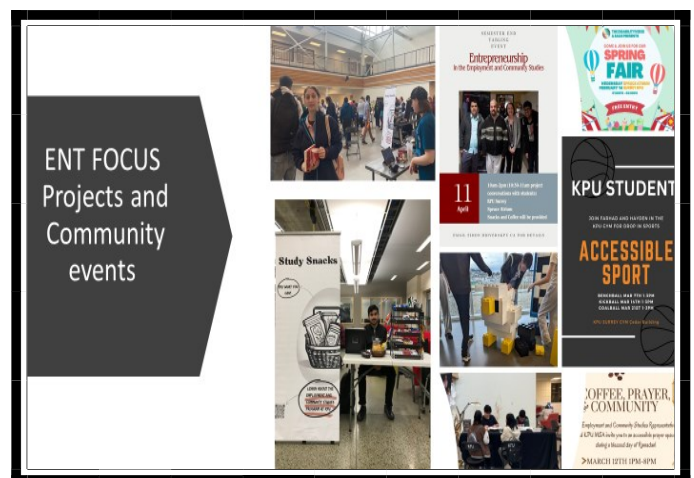
Presentations / Community Activities

Employment & Community Studies (EACS) faculty member Anjela Godber attended the Digital Learning Symposium and was part of workshops with Jo Chrono (author of Wayi Wah!)

Anjela Godber also attended the Richmond Transition Fair and the City of Richmond's Employment Committee, presenting goals, action items and next steps for the Decolonization project. She and the rest of the EACS team are hoping to continue the project in the Fall as there is much more work to be done.

EACS department instructor and chair, Diane Van der Gucht, presented at ACP Brown Bag lunch series 'The pondering of diversity and inclusion in organizational development through the lens of change management models and interwoven with elements of natural ecosystems' exploring what organizations have in common with elements of a natural ecosystem and these commonalities to learn about how organizations, like natural ecosystems, can shift, change, and adapt to thrive.

EACS instructors Diane Van der Gucht and Simon Driver presented a workshop for visiting students at the Open Doors Open Minds event. The workshop, entitled 'Future Me: Discovering Your Career Interests and Passions,' invited participants to explore and discover their career interests and passions through a series of creative and interactive activities, with the objective of leaving participants inspired and energized to keep thinking about their career and the EACS program as a possible next step to help them to move toward their goals.



On April 11th 2024 the **EACS program Entrepreneurship Focus Cohort** hosted a tabling event, showcasing their final entrepreneurial projects. The tabling event (KPU Surrey- Spruce Atrium)

was open to all KPU students, staff and faculty. The event offered a formal overview of the pilot project, a panel conversation with the audience and then moved towards a tabling event where guests had a chance to visit the EACS entrepreneurship students and view their hands-on project presentations. We ran the event twice (10:30am-11:45am & 1pm-2:15pm), with a total attendance of 80 people (not including passersby).

Options, had an open house at their Language Assessment & Referral Centre. This was attended by English Language Studies department faculty member, Youngsoo Song. We appreciate the opportunities to connect with our community partners as we seek to increase domestic enrolments in light of the federal government's cap on international students.

Initiatives/Activities

The ACP Dean's office now has its own **ELS Duolingo English Test (DET) Dashboard**. This dashboard allows us to purchase "Candidate Coupons" to give to potential students who need to take the DET. The goal of this initiative is to reduce financial barriers to access at KPU. Some of the 2023-2024 remaining ELS budget was used to purchase eighty-four DET candidate coupons. In addition, *Duolingo* offered KPU twenty-five free DET waivers. These coupons and waivers will be distributed by Future Students Office (FSO) and Advising on our behalf. Nicole Poole, from FSO, reported that they have started issuing DET coupons, and that it is an easy process!

EACS Digital Student Learning Community (DSLCL) - On April 8th 2024 we ran the last Irving K. Barber funded DSLCL session. This semester Employment & Community Studies program instructor, Simon Driver, and Student Assistant, Rajvir Muker, hosted 12x virtual DSLCL sessions for work experience cohorts across Langley, Richmond and Surrey. Sessions ran for an hour on Mondays covering the following subjects: Interview Preparation, Critical Thinking, PACT Goals, Health Safety and Wellness, and Transferable Skills. We saw between 40-50 students per session.

Anjela Godber and EACS colleagues continue to meet on a weekly basis to discuss potential action plans for the Decolonization & Indigenization project. Diane Van der Gucht led an outdoor class for Social Justice in Action students to explore the connection and importance of natural environments in relation to the students' course projects on social justice issues based on their learning of the 17 UN Sustainable Development Goals. Student project topics included mental health and well-

ness, equality for everyone, safety, children and youth in the foster care system, and zero hunger and food distribution. Dr. Lee Beavington, interdisciplinary instructor and learning strategist with Faculty of Educational and Development, and coordinator of KPU Wild Spaces, was able to join the group for this outdoor class exploration in March on the Surrey campus.

EACS faculty completed a strategic revision of the EACS program intake process from an online to an in-person intake interview structure for purposes of strengthening meaningful intake assessment and enriching the introduction to the university learning experience for applicants.

Decolonization and Indigenization at the Learning Centres:

During the Spring 2024 semester, Dr. Lee Beavington and Tanya Burnstad began the work of understanding what steps should be taken to decolonize and Indigenize the Learning Centres at KPU. In collaboration with faculty members from other ACP departments, they worked to review current structures, practices, and resources and set a path toward key action plans that align with KPU Pathway to Systemic Transformation. The work so far has included consultations with Indigenous community members and other KPU staff who are doing this work, as well as engaging with additional resources that support personal journeys of reconciliation, so that we might move forward in honouring Indigenous worldviews in a way that is respectful, responsible, relevant, reciprocal, and student-centered.

Surrey TLC Space Renovations Complete:

The Learning Centre at Surrey was recently renovated to ensure all furniture meet accessibility standards. Additionally, 3 new study pods were installed to allow for group tutoring, noise-reduced learning spaces for students, and added capacity to deliver workshops.

TLC hosted Langara and Douglas College Learning Centres.

The Learning Centre team hosted a visit from Langara and Douglas College Learning Centres at the Surrey campus on April 29, 2024. This included 20 attendees, where we had an opportunity to share and collaborate in a collegial discussion around services provided and trends we see in supporting student development. We shared our Levels 1, 2, and 3 Tutor Training Handbooks and Facilitator Guides (Open Educational Resources) to help support their peer tutor training initiatives.

Faculty of Academic & Career Preparation cont'd

PD on Empathy Mapping and Generative AI for Learning:

The Professional Development Committee and Social Committee put together a highly engaging and informative PD Day on May 3rd 2024 at TLC Surrey Centre. Dr. Megan Robertson from Simon Fraser University guided us through the process of empathy mapping, followed by scenarios, and a guided group discussion. Dr. Jovita Vytasek from the TLC team lead a discussion on generative artificial intelligence and the potential to support student learning, including exploration into content-specific chatbot development.

English Upgrading (EU) department faculty members continue to generously support KPU Foundation student awards. Faculty have fully funded and continue to fund an English Upgrading Endowed Award for students. In addition, the EU department will look to award Upgrading students with the following eligible department awards: Academic & Career Preparation Endowed Award (\$1370), Bev Krieger Endowed Memorial Award (\$1000), Dorothy Diotte Award (\$1300), Underwood Family Award (\$1000), and the Vernon Albert Young Endowed Memorial Award (\$895). Such awards are important supplemental supports to recognize the hard work of Upgrading students who are often disproportionately disadvantaged by the costs of returning to learning. The provincial Adult Upgrading Grant (AUG), which was accessed by nearly 2500 students across BC in 2023, can provide support for student fees and required learning tools if students meet a financial need threshold. However, all efforts to eliminate financial barriers for Upgrading students in particular can help secure a place at KPU for students whose growth in literacy skills can have a transformative impact on their lives and future.

Professional Communication for Internationally Educated Nurses (PCIEN) – The English Language Studies department was awarded additional funding for PCIEN by the Ministry of Advanced Education & Future Skills. Thanks goes to Melissa Swanink, Lesley Hemsworth and the Dean's office for working on this proposal. The Dean's Office will create a PCIEN Search Committee to update the qualifications needed to teach PCIEN before beginning the search for qualified instructors.

Alumni Stories

With the support of KPU's Work Integrated Learning (WIL) offices **EACS** secured a Student Learning Assistant (SLA) for the Spring semester. The student (Dan Sleath) provided in-class support for Career Exploration on the Surrey campus. In addition to in-class contributions, and lectures, the student provided research and community networking support for students working on informational interviews. Dan will also be supporting the EACS Work Experience class in the summer.

Student Success

Employment and Community Studies (EACS) Program Students in the Career Exploration course have expressed interest in taking further studies at KPU in Psychiatric Nursing, Horticulture, Automotive Service, Brewing, and ENTA.

The Learning Centre Peer Tutor Success Stories: In the Spring Semester, TLC supported 61 tutors in levels 1, 2, 3 Tutor Training and Writing Tutor training. Our network of peer tutors continue to be in high demand as we continue to support: Writing Labs (6 tutors), Tutor Navigator (7 tutors), Accounting Review sessions (7 tutors), Accounting Monopoly Night (7 tutors), Long Night Against Procrastination (6 tutors), Peer-lead workshops (4 tutors), PebblePad basics (2 tutors), Conversation and Connection for English as an Additional Language Learners (1 tutor). We are honoured to share some of our tutors' success stories from the Spring semester.

Divjot Chahal and Taylor Sayer: KPU Student Leadership Award.

Usha Gunatilake: KPU International Merit Scholarship

Emma Murphy: PIPS Wordsmith Endowed Award

Melissa Campion - Psychology Honours student, successfully defended her thesis and presented her research at the Empowering Minds Conference 2024. She is an accepted presenter at the American Psychological Association's 2024 conference in August.

Staffing

Distinguished Teaching Award:

Dr. Lee Beavington received the Distinguished Teaching Award during the Feb. 27 convocation ceremony. Dr. Beavington has taught at KPU since 2002, and has worked in five faculties, where he has been innovating curricula, leading field schools, and getting involved with countless student and faculty initiatives over the past two decades. He is the coordinator of KPU Wild Spaces, an interdisciplinary team that focuses on ecological place-based education. With Fine Arts instructor Liz Toohey -Wise he is developing a stajaw (Fraser) river field school in consultation with local First Nations.

The **English Language Studies** department is pleased to announce the appointment of Randal Thiessen to the position of co-chair. Randal has been with KPU for more than 15 years and brings a wealth of experience to the role. As Lesley Hemsworth steps down from her position as co-chair, we are thankful for her resourcefulness, passion and hard work to improve the access and experience of our students.

Faculty of Arts

Spotlights/Grants/Awards:

➤ Daniel Bernstein (PSYC):

- Social Sciences and Humanities Research Council Insight Development Grant. Title: False memory and personality across the lifespan (\$64,934) with Co-I, Kyle Matsuba. (2022-2024)
- KPU Research Chair. (2024-2028)

➤ **Deborah Blenkhorn (ENGL):** Won second prize in a micro non-fiction contest at *Dreamers Creative Writing* magazine, March-June 2024 (Issue 17), for a story entitled "Comfort Measures Only."

➤ **Sarah Fessenden (NGO and Nonprofit Studies):** March 13, 2024. International Forums of Inclusion Practitioners (IFIP) Global Inclusion Award for NGO and Nonprofit Studies in collaboration with the United Nations Association of Canada: "Think Global Link Local"

➤ **Tracey Kinney (HIST):** Dean of Arts Teaching Award 2024

➤ **Larissa Petrillo (ANTH):** CEWIL Canada (Co-operative Education and Work-Integrated Learning Canada) funded the 2023-24 KPU Museum Lab

➤ **Afsana Tabibi (SOCI):** Established "The Afsana Tabibi Arts Faculty Award for Afghan Students." This award is for the amount of \$1000 to be given (annually) to a current 2nd, 3rd, or 4th year Afghan student enrolled in a Faculty of Arts program.



Events

➤ Lidia Bardina-Arnaud (ENTA, Communications and Events Coordinator (CEC)):

- "Capturing Emotion and Movement through Gesture Drawing" Online Workshop by ENTA lab instructor Shehzar Abro. March 7, 2024.
- **KPU Arcade:** Professional panel presentation, student

game developers' presentation, game design workshop, networking. March 8, 2024.

- **KPU ENTA VFX Mixer:** Professional industry panel and networking night at Science World. March 14, 2024.
- **Atomic Cartoons Studio Tour** for 3D Animation ENTA students. March 20, 2024.
- **ENTA Speaker Series Presentation** by John Uy from BBI Studio. March 20, 2024.
- **Coffee with Thanos:** Casual social with refreshments for students to connect with each other and faculty. March 27, 2024.
- **KPU Science Rendezvous:** Held a drawing workshop and featured ENTA Game Development student-created video games to play. May 10, 2024.

➤ **Sarah Fessenden (NGO and Nonprofit Studies):** March 8, 2024. "Think Global Link Local." A networking event for aspiring change-makers in the Lower Mainland co-hosted by NGO and Nonprofit Studies with United Nations Association of Canada, Vancouver Branch.

➤ Cassandra Hesse, Camille Bedard, and Amy Rabidoux of Kwantlen Psychology Society

(PSYC): "Bachelors and Beyond: Navigating Career Pathways Pre-and-Post Undergrad." This event featured four KPU Psychology alumni representing a range of professions.

➤ **Yanfeng Qu (LANC):** Organized the **2024 AGM of the Canadian Teaching Chinese as a Second Language Association & its 23rd TCSL Conference and Workshop** as one of the 3 members of the Organizing Committee (May 4, 2024).

➤ Mary Quinn, (INDG Residence, CEC):

- **Shut Up and Write with Napatsi Folger:** An invitation for students to bring any writing piece to Indigenous Writer and Artist-in-Residence (IWA AIR), Napatsi Folger and other folks who needed a bit of community and motivation. Held every Friday from Nov. 2023 – Feb. 28, 2024. Hybrid.
- **An Afternoon of Sharing - Indigenous Residents Panel Discussion:** A thought-provoking panel event with our IWA AIRs and Indigenous knowledge keeper in residence—Napatsi Folger, Selina Boan and Richard Pierre. Melinda Bige, Associate Dean, moderated the event. March 8, 2023.

Faculty of Arts cont'd

- **Beading Social with Indigenous Artists in Residence, Napatsi Folger and Selina Boan:** Due to the overwhelming demand of previous events, we held another one to create stunning beaded earrings using brick stitch beads. March 12, 2024.
- **Gathering of Indigenous People:** A day of networking with Indigenous peers at KPU. All KPU students, staff and faculty were invited to come together, grow the community and connect with fellow Indigenous people. Bannock and tea were served. March 14, 2023.



- **Virtual Comic Workshop with Indigenous Artist in Residence, Napatsi Folger:** Napatsi Folger, our IWAAIR, hosted a virtual artist talk on comics and the multiple possibilities offered by the juxtaposition of text and image. Online on March 19, 2024.
 - **Collaborative Creativity with Selina Boan:** The KPU community was invited to join IWAAIR, Selina Boan, as she embarks on a written masterpiece. People were encouraged to take a minute to write a sentence with (or without) the prompts that were provided. May 8, 2024.
 - **Mary Quinn, (Retention, CEC):**
 - **Faculty of Arts Network Night:** 2019 and 2020 General Studies Diploma Graduates were invited to come celebrate their achievements and rekindle fond memories with their fellow graduates. Faculty members, KPU Alumni department, Career Services, Arts Degree Advisors, Financial Aid, and KPU Alumni speakers were in attendance to share their insights and answer questions. Refreshments and a welcome gift were provided to attendees. March 25, 2024.
 - **Trivia Night:** Trivia enthusiasts were encouraged to join us for a night of brain-teasing fun at the Faculty of Arts Trivia Night. We tested attendees' knowledge about the Faculty of Arts, KPU and general trivia. Snacks and refreshments were provided, and attendees had the opportunity to mingle with fellow staff and students. Held on March 28, 2024 at the Grassroots Café.
 - **Mary Quinn, (Faculty of Arts Events, CEC):**
 - **Faculty of Arts Spring Book Launch:** An afternoon of book presentations, discussion, networking and food with the following authors and their new books. April 15, 2024.
 - **Arts Annual Faculty Meeting:** Annual event for all Arts faculty. Events during the day included icebreaker games, panel presentations on inter-departmental collaborations, group activity on interdisciplinary collaboration, a presentation on Navigating the 21st century post-secondary learner from Samuel Kirk, and presentation of the Dean of Arts Teaching Award and the Faculty of Arts EDI award. May 1 at the Melville Centre for Dialogue at KPU Richmond.
 - **Mary Quinn (CEC), Samantha Harold (CEC), Asma Sayed (ENGL), Gurpreet Sian (LANC): South Asian Arts Festival:** The 2nd Annual South Asian Arts Festival showcased diverse and talented performers that wowed the audience with their impressive skills and passion for South Asian culture. The event sold out within one day. April 4, 2024.
 - **Kyle Matsuba (PSYC): "Going to Grad School and Beyond."** A graduate school panel with his past honours students, featuring four KPU Psychology Alumni. May 2nd, 2024.
 - **Yoko Morishita-Houghton (LANC): 2024 Japan Film Show:** A collaborative event held at The Melville Centre of Dialogue at KPU Richmond with KPU Asian Studies, LANC Department, The Consulate General of Japan, and The Japan Foundation. Featured a screening of the Japanese drama "Mentai-piriri," directed by Kazuaki Seki. The event attracted a diverse audience, including students, community members, and Japanese language educators. March 14, 2024
 - **Asma Sayed (ENGL):**
 - Organized the **Second Annual Symposium on Anti-Racism**, March 21, 2024
- Presentations, Community Activities, and Engagement:**
(*denotes student or post-doc when work was done)
- **Daniel Bernstein (PSYC):** Published abstracts and papers presented
 - *Arshnoor, *Baer, C., & Bernstein, D.M. (2024, May 2-4).

Faculty of Arts cont'd

- Children track confidence over multiple trials.* Poster presented at Northwest Cognition and Memory, Victoria, BC.
- *Bajwa, K., *Bajwa, J., Pennycook, G., Erdfelder, E., & **Bernstein, D.M.** (2024, May 2-4). *Misremembering sharing of misinformation.* Poster presented at Northwest Cognition and Memory, Victoria, BC.
 - *Derksen, D. G., Connolly, D. A., Newman, E. J., **Bernstein, D. M.** (2024, May 2-4). *Testing the fluency account for truthiness.* Presented at Northwest Cognition and Memory, Victoria, BC.
 - *Mundi, M., *Mundi, U., *Dizon, V. J. M., *Derksen, D. G., **Bernstein, D. M.** (2024, May 2-4). *Does sleep quality and age predict risky decision-making?* Poster presented at Northwest Cognition and Memory, Victoria, BC.
 - *Ruel, L., *Baer, C., Ackerman, R., & **Bernstein, D.M.** (2024, May 2-4). *Metacognitive hindsight bias in younger and older adults.* Paper presented at Northwest Cognition and Memory, Victoria, BC.
 - *Sammel, A., *Baer, C., & **Bernstein, D.M.** (2024, May 2-4). *Trich shot videos and metacognitive judgments among children.* Poster presented at Northwest Cognition and Memory, Victoria, BC.
- **Amanda Champion (PSYC):** Conference Presentation — *Pearson, S., **Champion, A. R.**, & Pedersen, C. L. (2024, May 23-26). *Masculinity threat: The role of ideological dominance, sexism, and masculine norms.* Poster presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- **Dana Cserepes (FINA):** *Do I Have To Be 90 To Get a Retrospective – Canadian Female Artists - A Talk* for the Vancouver Art Guild, May 15, 2024
- **Shiva Hajian-Moghadam (PSYC):** Blog Writing ○ Synergies in Education: ChatGPT and Dewey's Hands-On Learning Revolution. I explored the innovative intersection of ChatGPT's AI capabilities and active learning principles in education through a captivating science project.
- KPU Teaching and Learning Commons: A Holistic Approach to Assessment. This blog discusses integrating self, peer, instructor, and AI assessments to provide a comprehensive evaluation method.
- **Amy Huestis (FINA):** Presentation at the Copper River Shorebird Festival in Cordova, Alaska. May 4, 2024. Cordova, Alaska. I presented the community project from the Coast Salish territories of the Fraser River, "*walk quietly: ts'ekw'unshun kws qututhun* (walk quietly with respect and care along the shore)," a curated guided walk situated at Hwlhitsu'm (Brunswick Point in Delta, British Columbia)—a key shorebird stopover site along the Pacific Flyway.
- **Kyle Jackson (HIST):** "*Lorrain's Logbook and The Mizo Discovery of the British Raj.*" Books launch talk with Natasha McConnel, Faculty of Arts Spring Book Launch, 12 April 2024, KPU Surrey.
- **Lucy Jdanova (PSYC):** McGuire, M., & **Jdanova, L.** (2024, May 23-26). *Feeling Isolated and Coping at Work: Engagement in Workplace Deviance Behaviors.* Flash talk to be presented at APS Annual Convention, San Francisco, CA.
- **Maddie Knickerbocker, Kari North (HIST):** Presented History Department's decolonization work at the KPU Anti-Racism Symposium. March 21, 2024.
- **Parthiphan Krishnan (GEOG):** Oral presentation entitled 'Depicting earthquake data using standard deviation ellipses in a Geographic Information System (GIS)' in the Technological advances and methodologies in Geography session at the 65th Annual meeting of the Western Division of the Canadian Association of Geographers at Okanagan College, Kelowna BC. March 15-16, 2024.
- **Parthiphan Krishnan, Mungandi Nasitwitwi, and Vitoria Tubrett (GEOG):** Participated in Science Rendezvous 2024 held at KPU Langley, May 11, 2024. Geography had mineral and rock samples that participants could handle and identify using a QR code from their phones. Estimated over 200 visitors.
- **Carla MacLean (PSYC):** Invited Presentations
- Thompson Rivers University Law: **MacLean, C. L.** (2024, May). *Cognitive bias and workplace investigations.* Invited presenter at the Workplace Investigations in Canada Conference. Kamloops, BC, Canada.
 - Cognitive bias training new federally appointed superior court judges in Canada: **MacLean, C. L.** (2024, April). *The science of cognitive bias and judicial decision making.* Invited presenter at the Canadian Institute for the Administration of Justice (CIAJ) and National Judicial Institute (NJI) Spring conference for the New Federally Appointed Judges Seminar Common Law. Montreal, Quebec, Canada.

Faculty of Arts cont'd

➤ **Jocelyn Lymburner (PSYC):** Conference Presentations

- *Meredith, P. M. B. & **Lymburner, J.** (2024, March 15). *Reconceptualizing borderline personality disorder: Investigating a novel form of stigma resistance* [Poster presentation]. Empowering Minds Research Conference, Surrey, BC, Canada.
- *Meredith, P. M. B. & **Lymburner, J.** (2024, May 23-26). *A model of stigma resistance in borderline personality disorder* [Poster presentation]. APS Annual Convention, San Francisco, CA.

➤ **Cory Pedersen (PSYC):** Conference Presentations ○

- *Jensen-Fogt, T., & **Pedersen, C. L.** (2024, May 23-26). *Exploring effects of ADHD symptomatology on orgasmic consistency in women.* Poster presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- *Orlova, L., *Walton, K., *Perry, K., & **Pedersen, C. L.** (2024, May 23-26). *Is being tough always good? Mental toughness and the perception of sexual harassment in sports.* Paper presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- *Pall, S., Oswald, F., & **Pedersen, C. L.** (2024, May 23-26). *Self-promotion tendencies appear higher among women with a masculine gender-role orientation.* Poster presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- *Pearson, S., Champion, A. R., & **Pedersen, C. L.** (2024, May 23-26). *Masculinity threat: The role of ideological dominance, sexism, and masculine norms.* Poster presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- *Turychenko, M., *Hattie, D., *Pall, S., *Orlova, L., *Meredith, P., & **Pedersen, C. L.** (2024, May 23-26). *Examining the influence of agency and communion in propensity to hire women.* Poster presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.
- *Turychenko, M., & **Pedersen, C. L.** (2024, May 23-26). *Stress, relationship satisfaction, and conflict resolutions styles among transgender individuals: An exploratory study.* Poster presented at the annual meeting of the Association for Psychological Science, San Francisco, CA.

➤ **Cory Pedersen (PSYC):** Invited Presentation — Kwantlen Polytechnic University: **Pedersen C. L.** (2024, April 5th). *Psychology honours program information session.* Invited presenter at the KPS hosted event entitled “Psychology Honours Program.” Surrey, BC.

➤ **Yanfeng Qu (LANC):**

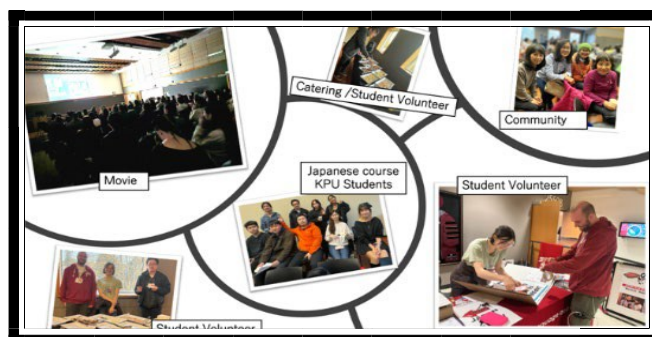
- Presented the Annual Report at the AGM of the Cdn TCSL Association as its **VP (General Affairs)** and its **Interim VP (Conference)**. May 4, 2024
- Adjudicated the **2024 Annual Mandarin Speech/Singing Contest for BC University Students** as one of the adjudicators (online for the preliminary and at VIFF Centre for the Final April 20, 2024)
- Presented **Annual Institution Report** on behalf of KPU to SCOLA, the provincial articulation body for post-secondary language programs and attended its **AGM** at UBC Vancouver. May 3, 2024

➤ **Asma Sayed (ENGL):** Panel Presentations

- “Career Development in 2040: Navigating the Future World of Work.” CICAN Annual Conference, Calgary, April 29 – May 1, 2024 (with Candy Ho, Mike Houston, Blessie Matthews)
- “Leading Empathetically and Sustainably in a Ruptured World.” Senior Women Academics Administrators of Canada (SWAAC) Annual Conference, Vancouver, May 1- 3, 2024 (with Andhra Goundrey, Melinda Bige)

➤ **Asma Sayed (ENGL):** Served on the Postcolonial Studies Association (UK) Funding Adjudication Committee, 2024 .

➤ **Afsana Tabibi (SOCI):** I was the Keynote Speaker at Surrey City Hall on Thursday March 7, 2024 (Ignite '24: International Women's Day Inspiring Inclusion for All Women who Identify as Women). The title of my presentation was: “Recognizing and Resisting Patriarchal Systems Together.”



Media Engagements

- **Aislinn Hunter (CRWR):** CBC radio (Early Edition) interview on the passing of Alice Munro. May 15, 2024.
- **Kyle Jackson (HIST):**
 - Malin Jordan, "Cloverdale historian pens new book on history of people of Northeast India," *Cloverdale Reporter*, Surrey, Canada, 4 March 2024.
 - Matt Hoekstra, "Who was doing the discovering? KPU historian rewrites history book with decolonial lens," *KPU Newsroom*, 4 March 2024.
- **Mike Larsen (CRIM):**
 - Radio NL Local First News (Kelowna) – Jeff Andreas radio show: Interview with Mike Larsen (KPU Criminology / President of BC Freedom of Information and Privacy Association) on BC London Drugs cybersecurity incident. May 8, 2024.
 - CTV News (Vancouver) – Online and TV: Interview with Mike Larsen (KPU Criminology / President of BC Freedom of Information and Privacy Association) on BC Government cyberattack: 'State or state-sponsored actor' believed to be behind B.C. government hacks. May 10, 2024.
- **Cory Pedersen (PSYC):** Interview with KPU's University News discussing her research article published in *The Journal of Sex Research* entitled "Associative Stigma in Sexual and Romantic Relationships with Fat Partners" (Oswald et al., 2023).
- **Yunzhijun Yu (PSYC):** Interview with Global News discussing a Shein pop-up store in Vancouver

Publications/Scholarly Activity

- **Daniel Bernstein (PSYC):** Quesque, F.I., Apperly, I., Baillargeon, R., Baron-Cohen, S., Becchio, C., Bekkering, H., **Bernstein**, D.M., Bertoux, M., Bird, G., Bukowski, H., Burgmer, P., Carruthers, P., Catmur, C., Dziobek, I., Epley, N., Erle, T., Frith, C., Frith, U., Galang, C., Gallese, V., Grynberg, D., Happe, F., Hirai, M., Hodges, S., Kanske, P., Kret, M., Lamm, C., Nandrino, J.-L., Obhi, S., Olderbak, S., Perner, J., Rossetti, Y., Schneider, D., Schurz, M., Schuwerk, T., Sebanz, N., Shamay-Tsoory, S., Silani, G., Spaulding, S., Todd, A., Westra, E., Zahavi, D., & Brass, M. (2024). Defining key concepts for mental state attribution: Towards a consensual lexicon. *Communications Psychology*, 2, 29. <https://doi.org/10.1038/s44271-024-00077-6>
- **Daniel Bernstein (PSYC):** Service and Other Scholarly Activities
 - Senate Standing Committee on Research; Chair (KPU)
 - Senate Standing Committee on Academic Planning and Priorities; Member (KPU)
 - Research Data Management Committee, Member (KPU)
 - Insight Development Grant Review Panel, Social Sciences and Humanities Research Council of Canada. (2024)
 - Israel Science Foundation (external reviewer). (2024)
- **Shiva Hajian-Moghadam (PSYC):** *Motivational Theories in Action: A Guide Enriched by Generative AI Support*. Completed a paper that will be submitted to *Education Sciences* journal by the end of May. It explores how generative AI can support and enhance motivational theories in educational settings, providing practical applications (Shiva Hajian, Daniel Chang, Quincy Wang, Michael Pin-Chuan Lin).
- **Aislinn Hunter (CRWR):** May 1, 2024: Completed Guest Editing of *Best Canadian Poetry 2025* (Biblioasis)
- **Lucy Jdanova (PSYC):** Jdanova, L., & Carmona, E. (2024). An experimental examination of the effectiveness of animal assisted activities for employee stress indicators improvement in Mexican organization. *Journal of Creativity in Mental Health*, 1–13. <https://doi.org/10.1080/15401383.2024.2319829>
- **Eryk Martin (HIST):** Archival research trip to UVic, 13-14 May, 2024.
- **Carla MacLean (PSYC):** MacLean, C. L., & Dror, I.E. (in press). Minimizing contextual bias in forensic casework. In M. Hickman & K. Strom (Eds.). *Forensic Science and the Administration of Justice: Critical Issues and Directions*, 2nd SAGE Publishing.
- **Cory Pederson (PSYC):** Cocking, C., Oswald, F., & Pedersen, C. L. (2024). Men's differential identification with intimate partner victimization. *Psychology & Sexuality*. Advanced online publication. <https://doi.org/10.1080/19419899.2024.2340980>
- **Dale Tracy (ENGL):** *Gnomics* (poetry chapbook) published with above/ground press. April 12, 2024

➤ **Asma Sayed (ENGL):**

- Journal Issue: Special Issue on The Ruptured Commons, *Studies in Canadian Literature* (co-edited with John C. Ball, U of New Brunswick), vol. 48, no. 1, 2023 (Issue published in May 2024).
- Research paper: "Ruptured Relationships in a Patriarchal Commons: Mother-Daughter Conflict in Priscila Uppal's *Projection: Encounters with my Runaway Mother*" (with Jacqueline Walker), *Studies in Canadian Literature – Special issue on The Ruptured Commons*, vol. 48, no. 1, 2023, pp. 228-49 (Issue published in May 2024).
- Research paper: "M. G. Vassanji's Fiction in a Transnational, Postcolonial, and Social Justice Context." *Teaching Anglophone South Asian Diasporic Literature*. Eds. Nalini Iyer and Pallavi Rastogi. Modern Language Association Press, 2024, pp. 41-51.
- Article: "Introduction: Past, Present, and Future Ruptures to the Commons." (With John C. Ball), *Studies in Canadian Literature – Special issue on The Ruptured Commons* vol. 48, no. 1, 2023, pp. 5-15 (Issue published in May 2024).

Thesis Committees and Student Supervision:

➤ **Daniel Bernstein (PSYC):**

- Liam Ruel (B.A., Honours Psychology) KPU, 2023-2024; supervisor
- Camryn Yuen (M.A., Psychology), SFU, 2023-present; committee member
- Dr. Carolyn Baer (post-doctoral fellow, Psychology), KPU, 2023-present; supervisor
- Deva Ly (Ph.D., Psychology), Australian National University, 2019- present; committee member
- Daniel Derksen (M.A., Ph.D., Psychology), SFU, 2017-present; Ph.D. dissertation supervisor
- Emma Kruisselbrink (M.A., Ph.D., Psychology), SFU, 2021-present; committee member
- Camille Weinsheimer (Ph.D., Psychology), SFU, 2017-present; committee member

➤ **Amanda Champion (PSYC):**

- Sean Pearson (B.A., Honours Psychology) KPU, 2023-2024; co-supervisor with Dr. Cory Pedersen

- Lauren Engman (B.A., Honours Psychology) SFU, 2023-2024; co-supervisor with Dr. Maaike Helmus

➤ **Patricia Coburn (PSYC):** Tamara Dodds (B.A., Honours Psychology) KPU, 2023-2024; supervisor

➤ **Jocelyn Lymburner (PSYC):** Pearl Meredith (B.A., Honours Psychology) KPU, 2023-2024; supervisor

➤ **Shayna Minosky (PSYC):** Melissa Campion (B.A., Honours Psychology) KPU, 2023-2024; supervisor

➤ **Shiva Hajian-Moghadam (PSYC):** Student Research Innovation Grant: I am supervising a student who received a \$5,500 grant in May 2024 to investigate the impact of ChatGPT integration on teaching and learning within higher education. As principal investigator, I oversee the project's direction and progress.

➤ **Cory Pedersen (PSYC):**

- Tina Jensen-Fogt (B.A., Honours Psychology) KPU, 2023-2024; supervisor
- Misha Turychenko (B.A., Honours Psychology) KPU, 2023-2024; supervisor
- Sean Pearson (B.A., Honours Psychology) KPU, 2023-2024; co-supervisor with Amanda Champion

Ad Hoc Reviews:

➤ **Lucy Jdanova (PSYC):**

- Manuscript: Social Justice Research, 2024 May
- SIOP conference submissions, 2024 March

➤ **Carla MacLean (PSYC):**

- Manuscript: Journal of Applied Cognitive Psychology, 2024 May
- Manuscript: Journal of Applied Cognitive Psychology, 2024 April

➤ **Amanda Champion (PSYC):**

- Manuscript: The Canadian Journal of Human Sexuality, 2024 May
- Manuscript: The Journal of Sex Research, 2024 March
- Manuscript: Current Psychology, 2024 March

Faculty of Arts cont'd

➤ Daniel Bernstein (completed with students) (PSYC):

- Manuscript: Psychology Research and Practice

➤ Cory Pedersen (completed with students) (PSYC):

- Manuscript: The Canadian Journal of Human Sexuality, 2024 May

Program/Policies/Initiatives/Activities:

➤ Tracey Kinney (HIST): Completion of term as Chair, BC History Articulation, May 6, 2024

➤ Maddie Knickerbocker (HIST): Meeting with Richard Pierre (Indigenous Knowledge Keeper in Residence) to discuss my teaching and HIST decolonization work. March 1, 2024.

➤ Maddie Knickerbocker and Kari North (HIST): Consulted with Criminology department regarding the HIST decolonization work. March 26, 2024.

➤ History Department (HIST):

- April 2 – History Study Club; April 5 – History PAC meeting; April 12th – HIST teaching/pedagogy workshop; April 24 – HIST Creative Works Showcase

➤ Larissa Petrillo (ANTH): Launched in Fall, 2023, KPU's Museum Lab works in partnership with museums of Vancouver's Lower Mainland, using a hands-on learning model. Running out of KPU's Anthropology Department, the Museum Lab is a two-course model. Students gain a 'behind the scenes' look at how museums operate, while also developing intercultural competence and direct employability skills.

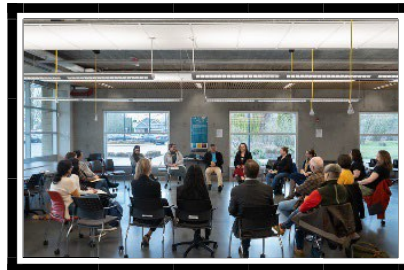
Student Success:

➤ History Department (HIST):

- **Natasha McConnell:** Admission UBC History MA; **John Niescier:** Admission Queens History MA; **Zoe Hong:** Admission SFU PhD Faculty of Health Sciences; **Crystal Isaac:** Admission UVic Master of Public Health, focus on Indigenous communities; **Nolan Jensen:** Admission SFU History MA; **Erica Genesis:** Admission UNBC History MA;
- **Sydney Kadagies (KPU History Alum):** As part of UVic public history MA program will attend UVic's I-witness field school, which permits a group of 20 students to spend 3 weeks in Germany, Poland, and Austria visiting various Holocaust memorial sites and museums to study the different ways the Holocaust has been memorialized in these countries.

➤ Psychology Department (PSYC):

- Honours Thesis Student Defences: Students **Melissa Campanion, Pearl Meredith, Tina Jensen-Fogt, Misha Turychenko, Sean Pearson, Tamara Dodds,** and **Liam Ruel** successfully defended their honours thesis.
- KPU alumni **Amanda Jarvis** accepted to the PsyD program at Concordia University. First KPU graduate to enter this program; KPU student **Merve Arslan** accepted to the Experimental Psychology MS program at Western Washington University; Gira Bhatt's honours student **Roop Jaggee** accepted to the graduate program UBC-O in Social Work; Kyle Matsuba's honours student **Amie Orsetti** accepted to the UBC counseling program and received a CGS-M scholarship for the program; Susan Thompson's student **Ekjot Bhullar** accepted to the PsyD program at Adler.
- Yunzhijun Yu's student **Valeria Gonzalez Reynoso** won a \$3,482.00 Student Research and Innovation Grant (SRIG) for her project "Exploring the Influence of Instructor Identity on Student Course Choices."



Faculty of Health

Events

First Nations Truth and Reconciliation Garden – a celebration was held on April 10, 2024 led by Elder Karen Gabrielle with invitations given to key parties to attend.

Staffing

We extend a warm welcome to our new team members. Borna Toroghi and Samantha Harold join us as Communications and Events Coordinators for the Faculty of Health, bringing their skills and enthusiasm to our department. Congratulations are also in order as we announce a new appointment within our division: Elena Franco is our new Professional Studies Director, bringing over 12 years of administrative and management experience, including six years working at KPU. We look forward to the valuable contributions and achievements these individuals will bring to our team.

Welcome to our new Faculty members:

- BPN/BSNAE: Romy Atwal
- BSN: Sim Minhas, Catriona Pawlowski
- GNIE: Ash Brar

Presentations/Community Activities

- At the Senate Engage session, Dean Sharmen Lee presented an overview of the challenges the health sector in BC is facing, how the province is responding with regional and provincial initiatives, and the potential opportunities for KPU.
- Renewal of Appointment Committee Associate Dean Sarah Beasleigh. Senate appointed the following faculty members and student representative to the Committee: Connie Klimek, Donna Malyon, Herraj Sandhu, Jatinder Nijjar, Jennifer Gao, Kim Bagshaw, Tarnvir Takhar (student).
- Catherine Schwichtenberg has been re-elected as the Senate Vice Chair for the upcoming 2024/25 academic year.
- Associate Dean, Sarah Beasleigh, coordinated an Indigenous nature walk for Faculty of Health faculty members. Led by Kwantlen First Nation Elder, Karen Gabriel, the group learned to identify edible and medicinal plants as well as toxic plants to avoid.
- Dean Sharmen Lee and Dr. John Yang, Chair of Traditional Chinese Medicine, continued to meet with the College of Traditional Chinese Medicine Practitioners and Acupuncturists of BC to discuss the academic requirements for post-graduation licensure related to the Bachelor of Traditional Chinese Medicine proposal.

- Dean Sharmen Lee and Dr. John Yang met with Dr. Jie Yang, a SFU researcher, regarding an invitation from SFU to participate in a SSHRC Partnership Grant.
- Dean Sharmen Lee and Molly Kirsch, Associate Registrar, have provided presentations to Fraser Health Licensed Practical Nurses regarding the KPU LPN into BSN learning pathway.

Publications/Scholarly Activity

- **Dr. Cindy Milner, DNP, MN, BHS(N), RN (C), CCNE, COHS, Primary Investigator & Faculty, KPU BSN – AE and Ms. Connie Klimek, RN MSN, Co-Investigator & Chair, KPU BSN:** The [Teaching Learning Innovation Fund](#) at KPU has fully funded hiring a student assistant to support the research study, "[Crossing Borders, Cultivating Care: Undergraduate Nursing Student's Global Health Field School \(GHFS\) Experience](#)".
- The study will explore how GHFS's contribute to the development of cultural competence and cultural humility among undergraduate nursing students in either 2- or 3-week experiential, immersive field school learning experiences. This initiative is intended to enhance nursing students' achievement of the [British Columbia College of Nurses and Midwives \(BCCNM\) Cultural Safety and Humility Practice Standard](#).
- The Global Development team in the [KPU Global Engagement Department](#) has worked tirelessly to ensure the international relations, processes, funding-support and student preparedness is seamless and top notch. Hats off to this amazing team and to KPU for supporting this multi-faceted initiative!

Initiatives/Activities:

- Global Health Field Schools of KPU BSN—AE and BSN nursing students:
 - June 2024—Guatemala
 - October 2024—Tanzania

Nursing Student led and created a logo for apparel being worn in the Antigua City Health Clinic.



A group of KPU Nursing students will be traveling to Santa Maria de Jesus in Antigua, Guatemala to provide medical services at a local clinic/school from May 30 – June 15, 2024. They are currently accepting donations for kids clothing from the ages 5-15. The town does not have a doctor and relies on the clinic for their basic health needs. There is no running water in the town and little access to basic needs. There are approximately 160-200 students ages 5-15.

Program/Policies/Initiatives

- BSN Program course “**NRSG 2121 Professional Identity 1**” was approved to have the writing intensive attribute, effective September 2024. BSN faculty collaboratively worked on the course revisions to enable this course to receive the WI attribute.
- **First Nations Truth and Reconciliation Garden – a TLIF Initiative.** The BSN semester 1 team received a second “Teaching and Innovation” fund to continue to support pedagogical innovation at KPU. The purpose of this fund was to engage students across the various faculties such as Trades, Arts, Science and Horticulture. The TLIF funds were indeed used to “expand Nation and Elder led programming with a focus on traditional healing gardens”.
 - The vision for the project would be to focus on re-cultivating the gardens and refurbishing the beds at North Otter School with traditional fruits and medicinal plants used by First Nations in the region, originated from an idea shared by the aboriginal support worker, Alicia Hiebert. Alicia, has a vision that she would like to use the gardens as a teaching venue for all students to learn about the history and traditional ways of First Nations regarding health and healing practices.

- Hence, with the support and leadership of Dr. Joan Boyce, Faculty of Health, BSN nursing students, horticulture and trades students embarked on an “Indigenous project” focused on “Design Thinking” in an interdisciplinary, intersectoral, innovative, service learning hands on experience.

- As part of integrating opportunities to collaborate and engage students from across KPU, the BSN program, the following students were very much engaged as part of their community engagement project.

- The actual project was informed by the writings of Robin, W. Kimmerer (2021), in her book, *Braiding Sweetgrass, as she weaves together indigenous wisdom, scientific knowledge, and the teaching of plants*, talks about how most of the students in her philosophy class in university have never heard about the Sky-Woman legend of the Iroquois, the story of the origin of the land in which they were born, and the notion that plants and animals are our oldest teachers.

- List of Faculty and Students Involved:
 - ◆ Dr. Joan Boyce, Faculty, BSN Program
 - ◆ **Fall 2023, NRSG 2145 nursing practice 1:** Sukhmandeep Kaur, Avneet Brar, Carter Warn, Francis Cham, Lovepreet Kaur, Marya Ayaz, Rajpreet Toor, Samantha Encarnacion
 - ◆ **Spring 2024, NRSG 2145 nursing practice 1:** Tejal Badesha, Mia Gaborialt, Devon Kumar, Diana Orejuela, Latanya Phinn, Vera Seweniowor, Lana Van Dyken
- The KPU TLIF fund made the project possible and assistance provided to BSN students from KPU Horticulture Department was invaluable; we could not have had such a successful endeavor without Shelley Murley and Robert Welsh’s knowledge, advice, and support, and without Jack van Duynhoven’s creation of a [video of the Otter Elementary](#) concept for the stakeholders to view.
- The key parties that came on board were plentiful and varied: Alicia Hiebert and her students, North Otter school team, North Otter Principal and Vice Principal, North Otter Parents Association Committee (PAC), student volunteers from North Otter classrooms, Michael Campbell from NATS Nursery, West Creek Farms Landscape Soils.

Faculty of Graduate Studies – A big thank you to Dr. Kim Bagshaw, Chair, Bachelor of Psychiatric Nursing, who was part of the Committee providing feedback on the FOGS proposal.

Faculty of Science & Horticulture

Events

KPU Science hosted the 11th annual **KPU Science Rendezvous** at the Langley campus. Over 1500 visitors came to explore the science labs and demo stations throughout the campus and courtyard. Several community partners also participated with exhibitor booths. All the Science departments took part along with the Wilson School of Design, and the Arts and Health faculties.

Our Biology, Chemistry, Physics and Sustainable Agriculture departments, alongside FSO, helped host a **KPU Science Lab tour** at KPU Richmond on April 23.

On April 9-10, KPU Surrey hosted the **South Fraser Regional Science Fair**. Over 100 students from Delta and Surrey school districts were on campus for the highly competitive event.

The 9th annual **KPU Brewing Career Fair** took place on **Mar. 6th** and on the Langley Campus. Twenty-one companies from across BC participated in the Fair, networking with 25 first- and second-year Brewing Diploma students. The event was organized by DeAnn Bremner (Communications, Events and CPS Coordinator) and hosted by Brewing instructor Nancy More (BREW) with fellow instructors Alek Egi, Emily Kokonas, Martina Solano Bielen and Michael Miller.

Skills Canada (BC) was held at the Agriplex in Abbotsford, this past April 17. The Horticulture department had two teams competing in the Landscape build part of the competition. With Russ Lyons (instructor) and Jamie Lamont (Cochair) coaching, and supporting one of the teams to a Gold medal win, and a place at the Skills Canada National Competition in Quebec City. With the provincial gold medal under their belts Russ Lyons (instructor) and the student team are off to Quebec City to represent KPU at the National level. The competition runs from May 28th – June 1st, and has a very low tolerance for error, when competing against the other provinces.



On May 3, the Faculty of Science hosted their annual **Faculty of the Whole Meeting** at the KPU Langley auditorium, ending with a social in the brew lab. Speakers from Teaching and Learning, Marketing, the Dean's Office, Future Student's Office

and International presented to the faculty, along with Dean Favaro.



Presentations/Community Activities

About 50 students from Henry Anderson Elementary School visited the **KPU Farm** to help build a willow dome, some garden beds, and move compost.

SUST AG hosted an Apartment Gardening Workshop for KPU Students. Herb, vegetable, and flower seedlings were donated to students, staff, and faculty.

TD Branch Employees attended the KPU farm for a social gathering and harvest and seeding activities. The employees got sent home with seeds, seedlings, fresh produce, and a gift containing a bird seed hanger and a bookmark advertising our farmers market and program. This event was in collaboration with the Office of Advancement at KPU.

May 14 was the first day of the **Kwantlen Farmers Market** and the KPU Farm hosted a "Spring Flavours" Twilight Tour. Participants of the tour had a chance to taste all of the vegetables that were growing during the week.

Kianoosh Tahani (PHYS) delivered a series of 4 Astronomy talks in Persian with **North Vancouver City Library**.

On April 18, Mika Mokkonen (BIOL) did an outreach visit to Division 12 at **Ridgeway Elementary School** to talk about biology and body systems. On April 30, Mika Mokkonen also presented mock lectures at the **Open Doors, Open Minds** Indigenous students event at KPU Surrey.

Maria Valana (HORT) presented her workshop *Backyard Composting* to Vancouver Rose Society on March 19 and *Planning a Veggie Garden* to Grandview Garden Club on April 9, 2024.

Fergal On May 1st, Fergal Callaghan (PHYS) gave a presentation on "The James Webb Space Telescope" for the **Third Age Learning at Kwantlen (TALK) program**. More info at: <https://app.amilia.com/store/en/kpu/shop/activities/4910603>

Faculty of Science & Horticulture cont'd

KPU Brewing instructor Helen Sheedy had students go to The Legacy Liquor Store and do a sales call for HOPS 2420 Beer Marketing and Sales course on April 4th.

KPU Brewing instructor Martina Solano Bielen took the HOPS 1211 Brewing Microbiology Students to visit Central City Brewers and Distillers on April 2nd.

KPU Brewing instructor Alek Egi attended the **Canadian Brewing Awards and Conference** May 23-25 in Hamilton and accepted an award for the Student Signature Series beer, Xocolatl.

Publications/Scholarly Activity

On May 16, **Mehdi Salim (MATH)** spoke at the following seminar: Sharing the Math – Indigenizing the Delivery, at Douglas College, BC. He spoke about how, as a math instructor, there are several ways we can contribute to reconciliation with Indigenous students in Canada. We can Indigenize our math curriculum by incorporating examples, data, and contexts relevant to Indigenous cultures and communities. This could include using Indigenous games to teach Probability or using Indigenous data from Statistics Canada. Also, we can enhance Indigenous student engagement and achievement by making math more relevant, connecting it to their lived experiences, and validating Indigenous knowledge.

On **May 25th**, Brewing students presented their Student Research Innovation Grant (SRIG) posters about research on low alcohol beer and pasteurization at **KPU Community Day**. Students included (from l-r): Xibing Bai (BREW); Aiden Strath (BREW); Lucy Chang (BREW); Lucas Gonçalves Pinter (BREW); and Evan Belsky (BREW). (Missing is student Long Jin (BREW))



Alumni Stories

Anyao Huang, HSCI student, will be starting the Master of Physical Therapy program at Western University, beginning September 2024.

Sukhpal Kaur, HSCI student, will be starting the Respiratory Therapy program (fast track option) at Thompson Rivers University, beginning September 2024.



KPU Brewing alumna **Kristine Hui (BREW)** was the first Canadian contestant on ***Moonshiners: Master Distiller***, a **US-based Discovery TV show** now in its sixth season, as part of the 'Tea Party Rebellion' episode which aired **Apr. 7th**.

Vancouver Sun:

<https://vancouversun.com/entertainment/local-arts/richmond-distiller-set-to-star-on-discoverys-moonshiners-reality-tv-show>

KPU Brewing alumna, Kristine Hui, on the set of Moonshiners: Master Distiller on Discovery TV.

Student Success

The following **Physics for Modern Technology** students will be graduating in June 14:

Dallas Wade Collie (With Distinction)

John Denis Deasy

Morgan Langford

Yehya Mohamad

Morgan Langford was nominated by Dean Favaro as an outstanding graduate and will provide the Address to the Graduates at convocation.

Mika Mokkonen (BIOL) successfully completed supervision of HSCI research student Arsh Kaur's undergraduate research project (September 2023-April 2024) and HSCI research stu-

Faculty of Science & Horticulture cont'd

dent Vera Chima's undergraduate research project (September 2023-April 2024).

Eight HSCI students successfully completed their student research project presentations on April 22.

Arshdeep Kaur, HSCI student, presented her research project in Long Beach, CA. "**Unlocking the Seasonal Secret: How Season of Birth Shapes Adult Mental Health Outcomes,**" has been scheduled for the National Conference on Undergraduate Research (NCUR) 2024 on April 8-10, 2024.

KPU Brewing alumni Alejandro Paz (Trading Post Brewing) and Tim Tung's (Yellow Dog Brewing) Signature Series beer, Xocolatl, **won bronze at the 2024 Canadian Brewing Awards (CBA)** on May 25th in the Flavoured Stout/Porter beer category. Brewing instructor **Alek Egi (BREW)** attended the awards ceremony in Hamilton, Ontario and accepted the award on behalf of KPU. <https://www.kpu.ca/news/2024/05/29/kpu-brewing-graduates-win-bronze-2024-canadian-brewing-awards>



Brewing alumni **Adam Keil** (Mountainview Brewing) won gold at the **2024 Canadian Brewing Awards (CBAs)** in the same category as KPU Brewing, the Flavoured Stout/Porter category, for their Black Forest Stout. As well, another alumni, **Miguel Molina** (PoCo Brothers Brewing Co.), won gold in the New England Style India Pale Ale category for their HAZY beer. <https://canadianbrewingawards.com/2024-winners/>



KPU Brewing alumni Adam Keil (l) from Mountainview Brewing and Miguel Molina (r) from PoCo Brothers Brewing Co. with instructor Alek Egi (c) at the 2024 Canadian Brewing Awards on May 25th.



Program/Policies/Initiatives

In April, **Mika Mokkonen (BIOL)** received formal approval in senate to add the new course 'BIOL 1492: Indigenous Perspectives in Biology' to the course calendar. This course was co-developed with faculty members in the Indigenous Studies program.

Faculty of Science & Horticulture cont'd

On **Mar. 1st** the Brewing Department and the Dean of Science met with Gale Bedard to learn about Indigenization in the context of the Brewing Program.

On **Mar. 14th** the Brewing Department met with the Office of Equity and Inclusive Communities to discuss how we could make the BBO program more accessible.

Dr. Barnabe D. Assogba (BIOL) and Ashpreet Kaur (research assistant) attended the Spring Symposium for Emerging Scientists 2024. At the symposium, Ashpreet Kaur showcased a poster on the non-infectious aspects of severe acute respiratory syndrome coronavirus type 2 (SARS-CoV-2), focusing on the viral glycoprotein and its potential association with human splenic cancer. Ashpreet was awarded a certificate and complimentary registration to attend the upcoming Annual Biomedical Research Conference for Minoritized Scientists in Pittsburgh, PA, on November 13-16, 2024.

Dr. Barnabe D. Assogba (BIOL) attended the Adult Basic Education Association Conference of British Columbia 2024 (ABEACBC-2024) at Thompson Rivers University in Kamloops. In addition, Dr. Assogba presented "The Laboratory Presents a Unique Environment for Students to Build and Strengthen Knowledge Across Disciplines." Topics discussed at the conference included advocating for the importance of adult education to policymakers and the public, promoting innovative teaching practices and strategies to support diverse learners, and encouraging the sharing of educational resources, among others.

In March, **Mika Mokkonen (BIOL)** finished collecting a large human data set containing over 400 individuals to analyze life history measures. He also developed 3 new undergraduate research projects to offer students in the 2024-2025 academic year.

Mehdi Salimi (MATH) presented our paper at the 4th International Conference on Applied Mathematics, Computational Science and Systems Engineering (AMCSE) in the London Mathematical Society, London, UK, as follows: Pourmoslemi, A., Nazari, T., **Salimi, M.** (2024): 2-Normed Groups: Unraveling Computational Properties of 2-Norms. 4th International Conference on Applied Mathematics, Computational Science and Systems Engineering (AMCSE), The London Mathematical Society, London, UK, April 29 - May 1, 2024. <http://www.amcse.org>

Salimi, M. (2024): Changing the Culture Conference, May 17, 2024, Pacific Institute for the Mathematical Sciences, SFU-Vancouver at Harbour Centre, BC, Canada.

On May 14, **Raquel Cabral (MATH)** attended Webinar: '[Honoring Indigenous Wisdom: Integrating Indigenous Perspectives into Course Curriculum](#)', presented Justin Molander, CPA, CMA – Online, synchronous, offered by Pearson Canada (a publishing company).

On May 17, **Raquel Cabral (MATH)** attended the conference: '[Changing the Culture 2024](#)' - In-person at SFU-Vancouver at Harbour Centre, organized and sponsored by the Pacific Institute for the Mathematical Sciences.

From Mark 13-15th, **Jamie Lamont**, the Co-Chair of the Horticulture Department spent time as external program review assessor for Niagara on the Lake Collage in Ontario. It was an excellent opportunity to network and share about program excellence and challenges.

On March 27th, **Jamie Lamont**, the Co-Chair of the Horticulture Department, spent the day at Unwin Park, for Fraser Valley Equipment's Demo Day. All sectors of industry were present, as were the valuable connections made with potentially new students.

As an industry outreach, **Jamie Lamont** hosted an all introductory pruning workshop with the British Columbia and Nursery Association in Whistler.

A recent KPU outreach activity at **Coast Salish High School** on May 17 was well received. With Liam Bagshaw from the Future Students Office, Melissa Drury (EPT), and Jamie Lamont (HORT) in attendance as host for the day.



Faculty of Trades & Technology

Events

Information Sessions

Information Sessions are a way to reach out to the community and interested potential students. Our information sessions are supported by the Future Students Office and run by the faculty. We held the following information sessions from March to May:

- On April 2 – Appliance Service, hosted by Dominic Andreone and David Fengstad
- On April – Welding, Metal Trades, and Millwright, hosted by Bob Davis
- On April 4 – Construction Trades, hosted by Ed Miks, Stephen Dockery, and Steve Reimer
- On April 4 – Automotive Trades, hosted by Larry Rhodenzler and Mary Wilton
- On April 11 – Farrier Science, hosted by Heather O'Brien

Community Campus Coffee

On Tuesday, April 9, we hosted the Spring Community Campus Coffee. This event was well attended by faculty and staff from all areas of KPU Tech, with lots of cross-department conversation. Thank you to Karen Dumaresq for organizing this event!

Be More than a Bystander Training

Dr. Joel Murray was a participant at the Be More than A Bystander train-the-trainer session from April 10 to 12. The training focuses on gender-based harassment, bullying, and violence in the workplace and how we, as trainers, can help play a role in making our workplaces safer and more respectful. This opportunity is open to others and the Dean's Office would be happy to support anyone interested in taking the Train the Trainer course in support of creating a more welcoming and inclusive environment for women at KPU Tech.

Mechatronics and Advanced Manufacturing Technology (MAMT) Program Advisory Committee and Task Force

The MAMT Program Advisory Committee meeting was held on Tuesday, March 12, 2024, and April 9, 2024. Topics under discussion included marketing opportunities and reducing the offering from a two-year diploma to a one-year certificate. Ideas for the future success of the program were discussed, and we're optimistic for the future of the program.

On March 25th, the Mechatronics and Advanced Manufacturing Task Force met to discuss the best options to promote the program.

Presentations/Community Activities

Visit from MP Sarai

On Monday, March 4, MP Randeep Sarai visited our campus to learn about our programs. This was a great opportunity to showcase our campus and discuss the future direction of skilled trades in Mr. Sarai's riding.



Co-Operation with Miele

On Tuesday, March 26, representatives from Miele visited the Appliance Service Technician program to talk about professionalism in Appliance Service Care and opportunities in the industry. Seven out of the nine Miele service technicians are graduates of the Appliance Service Technician program. They are led by Luke Gock, Regional Service Manager, himself a graduate of the program.

On Wednesday, May 22, Miele hosted Appliance Service Technician Program instructors Dominic Andreone and Dave Fengstad, and Associate Dean Dr. Joel Murray at the Miele Experience Centre in downtown Vancouver in recognition of the partnership that has developed between KPU and Miele. Miele has had a long-standing, valued relationship with the Appliance Service Technician program, supporting the program and students with donations of the latest appliances and through hiring many of our students over the years.



Skills Canada Competitions

On March 8, KPU Tech hosted the Skills Canada Regional Competitions on our campus. KPU instructors Terry Williams, Wayne Andrews, Larry Rhodenizer, Mark Furlong, and Grant Conversi supervised and judged the events. Martin Lim from Surrey Schools coordinated the event.

Visit from MP Miao

Member of Parliament Wilson Miao visited KPU Tech on Wednesday, March 27, to tour the campus and solicit feedback on his Private Member's bill concerning Right to Repair legislation. MP Miao met with representatives from the Automotive Service Technician program and Appliance Service Technician program. Afterwards, he had a lively discussion with Appliance Service instructors Dominic Andreone and David Fengstad regarding the goals of the legislation, issues with repairing modern appliances, and product life cycles.

On Wednesday, April 18, the Faculty of Trades and Technology was represented at the Skills Canada BC Provincial Competition at the Abbotsford Trade and Exhibition Centre. The winners of the Provincials competitions are eligible to attend the Skills Canada Nationals 2024 competition, which were held on May 30 and 31 at ExpoCité in Québec City. KPU competitors at Skills Canada BC from the MAMT, Millwright, and Plumbing programs took part in the competition. Brayden Lawrence earned silver in the Millwright competition, Logan Yakemchuk earned silver in the Plumbing competition, and Jorge Alejandro Lorenzana Lopez and Nguyen Cao An Do earned gold in the Mechatronics competition. The Faculty of Trades and Technology wishes to express its gratitude to Liam Bagshaw from the Future Students Office for his unwavering support. The full list of medal winners can be found [here](#).



Faculty of Trades & Technology cont'd



The Future of Work at Pitt Meadows Plumbing & Mechanical Systems

The Faculty of Trades and Technology attended the Future of Work Event on Thursday, April 25 and Friday, April 26. Students from the Plumbing and Piping Foundation class attended the event on Friday to learn about opportunities in the industry. The event was hosted by Pitt Meadows Plumbing & Mechanical Systems. On Thursday was the Future of Work - Industry Mixer, where participants could experience the future of mechanical, electrical, and plumbing construction, and where the goal was to drive innovation and collaborate to elevate the construction industry. On Friday was the Future of

Faculty of Trades & Technology cont'd

Work - Educational Showcase, which was for young people considering a career in the trades and what the future of construction looks like.

Initiatives/Activities

Contract with Squamish First Nation

On March 1, we were happy to share that we signed a contract with the Squamish First Nation to partner on two upcoming intakes: Introduction to Carpentry will be taking place May 13 – July 5, and Carpentry Level One will be taking place July 8 – September 20. These intakes are taught at the Squamish Nation Trades Training Centre in North Vancouver and are taught by KPU carpentry instructor Terry Williams.

Agreement with Fraser Regional Correctional Centre

We have finalized our agreement with the Fraser Regional Correctional Centre (FRCC). This updated agreement will see us continue to offer welding and metal trades programs to inmates, and has been expanded to include offering introductory carpentry classes. The goal is to upskill prisoners so that they have a decreased chance of recidivism and increased opportunities to help alleviate the skilled trades shortage once they return to the community.

In April, retired Bookstore textbooks and learning materials were sent to the FRCC for inmates' use. The Faculty of Trades and Technology partners with FRCC on Introduction to Welding, Introduction to Metal Trades, and Introduction to Carpentry classes, and these donated resources will support the inmates in their learning.

Electric Vehicle for the Automotive Department

In March, the KPU Automotive department acquired a new electric vehicle to be used for the EV program and will be used for KPU events by Marketing. The Faculty of Trades and Technology worked with Randall Heidt, Steve Lewarne, and Chervan Emilien to secure funding for this vehicle to support KPU's electric vehicle program.



Introduction to the Welder/Fitter Common Core Pilot Program

On April 2, the Faculty of Trades and Technology hosted a meeting for our Trades Training Partnership to discuss the next cycle of Youth Train in Trades programs. The idea of offering a Welder/Fitter common core pilot program for Youth Train in Trades students was discussed. Further discussions will be taking place in the coming months.

Delegation from the Bahamas Technical Vocational Institute

On May 14, a delegation from the Bahamas Technical Vocational Institute toured the KPU Tech campus to learn about our programs and facilities as part of the delegation's provincial tour to integrate best practices.

Student Success

KPU Convocation Ceremony

Associate Dean Dr. Joel Murray and Dean Laura McDonald represented the Faculty of Trades and Technology at convocation on March 1. Their continuing attendance at convocation is part of an initiative to encourage Foundation students to apply for graduation in order to receive their citation/certificate and be eligible to cross the stage.

Career Day

The Faculty of Trades and Technology participated in Career Day at the Surrey campus on March 13. A number of employers expressed interest in interacting with and learning more about our trades programs. These employers included Mainroad Group (all trades), Trittech Water Infrastructure Solutions (Construction Trades, Welding), IATSE (Carpentry, Electrical, Plumbing, Millwright, Metal Fabrication), Davey Tree Expert Co. of Canada (Carpentry and Arborist), BM Group International (Construction Trades), Coast Mountain Bus Company (Automotive and Parts & Warehousing), Brandt Group of Companies (Parts & Warehousing).

Appliance Service Department Career Day

On March 20, the Appliance Service Department hosted Career Day – Appliance Service Technician Program. The event focused on the students in the September 2023 intake of the program. Career Day is a unique opportunity for employers to present to students and showcase unique opportunities within the industry.

SkilledTradesBC Exam Accommodations

On March 21, Zuzana Capeau from SkilledTradesBC presented to Chair's Committee on exam accommodation requests. We

Faculty of Trades & Technology cont'd

are working on processes to ensure sufficient lead time and support for students seeking accommodations for their level exams.

On-Site Interviews with Delta School District Youth Train in Trades Applicants

On May 14, prospective students from the Delta School district had their intake interviews at KPU Tech. This is an opportunity for the students to tour the campus and meet the faculty.

KSA Welcome Back Week

The KSA Welcome Back Event took place on the KPU Tech campus on May 15. It was a chance for our students to learn about the services provided by the Kwantlen Student Association.

Scholarships and Bursaries

The Faculty of Trades and Technologies is working with internal and external partners to advertise scholarship and bursary opportunities to our students. We have promoted KPU Summer Semester Bursaries, The Automotive Retailers Foundations Scholarships and Bursaries, BC Hydro Indigenous Scholarship and Bursary Programs, and the Horatio Alger Scholarship Opportunity.

Dean's Awards

Congratulations to the recipients of the Dean's Award for Outstanding Achievement for the months of March 2024 to May 2024. This award is based on Academics, Attitude and Attendance. The presentation is made as the students reach the end of the Foundation intake and final program level in the trade. Seven students were recipients of the award. Starting in February, 2024, the winner of the Dean's Award for a Foundation class will also receive a \$250 award.

Career Development

In conjunction with the KPU Career Centre, the Faculty of Trades and Technology has started to highlight key job postings in Career Connections using the headline "Career Services Jobs of the Week." Over the last three months, 100 job postings of interest to Faculty of Trades and Technology students have been highlighted. These have been from national, provincial and regional employers in the public and private sector.

The jobs are posted every week and our faculty members are encouraged to share the postings with their students.

During recent months, eight employers have reached out directly to the Faculty of Trades and Technology in search of new apprentices. The employers are in the automotive, construction and metal work sectors and are interested in having direct contact with our Faculty.

Program/Policies/Initiatives

Staffing

Congratulations to Samridhi

In March, we said goodbye to Samridhi Khanna, who left her position at KPU Faculty of Trades and Technology upon the completion of Post-Baccalaureate Diploma in Human Resources Management from KPU. Samridhi had been working in the Dean's Office as a Student Enrolment Officer.

Farewell William Alvarado Barraza

On April 12, we said farewell to William Alvarado Barraza. William was with KPU for 20 years and with the Faculty of Trades and Technology for 4 years.

Welcome Mackenzie Mirchandani

On May 1, we welcomed Mackenzie Mirchandani to the role of Divisional Business Manager. Including her recent tenure as Interim Manager, Human Resources Business Partner, Mackenzie worked in Human Resources at KPU for seven years. She holds a Bachelor of Business Administration which, paired with her experience prior to joining KPU working with the skilled trades, will position her well to excel in this role and be an asset to the team.

Service Awards

Congratulations to Faculty of Trades and Technology staff and faculty members who were recipients of the long service awards at KPU Day 2024.

15 Years

- Roger Cannon, Electrical Instructor
- Sven Rohde, Plumbing Instructor

20 Years

- Wayne Andrews, Carpentry Instructor

30 Years

- Bob Davis, Millwright Instructor
- Craig Deacon, Vocational Program Assistant
- Larry Rhodenizer, Automotive Service Instructor

Feature on Heather O'Brien

Heather O'Brien, Instructor, Farrier Science, was featured in an article the KPU Community page.

Melville School of Business

Events

Industry Insider

On May 16, the Melville School of Business had the pleasure of hosting our 14th Industry Insider event at KPU's Surrey campus. The event featured insights from five industry professionals, each sharing their unique career journeys and key strategies for success.

- Peter A. Boothe, MBA, AFCC, Prosci® Change Practitioner, Fraser Health Authority
- Anthony Sun, RBC
- Daniela San Pedro, Recruit N Refer Technology Inc.
- Isha Lindsay, Westland Insurance Group Ltd.
- Robert Leiva, Nickel Bros House Moving Ltd.

This series offered invaluable insights into crucial skills such as networking, communication, goal setting, adaptability, and problem-solving. The strategies acquired from this event are indispensable for students striving to excel in the Canadian business environment.

Check out our video snapshot of the event here: <https://lnkd.in/gkSSXQSD>



Melville Influencers Circle

On May 2, we held our annual Melville Influencers Circle event. The primary objective was to cultivate meaningful connections and promote collaborative learning opportunities between our faculty and industry partners, with the ultimate goal of enriching the learning environment for our students.

During the event, we were privileged to hear insightful presentations from two of our esteemed industry partners: Amin Sunderji, Regional VP for Surrey, Tri Cities & Valley West Market for BMO, and Annika Rosanowski, Business Development Advisor for Mitacs. Travis Higo, DBM, also provided industry ways to partner with us. The session was moderated by Associate Dean Suzanne Pearce.

Leaders of Tomorrow Info Sessions

The Greater Vancouver Board of Trade hosted two "Leaders of Tomorrow" info sessions for business students on May 14 on both Surrey and Civic Plaza campuses. The program provides members an industry mentor to shadow throughout the year, as well as attend many networking and business social events. Approximately 35 students were in attendance over the two sessions.

25 Under 25 Awards

On May 9, the Surrey Board of Trade hosted its annual Top 25 Under 25 Awards ceremony, where KPU Melville proudly participated. We were delighted to collaborate with SBOT as a Co-Presenting Sponsor to honor the remarkable accomplishments of young entrepreneurs and socially engaged individuals under the age of 25.

CPHR Conference

Our team at the Melville School of Business had a fantastic experience connecting and exploring collaboration prospects with HR professionals from CPHR BC & Yukon during the HR Conference held on April 30-May 1. The Melville School of Business booth was occupied by DBM Travis Higo, and Degree Advisors Matt White and Sheri Browning.

Staffing: Dean's Office

Within the Dean's office, there has been notable new hires and internal reorganizations since March as detailed below:

- March 17 – Jaskirat Kaur transitioned to Student Success Coach.
- April 26 - Angelo Contreras, Marketing Co-Op Student As-

sistant, completed his second term.

- May 1– Sholpan Aralova, MBSI Student Assistant, began her role to support the internship program, specifically targeting post-baccalaureate students.
- May 6 – McKenzie McInnes, MBSI Admin Assistant for Strategic Initiatives, started her role to support the internship program by handling all administrative and communication related tasks.
- May 6 – Bisi Olamigoke was hired as a secondary Communications and Events Coordinator to assist with departmental events and marketing initiatives.
- May 6 - Julie Merkl, Admin Assistant transitioned to the Communications and Events team.
- May 13 – Honey Mathew, MBSI Student Assistant, commenced her role to support the internship program, with a particular focus on BBA students.

Presentations/Community Activities

Lindsay Wood: ACE-WIL Conference

On May 27, Applied Communications Instructor Lindsay Wood presented at the Association of Co-operative Education and Work-Integrated Learning BC (ACE-WIL) conference with KPU alumna Alexandra Taylor on their project “Untold Stories: conversations with marginalized students and educators about experiencing racism, microaggressions, inclusion, and belonging in the workplace and classroom”. Many marginalized students and young professionals encounter countless barriers in a world that was never designed to include their experiences and narratives.

Lindsay and Alexandra are currently in the process of creating an Open Education Resource (OER), which will incorporate case studies, video interviews, and written submissions highlighting Untold Stories from marginalized KPU students, alumni, and educators. These narratives will shed light on the barriers they encounter in order to foster a sense of belonging in Work-Integrated Learning (WIL) and academic settings.

Surrey Board of Trade 2024 Community Impact Award

KPU presented the Surrey Board of Trade with the 2024 Community Impact Award on May 25 at KPU Community Day in Cloverdale. The recognition comes as an acknowledgement of the Board’s long-standing partnership with KPU Melville School of Business to implement work-integrated learning opportunities for business students through various projects, internship opportunities and course capstones.

“Our long-lasting partnership with the Surrey Board of Trade supports KPU’s commitment to providing students with in-demand industry skills, practical knowledge and professional connections, enhancing the business education we offer,” says Stephanie Howes, Dean.

We at KPU Melville School of Business applaud Surrey Board of Trade on this recognition for remaining consistent in their commitment to empowering and fostering innovation in young business-minded people.

Publications/Scholarly Activity

Valerie Warren: FCPA

Accounting instructor Valerie Warren received a well-deserved FCPA election! This esteemed designation of Fellow Chartered Professional Accountant (FCPA) recognizes the exemplary professionalism of members who have made significant contributions and demonstrated unwavering commitment to their profession or community.

Valerie Warren is a prized Melville instructor who continues to use her gift in teaching to inspire students to pursue careers in accounting and advance curriculum development. Valerie’s impact goes beyond the MSB into the larger KPU community. Valerie has been involved in many key faculty initiatives such as supporting the development and roll out of the Post-baccalaureate Diploma in Accounting.

Valerie also serves as a volunteer board director with the Canadian Academic Accounting Association and holds the position of Membership Committee chair. Her active involvement in these roles contributes significantly to creating lasting impact within the organization.

<https://lnkd.in/g2XNGJKS>

Initiatives/Activities

Melville Business Strategy Internship Program

With the primary objective of enhancing industry readiness among students, The Melville Business Strategy Internship Program (MBSI) recently unveiled a new cohort in May. This cohort comprises 20 internship positions from 13 distinct organizations, providing students with hands-on learning experiences and valuable exposure to the labor market. These opportunities span across different areas of the Lower Mainland, encompassing locations such as Vancouver, Surrey, Burnaby, New Westminster, Langley, and Coquitlam.

Alumni Stories

Manvir Deol 30 Under 30

BBA Marketing Management alumnus Manvir Deol was named on BC Business' Top 30 Under 30 list. Manvir co-founded CLIQMedia, a marketing agency, and Plan Your Space, a concept which allows clients to walk through a floorplan of their future house in actual size, get a sense of what it will feel like and adjust before construction starts.



The Melville School of Business team (Travis Higo and Alysha Karpun) joined Alumni Affairs to tour his space in Langley in April. Our departments continue to collaborate on weekly Melville Alumni in Action posts on Instagram and Facebook.

An article written by KPU can be found here: <https://www.kpu.ca/news/2024/05/13/kpu-alum-manvir-deol-named-one-bc-business-30-under-30>

Student Success

Winter City Case Competition

During reading week of Feb 21-25, a case team comprising Angel John (ACCT), Ridhi Khullar (ACCT), and Keerat Bhandal (HRMT) represented KPU at the Winter City Case Competition. This event was hosted by the JR School of Business at NAIT, located in Edmonton, Alberta.

The team had the opportunity to spend a day at Métis Crossing, which is Alberta's inaugural major Métis cultural interpretive destination. This immersive experience allowed for the sharing of Métis stories and cultural insights, fostering interaction among participants from four other Alberta-based institutions and one from Saskatchewan.

The client for the case competition was Indigenous Tourism Alberta (ITA), an organization dedicated to promoting authentic Indigenous tourism through its member organizations. The core challenge for these organizations revolved around refining their recruitment strategies to enhance workforce diversity and inclusivity. This engagement was particularly intriguing as it demanded that case teams not only address recruitment

challenges but also align their solutions with ITA's strategic objectives. We commend the team for upholding KPU's reputation for fully engaging in both the learning process and the collegiate experience. While they may not have secured a placement in the competition, they certainly rocked the karaoke competition!

MSB Global Learning Award

Three students who all have a GPA over 3.0, have proven financial need, and had strong applications to study abroad were awarded \$500 for the MSB Global Learning Award. They have all received their acceptance letters to go abroad for the programs in July and International is working with them for the pre-departure. The award is greatly appreciated for them to support the expenses for their global learning. Two students, Ana Maria Aguiba and Bhavana Cotha, are going to the BSWISS International Business program and one student, Shubreet Kaur, is going to NTU in England for their global summer program.

Western Canada Business Competition

A case team comprising of Riya (ACCT), Ridhi Khullar (ACCT), and Keerat Bhandal (HRMT) advanced to the final rounds at the 2024 Western Canada Business Competition, which was hosted by Douglas College. This prestigious competition featured colleges from British Columbia as well as two teams from Ireland. Over the course of the weekend of March 9, participants engaged in various activities, including the development of a strategic plan for a simulated drone manufacturing company. Throughout the competition, our team delivered three presentations to a panel of judges representing diverse disciplines.

KPU's Public Relations Students shine at "Starry Night" Event

On March 21, students from the Public Relations program, PLRN 2120 Campaign & Event management hosted the "Starry Night" networking event on KPU's Richmond Campus. This event was conceived of, planned, and executed in just one semester and showcased many of the skills the students have learned in the program so far. From researching, drafting, and pitching creative briefs, sponsorship proposals, and event plans, to strategic and crisis planning, project management, publicity, and public speaking, their skills were put to the test in real time.

After just eight weeks of planning, all hands were on deck on event day to set up and decorate the venue and finalize the run of show, slide show, and speaking notes. As the event got underway, a spectacular sunset provided the backdrop to Room 4900 in the Wilson School of Design. More than 80 students, administration, faculty, alumni, and industry professionals enjoyed mocktails, appetizers, a photo booth, and a KPU Brew beer tasting. KPU alumni Kareem Allam of Fairview Strat-

Melville School of Business cont'd

egy and former Campaign Manager and Chief of Staff to Vancouver Mayor, Ken Sim, graciously donated his time to give an engaging talk on the importance of research when communicating with diverse audiences.

The students are grateful for the support of the Melville School of Business, the sponsorship of the Vancouver Chapter of the Canadian Public Relations Society and Apostrophe PR, and the in-kind support of Eminence Organics Canada and Fresh Street Market. Overall, this sustainable and accessible event successfully achieved its objectives of a capacity crowd, a balanced budget, and many happy guests who were thrilled to connect with old friends and new.



BBA Accounting Student: KRPI Radio 1550

The Melville School of Business is proud to highlight the exceptional achievement of one of its students. Jashanpreet Singh, a second-year BBA in Accounting student, recently showcased his final project from CMNS 1140 on "Food Wastage and the UNSDGs" at Sri Guru Singh Sabha Gurdwara. His efforts attracted attention from KRPI Radio 1550 AM, where he was interviewed. Instructor Lindsay Wood commented that students in her CMNS 1140 class channel their communication skills into semester-long projects aimed at raising awareness about the United Nations Sustainable Development Goals (UNSDGs) on topics of personal significance. Jashanpreet expressed gratitude for the knowledge and confidence he gained from this course, which inspired him to shed light on the critical issue of food wastage in our communities.

Program/Policies/Initiatives

KPU Social Innovation Incubator

The incubator, established by the MSB in the Spring of 2023, aims to enrich student learning and foster student innovation by aligning with the UN Sustainable Development Goals (UNSDGs) and cultivating entrepreneurial opportunities within the realm of social innovation. The objective is to empower students to compete and subsequently acquire the skills, com-

petencies, and funding required for a successful launch of either for-profit or non-profit ventures in this innovative domain.

The goals of the incubator are as follows:

- Support KPU students and student-led organizations whose objective is to implement one or more and operationally abide by the UNSDG's (United Nations Sustainable Development Goals). This support will manifest itself primarily in the form of mentorship and/or financial assistance and follow the Principles for Responsible Management Education (PRME).
- Ensure that all KPU students from all faculties are able to participate in this interdisciplinary effort and would be eligible to enter the first Pitch Event in May 2025.
- Event winners will receive assistance with funding by learning how to effectively accessing potential pools of capital from financial institutions, corporates, foundations, government and individuals.
- The winners will receive further mentorship support regarding networking, strategy, marketing, operations, communications and risk assessment.

During the Spring 2024 term, two students were recruited through TLIF. Alongside their Faculty Lead and Mentor, they collaborated to produce a video that was extensively shared among students. This video aimed to demonstrate the nature of and potential pathways for students interested in participating in the May 2025 event. Additionally, they actively participated in various conferences and events related to the UN Sustainable Development Goals (UNSDGs), as well as conducting classroom visits to provide detailed explanations about the competitive process to students.

During this period, two new ENTR Special Topics courses (ENTR 3900) were introduced, scheduled for the Fall 2024 and Spring 2025 terms respectively. The first course will focus on guiding registrants through a comprehensive Business Analysis and Ideation evaluation phase. Subsequently, in the second course, participants will engage in a Project Development and Presentation phase. These courses are strategically designed to equip students with the necessary skills and knowledge to prepare them for the May 2025 Pitch Event.

Through offering entrepreneurial coaching, access to funding channels, and other support mechanisms, students will be incentivized to participate in impactful ventures that contribute to the community and benefit fellow students.

Student video: <https://www.youtube.com/watch?v=IXY04UEhjlj>

Office of Research, Innovation & Graduate Studies

RESEARCH SHOWCASE 2024

On March 19, 2024, the Office of AVP Research and Innovation (OAVP R&I) held a Research Showcase in the conference centre at KPU's Surrey campus. The event put the spotlight on the remarkable strides towards a sustainable future achieved by KPU researchers and students. The all-day event focused on sustainability themes as they relate to the United Nations Sustainable Development Goals (UNSDG).

The keynote presentation, *Becoming a 'Civic University': Place-based Approaches for Sustainable Research Development and Engagement*, was delivered by Dr. Garrett-Petts, Professor and Special Advisor on Integrated Strategic Planning at Thompson Rivers University (TRU).

The event included three 20-minute presentations, eight 7-minute lightning presentations, a one hour student research poster presentation viewing (all student research projects were supported via the Student Research Innovation Grants, SRIG, offered by the Office of Research Services), and concluded with an interactive booth/networking hour where representatives from various faculties were present to discuss their sustainability-related research contributions.



WESTVAC AND VPR ANNUAL CONFERENCE

Dr. Amit Shukla attended the WestVAC and VPR Annual Conference held in Victoria, BC, from March 6-8, 2024. The conference provided a stimulating platform for academic leaders to engage in meaningful discussions and strategic planning and exchange valuable insights on ways to enhance academic excellence and research innovation. This year's conference theme, "Mutualistic Symbiosis - The Art or Science? of Partnerships," was designed to explore partnerships in-depth, offering thought-provoking perspectives and opportunities for collaboration.

GUEST LECTURE ON INTELLECTUAL PROPERTY

On March 27, 2024, joined by Keith Leung and Jackie Au, Dr. Deepak Gupta delivered an invited guest lecture to the Product Design students in the Wilson School of Design doing their capstone projects. At this interactive session, Dr. Gupta answered questions from the students about protecting and commercializing their intellectual property.

RESEARCH ADMINISTRATION RETREAT 2024

The Office of AVPRI hosted the annual Research Administration Retreat on April 25, 2024. The retreat began with team-building activities. In the afternoon, we discussed areas of improvements and set goals using the Objectives and key results (OKRs) framework. The Research Advancement Strategy (RAS) team also presented their work.

THE ALLIANCE OF CANADIAN COMPREHENSIVE RESEARCH UNIVERSITIES (ACCRU) ANNUAL GENERAL MEETING

Dr. Deepak Gupta attended the ACCRU Annual General Meeting held from May 23 to May 24, 2024 in Ottawa, ON. ACCRU members meet annually to communicate and develop best practices, to share expertise and experience, and to promote and raise the profile of research at member universities.

THE OFFICE OF RESEARCH SERVICES

INDIGENOUS GATHERING

The ORS in collaboration with Len Pierre Consulting organized an Indigenous Gathering on March 18, 2024, hosted at the Katzie Nation. The gathering between Indigenous Nations and KPU marked a significant step towards collaboration and understanding. Indigenous Elders and community members shared their experiences, highlighting historical challenges in institutional research practices. Their stories revealed past research missteps and emphasized the need for KPU to conduct research with sensitivity, respect, and an understanding of Indigenous culture and values. The discussions pointed towards the importance of genuine partnerships that prioritize Indigenous perspectives and methodologies, moving away from tokenistic engagement. Advocating for the integration of Indigenous values into research, the participants believed this approach would yield more impactful and meaningful outcomes. This event was pivotal in bridging the gap between Indigenous communities and academic research, establishing a foundation for future collaborations that respect Indigenous knowledge and wisdom.

EDI IN ETHICS-FIRST LIVE WEBINAR OF ON-DEMAND EDI IN RESEARCH WEBINAR SERIES

On March 25, 2024, ORS in collaboration with Dr. Asma Syed (Vice-President, Equity and Inclusive Communities) launched the "EDI in Research" webinar series, aimed at integrating Equity, Diversity, and Inclusion (EDI) principles into research practices and work environment. The first webinar of this series "EDI in Ethics", featured presentations by Larissa Wodtke and Dr. Tara Lyons, experts in EDI and research ethics.

Larissa, specializing in EDI in research, highlighted the importance of EDI considerations throughout a project's lifecycle. Dr. Lyons, research focuses on how societal and structural factors impact marginalized communities, underscoring the significance of EDI in ethical research practices. The webinar provided practical tools for applying EDI principles in research, emphasizing the intersection of EDI with research ethics. The session concluded with a Q&A, fostering a dialogue on enhancing research ethics through EDI. This initiative is a step towards more inclusive, equitable, and diverse research practices.

CFI-INFRASTRUCTURE OPERATING FUND (IOF)

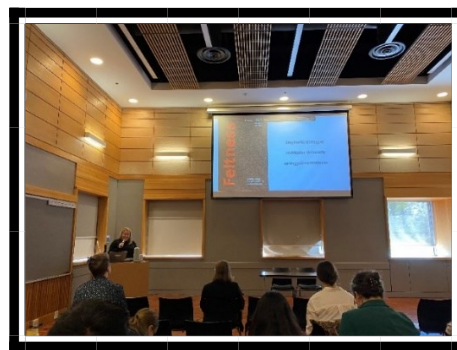
Applicants and project leaders Dr. Paul Adams and Dr. Rebecca Harbut have each been granted \$44,000 and \$32,000, respectively, from the Institutional CFI-Infrastructure Operating Fund (IOF). This funding is earmarked for covering the operational and maintenance costs associated with CFI-funded research infrastructure, ensuring its optimal functionality.

In accordance with CFI guidelines, the institution is responsible for allocating the IOF funding among eligible projects. The institution retains the flexibility to distribute its IOF allocation based on the actual operational and maintenance requirements of each project. Consequently, the ORS has devised a set of guiding principles along with an internal application and approval process whereby eligible Project Leaders have the opportunity to submit their IOF applications.

RESEARCH CREATION WORKSHOP WITH STEPHANIE SPRINGGAY

The ORS and Faculty of Arts jointly organized a Research Creation workshop on May 6, 2024. Dr. Stephanie Springgay, Director of the School of the Arts at McMaster University and a leading scholar of research-creation served as the speaker. During her presentation, she offered her valuable insights into the theoretical framework of research-creation, drawing examples from her extensive work, including her book *Feltness: Re-*

search-Creation, Socially Engaged Art, and Affective Pedagogies (Duke UP, 2022), and research-creation projects [WalkingLab](#) and [The Pedagogical Impulse](#). The event took place in person at the Richmond campus and was also livestreamed via Teams. The recording of the event will soon be accessible through the ORS communication channels.



POLYTECHNIC CANADA 2024 ANNUAL SHOWCASE

Dr. Amit Shukla attended the Polytechnic Canada 2024 Annual Showcase held from May 14 to May 16, 2024 at Algonquin College in Ottawa where polytechnic institutions showcase the ways we are tackling global challenges. Dr. Shukla, Andhra Goundrey and Sue Fairburn from the Wilson School of Design, presented "*Learning Grounded in Design for Extremes: ALTA – A Portable Hyperbaric Chamber for use in High Altitude.*"

KPU COMMUNITY DAY 2024

KPU Community Day was held on Saturday, May 25, 2024. The ORS hosted a booth to enhance public awareness of the Animal Care Committee and spotlight scholarly research. It showcased Psychology's Lifespan Cognition lab, Student Research and Innovation Grant (SRIG) posters with the students in attendance, and a creative capstone project featuring an art piece resulting from student research.

THE ANIMAL CARE COMMITTEE (ACC)

ACC PRESENTATION AT THE ACADEMIC COUNCIL MEETING

The ACC continues to work on increasing awareness of our animal care and use program through initiatives such as the presentation given by the ACC Chair, Layne Myhre, at the Academic Council meeting on March 28, 2024.

NEW ANIMAL USE PROTOCOL GUIDANCE FORM

The ACC has developed an Animal Use Protocol Guidance Form to help users determine if their work necessitates the submission of a protocol. For more information, or to access a copy of the Animal Use Guidance Form, please contact acc@kpu.ca.

UPDATES ON CCAC ASSESSMENT

Based on the results of our November 2023 assessment visit, the [Canadian Council on Animal Care](#) (CCAC) sent their formal Assessment Report to Dr. Gupta on April 16, 2024. The next step in the certification process is for KPU to respond to the CCAC by October 18, 2024, with an Implementation Report showing how we addressed each of their recommendations. If the CCAC is satisfied with KPU's response, the animal care and use program will be granted a CCAC [Certificate of Good Animal Practice](#)[®].

STAFFING UPDATES

As of April 26, 2024, Kate Cooper has left the role of Animal Care Coordinator. Dr. Taranum Sultana, the Research Compliance Manager, has been fulfilling the responsibilities of the Coordinator until the role is filled. The acc@kpu.ca inbox remains operational.

APPLIED GENOMICS CENTRE

STAFFING UPDATE

On May 6, 2024, the AGC welcomed two new student research assistants:

- Lulu Sukawati - 3rd year student of KPU's Bachelor of Science, Minor in Psychology program.
- Kevin Saulog – 1st year student of KPU's Computer Information Systems diploma program.

PRESENTATION AND EVENTS

To raise awareness of KPU's applied research and the AGC's current activities and future plans for developing tools to support agricultural innovation and sustainability, Dr. Paul Adams presented to various government agencies, including:

- Officers from the Ecosystems, Strategies & Services (ESS) and Community Economic Development & Diversification (CEDD) programs in BC.
- Officials from NSERC, CFI, and Genome Canada granting agencies.

PUBLICATIONS

- Lyndsey Baillie, the AGC Laboratory Coordinator, was featured in the Spring 2024 Western Canadian Dairy News. The news article titled, "[A Technical Update on Mycoplasma bovis](#)" was based on the presentation Lyndsey gave at the 2024 Pacific Ag Show in January. *M. bovis* is a bacterium, intrinsically resistant to many common antibiotics, thought to be responsible for causing significant disease symptoms in cattle. Lyndsey received her Master's degree in Population Genetics from Dalhousie University in 2013.
- The Applied Genomics Centre was featured in a news story on the Norgen Biotek website titled, "[Sequence to Discover: the metagenomic context surrounding Mycoplasma bovis infection in cattle](#)". Last year, the AGC was granted \$20,000 towards [Norgen products](#) and [sequencing services](#). The article describes how the AGC used these funds to help tackle a cattle disease of major concern on dairy farms.

NEW INSTAGRAM ACCOUNT

On January 25, 2024, the AGC launched their [Instagram](#) site, complete with a KPU-branded avatar and listing in the [KPU Social Media Directory](#).

PROJECT UPDATES

Under the NSERC Build Innovation Enhancement (IE) grant, the AGC welcomed back five returning partners for the 2024-25 project year, and eight new partners. The combined cash value for these projects totals \$538,000.

INSTITUTE FOR SUSTAINABLE FOOD SYSTEMS

EVENT - DRY FARMING AND SOIL MOISTURE FIELD DAY

On May 10, 2024, ISFS invited an Oregon-based dry farming specialist and soil scientist, Andy Gallagher, to do a full-day workshop with local farmers and Ministry of Agriculture agronomists, on managing soil moisture and building drought resilience in Comox Valley, BC. Feedback from farmers was extremely positive. For example, one farmer followed up in writing after the event: "it was a day with empowering and hopeful information, an interesting diverse group of participants and it is rare to have instructors so smart and practically dedicated as Andy. I learned a lot." This field day is part of an ongoing extension program since Fall 2023 to support drought

resilience farming.



STAFFING UPDATES

- Joe Tong was appointed as an extension assistant – field staff on April 1, 2024.
- Matthew Johnson was appointed as an extension assistant – field staff on April 18, 2024.
- Donovan McLeod and Donovan McLeod Jr. were hired as field staff in Sik-E-Dakh farm school, effective May 13, 2024. ISFS supports hiring indigenous individuals in the community.
- A student from ACCESS, Lawrence Yan, was accepted to work in ISFS for his work placement from May to July 2024 under the [Employment and Community Studies \(EACS\) Program](#).

PRESENTATIONS AND COMMUNITY ACTIVITIES

- March 20, 2024 - Dr. Kent Mullinix was invited by the Canadian Agri-food Policy Institute to deliver a presentation on “Bioregional Food System” at the ["The Missing Middle: Policy Intervention On Regional Food Systems" webinar](#). Two hundred and ten registrants from across Canada joined online.
- March 22, 2024 - Dr. Kent Mullinix was interviewed on the radio session [“Shuswap Food Conversations”](#), at 93.7 CKVS -FM, [The voice of the Shuswap](#) program.
- April 2, 2024 - Naomi Robert was invited to do a presentation titled [“Building Capacity for Agricultural Resilience in BC”](#) for [KPU Climate + Challenge](#).
- Dr. Kent Mullinix conducted a workshop on “Planting fruit trees and establishment care” for the Tsleil-Waututh First Nation on April 11, 2024.
- Dr. Kent Mullinix delivered a presentation on *“Extension work at KPU”* to the KPU Academic Council on April 18, 2024.
- On April 22, 2024, the Dry Farming Basics Webinar was

Led by Naomi Robert and the dry farming specialist, Dr. Lucas Nebert, at [Oregon State University's Dry Farming Program](#) with 150 registrants. Link to the webinar is found here: [2024-04-22 - Dry Farming Basics Webinar - KPU Video Portal](#)

- ISFS organized a site visit for the BC Indigenous Housing Society at the Richmond farm school on April 23, 2024.
- Dr. Kent Mullinix served as the panelist with representatives from George Brown College (Toronto) and Dawson College (Montreal) at the [2024 CIGan Connection Conference](#) and delivered a presentation on *“Kwantlen Polytechnic University: at the forefront of food system reform.”* at the conference on April 28.

INSTITUTE FOR SUSTAINABLE HORTICULTURE

EVENTS

Kristi Tatebe hosted three Food Systems Planning Focus Groups research events in three bioregions in BC to present current research findings and discuss opportunities and barriers to action with industry professionals to advance the discipline under phase 3 of the CCSIF SSHRC-funded research project. (Vancouver Island session at Nanaimo on March 5, 2024, Southwest BC Session at KPU Richmond on March 6, 2024, Okanagan Session at Kelowna on March 12, 2024)

PRESENTATIONS

Dr. Sepideh Tahriri Adabi, as the President of the Professional Pest Management Association of British Columbia, organized and hosted the annual Professional Pest Management Symposium 2024, at the Langley campus on March 1, 2024. Dr. Deborah Henderson gave a presentation entitled “Can we grow carbon-neutral, pesticide-free glasshouse berries in Canada?” Several members of ISH attended this event, as well as the Pacific Agriculture Show in January 2024.



PUBLICATIONS

Dr. Li Ma, and colleagues at ISH, had a manuscript published in the April 2024 edition of *Plant-Environment Interactions*: Ma, L., Elmhirst, J. F., Darvish, R., Wegener, L. A., & Henderson, D. (2024). Abundance and diversity of fungal endophytes isolated from monk fruit (*Siraitia grosvenorii*) grown in a Canadian research greenhouse. *Plant-Environment Interactions*, 5, e10142. <https://doi.org/10.1002/pei3.10142>

NEW INTERNSHIP STUDENTS

In March 2024, ISH welcomed two graduate students from AgroSup Dijon in France, who will spend 5 months carrying out research Internships towards their MSc degrees. Candie Arribert will study physiological responses of heat stress in greenhouse strawberry and Emma Verbeke will compare the metabolites of medicinal value, in 6 species of *Dendrobium* orchid.

UPDATES ON WESTON HOME GROWN CHALLENGE PROJECT, CARBON-NEUTRAL, PESTICIDE-FREE GLASS HOUSE BERRY PRODUCTION FOR CANADA

The Weston Home Grown Challenge project had an international strawberry expert from Belgium visiting the ISH team on March 8, 2024. Koen Lavrijsen (Proefcentrum Hoogstraten vzw Voort 71, 2328 Meerle, België – a berry research center) is an international consultant who travels the world advising on greenhouse strawberry production. This visit was made possible by funders, The Weston Family Foundation. On March 25, 2024, ISH also hosted the CSO of Vivent Technologies, plant physiology sensor partner for the Weston project. Dr. Andrzej Kurenda spent most of the day with ISH, discussing the crop and the recordings, and then gave a formal presentation about the Plant Sensor technology and where the company is going with it.

NEW PROJECT ON PLANT IMPACTS OF MARINE KELP EXTRACTS

A new project began on February 1, 2024, with Cascadia Seaweed and the SFU BC Center for Agri Innovations to explore the various [plant impacts of extracts from two species of marine kelp](#). Cascadia is a B-listed corp., which denotes it is a for-profit company which is certified by a non-profit third party that measures the company's social and environmental performance against impact standards.

ACKNOWLEDGMENT

The Office of the AVP, Research and Innovation acknowledges funding from the federal Research Support Fund in support of its operations and services.



Teaching and Learning

EVENTS & UPDATES

- The Teaching & Learning Commons is launching a support for rubric development for Gen AI considerations. The team will be available to provide feedback on assessment rubric design to “GenAI Proof” it.
- Feedback will focus on supporting instructors to refine their rubric to ensure it evaluates integrated learning, which is not easily replicated by GenAI.
- Email genAIRubrics@kpu.ca. Feedback will be provided within 3-5 business days.
- The Generative AI Community of Practice has launched and had their first two meetings. With a total of 25 faculty and leaders who have attended.
- We've launched a list of supports and learning opportunities for new faculty who will be starting their teaching journey this summer.
- These T&L supports can be accessed and completed asynchronously with 1:1 support from Strategists and Learn Tech Analysts through drop-ins and as required with a consultation.
- Learn more [HERE](#).
- We have prepared an action plan in response to the release of the Accessibility Plan and shared it with academic council as well as at a Provincial accessibility community of practice.
- The TLIF Spring Cycle Grant Recipients and the Fall 2024 Time Release Recipients have been selected
- **UN SDG Fall 2024 champions**
- Lee Beavington – Faculty of Educational Support and Development– The Learning Centres
- Ari Goelman – School of Business – Business Quantitative Methods
- Layne Myhre – Faculty of Science – Biology
- Greg Simmons – Faculty of Arts- Criminology
- **UNSDG Content Developer**
- Maryanne Eva – School of Business – Graduate Diploma: Green Business Management and Sustainability
- **Compassionate Community Content Developer**
- Maureen Lee – Faculty of Arts – EDST
- **TLIF Spring cycle grant recipients**
- Paula Hirschmann – Faculty of Arts – Criminology
- Cindy Milner and Connie Klimek – Faculty of Health – Nursing
- Jessica Bayntun, Melanie Bland, Lindsay Norris, Michael Pope – Wilson School of Design – *Project Extension*

- Erin Ashenhurst and Carley Hodgkinson – Wilson School of Design – Graphic Design – *Project Extension*
- The latest editions of the [T&L Commons Newsletter](#) have been published:

- [April](#)
- [May](#)

WORKSHOPS/EVENTS

- Check out our Spring workshop offerings learn more and register at [TL Events](#).

LEARNING TECHNOLOGIES

- The **Learning Technologies team** resolved 488 support tickets and our faculty **Educational Consultants** completed 98 pedagogical consultations since March 2024.
- Moodle logins have been updated to single sign on authentication, bringing it in line with all other KPU systems.
- Courses Moodle and Community Moodle were successfully upgraded from version 3.9 to 4.1 between April 29-30. Upgrades for Trades Moodle and Continue Moodle have been scheduled for a later date. For more information, please refer to our WordPress site: <https://wordpress.kpu.ca/techupdates/>
- As of April 30th WordPress Single Sign-on was successfully updated to have users log-in with their KPU email address.

OPEN EDUCATION

- There are 197 ZTC courses sections being delivered in Spring 2024
- The Spring 2024 OER Grant Recipients and our 2024 UN SDG Open Pedagogy Fellows have been selected
- Shereen Hassan and Carroll Boydell – Research Methods in Criminology
- Balbir Gurm – Making Sense of a Global Pandemic 2E
- Sam Newton – Introductory Canadian Tax 2E; Intermediate Canadian Tax 2E
- Constanza Rojas-Primus - La hora del cuento en español 2E
- Tara Immell – UN SDG Open Pedagogy Fellow
- A new teaching resource site supporting OE practices at KPU has been launched.
- You can find it here: [Engaging in Open Education Practices – Resources, tools, and materials to support open educational practices at KPU](#).

Teaching and Learning cont'd

- We've worked with the registrar's office and chairs to improve the data collection for ZTC course sections, building in transparency for students during their registration process.
- Monday April 15th TL Commons hosted a wrap up party for the first round of UN SDG Champions.
- If you are interested in learning more about the ZTC Initiative, visit <https://www.kpu.ca/open/ztc>; for help finding OERs visit: <https://www.kpu.ca/library/finding-open-education-resources>.

Presentations by Teaching & Learning Team

- Sarah Dunn and Leeann Waddington attended the [Senior Women in Academic Administrators Conference](#).
- Leeann presented on a panel: Goodison, R., Sudbury, S. and Waddington, L. (2024) Breaking barriers: Women leading change in higher education. Panel presentation, SWAAC Richmond, BC
- Sam Kirk presented at Faculty of Arts annual meeting day: Navigating and Engaging the 21st Century Post-Secondary Learner.



The 2024 edition of Maclean's magazine Ultimate Guide to Canadian Universities contains school profiles that include Kwantlen Polytechnic University.

Events



WILU Registration Desk

Workshop for Instruction in Library Use (“WILU”)

KPU Library hosted WILU 2024, an annual Canadian Library conference where delegates meet to discuss timely topics on information literacy. 200 Librarians from across Canada, the United States, and elsewhere visited KPU Richmond between May 14 and May 17. The conference was co-chaired by Librarians Ulrike Kestler, Caja Blomley, and Melissa Smith. Countless other KPU Librarians and staff members helped plan and ensure the conference went smoothly.

The Opening Keynote was delivered by Dr. Heidi Julien, a Professor in the Department of Information Science at the University at Buffalo, State University of New York. The closing keynote was delivered by Dr. Rajdeep S. Gill, an interdisciplinary scholar, educator, and curator, committed to searching the inquiry of self, life, and society.



A WILU session Right: Dr. Rajdeep S. Gill delivers the closing keynote

Throughout the 3-day conference, participants attended workshops, lightning talks, and presentations surrounding the theme of “Embracing Change”. WILU invited our participants to consider the following: “How you can evolve and adapt to an ever-shifting landscape. How can you actively build the future, enrich the present, and embrace change?”

At the end of the conference, an attendee left this note for us: “Kudos Kwantlen. Thanks for sharing your gorgeous space with us. Perfect setting for this well-organized, friendly, and thought-provoking conference. We appreciate your efforts – thank you!”

To read more about WILU, visit [here](#).

Long Night Against Procrastination

KPU Library once again hosted our popular Long Night Against Procrastination event at KPU Surrey Library. Students were encouraged to join the Library for a night of study, relaxation, and stress relief.

At LNAP, around 150 students relaxed with therapy dogs from Saint John Ambulance, enjoyed free pizza, tea, and coffee provided by the KSA, and worked on final assignments. Tutors from the Learning Centre helped support students and Sports and Recreation led a stretching break activity. LNAP also featured information tables from the KSA, Academic Integrity, Disabilityverse, and KPU International. Our Student Ambassador, Jessica, created an Instagram Reel to recap the event. To view it, visit [here](#).

Presentations / Community Activities

Technical Services Receives Awards

KPU Library's Technical Services Team have recently received the following awards:



BC Cataloguing & Technical Services Interest Group - J. McRee Elrod Leadership Award

This award recognizes an individual or unit working in technical services that has demonstrated excellence and/or made a difference to users and colleagues in British Columbia in the area of technical services. This year's recipient is the KPU Library Technical Services Team (Cleire Lauron, Brigette Liang, Judy Taylor, Leona Li, and Nicole Von Kledtke). KPU Library's TS Team was recognized for their work on implementing the Brian Deer Classification System and their commitment to advancing Indigenization.

KPU Distinguished Team Service Award

The award recognizes teams that exemplify effective collaboration, professionalism, and care for their colleagues, while significantly advancing the mission and goals of the university. The award was received by the KPU Library Technical Services Team (Jen Adams, Cleire Lauron, Brigette Liang, Judy Taylor, Leona Li, and Nicole Von Kledtke).

KPU Long Service Award Recipients

Congratulations to the following KPU Library employees on their service to KPU!

30 years of service:

Caroline Daniels
Ruth Mullane
John Potter-Smith

25 years of service:

Denise Dale
Sigrid Kargut
Judy Taylor

20 years of service:

Cora Chan

15 years of service:

Rob Jacobsen
Judy Johanson
Ginger Lu
Nicole Von Kledtke

Initiatives / Activities

Douglas College Visit to KPU Library

On April 29, librarians and staff from Douglas College Library and Learning Centre visited KPU Library for their annual PD Day.



The KPU Learning Centre and KPU Library organized presentations, activities, and tours during the morning. This included a presentation from our Technical Services team on their work with the modified Brian Deer classification scheme for the ʕʷəᓄéyám Indigenous Collection, updates on our teaching and outreach activities, and a tour of the KPU Archives.

University Library cont'd

This was a [highly successful](#) visit, and we look forward to visiting Douglas College Library and welcoming our colleagues back again in the future.

Red Dress Day Display



KPU Library collaborated with Indigenous Services to mark Red Dress Day on May 5. A book display was curated to increase awareness, advocacy, and acknowledgment of the neglect and violence against Indigenous women, girls, and 2SLGBTQIA+ peoples in Canada. Visitors were encouraged to borrow books and self-educate with online resources.

Reference and Instruction

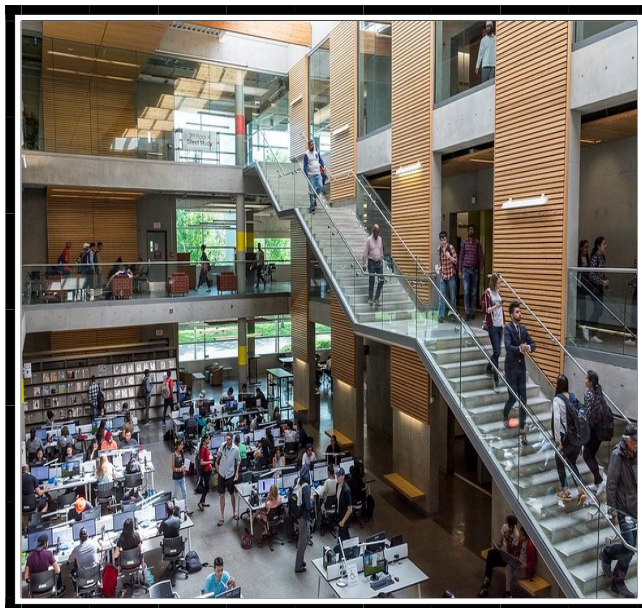
KPU Library remains committed to providing excellent Research Help and Instructional sessions to our students, faculty, and staff. At our Research Help Desk, we answered almost 1900 questions between September 2023 and April 2024! These questions came from students, instructors, faculty, staff, and community members.

Instructional sessions teach key information literacy skills, research skills, citation skills, and more. KPU Librarians taught 135 Instructional sessions in the Spring 2024 Semester. About their experience working with Librarian Mirela Djokic this past semester, one student wrote:

Mirela provided me with an extremely valuable piece of information during our conversation. She highlighted the ease with which one can navigate various databases to obtain relevant research information. I had never even considered the possibility of using such databases to find the information I needed. After learning about this approach, I now feel more confident in my ability to conduct thorough research and obtain the necessary data for my current research. Overall, I am grateful for the insight that Mirela provided and look forward to using this newfound

knowledge in any of my future research.

KPU Library looks forward to helping more students feel confident in their research at KPU.



KPU Elder in Residence Lekeyten

Wilson School of Design

Events

Squamish First Nation Reunion

On March 27, the Wilson School of Design and Indigenous Designer in Residence, Pam Baker hosted an intimate reunion with the 2019-2020 participants from the Squamish Nation Foundations in Design co-hort. This was an inspiring evening for the group that never had an opportunity to celebrate their accomplishments due to the pandemic.



2024 Grad Show

On Thursday April 25, we were pleased to host the WSD Grad Show, “Creatures of Curiosity” on our campus. All our programs showcased their graduating students (over 100 students) throughout the building. Students presented their final projects, capstone work, portfolios and prototypes in an exhibition-style format. Our 4th year Graphic Design for Marketing students produced an engaging campaign for the event and invested extensive time to create a cohesive atmosphere in the building. Over 300 high school students attended earlier in the day and close to 1000 people, from industry, community friends and family attended the afternoon and evening events.



Big Pictures Conference

On May 10 and 11, we were pleased to present the second year of Big Pictures: Murals, Billboards, and Urban Interventions. We welcomed guests to gather inspiration from artists,

designers, curators, producers, and researchers exploring the role of imagery in the built environment. How are narratives constructed or disrupted through the visual signs and symbols adorning our urban spaces? How do images reflect the values of a culture, and create a sense of agency — or alienation? How can meaningful experience be formed through interventions in the routines of everyday life? In digital screens, neon installations, augmented reality, or surfaces re-imagined via murals, graffiti, and photographic works, messages weave through the density of cities across the globe. Congratulations to our faculty, Erin Ashenhurst and Carley Hodgkinson, for their tireless work in curating an incredible lineup for the second Big Pictures Conference. This is included a diverse series of panel groups, networking, keynote speaker and guided walking tours of public art and the Richmond Art Gallery.

Upcycled Design Competition

In partnership with local textile recycling initiative Our Social Fabric, we were thrilled to present this year’s Upcycled Design Competition following the theme of “Gaia” with an understanding how human actions impact the balance of a self-regulating ecosystem, and the environment we live in. Ten finalists created a 3-dimensional design using recycled textiles and found objects. The winning designs were announced at an on-campus showcase on April 30, with the support of the Office of Advancement and members of the Our Social Fabric Board Members.



Presentations/Community Activities

Polytechnics Canada

Polytechnics Canada is the voice of leading research-intensive, publicly supported polytechnics and institutes of technology. We were thrilled to be invited to attend the Polytechnics Canada “Ready For The Challenge” Polytechnics Showcase in Ottawa in May and present on the research initiatives at KPU and to highlight the ALTA Project – A portable hyperbaric chamber for use in high altitude.

Wilson School of Design cont'd

Our presenting team included: Dr. Alan Davis, President and Vice Chancellor of KPU, Andhra Goundrey, Dean – Wilson School of Design, Sue Fairburn – Faculty/Chair of Research and Design and Amit Shukla – Director, Research, Innovation, Scholarship and Entrepreneurship Services.

Student Places as Finalist in Design Competition

The Simon Cox Student Design Competition is Technology for Living's signature event, named in honour of the former Executive Director who sadly passed away in 2016. Simon's passion was seeing young minds at work, finding solutions to challenges to improve the lives of people. Simon Cox kept the organization alive when funding was scarce, so people with disabilities who wanted to, could live outside of institutions.

Product Design 4th year student Emile Routley-Long has once again made a notable impression at the Simon Cox Student Design Competition. His innovative Fetch Magnetic Pickup Tool for wheelchair users was shortlisted among the finalists in the assistive technology and design competition. The project was Emile's capstone and was presented at the 2024 WSD Grad Show.



Publications/Scholarly Activity

Faculty Designs Tribute Posters for Tragically Hip

John Belisle, Graphic Design for Marketing instructor marked the 40th anniversary of the Tragically Hip with a series of posters and an anniversary logo paying tribute to the legendary Canadian band. This project was an initiative with local industry partners, Mitchell Press. View story on [Global BC here](#).

Faculty Receives Distinguished Teaching Award

At the KPU February Convocation, Interior Design program chair and instructor Paola Gavilanez was awarded the Distinguished Teaching Award in the part-time teaching category. Gavilanez's impact reaches far beyond what her part-time title would suggest. She joined KPU in 2009 and became the Interior Design Program Chair at KPU's Wilson School of Design in 2023. Gavilanez is also a registered Interior Designer with the Interior Designers Institute of BC and Interior Designers of Can-

ada, as well as being LEED AP ID+C and NCIDQ certified. Currently, Gavilanez is working closely with Teaching and Learning on implementing ePortfolios, or electronic portfolios, into the interior design program. An ePortfolio is an electronic collection of course-related work, experiences, volunteer positions, and any other relevant extracurricular activities, intended to showcase a student's learning and aptitudes.



Faculty Receives KPU Chancellor Chair Award

Product Design Program Co-Chair Victor Martinez, PhD was one of the recipients of the KPU 2024 Chancellor's Chair Award, awarded by The Office of the Provost and VP Academic. This multi-year award will provide funding over a 3-year term commencing April 1, 2024. Victor's research aims to engage diverse community groups using a systems thinking and design thinking methodology developed over 14 years for complex social problem-solving, facilitating the understanding of root causes and the creation of systemic interventions

Initiatives/Activities

Mindful Campus Initiative:

In an effort to support student wellbeing, the Wilson School of Design rolled out the Mindful Campus Initiative in the Fall of 2023. Led by Ontario-based OCAD University in partnership with the Centre for Mindfulness Studies, Mindful Campus aimed to help students develop skills and techniques to allow emerging creatives to flourish and adapt in a post-pandemic world. Mindful Campus was activated at four post-secondary institutions across Canada, including KPU, where students in design and art, and beyond, were supported in developing coping and resilience skills. The program completed in April, and students benefited from participation in the Mindful Campus Initiative, completing Mindfulness for Resilience training, attending events, and growing a community around wellness at weekly Mindful Gathering Spaces. Faculty and staff also received mindfulness training, with 9 participants completing the Teacher Training Intensive. We are in the process creating a WordPress site to capture our experience with the program, and determining how we can best support our students in the future.

Alumni Stories

Interior Design Alumni Receives Industry Certification

Jade Crabbe, BID, MBA, founder of Green Jade Interiors and Interior Design program alumna received the Canadian Council for Aboriginal Business Certification.



Student Success

Product Design Students Featured in Media

3rd year Product Design students designed prototype shelters for use on fire lines and fire camps, aimed at providing wildfire crews with access to clean air in smoky environments. Numerous industry partners engaged with the students to support the project, including: BC Wildfire Services, General Recycled and BGE Clean Air. The project was featured on various media such as CBC, Richmond News, Global TV.



Fashion Marketing – Behind the Seams Event

2nd year Fashion Marketing students hosted "Behind the Seams" in collaboration with the third-year Fashion & Technology draping class. The event included; Live draping demonstrations by alumna, curated Fashion & Technology student designs, custom mocktail bar, photo booth and live DJ.

Student Presented with KPU Jedi Award

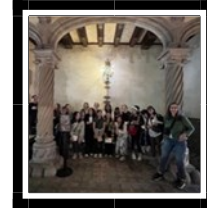
The JEDI Awards celebrate members of the KPU community who demonstrate outstanding commitment, innovation, and leadership in working towards intersectional social justice, dismantling systemic barriers, and building a culture of equity, diversity and inclusion at and around KPU. Destiny Lang was one of three people to receive a Jedi Award. Destiny, 2nd year Fashion & Technology student, is an outspoken advocate for gender inclusion and actively works to create inclusive spaces at KPU. In their role as KSA Queer Student Representative, Lang successfully worked to have gender-affirming care added to the student benefits package as of September 2024. Lang is also a member of the KPU Pride Society, is a KPU Pride Peer, has represented students on the KSA's Disability Inclusion Group, Pride Advocacy Group, and helped organize The Dis-

bilityverse advocacy group for students with disabilities, all while enrolled as a student at the Wilson School of Design.

Program/Policies/Initiatives

Interior Design Barcelona Field School

Students enjoyed 13 days of experiential learning, immersed in a culture of unique design history from urban planning, architecture, landscape architecture, interior design and art. Faculty Mark Pritchard and Marlis Joller led the group.



Graphic Design for Marketing Program Ranked 1st In Western Canada

The Association of Registered Graphic Designers (RGD) is Canada's largest professional association for graphic designers. The WSD Graphic Design for Marketing program ranked 1st of all design schools in Western Canada, and 3rd across the country, by the RGD 2023 Student Awards. This ranking "features the design schools whose students entered the 2023 Student Awards and received the highest scores from our over 100 judges." We proudly had 4 Winners and 13 Honourable Mentions from a total of 13 students who submitted 58 entries.



Interior Design Program in Maclean's Ultimate Guide to Canadian Universities

The 2024 edition of Maclean's magazine Ultimate Guide to Canadian Universities contains school profiles that include Kwantlen Polytechnic University. Our Interior Design was among three recognized as "Standout Programs"

"This intensive program offers both practical and theoretical knowledge with an emphasis on critical analysis and problem-solving. Areas of focus include design concepts, technology and professional business practices"

Office of the Vice President, Students

Office of the Vice President, Students (OVPS)

The following reports from Student Services (Office of the Registrar, Student Affairs and KPU International) outline the key activities undertaken recently by the departments under the Vice President, Students. It is with great appreciation and acknowledgment of the hard work, dedication to student success, and commitment to serving KPU of all employees within this portfolio that the following reports are presented.

Global Education Strategy

An ad hoc KPU Global Task Force was established in 2022 which brought together faculty, administration and students to explore the state of internationalization at KPU and to recommend our next steps, one of which included the establishment of a Global Education Advisory Committee (GEAC). GEAC began its deliberations in January 2024, to identify how our internationalization efforts can be enhanced through the development of a Global Strategy for KPU. Three key themes that GEAC has explored:

1. How we bring the world to KPU
2. How we take KPU to the world
3. How we curate meaningful intercultural engagement opportunities and competencies among the KPU community

The outcome of this work will be a renewed Global Strategy for KPU that will:

- Create a stronger shared understanding of the current state of global education at KPU
- Identify strategic priorities for internationalization at KPU
- Recommend actionable next steps

The work of GEAC envisions the institution that KPU will become because of and in pursuit of internationalization and global education. Equity, anti-racism, and decolonization have been underlying principles of the recommendations of this committee, as part of our commitment to social justice outlined in VISION 2026. KPU's draft Global Strategy is forthcoming, at which point broader university consultation will commence.

Student Housing

In support of KPU's student housing business case for an on-campus student housing project at the KPU Surrey campus, the VP Students and AVP Student Affairs have been actively engaged in the establishment of the associated operations plan as KPU pursues the Student Housing Program Funding from

the Ministry of Post-Secondary Education and Future Skills.

Notable Conferences and Activities Attended by the Vice President, Students

- International Education meeting w/Post-Secondary Policy & Programs Deputy Ministry – Feb 12, 2024
- Education Advisory Board (EAB) State of the Sector: Reckoning with Relevance – Feb 13, 2024
- Surrey Mayor's State of the City Address: Sheraton Guildford – Feb 15, 2024
- Immigration, Refugees and Citizenship Canada (IRCC) Town Hall – International Student Program – Feb 21, 2024
- KPU Discussion w/Minister Harry Bains about government changes to Canada's International program – Feb 23, 2024
- Conference: Asia-Pacific Association for International Education (APAIE). March 3-8, 2024: Perth, Australia (*pictured top right, with faculty member Maryanne Eva from KPU's Melville School of Business and Ada Lee, Manager Global Learning and Partnerships*)
- Edith Cowan University (ECU), Perth, Australia: partnership meeting to discuss student exchange program for our joint GILE program (Global Indigenous Learning Exchange). *Pictured bottom right, with Brayden Hill, ECU's Deputy Vice Chancellor, Students, Equity and Indigenous; Leanne Grimston, ECU International Relations Coordinator; Ada Lee, KPU Manager, Global Learning & Partnerships; Tracey Lee Taraia (Edwards), ECU Manager, Kurongkurl Katijin*
- SFU Student Housing tour – March 14, 2024
- Showcase to Inspire: The Benefits of Undergraduate Research for both Faculty and Students (Panel) – March 15, 2024
- KPU's Research Showcase 2024 – March 19, 2024
- KPU's Second Annual Symposium on Anti-Racism – March 21, 2024
- Strategy meetings with EAB – March 25, 27, April 24 and May 9, 2024
- Board of Governors meeting – March 27, 2024
- Second Annual South Asian Arts Festival – April 4, 2024
- Conference: Ellucian Live – April 6-11, 2024: San Antonio, Texas
- University Vice Presidents' Network (UVPN) – Quarterly Policy Briefing w/Alex Usher (The Federal Budget) – April 17, 2024
- Campus visit: Parliamentary Secretary Ravi Parmar & Minister Harry Bains – April 19, 2024
- Wilson School of Design Grad Show – April 25, 2024

- KPU Day: Langley Campus
- British Columbia Association of Institutes and Universities (BCAIU) debrief on Education Quality Assurance (EQA) – April 26, 2024
- Conference: Colleges and Institutes Canada (CICan). April 29-May 2, 2024 – Calgary, Alberta
- KPU's Joint Governance Retreat – May 7, 2024
- Melville School of Business Donor Event – May 7, 2024
- BC Council of Senior Student Affairs Leaders (CSSAL) Spring Meeting – May 10, 2024
- Partnership agreement meeting with St. George's University– May 22, 2024
- Board of Governors meeting – May 22, 2024

Student Affairs

Strong Student Employment

The Career Development Centre shows 663 new students registered on KPU's student job board, Career Connection, along with 85 new employers. A remarkable 1,930 employment opportunities were posted, with students assisted through 71 career advising appointments and 150 resume reviews.

Co-operative education summer job postings saw a 9% increase from this time last year with 412 postings, while student job applications to co-op positions more than doubled from last summer, rising from 742 to 1,492!

Career Development Centre (CDC) Pioneers New Events

The CDC launched their first ever 'Employer Group Informational Interview' event for matched job-seeking co-op students, which included two interview preparation workshops. They also saw the first Co-op Student Awards Celebration, honouring 14 2024 Co-op award recipients at the Gathering Place.

Career Day, held at Richmond and Surrey campuses this year, saw 60 employers, 484 registered students, and more than 200 student participants in job-readiness webinars.

Growth in Assessment and Testing Services

The Assessment & Testing Services (ATS) department has seen significant growth this past spring semester, especially for students who have exam accommodations. There has also been an increase in the need for private rooms for the needs of accessibility student exams.

ATS also made good use of its two recently installed Teknion distraction-reduced pods for this semester's accommodated exams. The pods have been a welcome addition to KPU Surrey.

Advising Workshops

The Central Advising team had a busy spring seeing an increase in appointments while facilitating course planning workshops for more than 30 new students.

KPU's various academic advising teams are also currently testing and training their new software, Ellucian CRM Advise, to better support student success.

Sport and Recreation Intercampus Championship

KPU Sport and Recreation participated in the first-ever Intercampus Championship at BCIT, with intramural champions from BCIT, SFU and KPU. The event was a great success with 26 players representing KPU and several spectators coming out to support the school.



Sport and Recreation also partnered up with the Employment and Community Studies program to host three accessible sport workshops, facilitated by both student leaders and *BlindSport BC*. All workshops had more than 25 students attend and were very well received.

Nutrition Month and Food Security Grant

Student Health Promotion led the first-ever Nutrition Month campaign at KPU throughout March. Utilizing a multi-faceted approach, the campaign included education and awareness events focusing on alleviating challenges and barriers students face while being food insecure.

With generous funding provided by KPU, 3,000 students re-

ceived free grab-and-go breakfast and nearly 2,400 students received much-needed financial support care of the \$500,000 KPU Food Security Grant. The department also hosted a food skill workshop on every campus to educate students about important food skills and launched a [Nutrition & Food Security webpage](#) that will serve as an ongoing resource for students to access.

Stress Buster Sessions

The Multi-Faith Centre chaplains hosted Stress Buster sessions at the Richmond and Surrey campuses during the spring exam period. The chaplains engaged students with colouring books, fidget toys, and meaningful conversation to help ease their stress and anxiety during this time.

Welcoming New Students this Summer

Summer KPU Welcomes You – the on-campus component of new-student orientation – hosted over 400 new students across four campuses with the help of no fewer than 50 student leaders and a wealth of KPU employee supporters. Students learned about the different supports and resources KPU has to offer through tours, a service panel, and a student resource fair.

The [KPU Collective](#) peer mentors hosted an end-of-spring semester event. In partnership with the Career Development Centre, Learning Centre, and Peer Wellness, they saw approximately 200 students engage with students and staff.

Sharing the Wealth in Support of Food Security

During Nutrition Month in March, the Student Awards and Financial Assistance (SAFA) team distributed \$500,000 to students in need through the first-ever KPU Food Security Grant. This initiative supported 1,429 domestic and 960 international students.

Meanwhile, KPU's regular full-time bursary program received 880 student applications. With available funding, SAFA disbursed \$800,000 to support 400 students in high financial need.

Jane Piper and Restorative Justice

The Student Rights and Responsibilities Office (SRRO) and KPU instructor Alana Abramson co-hosted a guest speaker event featuring Jane Piper, who came to speak about her personal experience with restorative justice as a healing response to sexual violence. Uniquely, Jane did not go through a traditional restorative justice process of meeting directly with her attacker; rather, she engaged in surrogate restorative justice. This demonstrated to the KPU community the range of possibilities as to what restorative justice can look like.

BIT and ST7 Updates

The SRRO has updated the Behaviour Intervention Team (BIT) webpage with important new information: kpu.ca/student-rights-responsibilities/behaviour-intervention-team

SRRO has also updated the conduct investigation flowchart following the revisions to policy ST7: kpu.ca/student-rights-responsibilities/student-conduct

NASPA 2024 Professional Development

Several Student Affairs representatives joined over 6,000 colleagues from across North America at the NASPA 2024 Conference in Seattle, WA. NASPA is the National Association of Student Personnel Administrators, a professional association dedicated to advancing the field of student affairs and higher education administration. The 2024 conference emphasized inclusion and diversity, with sessions dedicated to exploring topics such as equity in education, campus climate, and social justice. Attendees had the opportunity to connect with colleagues from a broad range of post-secondary institutions, fostering collaboration and idea exchanges related to emerging trends in student wellness, technology and engagement.

Preparing for CRM Advise

Student Affairs representatives, Theresa Voorsluys, Manager of Academic Advising; Lisa Higashi, Director of Student Success; and, Joshua Mitchell, AVP, Student Affairs, joined a broader contingent of KPU representatives at the annual Ellucian E-Live conference in San Antonio, TX. Attendance was in support of KPU's Ellucian Advise CRM platform which goes into production this summer. A key theme of the event was the importance of leveraging technology to enhance student outcomes and institutional effectiveness. The conference featured a full slate of sessions dedicated to the implementation of Advise CRM and best practices for its development.

Student Affairs Appointments

Assessment and Testing Services welcomed Donna Corcoran as the Manager, Assessment and Testing Services effective May 13. Donna comes to KPU with significant leadership experience managing and supervising teams in municipal administrations and brings recent testing experience from positions at Paragon Testing Services and the BC Public Service Agency. Donna holds a BA in History (Dalhousie University), a Post-Baccalaureate Diploma of Education for Adult Learners (UBC), and a Certificate in Leadership (BCIT).

Sport and Recreation welcomed Kevin Seymour as Manager, Sport and Recreation, effective May 13. Kevin has an extensive background in Sport and Fitness programming and is no

Office of the Vice President, Students cont'd

stranger to the post-secondary environment having worked at Douglas College and BCIT before joining KPU as the Sport and Recreation Programs Coordinator in 2022. He has been instrumental in enhancing and expanding the Sport and Recreation Intramural program. Kevin has a Bachelor's degree in Community Recreation and Leisure Studies from Brock University and certifications in Leadership, Human Resource Management, Sport and Fitness.

Dr. Catherine Siermacheski's Retirement

KPU and the Assessment and Testing Services (ATS) department wished Dr. Catherine Siermacheski well as she retired from her role as Manager, Assessment and Testing Services this April. Catherine joined KPU in 2017 following academic and administrative positions in higher education. Catherine's leadership was felt throughout her tenure, but never more than during COVID where admission testing, accommodated exams, and external testing contracts were adapted and maintained to meet new virtual and in-person testing requirements. Her leadership will be missed, but her positive impact will endure as we all wish her the very best on her next journey.

Office of the Registrar

BCARMA Spring Meeting

Melinda Schram and Krista Gerlich-Fitzgerald attended the BC Associate Registrars and Managers Association (BCARMA) Spring meeting, hosted at BCIT's Burnaby campus. Over 40 Associate Registrars attended from post-secondary institutions across BC and had an opportunity to receive an update from the Minister of Post-Secondary Education and Future Skills, Hon. Lisa Beare.

Ellucian Live 2024

Nadia Henwood, Alexy Grewal, Kiren Gill, and Catherine Lai attended the annual Ellucian Live Conference in San Antonio, TX. Supporting KPU's student information system (Banner), this conference provided insights on current features offered, enhancements in the works, and the future direction of products being developed by Ellucian and their vendor partners. The conference provided the opportunity to learn best practices from Ellucian developers, consultants, and other Banner users. It was attended by over 8,000 individuals representing nearly 1,400 institutions from 42 countries.

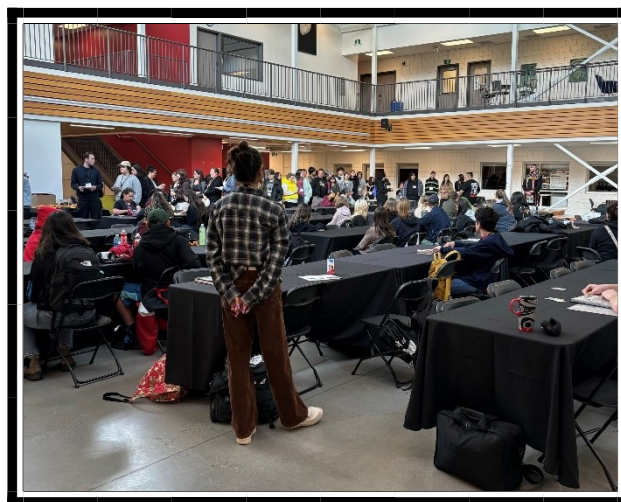
BCRA Spring Meeting

Nadia Henwood attended the bi-annual Spring BC Registrar's Association meeting hosted at Capilano University's Shipyard campus. Registrars from across BC met with key partners from EPBC and BCCAT as well as six members from the BC Ministry

of Post-Secondary Education and Future Skills. Topics discussed included badging, the PAL Ministry System, Digital Services/Learning Strategy, financial aid updates, future skills grant updates, and dual credit.

Open Doors, Open Minds

In collaboration with the Indigenous Student Services, the Future Students' Office hosted the Open Doors, Open Minds event. Indigenous high school students were warmly welcomed to the campus for an engaging experience. Students attended mock classes hosted by faculty, providing a glimpse into various KPU programs and experiencing the academic environment firsthand. Participants had the chance to win prizes, have lunch, and were also treated to a hoop dancer performance. Madelaine McCallum, a renowned dancer and motivational speaker, brought her inspiring presence to the event as the keynote speaker, adding to its significance.



JABC TechWorks

The Future Students' Office collaborated with Junior Achievement British Columbia (JABC) to host the eighth annual TechWorks convention at the Surrey campus, a work-readiness program for high school students exploring tech-related careers. JABC TechWorks provides insights into the education, skills, and mindset required for future tech jobs. Over 300 grade 10-12 students participated in 10 workshops put on by sponsors and industry leaders in tech, including a workshop put on by the Entertainment Arts department. Future Students' Office also hosted an outdoor BBQ lunch with fun backyard games.



Skills Canada BC

The Future Students' Office partnered with Skills Canada BC's to host regional competitions, held at KPU Richmond. Over 100 students attended to compete in various events such as spaghetti bridge building, graphic design, photography, and video production. FSO had the chance to share promotional information and showcase programs. These competitions offered students firsthand exposure to careers in skilled trades and technology sectors through live competitions and try-a-trade activities.

Career Life Explorations at the High Schools

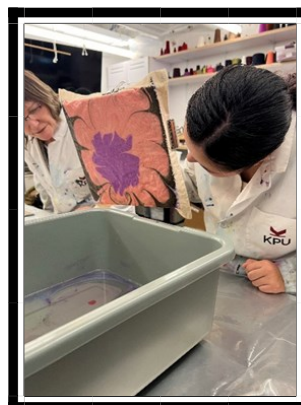
Recruitment coordinator Melanie Kumar fostered community engagement and promoted post-secondary education through CLE presentations held at Richmond Secondary, Clayton Heights, and Kwantlen Park Secondary. These sessions were met with enthusiasm and participation from students, presentations feature university lingo and interactive group activities.

High School Visits and Tours

Recruitment coordinator Kathleen Briones continued to strengthen our connections and relationships with key high schools, in particular Lord Tweedsmuir Secondary, Fleetwood Secondary, and Langley Education Center. Kathleen educated students about the post-secondary setting, its importance, and what KPU offers in their Career Life Education and Career Life Connection classes.

Whitehorse Tour

Recruitment coordinator Melanie Kumar and student ambassadors hosted Whitehorse high school students for an immersive tour of the Wilson School of Design. Students gained firsthand insights into Design programs. Lab Coordinator, Leisha Zeron, led a hands-on workshop using watercolors to stain personalized tote bags.



Campus Tour for Tsawwassen First Nation Students

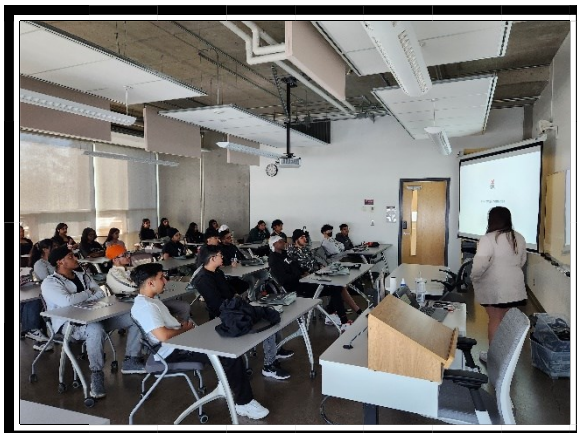
Recruitment coordinator Diane Baylis organized a campus tour for Tsawwassen First Nation students in KPU's English upgrading program. This tour promoted educational opportunities and acclimated students to campus life. The tour included exploring facilities, discussing educational goals, and visiting the Gathering Place.

Information Sessions for Limited Intake Programs

Over 80 information sessions have been held for this reporting period, with some being hosted in a hybrid format using [Owl](#) technology.

LA Matheson Secondary Campus Tour

Continuing our connection with LA Matheson Secondary, 85 students and 6 staff members visited and toured our Surrey campus. We have received great feedback that many of their students plan to attend KPU after high school.



Wrap-Up Parties for Strive Students

Erin Lee, a prospective student support specialist in the domestic recruitment team, organized wrap-up parties for 65 [Strive dual credit program](#) high school students. Parties commemorate course completion and disseminate information about the KPU admission process. They focused on facilitating students' continuation of studies at KPU with active participation from Surrey, Richmond, and Langley districts, with orientations scheduled for each district in June. With the Strive programming receiving ample positive feedback, representatives from KPU and Scotia Bank will convene for discussions on the future of the Strive program.

Future Students' Office Recruitment Season

The FSO has been busy partnering and collaborating with various faculties this season.

- **Future Business Leaders' Conference**
Partnered with the Melville School of Business, Future Students' Office hosted the Future Business Leaders' Conference, welcoming grade 11/12 high school students to the Surrey Campus to participate in business competitions

alongside YELL Canada. Students had the opportunity to receive mentorship from Melville School of Business faculty, gain university-level business skills, and network with industry professionals. Winners received an Entrance Scholarship to KPU's Melville School of Business and the title of "Future Business Leaders of 2024".

- **Faculty of Science CRM Campaign Automation**
Partnering with the Faculty of Science and Marketing, Future Students' Office has worked extensively to pilot a Campaign Automation in Microsoft Dynamics CRM, targeting Science prospects. Prospect leads are generated through our various web forms on the KPU website. These automated communications are specifically catered to science-interested prospects and help to develop a working relationship. Topics included: booking an appointment with the Future Students' Office, applying to KPU, learning more about our program requirements, joining us for a campus tour, dates & deadlines, meeting our faculty members, and many more. This campaign automation has an approximate duration of over three weeks aimed at continually engaging the prospective student.
- **WSD Grad Show**
Partnering with the Wilson School of Design, Melanie Kumar and student ambassadors played a crucial role in planning the recruitment events and organizing high school visits for the Grad Show on April 25, with immersive experiences with tours, raffles, games, and activities.

KPU International

Office of Recruitment, Admissions and Articulation

Following the January 22, 2024 announcement by Immigration, Refugees and Citizenship, Canada (IRCC) regarding the cap on international student applications for study permits, KPU received its allocation of 3,537 Provincial Attestation Letters (PALs) for 2024. The system for PALs was launched on March 4th. Since then, KPU International issued 619 Provincial Attestation Letters (PALs) to accompany each applicant's Letter of Acceptance (LOA) for Summer 2024, Fall 2024 and Spring 2025 semesters. Since the announcement, KPU has seen a significant decrease in applications. The recruitment team has responded by implementing the following:

- Doubled our social media posts
- Daily meetings with agents
- Field reps called every applicant

- Additional agent events
- Additional recruitment events
- Increased field reps' efforts
- Shifting to the high school market abroad
- Increased attendance at recruitment fairs
- Application waiver incentives
- Local high school agreements
- New supports for student housing

Mainland China

- KPU International participated in agency fairs across Wuhan, Dalian, Hohhot, and Shenyang, focusing on partnership building.
- Recruitment and admissions training were conducted for agencies and secondary schools, such as IDP Maple Leaf School Graduation Center and Shenyang No.2 High School.
- KPU's presence at International School Fairs in Shanghai and Kunming highlights the institution's commitment to diverse student recruitment.



IDP in Guiyang



Maple Leaf School in Hohhot

Hong Kong, Mongolia, and Local Chinese Market

- KPU International is actively pursuing opportunities in Mongolia, including follow-up with 466 high school students interested in studying abroad to establish KPU's presence and meet the rising demand for international education opportunities.
- Recruitment efforts continue in Hong Kong, Mongolia, and local Chinese regions through agency training sessions.
- Work is being done to increase digital marketing efforts, including testimonials and stories from current students, alumni, and staff to give a complete picture of KPU life.
- There has been an increased effort to gather feedback from agencies, students, and job market data to pinpoint popular programs for Chinese students, including Health Care Assistant Program, Traditional Chinese Medicine - Acupuncture, and Horticulture

South Korea and Taiwan

- KPU International participated in the inbound trade mission that took place in Victoria, BC, to foster connections with agent delegations from South Korea and Taiwan. The agents visited KPU's Richmond campus on their way back to South Korea and Taiwan for information sessions and campus tours. A strong emphasis was placed on strategic partnership cultivation in both regions to strengthen collaboration and enhance outreach efforts.

South America – CI Tour in Brazil

Events attended by KPU's field representative, Marina Costa, in Brazil were incredibly successful. Marina participated in CI's events in São Paulo, São Jose do Rio Preto, Londrina, Curitiba, Rio de Janeiro, and Salvador. Her engagement and discussions resonated well with the attendees, showcasing KPU's commitment to positively impacting Canada's international education landscape. By highlighting the benefits of KPU's initiatives, Marina conveyed the university's dedication to providing high-quality education opportunities to students worldwide. These efforts demonstrate KPU's proactive approach to global outreach and mission to contribute meaningfully to the international education sector.

Alessandra Gava, International Recruitment and Admissions Coordinator, visited several high schools in El Salvador to promote KPU. Her efforts were successful as she engaged with students and educators, effectively conveying the benefits and opportunities available at KPU. Alessandra's proactive approach and informative sessions resonated well with the audience, demonstrating KPU's commitment to international outreach and fostering global connections. These initiatives reflect KPU's dedication to expanding its presence and providing quality education opportunities to students worldwide.



Salvadoran students at the high school visit

North America

International Recruitment and Admissions Coordinator Lukas Czerniecki welcomed Rockridge Secondary School from West Vancouver to the KPU Richmond campus. Lukas's warm reception and informative sessions, along with the Future Students Office, were well-received by the visitors, showcasing KPU's commitment to fostering relationships with local schools and communities. The engaging experience provided valuable insights into KPU's programs and facilities, highlighting the university's dedication to supporting students' educational journeys. This visit exemplifies KPU's ongoing efforts to connect with schools and create meaningful partnerships within the local community.

Southeast Asia

During the Spring 2024 Southeast Asia recruitment trip, KPU attended 6 events, 21 agent visits, and training in Bangkok, Jakarta, Hanoi, and Ho Chi Minh City. KPU has gradually cemented a foothold in Southeast Asian countries as an affordable, hands-on university with many unique program offerings.

KPU also visited 12 international schools, speaking directly to students and, more importantly, raising the university's brand

Office of the Vice President, Students cont'd

awareness among the school counsellors who will introduce KPU to their students when they apply for university. KPU was also able to successfully partner with some of the university's largest aggregators such as ApplyBoard, Adventus and AECC Global to organize group agent training for a total of over 75 agents who are not contracted with KPU yet but have the potential to recruit students for KPU.



Group Agent Training organized for KPU by AECC Global, in Ho Chi Minh City, Vietnam



Group Agent Training hosted by Adventus, in Bangkok, Thailand

India

Recent IRCC changes have had a major impact on recruitment

numbers from India. Application numbers have declined sharply because of the recent IRCC policy changes and some other challenges as follows:

- India-Canada political tensions and negative media coverage in India regarding the safety of international students abroad.
- Cost-of-living financial requirement raised from \$10,000 to \$20,635.
- Confusion around Post Graduate Work Permit (PGWP) eligibility for public and private sector students.
- Job availability and restrictions regarding maximum off-campus hours (reduced from 40 to 20 hours per week).
- Challenges in finding accommodation.
- Confusion around the PAL requirement for students applying for a study permit after January 22nd, 2024.

To minimize the impact of these challenges, the following solutions have been implemented:

- Strengthening relations with existing and new agent partners via conferences and agent visits.
- Conducting agent training to clarify the recent IRCC changes and confirm that KPU is open and welcoming new international student applications.
- Attending agent fairs and events to promote KPU programs and meet with prospective students.
- Email communication with agents to provide clarity on the PAL process.
- Personalized follow-up with each applicant to focus on higher conversion rates.
- Program-specific marketing in developing regions to promote Entertainment Arts programs (ENTA), Post-Baccalaureate in Operations and Supply Chain Management, etc.

Nepal

- Market presence, strategic partnerships, and strong relations with agent partners have helped grow the Nepal market significantly.
- 234% YoY growth in application numbers from Nepal so far [41 applications (Fall 2023) vs 137 applications (Fall 2024)].
- 210% YoY growth in admitted students from Nepal so far [30 students (Fall 2023) vs 93 students (Fall 2024)].

Office of the Vice President, Students cont'd

- Meet & Greet welcome event held on January 27th, 2024, for newly admitted students, giving them an opportunity to network and make new friends. This event led to a group of students from Nepal [creating a new club](#) on campus - the Kwantlen Nepalese Student Association.
- 4 students from Nepal won the Spring 2024 Regional Entrance Scholarships.

Sri Lanka

- Application growth from Sri Lanka has also slowed down.
- Recent IRCC changes (especially the spousal open work permit changes) have had a major impact on the Sri Lankan market.
- Most prospective students are inquiring about Masters level programs.



Actively meeting partners and students from South Asia



Office of Global Engagement

International Advising Unit

- Support letters for Post-Graduation Work Permits (PGWP) were sent to each of the 184 international students who graduated in February.
- In March, KPU International hosted a highly successful 'Let's Get Ready for Registration' webinar, attracting an impressive turnout of 235 participants. This informative workshop featured a detailed course registration demonstration and a thorough examination of IRCC policies related to the PGWP program, providing attendees with invaluable guidance and step-by-step instructions for the application process.
- James Nguyen was hired as International Support Assistant for the International Advising unit. With a background in law and administration, James has been a valuable member of our team as a Student Assistant since January 2023. During his role as a Student Assistant, James made significant contributions to our online and in-person drop-ins, registration support, and advising newsletter project.

International Student Life

The International Student Life team continues offering on and off-campus student experiences. Below are some of the events that have taken place since February 2024.

Office of the Vice President, Students cont'd

Chocolate-Making Workshop

Two chocolate-making workshops offered hands-on experience in crafting chocolate bars akin to professionals. Students explored the rich history of cacao and the significance of its cultivation, deepening appreciation for those involved. Each session allowed up to 20 students to indulge their passion for chocolate and its cultural heritage.



Below: Local experts guided an off-campus pottery workshop. Attendees explored various techniques, crafting unique pieces to take home after processing. Students thoroughly enjoyed this hands-on experience.



Holi

Thanks to this recent celebration, the vibrant spirit of Holi came alive on campus. Over 200 participants immersed themselves in the colorful festivities, enjoying traditional treats, crafting heartfelt wish cards and gift boxes, and capturing cherished moments through photos. It was a joyous celebration filled with cultural richness and community spirit.



Mosaic Turkish Lamp Workshop

The Mosaic Turkish Lamp Workshop offered an immersive experience, enabling students to craft their own intricate Turkish lamps while exploring diverse art techniques. Attendees also enjoyed authentic Turkish snacks and tea.



Whistler Trip

Students embarked on an exhilarating day trip to Whistler, enjoying exclusive travel in a coach bus designated for KPU students. Along the journey, they soaked in stunning vistas along the Sea to Sky Highway, explored Porteau Cove and Shannon Falls with guided tours, and were provided free time in Whistler for various activities. It was a day filled with adventure and camaraderie, offering students a memorable experience outside the classroom.



YVR Welcome Booth

Students received the warmth of KPU's welcome at YVR Airport. The KPU International booth greeted new arrivals with a bounty of treats, including snacks, water, transit maps, and the latest International Student Handbook. But it wasn't just about the goodies—it was a chance for International students to connect with friendly KPU staff, have questions answered, and feel supported from the moment they touched down.

Office of the Vice President, Students cont'd

Tenancy Resource and Advisory Centre (TRAC) Webinar

KPU International partnered with the Tenancy Resource and Advisory Centre to deliver a power-packed webinar. Delving into the intricacies of tenants' and landlords' rights in BC, this event gave students crucial insights into renting success.

Social Insurance Number Webinar

KPU International partnered with Service Canada to host an engaging webinar on the significance of Social Insurance Numbers (SIN) for our international students. This informative session covered everything from application procedures to safeguarding against identity theft. It was a pivotal event that empowered students with vital knowledge for their Canadian journey.

International Peer Mentorship Socials

The International Peer Mentors organized events exclusively for first-term students, inviting all mentees to participate in various activities across the lower mainland. From outdoor skating and escape rooms to arcades and sightseeing, attendees connected with peers while exploring the city's vibrant offerings. Laser tag and trampoline parks added an extra dash of excitement to the mix, ensuring a dynamic and enjoyable experience for all.

The Shipyards Ice Skating



Escape Room



The Rec Room



Vancouver Lookout



Vancouver Art Gallery



Laser Tag and Tim Hortons



Office of the Vice President, Students cont'd

Trampoline Park



International Peer Mentor Appreciation Event

The International Peer Mentorship team celebrated their mentors with a heartfelt thank-you lunch. They enjoyed a meal together and engaged in many fun team-building activities. Following the luncheon, mentors enjoyed a fun afternoon at Science World, exploring the different wings at the iconic Vancouver location.



Global Partnerships & Study Abroad

Asia Pacific Association for International Education (APAIE) Conference

Vice President, Students Zena Mitchell, and Special Advisory – UN SDG Maryanne Eva joined Ada Lee, Manager, Global Learning & Partnerships, at the APAIE Conference in Perth, Australia. In addition to attending the conference, they had the opportunity to join various sessions and engage with current and prospective partners. Amidst the vibrant atmosphere of the conference, they collaborated with CICAN and Edith Cowan University to present on the Global Indigenous Learning Experience program, sharing insights and fostering dialogue on this important topic.



New Partnerships

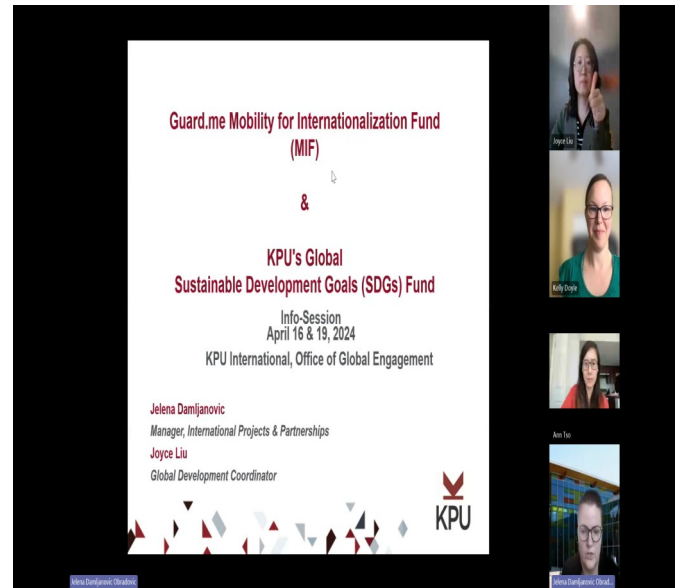
In 2024, KPU International proudly forged several new partnerships across the globe, fostering international collaboration and knowledge exchange. Among our esteemed partners:

Name of Partner	Country
The Council of Community Colleges of Jamaica (CCCJ)	Jamaica
Shenzhen University (SZU)	China
Augsburg Technical University of Applied Sciences (TH Augsburg)	Germany
City University Malaysia	Malaysia
Gerulio Vargas Foundation (FGV)	Brazil
De La Salle University - Manila (DLSU)	Philippines
Shaanxi University of Chinese Medicine (SUCM)	China
University of the Philippines Los Banos (UPLB)	Philippines
Sepuluh Nopember Institute of Technology (ITS)	Indonesia
FPT University	Vietnam
Universiti Teknologi Brunei (UTB)	Brunei

Many of these partnerships are aligned with the Canada-ASEAN Scholarships and Educational Exchanges for Development (SEED) program, aimed at fostering educational cooperation between Canada and the Association of Southeast Asian Nations (ASEAN). The SEED program offers scholarships to students, researchers, and professionals from ASEAN member states to pursue studies and research in Canadian institutions, promoting mutual understanding and capacity-building in areas of priority for ASEAN. This initiative exemplifies KPU's commitment to global education and sustainable development, enriching cross-cultural learning experiences and promoting innovation and excellence in education.

Faculty Mobility

Webinars were tailored for KPU faculty members. A total of 16 participants attended these sessions. The primary objective of these webinars was to raise awareness about two faculty mobility funds offered by KPU International: Guard.me MIF, and KPU's Global SDGs Fund. Additionally, the webinars aimed to acquaint faculty members with the latest updates to the funding guidelines for both internal funds.



Proposal Selection for Short-Term Program for Mexican Students

The proposal submitted by KPU International for a short-term program catering to Mexican students was selected for funding by the State of Mexico. Through this program, KPU anticipates hosting 60 Mexican students on campus for a four-week intensive English language program from September to November 2024.

- KPU International responded to the call for proposals with a comprehensive offering that aligns with the outlined requirements. The KPU proposal included:
- A range of ESL courses catering to the needs of undergraduate students with varying proficiency levels.
- Description of the academic course structure, extracurricular activities, and campus engagement opportunities.
- Total cost breakdown encompassing tuition, educational fees, housing, meals, medical insurance, transportation, and additional student services.
- Availability to receive students during the proposed dates outlined by the State of Mexico.

KPU International is thrilled to have been selected for this collaborative endeavour with the State of Mexico. This partnership is a testament to the institution's global reputation and dedication to promoting cross-cultural exchanges. KPU looks forward to welcoming Mexican students to the campus and providing them with a transformative educational experience.

Office of the Vice President, External Affairs

Government Relations

Campus Tours & Policy Meetings: Elected Officials

The government relations team arranged/attend various campus visits and meetings with elected officials from both the Federal and Provincial government;

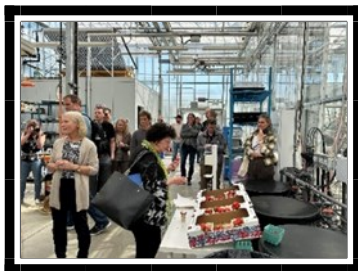
-On February 23rd, the government relations teams arranged and attended a meeting with *Minister Harry Bains (Surrey-Newton)* to discuss the Immigration, Refugees and Citizenship Canada (IRCC) changes to international student education in Canada and how the Provincial government could support KPU in the allocation of international student spaces under the new cap system.

-On March 4th, we had *MP Randeep Sarai (Surrey-Centre)* visit KPU Tech and do a complete campus tour of all the trades and technology programming.

-On March 27th, we had *MP Wilson Miao (Richmond Centre)* visit our KPU Tech campus to learn more about our Appliance Service Technician Certificate program. He was very keen to learn about this program, as it supports his Private Members Bill which aims to create a Right-to-Repair Framework in Canada.

-On April 18th, we had the *Minister of Agriculture Pam Alexis (Abbotsford-Mission)* visit our KPU Langley campus (photo) to tour the Institute for Sustainable Horticulture (ISH) Research Greenhouse and learn all about our geothermal and greenhouse energy related projects via Weston Project funding.

-On April 19th, we had newly appointed *Parliamentary Secretary for International Credentials Ravi Parmar* visit our Surrey-Main campus to discuss the ways KPU supports international students on their educational journey.



February Convocation

For Convocation the government relations team hosted *Surrey City Councillors Linda Annis, Mike Bose, Rob Stutt, Delta City Councillor Dylan Kruger* and *Minister Harry*

Bains.

Office of Advancement

Fundraising Activity

Since the previous Board of Governors' report (February), the Office of Advancement raised \$910,000. This resulted in an annual fundraising total for the fiscal-year-ended March 31, 2024, of \$2,264,897. For the fiscal-year 2025, our current fundraising total to date is \$234,335.

Donor Stewardship

TD Bank Richmond Fam School Tour



On April 27th, the Office of Advancement along with staff and faculty from the KPU Richmond Farm School hosted a family friendly tour of the Farm School for TD employees from the Richmond community. This stewardship activity is associated with the \$300,000 gift that TD made for the Farm School last year.

Melville School of Business Donor Reception

On May 7th, the KPU Foundation hosted approximately 60 Melville School of Business donors to a donor stewardship event on-site at the Surrey Main campus. We were very happy to have George and Sylvia Melville join in attendance. While this event wasn't only about the Melville gift, it was the first time we'd been able to host George and Sylvia at an event since their transformational gift.

Alumni Affairs

KPU Alumni Magazine

The seventh issue of the KPU Alumni Magazine was mailed to 20,000 alumni in April. The digital version of the magazine can be seen at alumni.kpu.ca/magazine

Community Engagement and Major Events

To cover a leave, Community Engagement and Major Events stepped in to plan and execute the February and June convocations plus KPU Day, while continuing to manage our regular roster of Spring events both on campus and out in the community. We have supported various other units in the form of guest lectures in KPU classes, and a monthly “drop in” session for events and communications representatives from across the institution to consult with us on best practices.

February to May events recap

February 10 – Delta Soroptimist “Dream It Be It” Conference

February 26-March 1 – Convocation (**10 ceremonies**)

March 21 – Anti-Racism Symposium

April 19-21 – Food Truck Wars

April 26 – KPU Day

April 27 – Surrey Party for the Planet

May 7 – Melville School of Business Donor Appreciation Event

May 11 – Science Rendezvous (Stage Show)

May 25 – KPU Community Day

May 25 – Cloverdale Market Days

May 29 – Richmond Fire-Rescue Charitable Golf Tournament



Office of the Vice President, Administration

SDG Week

As part of KPU's Sustainable Development Goals (SDG) Week Canada from March 4th to March 8th, 2024, Campus and Community Planning co-led several SDG and sustainability related events intended to promote awareness and action with regards to the United Nation's 17 SDGs. A "SDG Fair" at Surrey Campus connected students with on-campus resources, including a KPU Model UN, Climate+ Challenge, and the Study Abroad Department, facilitating discussions and games around the SDGs. Also, at the Richmond Campus, the "Fire, Climate, and Community Panel", co-hosted by the Teaching and Learning Department, featured experts discussing the links between fire, climate change, and community impact. The "Breakfast of Champions" event at Surrey invited faculty members to showcase their SDG integration projects, fostering interdepartmental connections. Additionally, a number of projects were showcased to highlight the SDGs in Action: a KPU Richmond Farm Tour highlighted sustainable agricultural practices, and a "Go SDG Go" event organized by Green Business Management and Sustainability students facilitated student-focused exploration of the SDGs through interactive activities like 'wishing tree' goals sharing and SDG-themed games. Collectively, these events aimed to foster improved understanding and commitment towards achieving the SDGs within the KPU community.

Student Housing

CCP has continued to host in-person pop-up engagements across KPU's campuses to inform the development of KPU's student housing strategy and the preparation of a draft business case for the Ministry of Post-Secondary Education and Future Skills. Regarding the business case, KPU submitted a business case for a student housing project on the Surrey campus in early May towards taking the steps needed to address the urgent demand for student housing at KPU's Surrey campus. As part of the submission, KPU put forth a 252-bed mass timber building option as it aims to optimize construction and operational efficiencies, while offering private sleeping and studying options for students. Ongoing discussions with Ministry staff are expected as the business case is reviewed.

Transportation Demand Management (TDM) Strategy

CCP, in collaboration with Watt Consulting, have completed an engagement and planning process to create KPU's first Transportation Demand Management (TDM) Strategy. Through iterative discussions with a KPU working group and broader on-

campus conversations with the KPU community, the project team collected input, shared best practices, and proposed key strategies (big moves) that aim to reduce drive-alone commuting trips, greenhouse gas emissions, and parking demand. While further refinement of the strategy is expected, the top five big moves could include enhanced bicycle parking, subsidized transit for employees, financial support for e-bikes, improved shuttle services, and parking pricing adjustments. These strategies aim to diversify commuting options, enhance sustainability, and manage parking effectively. Further community feedback and Executive input is anticipated as the TDM Strategy is finalized for approval later in June 2024.

Surrey Child Care and ECCE Facility

CCP, in collaboration with PUBLIC Design and Ross Templeton and Associates, have completed a comprehensive value engineering exercise for the design development phase of the Surrey Child Care and ECCE project, with the objective of minimizing the project's overall costs and meeting the project's budget. The project team is currently in the process of responding to City of Surrey's rezoning comments, which expect to be re-submitted to the City by the end of May 2024. A City of Surrey Public Hearing for the project is anticipated in June or July 2024, depending on the City's referral date.

KPU's Annual Sustainability Survey (2024)

The Office of Sustainability, within Campus and Community Planning, launched KPU's first Annual Sustainability Survey in February, 2024, with the support of the Office of Planning and Accountability. This survey aimed to assess the KPU community's understanding of sustainability, including the role of sustainability in everyday decision-making; the use of specific services at KPU; and the community's transportation choices to, from, and between campuses. A sustainability quiz was also administered to understand the level of awareness of sustainability topics at KPU and within Metro Vancouver, including climate change, responsible production and consumption, and society and economy. Overall, 531 employees (27%) and 1,425 students (20%*) participated. The information shared in the survey will help guide KPU's sustainability commitments, including future sustainability projects and initiatives (including our pending STARS sustainability rating system application), and strategic transportation decision-making.

*Half of the student population enrolled at KPU in Spring 2024 were sent the Sustainability Survey and half were sent a survey related to KPU's libraries.

FACILITIES SERVICES

UNIVERSITY SPACE, DESIGN & CAPITAL PROJECTS

Rick Hansen Foundation Accessibility Certifications: The Rick Hansen Foundation completed an accessibility audit of all buildings at all five campuses resulting in RHFAC certification for each building, with WSOD achieving a gold standard. The findings from these audits are very detailed and provide the necessary information to develop an action plan to improve accessibility for the KPU Community. Development of this action plan is a shared goal for the Facilities Senior Management team this year.

Physics Cloud Lab Renovation: An underutilized study space on the third floor of the Richmond Main building was converted into the Physics Cloud Lab. The renovation scope included new cabinets and workbench, shelving to display Cloud Lab experiments and a new ceiling with acoustical baffles and LED lighting.

Before



After

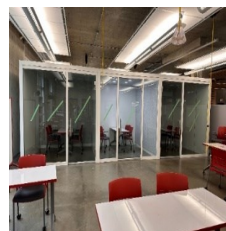


Surrey Learning Centre & Math Assistance Centre—Furniture Refresh: The Learning Centre and Math Assistance Centre received an upgrade to all of its furniture. The new spaces include whiteboard tables for students, three private meeting rooms, height-adjustable tables for staff, a coffee station, student lounge seating, and improved workflow layouts. The new space was a welcome upgrade for both departments.

Learning Centre



New Meeting Rooms



Math Assistance Centre



Spruce Photography & Digital Media Computer Labs and Richmond Library Learning Lab - Furniture Refresh: The Photography and Digital Media iMac computer labs and Richmond Library learning lab received upgrades to their furniture. New furniture includes height-adjustable and upholstered student chairs, desks in contemporary finishes with proper cabling

management and charging ports for student devices.

Before



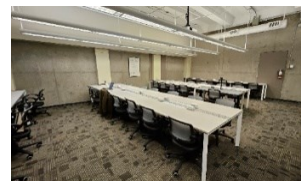
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Before



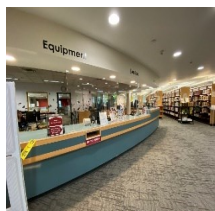
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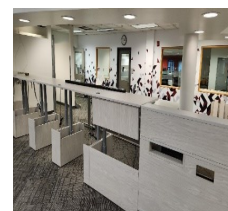
Richmond Room 1690: Teaching and Learning transformed a 26-seat general-purpose classroom in the Faculty of Science (FSH) scheduling region into a tech-enhanced room by installing an auto-tracking camera and related technology. When not being used by the FSH, the room will be available for others interested in using it.

Langley Library: The design team replaced the Library service desk with new furniture that meets accessibility criteria in line with the Rick Hansen Accessibility Guidelines. The new desk includes five height-adjustable desks, new storage drawers for equipment, and a new bookshelf. The renovation also included constructing an audio-visual storage area with millwork for laptop storage.

Before



After

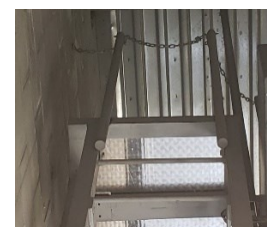
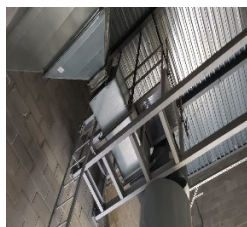


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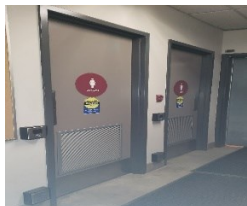


MAINTENANCE & OPERATIONS

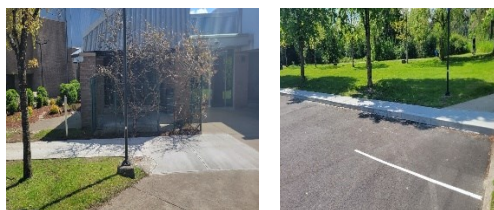
Tech Campus HVAC for Construction Shops: A new third-story work platform was added to the sawdust collection system to provide safe preventative maintenance access to the system's motor and ductwork.



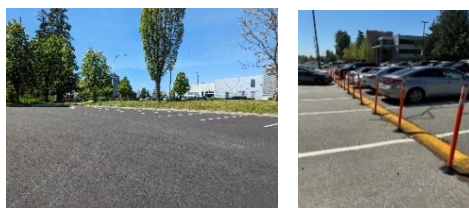
Langley Accessibility Enhancements: Wave and toe-activated door operators were added to the second-floor and Horticulture Center washrooms.



Langley Campus Major Repairs to Failing Concrete Sidewalks: The repairs were conducted to ensure the safe use of the sidewalks and entrances to the buildings. The sidewalk replacement along the south end of parking L1 ensures proper lot drainage and will eliminate seepage from nearby Logan Creek.



Parking Lot Improvements and Maintenance: At the Surrey Campus, additional speed bumps, curbing, and delineators were installed to slow traffic cutting through the parking lot. Parking lot L1 at the Langley Campus was repaved, and lines painted.



Campus Painting: During this reporting period, numerous locations on campuses were painted, such as Langley's first and second-floor hallways, nursing labs, various classrooms at Surrey and Richmond, and Surrey library study rooms.



Bottle Fillers: Bottle fillers were installed on the Surrey Campus Main Building's second and third floors; this is a continuation of a previous project providing more locations for the KPU community to refill reusable water bottles, further promoting KPU's commitment to sustainability. Bottle fillers were installed at heights that follow ACA accessibility standards.

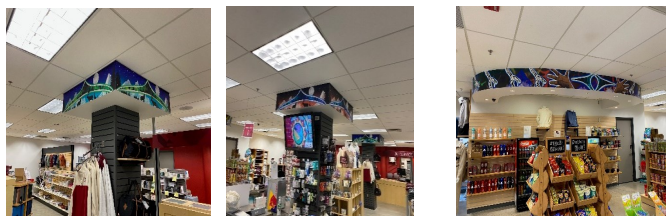


Seasonal Maintenance and Landscaping: To get a head start on the expected drought and water restrictions, seasonal maintenance has started. The common areas at Langley and Surrey have been pressure washed, and Surrey's water feature has been drained and thoroughly cleaned. Spring landscaping activities have started back up at all campuses, including garden bed maintenance, replanting, lawn cutting, and tree pruning. Also, brush and blackberries were cut back along Logan Creek Langley Campus.

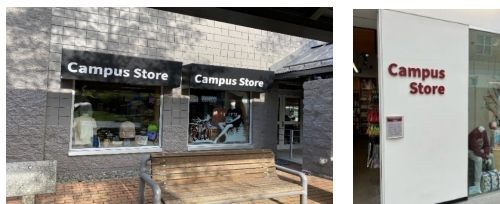
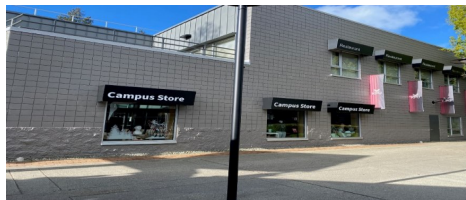


ANCILLARY SERVICES

KPU Campus Stores: Indigenous Artist Rain Pierre's artwork has been completed and installed on three bulkheads and two windows within the Surrey Campus Store.



KPU Campus Stores – Awnings & Signage: The awnings outside the Surrey Campus Store and the signage for Richmond have been changed to Campus Store to better reflect the changing needs of the KPU campuses. Smaller identification signs are also being reviewed and updated for cohesiveness.



Food Services: Dana Hospitality has been awarded the retail food services contract beginning June 1, 2024. Current food options on campus will remain open and available throughout the transition. Dana is a Canadian owned company that specializes in scratch cooking utilizing local ingredients. They will be seeking feedback from the campus community to develop healthy menu options that meet our diverse dietary needs. Beginning in June, we will open a micro-market on the Langley campus, which will have a variety of healthy grab-and-go as well as heat-and-serve items. A variety of hot and cold beverages will also be available.

Print Shop, Mailroom, & Receiving: Funding was received for an upgraded Mailroom postage machine and an envelope folder/stuffer machine for the Print Shop. This will increase the productivity of all the mailouts produced and sent to students for Admissions, Marketing, Faculties, and the rest of KPU.



Print Shop—New Printers: The Print Shop was allocated a budget in fiscal 24/25 to purchase new printers, which will reduce costs by allowing us to keep the work in-house that is currently being outsourced through our external vendors for KPU signage, student projects, and external customers.



IT INFRASTRUCTURE SERVICES

Entertainment Arts Program

All AV hardware has arrived onsite and has been installed in the multi-purpose room. As this is the last room within the ENTA project, the project is now complete.

Tenant Merger Project

Information Barriers version 2 for Microsoft Teams has been implemented under KPU's single tenant. This completes the project. Information Barriers are a series of network access policies that allow us to manage students and employees in a single directory with different levels of access control.

Non-Banner Cloud Project

Palo Alto Firewalls and the VMWare Cloud environments have been setup. A secure network zone is currently being setup for systems with external facing service requirements. Planning activities are currently in progress to set up a landing zone in the AWS western region. Approximately 20% of all targeted systems have been migrated to the cloud with the remaining planned throughout the spring, summer and fall.

AV and Digital Classrooms

Completed New Installations:

- ENTA 3005 multi-purpose room
- Richmond 1690 Tech enhanced classroom

IT APPLICATION SERVICES

Curriculum Information Management System (Program phase) Project

The project team is completing the final phase of the Course Curriculum project. This phase completes the implementation stage by adding Faculty Program management to the Curriculum workflows. This will complete the automation from the

Office of the Vice President, Administration

Faculty Program, to Course Curriculum, and finally to Calendar. The targeted go-live is June 2024.

Ellucian Student Portal (MyKPU)

The Student Portal team and the ERP Steering Committee is completing its configuration for setting up the MyKPU portal to replace the out-of-date Online Self Service (OSS) portal. This new portal will leverage modern web technologies and services including a new mobile platform. The target rollout is planned for August 2024.

Ellucian Customer Relationship Management (CRM) Advise

The Ellucian Customer Relationship Management (CRM) Advise project's goal is to implement a new advising solution for KPU. The project team is in the implementation phase with Ellucian, and the goal for soft go-live for staff advising is June 2024.

BANNER Document Management System (BDMS) for Finance

Currently, Student and HR/Payroll leverage the BDMS application to take advantage of a paperless model for document management. Finance is in the process of transitioning their documents.

Faculty Campaigns

Faculty fiscal campaigns for 2023-2024 have wrapped up and the creative and strategic briefing process for our 2024-2025 fiscal campaign process has begun.

Key strategic advertising opportunities included:

1. 68 ft wall mural at Granville Skytrain Station (over 1.1 million impressions per month)
2. Georgia Straight sponsorship of "The Breakouts" promoting Entertainment Arts and their Side Quest activity/event.
3. Transit Shelter Ads at strategic locations in the communities near our campuses (millions of local impressions)
4. Internationally educated nurses conference program advertisement

Brand Awareness Campaigns

1. Large wall murals at Guildford Town Centre to promote KPU
2. Digital billboards in our communities
3. Transit Shelter Ads across our regions



The above tactics acquired millions of impressions throughout our local communities.

Additional advertisements were created to support various external affairs initiatives and partnerships such as the Surrey Board of Trade Women in Business Awards, City of Surrey SAS-SY Awards, Langley Chamber of Commerce Women's Leadership Lunch and the Vancouver Football Club.

KPU was also featured in advertising in both print and digital mediums:

- BC School Counsellor's Association
- City of Surrey Recreation Guide
- Cloverdale Reporter
- CPHR – People Talk
- Darpan Magazine – Vaisakhi edition
- Drishti Magazine – Vaisakhi edition
- SBOT – Surrey Economic Development Magazine

In addition, there were a number large projects that required multiple sets of creative assets including KDocs: A Social Justice Film Festival and the February Convocation ceremonies.

Social Media

We continue to see increases in key social media metrics such as impressions (up 8% on Facebook and 39% on Instagram) as we engage with all our audience segments, which include current students, alumni, faculty, prospective students and staff.

CRM

Marketing has established a new role working within our Customer Relationship Management System (CRM). This role, CRM Specialist, manages all the technical aspects, customizations and creating email automations for the system. When prospective student data is entered, emails will be automatically sent, providing promotional information, program information and institutional information to nurture them through the application funnel.

The Web Team within the Marketing department completed a migration of moving all public-facing event registration forms to our CRM. This ensures that all prospective students and other key members of the public are added to our e-mail database.

KPU's first email marketing automations have been developed and piloted sending automatic marketing emails. Marketing is currently reviewing data and creating a strategic plan to roll out more email marketing workflows to prospective students.

Alumni Perks Campaign



A new, digitally activated alumni-perks campaign achieved over 8 million impressions across British Columbia with over 184,000 clicks on our advertisements. The campaign generated over 100 direct conversions (sign ups on the alumni website) and 40 other forms were submitted throughout the website.

A new strategy was proposed by Marketing this year to target digital ads to KPU Alumni who may have not realized that they are missing out on perks and benefits of being registered. [It](#) definitely proved to be successful.

Brand Awareness - Google Search Advertisements

Our Google Search campaigns continue to be optimized for better performance and we continued to see an increase in forms submitted on our website, generally getting people in touch with our Future Students office or registering for an event. We saw 191 conversions for general brand awareness, and our Faculty of Health campaign had 197 conversions.

Note: A conversion in the context of digital advertising means that someone clicked on an ad, and then committed an action on our website. Our most common conversion points on the website are event registration forms and Future Student Office contact forms.

Convocation Activation and Campaign

At the February convocation, we create a compelling Convocation video. We captured graduates at their convocation ceremonies speaking about their journey at KPU and how they felt about their achievements. We then utilized the video as a part of our digital advertising mix, pre-rolling it (promoting it) to prospective students on YouTube.

In just 3 weeks the video acquired 5,300 views on YouTube with a total watch time of 136 hours.

[The Road Traveled: Reflections from KPU's Graduates - YouTube](#)

Website Analytics

www.kpu.ca received [631,056 users](#), with 611,351 of those users being new to the site (not having visited the site in over 30 days). We saw a total of 22,953 actions taken on the site (form submissions, apply now clicks and Future Students Office contact form submissions) with 1.3 total web sessions.

Office of Communications

During this reporting period, which covers February 1 to April 30, 2024, KPU received many favourable media mentions via television, radio, newspapers and websites as a result of news releases and strategic story pitches from the Office of Communications. A news release highlighting the Faculty of Arts' Inside Out program garnered significant coverage in this period with numerous stories appearing in local and national broadcast and print media. Other positive stories also appeared in major outlets such as Global News, CBC Radio, CKNW and Business in Vancouver, along with specialty and regional publications, including Drishti Magazine, Winnipeg Free Press and Cabin Radio, that reach a range of audiences. KPU also drew positive attention from media outlets that report in languages other than English, such as Omni TV, Le Droit and Fairchild Radio.

The Office of Communications created compelling news releases publicizing important university information, such as KPU's distinction of again being named one of B.C.'s top employers, the awarding of honorary degrees to Francois Paulette and Denise Amyot, and the appointment of the university's first Indigenous Designer in Residence. Other news releases highlighted valuable KPU research, including the Institute for Sustainable Horticulture's study of growing basil through aeroponics and the ORGASM Research Lab exploring marginalization based on body type. Further stories showcased faculty achievements and spotlighted student and alumni success.

We continued to promote KPU's faculty members as experts. From our instructors, reporters gained informed perspectives on everything from cellphones in schools and the collapse of a high-profile drug case to video game trends and the importance of local food systems.

From February 1, 2024, to April 30, 2024, the Office of Communications helped KPU gain 2,110 media mentions with a potential reach of almost 846.3 million readers, listeners or viewers (source: Meltwater). Of those mentions, 1,726 were positive and 384 were neutral. In addition, stories and news releases from the Office of Communications attracted nearly 145,000 impressions on the KPU LinkedIn and the KPU News X (formerly Twitter) accounts combined.

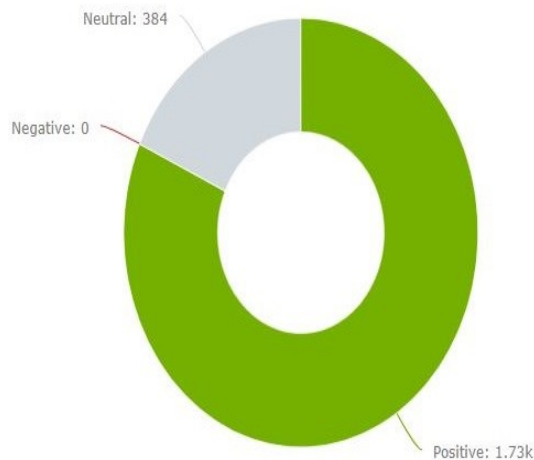


Chart showing KPU media mentions during the period February 1, 2024, to April 30, 2024. Source: Meltwater

The office supported the university as it continued to navigate the impact of the international student study permit cap and a variety of other issues. We provided research (competitive, audience, keyword, etc.) and writing support to enhance or create webpages for Student Rights and Responsibilities, Scheduling and Registration, ENTA, the Faculty of Science, the Biology department, the Biology program and more.

Internally, there were 43 stories published on the SharePoint employee portal, including two of the highest viewed stories since recording started. The portal saw new records for monthly traffic, setting new highs for views, number of visitors, and time spent on page.

A second Today@ training and best practices seminar was held in February, attracting 43 attendees. These sessions are elevating effective use of this internal distribution channel. Embedded videos have been implemented for Today@ and SharePoint stories via Microsoft Stream to help diversify content. We also worked directly to support internal communications and promotion for UNSDG Week, Climate+, the Office of Research's EDI in Research training initiative, and KPU Day.

