



Report to the

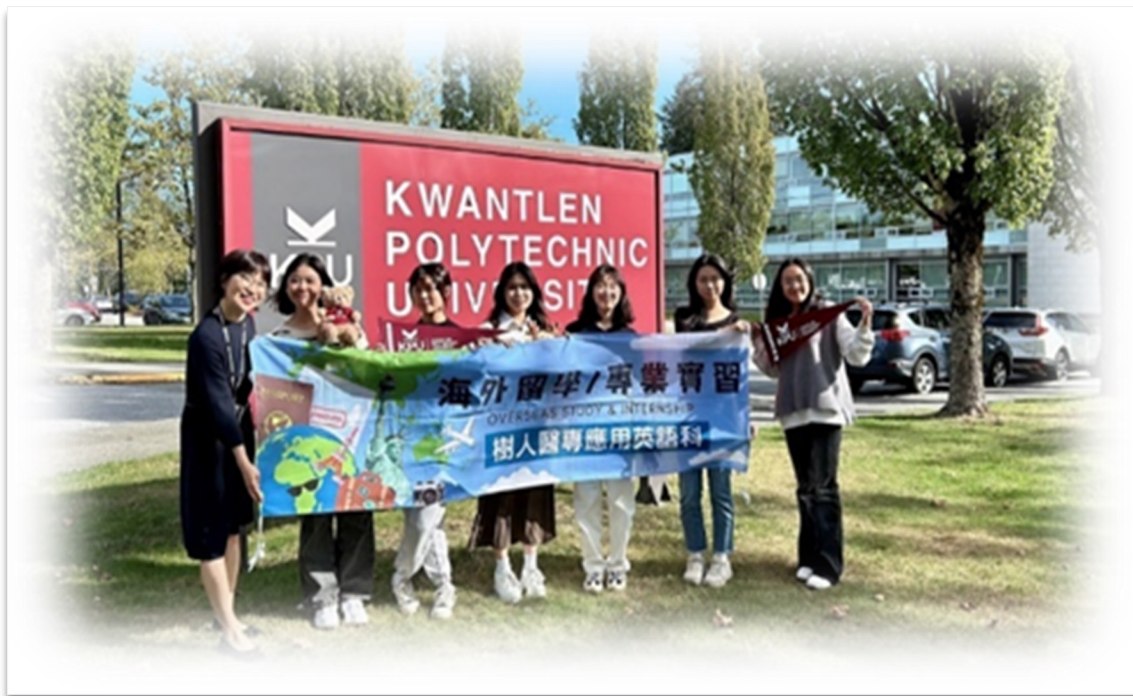
Board of Governors

November 2024



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Office of the President and Vice Chancellor

Since the last Board meeting in June, we wrapped up a successful summer semester, and in September we began another academic and governance year. What a difference a year makes. We have been beset this year by sudden and confusing policy changes by the federal government regarding international students, and so we have been working hard to stabilize enrollments and thus the financial outlook for the university.

We believe we will be close the approved budget for this fiscal year (including some new, mid-year allocations) and we are already looking at scenarios for 2025/26. This will be a major topic of discussion at all levels of governance for this academic year.

Meanwhile I was fortunate to attend [The Learner Conference](#) in Utrecht in July, with outstanding sessions on the impact of generative AI on teaching and learning. Then on to Rome where I met with staff at the Canadian Embassy and was able to visit one of the polytechnic institutions that form a network across Italy, and where there are some interesting possibilities for partnerships.

The KPU Board orientation was held on August 28 and we have some tremendous newly appointed and elected members joining us.

In early September I joined a small group to visit several cities in China, visiting the Beijing Institute of Fashion Technology, the Beijing University of Chinese Medicine, and attending and presenting at the Can Achieve conference in Hangzhou. All this as part of our renewal of activity in China to recruit students and to build pathways and partnerships in key programs, working with our tremendous field representative Jenny Luo.

We were also able to meet with the Canadian Ambassador to China and her staff, and with the incoming Consul to Vancouver, Mr. Zhixue Dong. Some pictures of the trip are seen below.



The members of the salon held at The Beijing Institute of Fashion Technology



Signing a renewed MOU with the Beijing University of Chinese Medicine



KPU at the networking session at Can Achieve

On September 19 I was pleased to join in the KPU [Sustainability Hub](#) celebration. KPU has come a long way in its programming, operations and research in sustainability, and we are well positioned to do more. On September 20 I helped to launch the Office of Advancement's annual [Family Campaign](#).

This period has been dominated by more regulations from IRCC regarding international education, and the impact of those on KPU's enrollment planning and finance. I have briefed Senate and the University community on potential implications, and updates will be going out regularly. Town halls are planned for this month and each month thereafter as the situation unfolds.

I held town halls on the phase one of the proposed AC 16, academic title policy on October 24 and 25, and on the 24 I attended a very good workshop by Cherly Foy from Strategic Governance Consulting Services.

Office of the President and Vice Chancellor cont'd

The Ridge-Meadows steering committee continues its work on developing a feasibility study for provision of higher education opportunities in that region. We met on September 26 and October 18.

BCAIU held a day on strategic planning on October 1, and I attended the Ontario College Quality Assurance management board meeting on October 3.

Led by Dean Howes and Heba Elsonbaty, President's Circle held its monthly meeting on October 16, exploring ideas based on the VUCA model of understanding and addressing significant change, based on the [Sharon Stein article](#) on such changes in higher education.

I was fortunate in October to also attend the Australian International Education Conference, where there were many sessions on trans-national education in its many forms and which KPU needs to explore. I was also able to meet with one of our key partners in Australia, the Royal Melbourne Institute of Australia.

Polytechnics Canada held its annual national Strategy Group on October 30 and 31 in Ottawa where we connected with senior government officials and brought along partners from Industry. Dave Kasper, VP Sales and Product Development, General Recycled, who has advised and worked with the Winson School of Design over the years, was able to attend with me.

On November 6 to 17 I attended, along with Dr Brett Favaro a "mission" of several invited Canadian universities to Kazakhstan, where the country is interested in working with international universities to building capacity in their emerging higher education system, especially in currently underserved regions. Based on this visit we will look closely at any possible further involvement.

November 20 and 21 saw the visit of Dr. Maria Stark, Professor in the Faculty of Environment, and Canada Research Chair in Ecosystem and Climate at the University of Waterloo. She met with faculty and students at KPU and addressed the university and public at a President's Dialogue event. She also gave a presentation to the Canadian Universities Women's Club and the Peatland Protection Society, whose president is KPU honorary degree recipient Eliza Olson.

November 21 saw the regular Board meeting of the British Columbia Association of Institutes and Universities.

Office of Communications

In May 2024, the Office of Communications welcomed Madison McKenzie into a new role for the Communications team:

Digital Communications Specialist. This position is responsible for the creation of informative news videos about KPU and providing media with digital assets such as b-roll video — allowing broadcast media to report on important events even if they're unable to attend. CTV News' report on the new bachelor's degree program in Traditional Chinese Medicine relied on such KPU video coverage, which resulted in a story with a potential audience reach of 15.9 million.

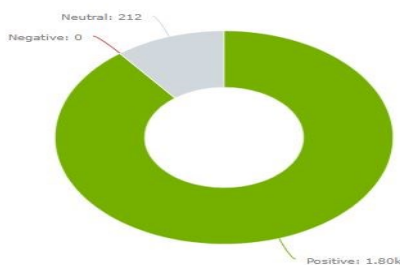
The Digital Communication Specialist role has extended KPU's storytelling reach, allowing for the creation of new engaging digital media content — primarily videos — that greatly increased views and engagement on all external and internal online platforms available to the Communications team. On the KPU LinkedIn channel from June through August 2024, video content doubled the impressions, tripled the views, and quadrupled engagement metrics compared to the same period last year.

During this May 1 to September 30, 2024, reporting period, the Office of Communications also welcomed Simran Mann as a replacement Media Specialist. The media team frequently engaged with news media proactively — pitching and sharing stories that resulted in coverage, such as a Global News feature on the Applied Genomics Centre that reached a potential audience of 9.1 million viewers. Our promotion of a Wilson School of Design project concerning tents for wildfire firefighters resulted in numerous media mentions and accommodating a request for KPU students to participate in a live, in-studio interview on the Global News Morning show.

Our team also regularly responded to requests from news media on a range of topics, such as international student enrolment, allowing for a fair and accurate portrayal of the university. We also continued to put our faculty experts forward to media, as was the case during a rail labour dispute, when we were able to arrange media interviews for a Melville School of Business instructor, resulting in a potential audience reach of 38.1 million. In total, more than 140 media outlets, including the Toronto Star and Global News, drew on perspectives of KPU instructors through media interviews.

From May 1 to September 30, 2024, the Office of Communications helped KPU gain 2,009 media mentions with a potential audience reach of 2.54 billion (source: Meltwater). Of those mentions, 1,797 were positive and 212 were neutral. In addition, Office of Communications stories and news releases attracted 340,000 impressions on the KPU LinkedIn and the KPU News X (formerly Twitter) accounts combined.

Chart showing KPU media mentions during the period May 1, 2024, to September 30, 2024. Source: Meltwater



The office relaunched the employee newsletter on September 24 in a new digital format. The newsletter, which uses a magazine reporting style, is focused on engaging employees and creating a sense of community by highlighting faculty and staff achievements, the work of faculties and departments, and more. By Oct. 4, the newsletter had received 439 views from employees, with more promotion set to go out through October. The office is aiming to distribute the newsletter every other month, with the second issue planned for mid-November.

Twenty-six internal community news stories were published to the employee portal intranet platform. Video content has been integrated into the SharePoint employee portal and the Today@KPU email system as both standalone content and as an enhancement to written stories. Between June and the end of August 2024, there was a combined five per cent increase in Today@KPU viewership compared to the same period in 2023 and a combined 26 per cent increase in viewership of stories published to the Employee Portal.

AVP, Indigenous Leadership

The office supported leadership with communications on key topics, such as the university budget, overdose prevention and the international student cap. We provided research (sector scan, audience, keyword, etc.) and writing support to enhance or create webpages for intimate partner violence, substance abuse, the Bachelor of Traditional Chinese Medicine,

the Faculty of Health, the Nursing department and the Biology program. Work on the Office of the President pages was completed. The team also wrote and edited stories for KPU International, KPU Brewing and others.

On September 12, KPU proudly raised the Reconciliation Flag to celebrate the resilience of Indigenous communities, in anticipation of the National Day for Truth and Reconciliation on September 30. This significant day honors the children who were lost to residential schools and supports the survivors and their families.

As we embark on the second year of the xé?el? Pathway to Systemic Transformation, KPU reaffirms its commitment to reconciliation, emphasizing the vital role of education and dialogue in fostering healing between Indigenous and non-Indigenous communities.

In a further step towards honoring our Indigenous heritage, the Surrey Main building has been renamed the Maple building, aligning with our campus's theme of native trees. To commemorate this change, a vine maple will be planted nearby, symbolizing our connection to the land and its rich history. Notably, the word "maple" translates to hən̓q̓əmiñəm, the language of the local First Nations, reinforcing our commitment to cultural recognition and respect.



Office of the Provost & Vice President, Academic

Policy and Academic Affairs Team

Graduate Studies

The Faculty of Graduate Studies (FGS), along with Policy AC5 Graduate Degree Studies, became effective as of September 1, 2024. As the FGS comes into operation, two websites of the FGS, the external-facing homepage at www.kpu.ca/graduate-studies and an internal SharePoint site at kpuemp.sharepoint.com/sites/fgs are now live. The Policy and Academic Affairs (PAA) team will continue to develop the content on both sites.

Since June 2024, PAA conducted a post-secondary institutional sector scan and research on relevant regulations and policies in support of graduate studies. PAA is currently consulting with the Office of the Registrar on a number of graduate studies general regulations to support future graduate studies at KPU.

A set of bylaws is required for the creation of a governance structure (Graduate Studies Council, or "GSC") in the FGS at KPU. The bylaws will allow the GSC to govern its activities, to act upon matters relating to graduate studies at KPU, to consider matters of academic standards and policy that concern the governance and responsibilities of the FGS, to revise and expand its bylaws, and to establish relevant standing committees where appropriate.

The draft GSC bylaws will be forwarded to Senate Governance and Nominating Committee on October 15, 2024, for consideration and recommendation to Senate for approval. The GSC will be created in early fall 2024 once Senate approves its proposed Bylaws. The draft regulations will then be sent to the GSC for consideration and recommendation to Senate for subsequent approval. It is anticipated that the GSC will convene its first meeting in November 2024 once Senate approves the GSC bylaws at its October 21st meeting.

AC15 Micro-credentials, AC16 Academic Title Awards

The PAA team, in support of the President's and the Provost's offices, have consulted with Senate and a number of Senate Standing Committees in September to solicit ideas and feedback on the revision of AC15 and the development of AC16, which went through Phase One Posting from September 3 to September 23. The team supported three AC16 university-wide virtual townhall sessions (September 20, September 24 and September 25) led by **Dr. Alan Davis** and **Dr. David Burns**. The sessions were well attended by staff, administrators and faculty. The team will continue to consult with the University community throughout the month of October to gather feedback and suggestions during the policy development and consultation process.

Policy Review in Academic Year 2024-2025

In late spring 2024, PAA consolidated progress reports and policy review requests for individual Policy Sponsors at KPU for the upcoming academic year 2024-2025. In late May 2024, the team reached out to the Policy Sponsors to initiate the 2024-2025 policy review process. An information note along with Policy Sponsor's status reports have also been sent to the Polytechnic University Executive in late August for their review and action. PAA will continue to support Policy Sponsors and Policy Developers in this work throughout the academic year. One of the ways we do so is through the newly launched policy review dashboard.

Using PowerBI, the PAA team has created a policy review dashboard at the PAA SharePoint site. The dashboard is an improved version of the annual policy review reports sent to Policy Sponsors, with real-time updates on statuses of policy reviews, including subsequent revision/elimination work after review, for every policy at KPU.

KPU Policy Blog, Policies under Consultation

Please visit the following link for a current list of Phase One and Phase Two posting on the KPU Policy Blog:

[Policy Blog – Phase One and Two Postings](#)

Please visit the following link for a list of Policies and Procedures currently in consultation and amendment stage (between Phase One and Phase Two):

[Policies Currently Under Consultation \(sharepoint.com\)](#)

Updates to Enhance Accessibility on Policy Development at KPU

The PAA team has committed to creating a more person-centered and inclusive space for meaningful and effective service and resources for the KPU community. This goal is in close alignment with the Vision 2026 goals identified in Accessibility Plan 2023. The team has put together a draft project plan, completed consultations with and received support from **Dr. Fiona Whittington-Walsh** (Lead Advisor on Disability, Accessibility, and Inclusion) and the Office of Equity and Inclusive Committee (OEIC).

The project plan identified three broad, key actions: We will consider both visible and invisible barriers in designing our consultation process and provide multiple and more accessible means when soliciting feedback; we will revise our templates and resource documents on the website to better support accessibility. We will develop creative web content that includes accessibility features including but not limited to video, audio, infographics and content that aligns with Web Content Accessibility Guidelines (WCAG).

Curriculum Support Team

CourseLeaf

The CIM Programs software was launched during the summer and is now being used to draft all program development and revisions. This software manages approval workflows, houses a searchable database of all programs and is integrated with the software that supports the University Calendar and course outlines.

KPU Flex

KPU Flex will launch a webpage this fall for candidates who are not current students and are interested in learning more about recognition of prior learning. This webpage provides information about credit for prior learning and contact information for candidates to connect with the team to learn more. Information candidates provide on this site is integrated with the new customer relationship management system which is used by the Future Students Office and Academic Advising, so that contacts can be supported through all their communications with KPU. Following a successful pilot project with two programs in 2023/24, the Flex team is working with the Brewing and Brewery Operations Department and with the Melville School of Business to set up Rapid PLAR templates for candidates to submit their request and for faculty to use to record the assessments.

Generative AI

The faculty member drafting team for Generative AI has begun to meet on the creation of a set of offerings to be implemented in Fall 2025.

Micro-credentials

The Curricular Support team is ready to assist proponents or committees interested in learning more about Micro-credentials and accessing the forms and workflows to create or revise the criteria on which these offerings may be granted to students. The open badges which represent the competencies defined in the micro-credential are portable, verifiable, and shareable by the student.

Academic Integrity Team

The Academic Integrity team has supported in-person and online classes with in-class presentations on academic integrity and Draft Coach during the summer and fall 2024 semesters. In addition to being part of the KPU Welcomes You orientation, student resource fairs, and First Year Festival, the team also participated in the Faculty of Health's kick off event amazing race on September 3rd.

October is Academic Integrity Month at KPU. This included events for students, staff, and faculty, including boothing at multiple campuses, collaborating with the Learning Centres, Library, and Teaching & Learning Commons for workshops, and a keynote on "Your Brain and AI: The intersections of Gen AI, Academic Integrity and Executive Function" presented by Dr. Brenda McDermott and Lorelei Anselmo from the University of Calgary. KPU was also 2024's proud host of the annual province-wide event BC Academic Integrity Day on October 28th at KPU Richmond, featuring Dr. Alana Abramson with a keynote on "Restorative Justice in Academic Integrity and Beyond," facilitated activities, and a student panel.

We have collaborated with the KPU Learning Centres on a pilot project to provide a training session to peer tutors on Draft Coach, so they can better understand the tool and feel more comfortable sharing this with the students they meet with. On September 4, the unit was also part of the International Peer Mentor Welcome at KPU Surrey, engaging with international students in a fun and interactive event.

Connecting with staff and faculty has also been a priority. The unit participated in the Arts Cookies and Coffee event on July 12, was part of Teaching & Learning's Establishing Your Teaching Practice Workshop for new faculty on August 27, presented at the Arts Annual General Meeting on August 28, had a table at the HR New Employee Orientation on September 11, participated in the Arts Academic Integrity Teach-In on September 26, and had a table at the Chairs Circle event on October 11. The unit is collaborating with the business and arts academic integrity committees and planning is also underway for the unit's involvement in KPU's Faculty Connect event in February 2025.

New resources that have been developed include the Intro to Policy ST2 Video, Possible Resolutions for an Academic Integrity Breach through the Informal Process, the Supports to Faculty to Promote Academic Integrity infographic developed with the Teaching & Learning Commons, and a Dos and Don'ts document on grade bartering for students developed in collaboration with the Student Rights and Responsibilities Office and International Advising.

Restorative Justice

The self-paced Restorative Approaches to Academic Integrity Breaches Moodle course was launched in Summer 2024, and a Lunch and Learn on Restorative Justice and Academic Integrity was presented by Dr. Alana Abramson on September 6. Dr. Alana Abramson continues to support faculty through consultations and a monthly Today@ Announcement on restorative justice.

Other

Susan Xia, the Interim Manager of Academic Integrity, participated in the European Network for Academic Integrity Summer School in Konstanz, Germany in September, learning about best practices and engaging in discussion with academic integrity leaders around the world.

Continuing Professional Studies Team

The Ministry approved KPU's application for funding of short-term courses under the StrongerBC future skills grant program, with a total of 24 eligible courses within the period of September 2024 to February 2025. The [future skills grant page](#) is now live with the list of courses, eligibility criteria, and information on how to apply.

In the summer, the Wilson School of Design attracted 80 learners who registered in CPS courses such as Sewing Dresses, Working with Knits, Making Commercial Patterns Fit, and Sum-

mer Design Foundation Academy. KPU International, in partnership with the Faculty of Academic and Career Preparation, ran a short-term English program for 30 Japanese students. They are also offering the same program this Fall to two cohorts of Mexican students sponsored by the Mexican government.

offering in October.

CPS Central spearheaded a strategic planning session with the CPS leads from the Faculties of Health, Trades, Science, Schools of Business, and Design. It provided a valuable opportunity to collectively assess CPS' current position, create a shared vision for the future, and identify key strategies that leverage its competitive advantages.

CPS Central has also established standards for development and instructor costs and developed a budget template to assist Faculty units with planning and forecasting.

Registration is now open for the Teaching Children to Read course, which will run from November 20 to December 18, 2024. This course is eligible for funding through the StrongerBC future skills grant.

Work Integrated Learning Team

Lead Advisor on Work Integrated Learning
Dr. Larissa Petrillo

KPU is building a culture of sharing around their [Work-Integrated Learning](#) practices, with essential internal relationships, community building with external partners, and regular communication with counterparts at other institutions.

This work will continue the already widespread Work-Integrated Learning opportunities as KPU, reported below as number of seats and number of course sections:

		Apprentice	Mandatory Practicum/ Clinical Placement	Practicum	Applied Research	Experiential Service Learning	Field School	Co-op Education Option	TOTALS
FY 2023-24	Count of Seats	763	1,171	608	796	2,309	97	239	5,983
	Count of Sections	55	147	40	52	120	7	13	483
FY 2022-23	Count of Seats	704	1,184	657	811	2,183	58	267	5,864
	Count of Sections	54	142	37	100	113	6	13	465

mer Design Foundation Academy. KPU International, in partnership with the Faculty of Academic and Career Preparation, ran a short-term English program for 30 Japanese students. They are also offering the same program this Fall to two cohorts of Mexican students sponsored by the Mexican government.

In July, CPS Central and HR launched the first Generative Artificial Intelligence course for KPU employees, with a second

The increase in Work-Integrated Learning at KPU stems from university-wide support for the initiative. Through the Office of the Provost, the following resources and supports have been enabled during the 2023-24 fiscal year:

- Onboarding Academic Project Coordinator to support the WIL Lead Advisor

- Onboarding and support for 60+ Service-Learning Assistants, paid student leaders to support Work-Integrated Learning. These SLAs provide:
- liaison support for partners, faculty and students
- on-call classroom support for any faculty member filling in WIL forms
- The Work-Integrated Learning Lead Advisor:
- Completed over fifty individual one-on-one consults with faculty members to establish Work-Integrated Learning courses
- Visited more than twenty-five Department meetings, from across all Faculties, to discuss KPU's latest information on Work-Integrated Learning, including available supports
- Consolidated a group of Practicum faculty members who meet once a term
- The following resources have been developed:
- Work-Integrated Learning website, with searchable course feature and Faculty-specific videos
- Guidebooks for Faculty, Students and Partners, available publicly on WIL website
- Learning Outcomes for Work-Integrated Learning, with templates for Pebble Pad
- Work-Integrated Learning Forms system, including Intellectual Property statements

Including All Citizens Team

Lead Advisor on Disability, Accessibility and Inclusion Dr. Fiona Whittington-Walsh

In addition to the work that supports Including All Citizens Pathway (IACP) and other initiatives, the Lead Advisor has had a busy start of term.

The Lead Advisor has been working in collaboration with **Kelsey Chaban**, interim Indigenous Library Liaison and **Joanne Skabar**, Indigenous Library Assistant, on piloting the library's braille printer for instructors use in class. The Lead Advisor has two students who read braille, and we have been piloting making sure all materials are printed and ready for weekly class.

The Lead Advisor and **Dr Jennifer Hardwick** received an Open Educational Resource (OER) grant to create educational resources for Critical Disability Pedagogy that forms the foundation for IACP. These resources include creating digital films with two students hired as Service-Learning Students. The finished resources will be uploaded as OER on the IACP website.

The Social Research and Demonstration Corporation (SRDC) organized a workshop of experts from Skills Trade BC, Community Living BC, other service providers, **Joel Murray**, Associate Dean of the Faculty of Trades and Technology, and the Lead Advisor. The workshop was the conclusion of the [Opening the Door to Trades](#) project that explored how supported employment practices that include accommodations, modifications, and customized supports can be introduced into apprenticeships and the skilled trades in the province. The Lead Advisor introduced IACP as an exemplary pedagogical model that would advance and indeed 'open the doors to trades' and that KPU's Faculty of Trades and Technology would be the perfect post-secondary faculty to pilot such an initiative. This has been a goal for IACP since 2020. The attendees were very excited about the IACP model and having this important work starting at KPU. The Lead Advisor and Associate **Dean Murray** are organizing a meeting to start this important work.

The Lead Advisor has been invited to join the Reimagining Community Inclusion (RCI) Employment Committee that is advising the Ministry of Social Development and Poverty Reduction as an expert on inclusive post-secondary education.

People

Talent Searches

Dr. David Burns, Associate Vice President, Academic, has been appointed as the inaugural Dean, pro tem, Faculty of Graduate Studies, September 1, 2024.

The Curricular Support Team, Office of the Provost, welcomes **Alice Lee**, as the Curricular Systems Specialist.

Christina Heinrick, Associate Dean, pro tem, Faculty of Science, has received an extension of her appointment to December 31, 2024.

Carlo Tala has accepted the position of Associate Dean, Faculty of Health. Carlo joins KPU on June 24, 2024 for a 3-year term.

Dean **Stephanie Howes** has been re-appointed as Dean, Melville School of Business for a 5-year term to August 3, 2029.

Shari Ann Herrmann's interim Associate Dean role in the Melville School of Business has been extended to the end of the fiscal year, March 31, 2025.

Juliette Vanderhorst has joined the Office of the Provost, as Administrative Assistant, October 14, 2024.

Welcome to all!

Office of the Provost & Vice President, Academic cont'd

Notable meetings and events attended by the Provost include:

- The Provost's office, as part of the "Provost Presents" series, hosted an in-person event with
- **Eddie C. Watson**, co-author of "Teaching with AI, A Practical Guide to a New Era of Human Learning", May 28, 2024
- BCAIU (British Columbia Association of Institutes and Universities), Strategic Planning Interview, June 10, 2024
- Gateway Board meeting, June 11, 2024
- KPU's Convocation ceremonies, commencing June 11-15, 2024.
- Navigating Freedom of Expression and Academic Freedom in BC's Public Post-Secondary Sector, zoom webinar hosted by PSEA, (Post-Secondary Employer's Association), June 18, 2024
- Post-Secondary Learning Working Group, virtual meeting held on June 19, 2024
- Indigenous Residents End-of-Term Celebration, June 21, 2024
- BC International Education Week, (BCIEW), Conference, June 24, 2024
- Coffee with the provost, virtual event, June 25, 2024
- Gateway Theatre Board meeting, July 7, 2024
- Executive Cybersecurity Workshop - Ransomware Decision Tree, July 18, 2024
- KPU Farm open house, July 18, 2024
- BC Premier Hon **David Eby** visit to Richmond campus, for an announcement of KPU's launch of a Bachelor of Traditional Chinese Medicine (BTCM), July 26, 2024
- Roundtable session moderated by the Provost, with Minister Hon **Anne Kang**, MLA **Henry Yao**, and TCM industry professionals, July 26, 2024
- Provost's interview with Osier Consulting on the topic of - Feasibility Assessment to increase access to post-secondary in Maple Ridge and Pitt Meadows, July 29, 2024
- Coffee with the provost, virtual event, July 31, 2024
- Equity Diversity and Inclusion, (EDI) leadership training session with Facilitator **Nicole Kaniki** from [Senomi Solutions](#), August 13, 2024
- Navigating the Master's Market Opportunity: Unlocking Growth Potential for Canadian Institutions, Webinar, hosted by EAB, (Education Advisory Board), August 13, 2024
- Gateway Theatre Board meeting, August 13, 2024
- BC Prior Learning Action Network, (BCPLAN) Board Meeting, August 14, 2024
- Climate+ Challenge Meet and Greet, Surrey Main campus, August 14, 2024
- Session participation of the "Make it Happen Thesis Research Project", regarding Former Youth in Care Community of Practice (FYiC CoP), August 14, 2024
- Universities Canada Members meeting, August 16, 2024
- A Panel with Provosts and Deans on the Risks and Rewards of Realigning Academic Divisions, virtual event, hosted by EAB, August 16, 2024
- Tour de Cure cycling fundraiser, presented by BC Cancer Foundation, August 24 and 25, 2024
- Faculty of Arts, AGM, August 28, 2024
- Melville School of Business, AGM, August 28, 2024
- Executive Cybersecurity Workshop, hosted by KPU, August 28, 2024
- The Faculty of Design - Welcome back Faculty of the Whole meeting, August 29, 2024
- hənqəmiñəm language learning - (class 1 of 3), by instructor Fern Gabriel, September 3, 2024
- President's Dialogue Series with EAB: Reckoning with Relevance - 2024 Higher Ed State of the Sector with Jon Rice, September 9, 2024
- BCAIU meeting for VP Academics, September 10, 2024
- Fall 2024 New Employee Orientation, Surrey Conference Centre, September 11, 2024
- BCAIU meeting for Presidents, September 12, 2024
- Walk With Me Story Walk – a guided audio walk for associates of KPU to engage on the topic of "Uncovering the human dimensions of the toxic drug poisoning crisis" – September 13, 2024
- Lunch & learn presentation by **Valerie Cross**, an Executive Councilor for the Tsawwassen First Nation, September 13, 2024
- Academic and Career Preparation Fall Gathering event, September 13, 2024

Office of the Provost & Vice President, Academic cont'd

- Universities Canada's Research Collaboration Event, hosted by Colleges and Institutes Canada (CICAN) Toulouse, France, September 16th, 2024
- European Association for International Education (EAIE) Conference, held in Toulouse, France, September 16-20, 2024
- Luncheon and presentation by **Cheryl A Foy**, President, Strategic Governance Consulting Services Ltd., September 24, 2024
- hən̓q̓mi̓n̓əm̓ language learning class, with instructor **Fern Gabriel**, September 24, 2024
- Gateway Theatre board meeting, September 24, 2024
- Coffee with the Provost in-person event, held at Grassroots, Surrey campus, September 26, 2024
- Webinar - Evidence-Based Strategies for Creating Age-Inclusive Campuses, September 27, 2024
- Presentation on MSB's New Branding by Will Creative, September 27, 2024
- Ignite A Dream Event, KPU Cloverdale campus, September 28, 2024
- British Columbia Association of Institutes and Universities, (BCAIU) Strategic Planning Day, October 1, 2024
- Trades and Technology Faculty, divisional business meeting, October 2, 2024
- Gateway Theatre board meeting, October 2, 2024
- Presidential Installation event, Emily Carr University of Art + Design, October 3, 2024
- Participated in recording of a student podcast on the topic of – “Addressing how climate change is visually represented”, October 7, 2024
- Gateway Board meeting, October 9, 2024
- Chairs Circle event, Surrey campus, October 11, 2024
- Charity Night for KPU TCM students, hosted by the Well-spring Foundation, October 11, 2024
- President's Circle Lunch & Networking meeting, October 16, 2024
- Simon Fraser University, (SFU) Diwali gala, October 22, 2024



Eddie C. Watson, co-author of “Teaching with AI, A Practical Guide to a New Era of Human Learning”, Surrey campus, May 28, 2024



Faculty of Academic & Career Preparation

Events

The English Language Studies (ELS) Department presented a workshop on Gen AI for its faculty members with assistance from Teaching and Learning, on September 6.

ELS instructor Melissa Swanink offered lunchtime events in September and October through The Learning Centre called "**Conversation and Connections: Group Discussion Skills for Multilingual Speakers.**" The sessions provided a welcoming and informal setting for students to engage with others and improve fluency.

The KPU Open House held on October 5th was a huge success with all our department displays having lots of visitors with keen interest. Our interactive activities brought lots of smiles and the opportunity to share information about our programs.



Staffing

The English Language Studies (ELS) Department is pleased to announce the appointment of Melissa Swanink as co-chair. Melissa has taught at KPU for over 20 years and has served on several departmental and institutional committees. Kathy McPherson finished her term as co-chair at the end of August, and we are thankful for her hard work, enthusiasm, and care.

ELS is pleased to welcome a new Healthcare Workplace Facilitator. Harleen Nijjar will co-teach the course **Introduction to Professional Communications for Internationally Educated Nurses (PCIEN)**.

Long-time Learning Strategist Retires

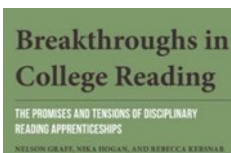
Marti Alger, a long-time Learning Strategist with The Learning Centres, announced her retirement from KPU, effective August 31st, 2024. Marti was a warm and welcoming presence in the Learning Centres for over twelve years, and we will miss her student-centered kindness throughout KPU. Marti also served as a Senator for FESD and was active in many areas of the university. Her retirement party was held on September 13th, 2024, at the KPU Surrey Campus.



Publications/Scholarly Activity

Gillian Sudlow, English Upgrading (EU) Department faculty member and KPU Teaching and Learning Commons Educational Consultant, along with KPU Teaching and Learning Strategist, Lisa Gedak, were invited to record a podcast with educators from Selkirk College for the series titled "[Sound Education.](#)" The podcast was recorded on October 2, 2024, and Gillian and Lisa focused on distilling principles of authentic assessment and folio thinking, as well as the power of e-portfolios, for faculty listeners. Both Selkirk College and KPU's Teaching and Learning Commons will promote the episode when it is subsequently released.

Sue Lee, an English Upgrading Department faculty member, has recently published a book chapter titled "**Feel-the-Text: A Metacognitive Reading Strategy Where Readers Make Emotions Visible.**" Sue's research innovation combines tools from Social Emotional Learning and Reading Apprenticeship to teach students who sometimes struggle to engage intellectually with texts in predictable ways to use their emotional responses to facilitate engagement with annotations. This research stems from a Reading Apprenticeship 101 conference Sue attended with EU colleagues Sean Conway and Louise Bruins in 2020. The book titled [Breakthroughs in College Reading: The Promises and Tensions of Disciplinary Reading Apprenticeships](#) is available through Rowman & Littlefield.



[Reading: The Promises and Tensions of Disciplinary Reading Apprenticeships](#) is available through Rowman & Littlefield.

Presentations/Community Activities

Emily Ginter and Dr. Jovita Vytasek of the Learning Centre presented at Teaching and Learning's New Faculty Orientation in August to discuss Learning Centre Resources for students.

At our most recent ACP Brown Bag event, Simon Driver of our Access Programs Department presented on **Forum Theatre: Building Connections in the Classroom**, exploring how Forum Theatre can be used to enhance experiential learning in the classroom. This can be both an inclusive and accessible pedagogy and a method of research dissemination.

KDocsFF is pleased to present the official recap video of **KDocsFF 2024: Journeys in Solidarity**, held February 21-25, 2024, at the Vancouver International Film Centre. <https://www.youtube.com/watch?v=CpDrnY3hRJk>



Our sincere thanks to all our guests, speakers, exhibitors, volunteers, funders, sponsors, and suppliers who made our 10th Annual Film Festival so special!

Stay tuned for major KDocsFF 2025 announcements as well as the unveiling of our new website!

Until then, follow us at [KDocsFF.com](https://kdocsff.com) and on social media @KDocsFF.

Initiatives/Activities

- The English Language Studies (ELS) Department received funding to offer additional intakes of Introduction to Professional Communication for Internationally Educated Nurses. Lesley Hemsworth is teaching a full intake for the fall term.
- ELS faculty members Susan Saint and Stephen Ward are on release time serving as language consultants to the Post Baccalaureate Programs in the MSOB.
- ELS faculty members Elizabeth Spalding and Melissa Swaink are on release time as faculty tutors in The Learning Centre. In addition to providing tutoring, several English language support workshops were offered for students in preparation for the fall term.

Decolonizing and Indigenizing the Learning Centres

In the spring of 2024, ACP created a team, **Decolonization Reconciliation and Indigenization of ACP**, composed of faculty, staff and administration to work on decolonizing practices at KPU. These six team members, with support from Dean Aimee Begalka, met weekly.

Team members: Dr. Lee Beavington, Tanya Burnstad, Sean Conway, Anjela Godber, Dr. Mitra Gorjipour, and Lesley Hemsworth

Some of the outcomes:

1. Created a Code of Ethics for our intentions
2. Consulted with Melinda Bige, Natalie Wood-Wiens, Richard Pierre, Selina Boan, Napatsi Folger, Jessica Knott, Nadine McSpadden, colleagues from Native Education College, North Island College Indigenous Education Navigator Willow, Mary O'Donnel retired Dean at Sault College, and Deanne Esdale (SFU, settler), colleagues from Capilano University (settler), Kelsey Chaban (KPU Library).
3. Engaged in personal journeys in confronting biases and decolonizing thinking and ways of being.
4. Hosted four events (three with [KPU Wild Spaces](#)) with Indigenous artist/writer/elder in residence Elder Richard Pierre, Selina Boan, and Napatsi Folger.
5. Elder Richard Pierre delivered a training session for all Peer Tutors in Spring 2024, and we are hoping to continue the initiative with future trainings.
6. Outlined intentions and mandates connected to the [xé?elł - KPU Pathway to Systemic Transformation](#) for each department in ACP.
7. Coordinated with Kelsey Chaban to update the Libguide on territorial acknowledgements (<https://libguides.kpu.ca/c.php?g=540526&p=5078937>)
8. Updating and revising all Learning Centre Learning aids to decolonize the layout and content. (This work is ongoing).
9. Gathered resources to share (see below).

In Fall 2024, a WordPress resource site will be developed, in consultation with Indigenous Studies. This site will include articles, books, websites and other resources to support [xé?elł - KPU Pathway to Systemic Transformation](#), and in relation to decolonizing teaching (and other) practices at KPU.

The Learning Centre's goal is to ultimately launch these resources university-wide with the aid of the Teaching and Learning Commons.

The Access Programs Department is once again offering in its Employment & Community Studies Program the opportunity for twelve students to take courses specifically focused on teaching entrepreneurial skills. This is the second time that this specialized training will be offered in collaboration with the Melville School of Business Marketing Department.

Faculty of Arts

Spotlights/Grants/Awards

Aghoghovwia, Philip (ENGL): Dr. Philip Aghoghovwia won a research grant, alongside two colleagues from the University of Kent and Humboldt University, awarded by the British Academy/Leverhulme Small Research Grants Scheme.

Bernstein, Daniel (PSYC):

- (2024-2029) Natural Sciences and Engineering Research Council Discovery Grant: Title:
- *Processing fluency determines what and how we believe* (\$195,000).
- (2022-2024) Social Sciences and Humanities Research Council Insight Development Grant. Title:
- *False memory and personality across the lifespan* (\$64,934) with Co-I, **Dr. Kyle Matsuba**
- (2024-2028): KPU Research Chair.

Boyd, S. (Dean): Dean Shelley Boyd received the **Gabrielle Roy Prize from the Association for Canadian and Quebec Literatures** for her co-authored book *Canadian Literary Fare*. Boyd co-authored the book with Professor Nathalie Cooke from McGill University.

Jackson, Kyle (HIST): *The Mizo Discovery of the British Raj* (CUP, 2023) shortlisted for the

2024 Ecclesiastical History Society Book Prize for "best first monograph on the history of Christianity." Results announced in January 2025.

King, Conrad (POLI): Conrad King was awarded the Guard.me Mobility for Internationalization Fund (Value: \$4000). Purpose: To facilitate a site visit to University of Canterbury (Christchurch, NZ) for a project entitled 'International Student Mobility and Intercultural Competence in New Zealand'

Lyons, Tara (CRIM):

- Awarded a [College and Community Social Innovation Fund](#) grant titled **Mapping the Surrey Drug Crisis** for \$339,159, funded by the [Canadian Institutes of Health Research](#) (CIHR). The project will be led by [Dr. Tara Lyons](#) (Criminology) with Dr. Mike Ma (UVic) assuming the co-investigator role.
- Awarded a Health Research BC Convening and Collaborating award (\$20,000). The PI is Dr. Sunny Mangat (CRIM), Dr. Lyons is a team member. The grant will be used to build a community-based research team that will examine the **sexual and reproductive health of women and LGBTQ+ international students from India**.

Pederson, Cory (PSYC): **Dr. Cory L. Pedersen** won the 2024 Faculty of Arts Research and Scholarly Mentorship Award.

Vézina, Valérie (POLI): Dr. Valérie Vézina received the Canadian Political Science Association Teaching Excellence Prize.

Events

Bardina-Arnaud, Lidia (ENTA; Communications & Events Coordinator (CEC)):

- **Jun. 3, 2024:** Online Workshop "Hard Surface Modelling Essentials" by Zubin Kuruvilla; **Jul. 26, 2024:** Online Workshop "Production and why we shouldn't hate them" by Monica Fruzzetti; **Sept. 25, 2024:** Online Workshop "Prop Modeling Kickstarter" by Zubin Kuruvilla; **Oct. 17, 2024:** Online Workshop "Creating a Scene Inside Unreal Engine" by Baris Ozguz; **Oct. 24, 2024:** In-person Game Development Workshop by Zsanett Soreg.
- **Jun. 10, 2024:** ENTA Speaker Series Sonali Dutta Presentation "Crafting Your CG Portfolio".
- **Jun. 15, 2024:** ENTA Booth at 5X Blockparty Activation at Surrey Civic Plaza.
- **Jul. 24, 2024:** Versatile Media Studio Tour for ENTA students; **Jul. 30, 2024:** DNEG Studio Tour for ENTA students; **Sept. 26, 2024:** Mainframe Studio Tour for ENTA students.
- **Jul. 31, 2024:** KPU ENTA & ISAFF event at KPU Civic Plaza.
- **Jul. 17, 2024:** ENTA Grad Show.



Bige, Melinda; Boyd, Shelley; Buis, Alena; Fung, Christina; Ko, Ed; Lett, Dan (Dean's Office Leadership):

- **Jun. 19, 2024:** Dean Shelley Boyd and Associate Dean Ed Ko travelled to Bow Valley College in Calgary, Alberta, to meet with the leadership team for their Centre for Entertainment Arts and to attend their graduate showcase.
- **Aug. 28, 2024:** The Faculty of Arts held their annual general meeting on Surrey campus and online as a blended event.

Faculty of Arts cont'd

- **Sep. 26, 2024:** VP of OEIC, Dr. Asma Sayed, Dean Shelley Boyd, Associate Deans Ed Ko and Dan Lett, Divisional Business Manager Christina Fung, and faculty members Gurb Sian, Greg Chan, Erika Golfetto, Kristine Baz, and Clint Forward attended the opening of the International South Asian Film Festival at Surrey City Hall. Alumni from the ENTA program were hired to take photographs during the event.
- **Sep. 29, 2024:** Dean Shelley Boyd, Associate Deans Melinda Bige and Dan Lett, Divisional Business Manager Christina Fung, and faculty member Diego De la Rocha attended the Maple Ridge event for National Truth and Reconciliation Day. Arts hosted a table at the event.
- **Oct. 16, 2024:** Associate Dean Melinda Bige attended the Youth Writing Contest Awards Gala at Surrey City Hall
- **Oct. 18, 2024:** Dean Shelley Boyd and Associate Deans Dan Lett, Melinda Bige, and Alena Buis attended the fall meeting of BCDASP as the University of the Fraser Valley.
- **Oct. 24, 2024:** Dean Shelley Boyd attended the Langley Chamber of Commerce Business Excellence Awards
- **Oct. 27-29, 2024:** Dean Shelley Boyd, Associate Deans Dan Lett and Melinda Bige, and Divisional Business Manager Christina Fung attended the National Indigenous Education Symposium hosted by CICAN in Halifax, NS.

Chan, Greg (ENGL):

- **Sep. 27, 2024:** Hosted KDocsFF and Chinatown Together Present Big Fight in Little Chinatown at the Wilson School of Design. The event included a screening of Karen Cho's documentary on disappearing Chinatowns, a qilin/Chinese unicorn dance performance by Kirin Rising, and a panel discussion/Q&A with Chinatown elders, residents, and activists.
- **Oct. 25, 2024:** Hosted KDocsFF Presents Films by Filmmaker in Residence Shubham Chhabra, a double feature screening of black comedy short "Cash Cows" and the rough cut of "Working Title" documentary on international students in BC – KPU Surrey.

Coburn, Patricia (PSYC): Dr. Patricia Coburn with other Psychology faculty and staff organized the second annual KPU PSYC DAY that will take place November 1st, 2024 at KPU's Surrey campus. Students will learn about many fantastic opportunities in Psychology and more. They will enjoy free lunch while networking with students, staff, and instructors from the faculty of Arts. Graduates from each of the Psychology degrees will share their experiences at KPU and student representatives from research labs and other programs will answer questions about the many opportunities available to students.

Cyr, Heather (ENGL):

- **Oct. 1, 2024:** ENGL hosted the [3rd Annual Intersectional Social Justice Essay Awards ceremony and mixer](#). The prizes for eight student winners were supplied by the Office of the VP External and the Office of the VP Equity and Inclusive Communities. In addition, Dr. Asma Sayed offered a research assistantship to the 4th year winner as a part of her Canada Research Chair, and Dr. Jennifer Hardwick offered a research assistantship to the 3rd year winner as a part of her SSHRC Insight Grant.
- **Oct. 2024:** Dr. Dale Tracy had guest speaker Christine Lowther, editor of *Worth More Standing: Poets and Activists Pay Homage to Trees*, visit ENGL3356 Contemporary Poetry class.
- **Oct. 2024:** Jennifer Williams' ENGL 1202 had a successful field trip to Hastings Park; it included a tour by the President of the Hastings Park Committee.
- **Oct. 22, 2024:** ENGL hosted the event "Applying to Grad School." The panelists were faculty Dr. Heather Cyr and Dr. Janey Dodd and two alumni Lakeisha Barrington and Carolina Mesquita- Rocha who are both currently in graduate school at SFU and UBC respectively.
- **Nov. 1, 2024:** ENGL will host a Celebration of Life to recognize the contributions to the KPU community of our beloved colleague, Neil Patrick Kennedy, who passed away while teaching this past May. The event is sponsored by the Dean of Arts.



Jackson, Kyle (HIST): Jul. 29, 2024: "In Conversation with Robyn Sandhu," KPU Grassroots Café. Co-sponsored by the KPU Department of History and Dr. Asma Sayed, Canada Research Chair in South Asian Literary and Cultural Studies.

Vézina, Valérie (POLI): As program chair of the 2024 Canadian Political Science Association annual meeting, oversaw more than 800 attendees, 300 events organized at Congress in Montréal.

Hayes, Jack; Martin, Eryk; Menzies, Robert (HIST; LANC): October 2024: "Tea and Ikebana for History & Asian Studies"

Quinn, Mary (Faculty of Arts; CEC):

- **Oct. 30, 2024: Faculty of Arts Halloween Social:** Attendees were invited to come take photos at our spooky photo-booth, do some trick-or-treating for candy and make some Halloween crafts.
- **Oct. 30, 2024: BC Non-Profit Day Event: Youth for Social**

Change (with Sarah Fessenden): Hosted by the KPU NGO and Nonprofit Studies Department, Youth for Social Change celebrates local nonprofit organizations that work with and for youth in addressing many challenges they face.

- **Sep. 25, 2024: Declaration Day:** Students met with Degree Advising teams from the Faculty of Arts, Melville School of Business and the Faculty of Science at Declaration Day. They had the opportunity to chat with an advisor about what declaration is and what you need to do to declare. Masako Ishihara was the Advisor for Arts on this day.
- **Sep. 3–5, 2024: Student Resource Fair:** Faculty of Arts had a table with staff, treats and swag to answer questions at KPU Surrey, Richmond, and Langley.
- **Jun. 24, 2024: Metaphor Workshop — A Final Farewell:** Indigenous Writer in Residence, Selina Boan, hosted a final farewell workshop, focused on making memorable metaphors and was designed for anyone interested in creative writing or looking to strengthen their writing skills.
- **Jun. 21, 2024: Indigenous Excellence End-of-Term Celebration:** We spent the afternoon celebrating our Indigenous Residents, Napatsi Folger, Selina Boan and Richard Pierre, as well as various Indigenous artistry, knowledge and expertise.



- **Jun. 19, 2024: Movie Night with KPU Arts and KPU Library:** 'Avatar: The Way of Water' (2022) movie screening with the Library. Open to all students.
- **Jun. 19, 2024: Beaded Rope Workshop with Selina Boan:** Part two of a fun and creative beaded rope workshop where attendees learned how to make their own stunning designs.
- **Jun. 17, 2024: Review-a-Thon and Indigenous Book Recommendations with Selina Boan:** Attendees joined Indigenous Writer in Residence, Selina Boan, to support Indigenous writers by sharing reviews and words on Good Reads and StoryGraph in a community setting.
- **Jun. 6, 2024: Open House:** Arts had a table staffed with [two CECs, providing swag and treats to attendees. We also had a table with the members of the KPU Fine Arts Collective where they had attendees contribute to a few com-](#)

[munity paintings.](#)

Presentations/Community Activities

- Chan, Greg (ENGL): Jun. 15–16, 2024: Served as a shortlist juror, panel moderator, and coordinator of the KDocsFF Emerging Filmmaker Residency Award at the Sundar Prize Film Festival, Surrey City Hall. Presented the residency award to filmmaker Shubham Chhabra, who will join the KPU community from Jul. 1–Nov. 1 to work on his documentary about international students.
- Hayes, Jack (HIST): Oct. 18-20, 2024: "Non-Traditional Security Themes and the Weaponization of Words: sustainability, security, and other important terms in Chinese Environmental Policy", *Northwest China Forum Conference*, UBC Vancouver, BC. (Panel chair, discussant, presenter; associate coordinator for Forum/Conference)



Ho, Candy (EDST):

- Jun. 6, 2024: Co-presented "Empowerment for tomorrow: Strategies to support graduate student engagement" with Dr. Alexandra Manoliu (CERIC) at the Canadian Association of Colleges and University Student Services Conference, online.
- Jun. 27, 2024: Served on keynote panel "From well worry to wellbeing: Navigating mental health conversations as career development professionals" with Drs. Sharon Givens and Dayna Jones at the National (North America) Career Development Association Conference, in San Diego, CA.
- Jul. 3, 2024: Delivered keynote "Embedding sustainability into career development: A framework for hope and action" at the National (UK) Institute for Career Education and Counselling Conference, in Birmingham, England.
- Aug. 20, 2024: Presented "[Digital badge dynamics maximizing impact with informed career development](#)" at the Badge Summit, online.
- Sep. 9, 2024: Delivered webinar "How to leverage the SDGs to enhance career education for young people" at the Education Services Australia Learning Series, online.
- Oct. 18, 2024: Served on expert panel "What does the careers sector look like internationally?" with Ladi Mohammed, Dimitri Sampsonidis, and Raza Abbas at Careers-

Faculty of Arts cont'd

Fest2024 (UK), online.

King, Conrad (POLI):

- **Jun. 14, 2024:** Conrad King presented research at the Canadian Political Science Association (CPSA) Annual Conference, at McGill University in Montréal. The presentation was titled: International Student Mobility to Canada and New Zealand: 'Edugration' or 'Transience'?
- **Oct. 25, 2024:** Conrad King conducted a talk entitled 'Challenges to the Future of Democracy in Canada' as part of KPU's TALK series (third generation learning).
- **Larsen, Mike (CRIM): Jun. 26, 2024:** Invited presentation to Library and Archives Canada. The presentation was part of a formal consultation on the development of a procedure to apply public interest disclosure clauses in access to information and privacy law to release historical records containing personal information about persons who may have been involved in war crimes during WWII.
- **Lyons, Tara (CRIM):** Presentation to Academic Council (Oct. 17) titled *KPU Research Ethics Board Annual Report 2023-2024*.

Paulo Majano (FINA):

- May 15–Jun. 3, 2024: Artist Residency. Padula Art Center. Padula, Italy. Participated as artist in residence with a focus on Photography and Drawing at Padula Art Center. Annual residency bringing together international groups of artists working in a variety of media.
- Jul. 2024: Glacier National Park Artist Residency. Art residency organized by the Revelstoke Art Gallery. Biennial residency. The traveling exhibition for the work produced in the residency will open at the Revelstoke Art Gallery in Feb. 2025.
- Nov. 1, 2024: Member of Acquisition Committee at the Surrey Art Gallery. Participating as Community member/ Art Educator in the selection of artwork for acquisition to the permanent collection.



Morishita-Houghton, Yoko; students of JAPN 1100 R10, Summer 2024 (LANC):

- Jul. 20, 2024: [The Obon festival \(Japanese Obon dancing\)](#). [This report outlines the participation of students in the recent Japanese cultural event held at the Steveston Buddhist Church, Richmond on July 20, 2024](#). The event aimed to promote understanding and appreciation of Japanese culture through various activities, including traditional dance, language exchange, and community engagement.

Sayed, Asma (ENGL; VP OEIC):

- Jun. 6, 2024: "Love, lust, and life in Colonial Punjab," Hosted speaker Nikita Azad (U of Oxford), in collaboration with Kiran Sunar (UBC, Dept. of Asian Studies), Newton Public Library.
- Aug. 2, 2024: Panelist, Anti-Racism Roundtable, Organized by MP Ken Hardie.
- Sep. 28-29, 2024: Attended the International Sikh Research Summit, hosted by the Guru Nanak Institute of Global Studies, Surrey.
- Oct. 4, 2024: "Feminist Interventions: Reading Social Justice and Human Rights Through Arts," Centre for Feminist Legal Studies Lecture Series, Allard Law School, UBC.
- **Stensrud, Craig: Co-organizer of the Canadian Association for the Study of Discourse and Writing conference.**

Media Engagements

- **Champion, Amanda; Pedersen, Cory; Pearson, Sean (Honours student) (PSYC):** Created a Student Research and Innovation Grants (SRIG) podcast about their research: *Masculinity Threat: The Role of Ideological Domination, Sexism, and Masculine Norms*.

Ho, Candy (EDST):

- **Jun. 5, 2024:** Interviewed by Toronto Sun for article "Major changes on horizon?"
- **Jun. 10, 2024:** Interviewed by Canada Now for radio segment "Megatrends shaping the future of work."
- **Jul. 3, 2024:** Interviewed by Benefits Canada for article "[How AI can help employers with reskilling, career development during uncertain times.](#)"
- **Aug. 11, 2024:** Co-authored "[A national careers strategy](#)"

Faculty of Arts cont'd

[would help win in the future of work. Here's how"](#) With Taryn Blanchard in Toronto Star.

Larsen, Mike (CRIM): Appeared on the [October 12 Access and Privacy Online podcast](#) to discuss a series of election questionnaires that the BC Freedom of Information and Privacy Association had designed and distributed to major political parties running in the BC, NB, and SK elections. The questionnaires focused on how parties would address transparency and privacy issues if elected. Mike spoke about the importance of getting parties 'on the record' about access and accountability positions.

Lymburner, Jocelyn; Meredith, Pearl (Honours student) (PSYC): Created a Student Research and Innovation Grants (SRIG) podcast about their research: *People diagnosed with borderline personality disorder have varied reactions to their diagnosis – how do these reactions differentially impact their well-being?*

Martin, John (GEOG):

- **ARTS 1100 Exploring the Arts**, taught by Geography and the Environment faculty member and chair John Martin, was [highlighted in The Runner Magazine \(KPU's student newspaper\)](#).

Millard, Greg (POLI):

- [What is the 'Left-Right' division all about, and how relevant is it nowadays? Anthony Funnell, host of ABC Radio's Future Tense, recently explored this question with our own Dr. Greg Millard and other experts.](#)
- [Dr. Greg Millard recently spoke to Global News Morning BC concerning the departure of the federal Liberal Party's campaign director and the end of their supply and confidence agreement.](#) Meanwhile, Greg's discussion with [Black Press Media's Wolf Depner on the collapse of BC United appears in over 60 local BC papers, including Surrey Now—Leader.](#)

Rose, John (GEOG): Lompe, Hope. 2024. ["Surrey announces plan to tackle homelessness in the city."](#) *The Runner*. October 16. p. 6.

Publications/Scholarly Activity

Alward, Sean (FINA):

- **Sep. 2024:** Jury member for Shadbolt Foundation, 2024 VIVA Award
- **Currently:** Exhibiting work at Addition Gallery (Vancouver)

Bernstein, Daniel (PSYC):

- Senate Standing Committee on Research; Chair (KPU)
- Senate Standing Committee on Academic Planning and Priorities; Member (KPU)
- Research Data Management Committee, Member (KPU)
- Reviewer for Society for Research in Child Development bi-annual conference
- Search Committee, Canada Research Chair Tier II (KPU)

Blenkhorn, Deborah (ENGL):

- Blenkhorn, Deborah. "The Candle of Her Brain." *Moss Piglet Zine*. September 2024.
- Blenkhorn, Deborah. "Interface." *DarkWinter Literary Magazine*. June 2024.
- Blenkhorn, Deborah. "Ozymandias and Molly's Ghost." *Mono No Aware, Stories on the Fleeting Nature of Beauty: An Anthology of Modern Fiction*. Culture Cult Press, 2024.
- Blenkhorn, Deborah. "Quoth the Raven." *Port Crow*, July 2024.
- Blenkhorn, Deborah. "The Traveller." *Penumbra*, Summer 2024.
- Placed second in a microfiction contest with Dreamers Creative Writing magazine in June

Champion, Amanda (PSYC): Champion, A., Oswald, F., Hughes, S., & Pedersen, C. L. (2024). Beyond just gender: Diverse women's experiences and outcomes associated with the receipt of unsolicited genital images. *Sexuality Research & Social Policy*. Advanced online publication. <https://doi.org/10.1007/s13178-024-01002-6>

Chan, Greg (ENGL): Published Issue 9.1 (Spring/Summer 2024) of KPU's film studies journal, *-en-scene: The Journal of Film and Visual Narration*. The 1980s Redux edition features scholarly work by English faculty Kelly Doyle and Joakim Nilsson, July 8, 2024.



Coburn, Patricia (PSYC): Dr. Patricia Coburn (Lead Faculty Advisor) along with Faculty Reviewers Dr. Anjana Balakrishnan, Cassandra Hesse, Dr. Luidmila (Lucy) Jdanova, Dr. Richard Le Grand, and Dr. Hammond Tarry, published the 6th issue of the *Kwantlen Psychology Student Journal* in July 2024. Under the supervision of psychology faculty, the journal is managed by a handful of hardworking student reviewers and editors. This

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year's issue featured 13 exceptional papers and posters authored by undergraduate students from 2nd to 4th year. Visit [Kwantlen Psychology Student Journal](#).

Gelineau, Robert (FINA): Jul. 2024: Doing and Doing, Instagram. Online solo exhibition of a selection of work by Robert Gelineau, curated by Sean Alward.

Ho, Candy (EDST):

- **Aug. 26, 2024:** Co-authored "Infusing the magic of Disney into postsecondary teaching: Five strategies for an enhanced learning experience" with Kenton Low (BCIT) on *Academica Forum*.
- **Aug. 2024:** Authored "[Leveraging the Sustainable Development Goals \(SDGs\) to enhance career education for young people](#)" as Education Services Australia's myfuture Insights series.

Jackson, Kyle (HIST): Luke Clossey, Kyle Jackson, and Issac Schoeber, "Desanctifying Scholarship: Bringing Students into Research and Writing." *Perspectives on History: The Newsmagazine of the American Historical Association* 62:6 (2024), 12-15.

King, Conrad (POLI): Sep. 2024: King, Conrad, Catherine Gomes, William Shannon and Ruonan Lu (2024). 'International Student Mobility to Canada and New Zealand: "Edugration" or "Transience"?' in *Comparative and International Education* 53 (2): 46-62.

Li, Puqun (PHIL): Nov. 1, 2024: Presented at Philosophy Department Talk: "On the Buddhist Spirit in Wittgenstein's Philosophy and Life"

Pedersen, Cory (PSYC):

- Champion, A., Oswald, F., Hughes, S., & Pedersen, C. L. (2024). Beyond just gender: Diverse women's experiences and outcomes associated with the receipt of unsolicited genital images. *Sexuality Research & Social Policy*. Advanced online publication. <https://doi.org/10.1007/s13178-024-01002-6>
- Hughes, S., Oswald, F., & Pedersen, C. L. (2024). The virility-fertility tradeoff: Effects of fatherhood on (precarious) masculinity, sexual esteem, and sexual depression. *Psychology & Sexuality*. Advanced online publication. <https://doi.org/10.1080/19419899.2024.2366863>

Pink, Ross; Luthfi, Dhofier (Alumnus) (POLI): Published Human Security and Climate Change: [Understanding Human Security and Climate Change](#)

Vardy, Mark (CRIM): O'Reilly, J. L., Vardy, M., Pryck, K. D., & Benedetti, M. da S. F. (2024). Inside the IPCC: How Assessment Practices Shape Climate Knowledge. Cambridge: Cambridge

University Press. DOI: <https://doi.org/10.1017/9781009559843>

Yerkovich; Mikhail, Chen, Wei; Ingalls Noguchi, Tomo (FINA): Jul. 2024: Group Exhibition, Spruce Gallery at KPU Surrey. Titled: Liminal.

Thesis Committees and Student Supervision

Bernstein, Daniel (PSYC) (student supervision):

- Camryn Yuen (M.A., Ph.D. Psychology), SFU, 2023-present; committee member
- Daniel Derksen (M.A., Ph.D., Psychology), SFU, 2017-present; Ph.D. dissertation supervisor
- Emma Kruisselbrink (M.A., Ph.D., Psychology), SFU, 2021-present; committee member
- Camille Weinsheimer (Ph.D., Psychology), SFU, 2017-present; committee member

Pedersen, Cory (PSYC) (student supervision):

- Amy Rabidoux (B.A., Honours Psychology) KPU, 2024-present; supervisor
- Camille Bedard (B.A., Honours Psychology) KPU, 2024-present; supervisor

Champion, Amanda (PSYC) (student supervision): Camille Bedard (B.A., Honours Psychology) KPU, 2024-present; co-supervisor

Ad Hoc Reviews:

- **Champion, Amanda (PSYC):** Manuscript: Violence Against Women; Journal of Interpersonal Violence; The Canadian Journal of Human Sexuality; and The Journal of Sex Research, June-November 2024
- **Bernstein, Daniel (PSYC) (completed with students):** Manuscript: Cognition; Journal of General Psychology; Memory & Cognition (2x); Psychological Science; Psychology & Aging; Scientific Reports, June-November 2024
- **Pedersen, Cory (PSYC) (completed with students):** Manuscript: The Canadian Journal of Human Sexuality and Journal of Sex Research, June-November 2024

Program/Policies/Initiatives/Activities

- **Chan, Greg (ENGL): Jul. 1, 2024:** Launched the KDocsFF Emerging Filmmaker Residency Program and installed the inaugural recipient, Shubham Chhabra, in the KDocsFF Social Justice Lab for his four-month residency.
- **Sayed, Asma (ENGL; VP OEIC): Jun. 20-22, 2024:** Attended the Annual General Meeting and Annual Symposium hosted by the Shastri Indo-Canadian Institute, Ottawa.

Student Success

- **ENGL: Jul. 8, 2024:** Carolina Mesquita Rocha, Amy Tremblay, Ian Frayne, and Hailey Glennon published their film studies scholarship in Issue 9.1 (Spring/Summer 2024) of *Mise-en-scene: The Journal of Film and Visual Narration*.

FINA:

- **Yushan Pan (Graduated 08/24):** Accepted in MFA Program University of Arts London, UK, starting Sep. 2024
- **Jennifer Russell:** Awarded the Medalta International Artists in Residence Program for Ceramic students for the month of May, 2024
- **Astrid Chow:** Awarded Shadbolt Artist Residency for students in Ceramics, June 2024
- **Joy Chen:** Awarded Shadbolt Artist Residency for students in Ceramics, June 2024
- **Anna Polkovnichenko:** Published her Anthotype print alternativephotography.com in August. This work was created in FINA 2371 Alternative Processes and Installation Summer 2023.
- **Sylvia Simpson:** Received a Student Research and Innovation Grant and has been working over the summer on her research project "Connecting to Haida Heritage."

POLI:

- **Jun.–Jul. 2024:** Danya Sheta completed an internship in Paris (France) as part of the European Union Study Tour & Internship Program. KPU was an institutional member of the Network for European Studies (Canada), the entity that organizes this activity.
- **Jun. 8, 2024:** POLI student Suhana Gill has been named one of Surrey's Top 25 Under 25 and listed among the most influential women in Surrey!
- **Oct. 18, 2024:** Suhana also appeared on CBC with Amy Bell

to discuss the Youth Vote Deficit.

PSYC:

- Dr. **Daniel Bernstein's** honours student Liam Ruel was awarded the Canadian Psychological Association Certificate of Excellence (for honours thesis)
- **Kurt Penner's** 29 upper-level psychology students completed their 180-hour Practicum positions during the summer of 2024 as part of PSYC 4010.
- **Kevin Kokoska** and **Yongje Yon** won the Distinguished Alumni Award at the June 2024 convocation.
- Honours students who received the 2024 Canadian Psychological Association Certificate of Excellence for their honours theses: **Pearl Meredith (supervisor: Dr. Jocelyn Lyburner)**, **Tina Jensen-Fogt (supervisor: Dr. Cory L. Pedersen)** and **Liam Ruel (supervisor: Dr. Daniel Bernstein)**.
- Honours student, **Surveer Boparai** was awarded the highest CGPA award.
- KPU student with the highest CGPA, declared as a Psychology Major with a minimum of 91 credits, was **Jaskirat Bajwa**
- KPU student with the highest CGPA, declared as a Psychology Major with between 60-90 credits, was **Mehreen Mundi**
- KPU psychology students **Alish Arora** and **Amy Rabidou** were recognized for their outstanding service to the Department of Psychology. Both have volunteered a considerable amount of time to KPU student organizations and committees.
- **Madison (Madi) Orzel** was awarded the WorkSafeBC Psychology Practicum Award.
- **Melissa Campion** was awarded the WorkSafeBC Psychology Research Award for her research on predictors of burn-out in educational assistants.

CRIM: Jeannine Hartnett submitted a manuscript for publication based on her honours thesis. Will be published in the *Ca-*



Faculty of Health

Events

- **Health Care Assistant Program (HCAP) Pinning Ceremony** – graduating HCAP students had the opportunity to celebrate this milestone with HCAP Chair, Sharon Joss, and HCAP faculty, Ann Capulong and Gurpreet Purewal during their Pinning Ceremony on July 26, 2024.



- **Traditional Chinese Medicine (TCM) Graduation Party** – graduating TCM Acupuncture students celebrated the completion of their diplomas with our Dean Sharmen Lee, Associate Dean Sarah Beasleigh, TCM Chair, John Yang, TCM faculty along with their family and friends on August 9, 2024.



- **Langley Fall Kick-Off** – a new student orientation and welcome was held on September 3, 2024 for BSN, BSN-AE, BPN, GNIE, HCAP and LPN to BSN students. This event included two sessions, each entailing a welcome from Elder Lekeyten as well as our Dean, Associate Deans and Lab Educators, a BBQ lunch, and an Amazing Adventure which allowed our new students to learn more about the services available to them. A Field School panel presented by faculty and students who travelled to Guatemala in the summer was educational and inspiring.
- **Richmond Fall Kick-Off** – a new student orientation and welcome was held on September 12, 2024 for TCM Acupuncture students. This event included welcoming re-

marks from Dean Sharmen Lee and Associate Dean Sarah Beasleigh, and presentations from services available at KPU as well as some light refreshments and snacks.

- **Allied Health Professionals Day** – the Faculty of Health celebrated Allied Health Professionals Day to show our appreciation to our TCM students and faculty on October 16, 2024.
- **Health Care Assistant Day** – the Faculty of Health celebrated Health Care Assistant Day to show our appreciation to our HCAP students and faculty on October 18, 2024.

Staffing

Congratulations are in order as we announce a new appointment within our Faculty: Dr. Carlo Tala is our new second Associate Dean who will provide strategic and day-to-day administrative and education leadership to our Bachelor of Science in Nursing-Advanced Entry (BSN-AE), Graduate Nurse Internationally Educated Re-Entry (GNIE) and Health Care Assistant (HCAP) programs. We are also pleased to announce that the Provost re-appointed Dr. Sarah Beasleigh to another term as Associate Dean. Dr. Beasleigh will provide strategic and day-to-day administrative and educational leadership to our Bachelor of Science in Nursing (BSN), Bachelor of Psychiatric Nursing (BPN) and Traditional Chinese Medicine (TCM) programs.

Welcome to our new Faculty members:

- BPN: Shelbie Carlson
- BPN: Felice Suva
- BSN: Riley Millman
- BSN-AE: Emily Marmol
- BSN-AE: Kate McCulloch
- BSN-AE: Manraj Toor
- GNIE: Satnaam Nijjer
- HCAP: Shirin Marzara
- LPN to RN: Gurneet Gill
- LPN to RN: Harp Dhatt
- LPN to RN: Monica Ocampo
- TCM: Henry Hung
- TCM: Di Wu

We are pleased to congratulate Katie Kozlowski on her 1-year appointment as the Faculty of Health Simulation Lead. Katie will be providing direction and support on implementing a key strategic goal in the Faculty of Health regarding expanded use

of our simulation labs. Harleen Sidhu and Jatinder Nijjar, Faculty of Health Simulation Facilitators will provide support to the Health Simulation Lead to facilitate the implementation, and integration of simulation education and utilization supporting our programs. Nav Nijjar and Gillian Kolano who will be serving as the Student Support Liaison (SSL) instructors. The SSL instructors aid students as they transition from classroom settings to practical environments. We are also pleased to announce that Harpreet Dhatt is providing additional support to our LPN to BSN Pilot supporting the additional and unique needs of our students and faculty involved with this Pilot initiative.

Presentations/Community Activities

- The Dean's office is piloting a new initiative called "Lunch and Learn". Every other month a guest is invited to present to Faculty of Health members on a range of topics. Jennifer Jordan from SRRO presented on the new "Green Sheet" at our first in-person event on October 15th.

Publications/Scholarly Activity

- **HCAP's Ann Capulong RN, Med** attended her master's program graduation.
- **HCAP's Sonayna Rana RN, BPN, BSN** was accepted into the Masters in Education in Curriculum and Instruction for Post-Secondary Institutions at Simon Fraser University.
- **HCAP's Gurpreet Purewal BA, RN, BScN, GNC** was accepted into Masters in Gerontology at Simon Fraser University. Gurpreet's research focus is experience of caregivers when older adults encounter hospital settings.

Initiatives/Activities

- New faculty orientation was held, in person, on September 4th on the Langley campus. Engaging sessions were provided by lab educators, faculty mentors, Teaching and Learning and Associate Deans.
- HCAP's new micro credential was approved by VC Senate for HCAP 1230, beginning on September 1, 2024.
- Global Health Field School for KPU BSN-AE and BSN nursing students:
 - October 2024 – Tanzania
 - During the Langley Kick-Off, students who went to the Guatemala Field School conducted a panel to present their experience and address any questions from our new Faculty of Health students.

Alumni Stories

- **HCAP's Yvonne Wang** received both the Chan Sisters Foundation Senior Care Endowed Award and Bob Lisson Endowed Award.

Program/Policies/Initiatives

- The Faculty of Health was pleased to receive one-time funding for the Indigenous proposal that was submitted by Dr. Sarah Beasleigh. This will support the work of the Faculty of Health EDI committee and the Indigenization community of practice.
- The Faculty of Health received Ministerial approval to offer a Bachelor of Traditional Chinese Medicine (BTCM) on June 26, 2024. Premier David Eby announced the BTCM Program at the KPU Richmond campus on July 26, 2024. KPU is the first, and only, public university in Canada to offer a BTCM program. The anticipated start date for this new undergraduate degree is September 1, 2025, with courses held at KPU Richmond.
- The BTCM program consists of 10 semesters of study with a focus on acupuncture, herbology, advanced case study and foundational research skills. KPU graduates with a Diploma in Traditional Chinese Medicine – Acupuncture and Registered Acupuncturists may apply for prior recognition of learning and be placed in higher level semesters.
- Graduates of the BTCM program will be prepared to diagnose, treat and manage patients with complex care needs, while successfully operating their own practice. The BTCM program curriculum has been approved by the College of Complementary Health Professionals of BC (CCHPBC). Graduates of the BTCM program will have met the academic requirements for registration as a Traditional Chinese Medicine Practitioner (R.TCM.P) with the CCHPBC.



Faculty of Science

Events

The KPU Farm has grown a **giant pumpkin** in the Learning Garden from award winning pumpkin seeds! The pumpkin is approximately 300kg and is being donated to the City of Richmond for their Halloween event this October. The KPU Sustainable Agriculture Department will be attending the Halloween event with a display showcasing alternative art projects to pumpkin carving and the many ways that you can cook squash. Staff and volunteers from the Sustainable Agriculture Department also represented KPU and the department at these summer community events: Garlic Festival (Aug. 17), Day at the Farm (Sept. 7) in Delta and the Barnside Harvest Festival (Sept. 14).



On Sept. 13, KPU Brewing participated in a collaboration brew day at Fuggles Beer in Richmond led by alumnus Sebastian Peterson of Curious Creatures Beer. Instructors brewed alongside alumni, students and industry suppliers to create a special beer — Odyssey Fresh Hop Pale Ale — to celebrate the **Brewing program's 10th anniversary**. Odyssey was released at the BC Craft



Brewer's conference on October 17; the Canada Beer Cup Awards Gala on Oct. 18; and the BC Beer Awards on Oct. 19. It will also be available in select private liquor stores and other locations in BC.

On September 23, the Faculty of Science organized a panel discussion titled "**Women in STEM and Leadership**" in the Spruce Atrium, featuring guests from MKS Instruments Inc. in Richmond. Science Faculty Council



Chair Allyson Rozell and Vice-Chair Mike Coombes welcomed panelists Linda Coutts (HR Manager) and engineers Achini Udaratayalage, Chantal Osterman, Mahsa Mahtab, and Vanessa Rodriguez. The session, introduced by Associate Dean Erika Eliason, provided students with valuable insights into preparing for and pursuing careers in STEM fields.

The British Columbia Landscape Nursery Association's **Grow West Coast Conference** was hosted by the School of Horticulture on September 27. Students volunteered and were invited to attend all of the industry seminars for free throughout the day. A large number of industry partners took part in this exciting event. Horticulture Chair Jamie Lamont moderated an electrification panel of industry experts consulting with Metro Vancouver. The successful event allowed our students to learn from the seminar series and make connection directly with industry.

The Faculty of Science hosted **Welcome Back** events in Richmond, Surrey, and Langley, reuniting faculty, staff, and students after the break. Attendees savored popsicles, cookies, and refreshments while re-connecting with colleagues. The events also introduced the new interim dean, Dr. Amy Jeon, enhancing the sense of community and generating excitement for the upcoming academic year.



Faculty of Science cont'd

On July 9, the BBO hosted its first **Brewing Discovery Day** event on the Langley campus for prospective students. Attendees were able to participate in mini-classes and get a feel for what it's like to be a student in the Brewing program, including hands-on exercises in the sensory lab, chemistry lab, and teaching brewery.

On July 6, KPU Brewing participated in the **Vancouver Craft Beer Week** (VCBW) festival, the largest beer festival in BC. KPU had two booths to engage with the public and KPU beer was served as part of the event. Working at the booths were students Lucy Chang (BREW); Evan Belsky (BREW); Simon Bai (BREW); and new grad Rylan Dewick (BREW), along with instructor Nancy More (BREW) and DeAnn Bremner (Communications, Events and CPS Coordinator). [Link](#)



Staffing

Dr. Brett Favaro has been appointed to develop a comprehensive climate strategy for KPU. From September 2024 to August 2025, he will serve as KPU's Climate Strategy Lead, temporarily stepping away from his role as Dean. **Dr. Amy Jeon** has assumed the position of Dean pro tem. A member of the Biology department since 2016, Dr. Jeon is returning from a year at Harvard, where she completed a Master's in Education. She has a strong leadership background, having served as co-chair of Biology, Vice Chair of Senate, and chair of several Senate committees. **Christina Heinrick** was appointed Associate Dean *pro tem* from July 30 to December 31, 2024 to provide coverage while Associate Dean Jeff Dyck was on leave. He has started to transition back to his role.

- Resignations:

Melissa Bodner, Lab Instructor in Biology
Madison Blomly, Administrative Assistant
Emily Kokonas, Brewing Laboratory Instructor

- Retirements:

Theresa Hofstedt, Faculty in Math

- New Hires:

Leila Biu, Interim Dean's Assistant
Diego Manay Martinez, Regular Faculty in Horticulture
Jack Van Duynhoven, Regular Faculty in Horticulture
Olga Mikova, Lab Instructor in Brewing
Kelsie Doering, Regular Faculty in Biology

Marjorie Sorensen, Regular Faculty in Biology
Masomeh Nejad, Regular Faculty in Math
Gonzalo Marquez, Brewing Laboratory Instructor (replacing Martina Solano Bielen on maternity leave)

Presentations/Community Activities

The **KPU Farm Volunteer Program** ran from June 1 to October 31, involving a group of up to 19 volunteers who visited weekly.



They tended to the KPU Farm Learning Garden, an open community space

focused on educating community members about food systems while enjoying diverse

flowers, vegetables, fruits, and herbs. Volunteers also assisted in harvesting food for the Kwantlen Street Market and the Richmond Food Bank. The Sustainable Agriculture Department hosted monthly

Twilight farm tours from June to October, featuring themes like Bog Vegetation and Fall Flavours. Open to all ages, these public tours attracted 3 to 10 participants each



and were promoted both internally and externally. They also hosted a **KPU Farm Open House** on July 18, an annual event designed to connect external collaborators, alumni, and students,

featuring updates on the Sustainable Agriculture Department and delicious refreshments prepared by students and volunteers.



Henry Anderson Elementary School students participated in three visits to the **KPU Farm Learning Garden**. On June 4, grade 1 and grade 6/7 classes planted seedlings and toured the garden to encourage future family visits. On June 11, a different class

explored food systems, focusing on ecosystems, relationships, and pollinators. Finally, on June 24, the same class shared their paintings and poetry about pollinators with staff and enjoyed a

Faculty of Science cont'd

mini tasting tour of various flavors and crops. These activities aimed to enhance students' understanding of the environment and food systems while fostering creativity.

Kathy Dunster was invited to lead the public in a ceremonial tree planting at the Hastings Park Sanctuary (PNE) on August 19 celebrating the 25th anniversary since the creation of the wetland and habitat for species at risk near the headwaters of Renfrew Creek. The Sanctuary is part of collaborative plan to restore Renfrew Creek and salmon spawning habitat through the PNE grounds and re-connect to its restored estuary at New Brighton Park on Burrard Inlet.

From October 17–18, KPU Brewing sponsored a booth at the 2024 BC Craft Brewers Conference in New Westminster. Instructor Alek Egi (BREW) presented on "Pasteurization for Low and Non-Alcohol Beer,"



while Dr. Mathias Schuetz (AGC/BIO) participated in a panel and workshop on the future of the BC hop industry with the BC Hop Growers Association. Other attendees included dean Amy Jeon, associate dean Erika Eliason, and instructors Dominic Bernard (BREW), Michael Miller (BREW), and Nancy More (BREW). Brewing students Lucy

Chang and Simon Bai presented research on hop pellets vs. hop extract in beer brewing, in collaboration with the Applied Genomics Centre. On October 18, KPU proudly sponsored the Canada Beer Cup Awards Gala, where KPU Brewing took home Bronze in the German Wheat Beer category for their delightful 50/50 Hefe.

Presentations

- Salimi, M. (2024): *Introduction to Pursuit-Evasion Differential Games: Developing Winning Strategies for Pursuers under Geometric and Integral Constraints, Admissible Domain Identification, and Parallel Strategies*, Seminar in Decisions LAB, University of Mediterranean of Reggio Calabria, Italy, July 30, 2024. <https://www.decisionslab.eu/>
- Salimi, M. (2024): *The Winning Pursuit-Evasion Strategies in Dynamic Systems*, Q in Computational and Applied Mathematics (QCAM), ICERM, Brown University, Providence, RI, USA, June 24-28, 2024. <https://icerm.brown.edu/>
- Salimi, M. (2024): *Optimal Pursuit Strategies: Navigating Pursuit-Evasion Dynamics*, ApplMath2024, organized by Accademia Peloritana dei Pericolanti, Università degli

Studi di Messina, Sicily, Italy, June 17-18, 2024.

Publications/Scholarly Activity

Journal Publications:

- Afzal, S., Siddique, I., Abdal, S., Hussain, S., Salimi, M., Ahmadian, A. (2024): *The effects of bioconvection, non-Fourier heat flux, and thermal radiations on Williamson nanofluids and Maxwell nanofluids transportation with prescribed thermal conditions*, ZAMM - Journal of Applied Mathematics and Mechanics, e202300255, published online on August 8, 2024. DOI: [10.1002/zamm.202300255](https://doi.org/10.1002/zamm.202300255)
- Rahman, M., Sun, M., Salimi, M., Ahmadian, A. (2024): *A dimensionally reduced approach to study kink soliton and its fission and fusion process of (3+1)-dimensional KdV-CDG equation*, International Journal of Numerical Modelling: Electronic Networks, Devices, and Fields, 37 (4), e3271. DOI: [10.1002/jnm.3271](https://doi.org/10.1002/jnm.3271)

Funding grants awarded to Mehdi Salimi include \$1,500 from the Shastri Scholar Travel Subsidy Grant for Canadian-Indian academic exchange in 2024-2025, \$4,000 from the Guard.me Mobility for Internationalization Fund at Kwantlen Polytechnic University for 2024, and \$4,000 from the Conference Travel Grant at Brown University's ICERM for 2024.

Kathy Dunster Interviewed by The Globe + Mail for an [article](#) on Flax to Linen – attached article came out online and in print on August 17.

Initiatives/Activities

Jane Shin endowed \$23K (\$13K donated and \$10K matched) with KPU Foundation and created a student award for Health Science students that will begin annual disbursement in the new year.

Jamie Lamont (HORT) was invited to participate in a recruitment event for the **Pacific Autism Network** on June 6. With the focus on inclusivity and support, the day was filled with many comments around the support programs that KPU provide for neuro divergent students. A successful day for all involved and a future return is in the works.

Student Successes

The **Skills Canada Nationals** occurred from May 28 to June 7 this year. One team from KPU, consisting of students Kyle Kant and David Craig, qualified for the event by securing a Gold medal at the provincial level. They were coached by HORT Co-Chair Jamie Lamont during the provincial competition; howev-

Faculty of Science cont'd

er, due to a scheduling conflict, Instructor Russ Lyons took over coaching for the national event in Quebec City. The team performed admirably, earning a **bronze medal**—marking the first time HORT has medaled at the national tournament.



In early July, KPU Brewing student teams won three medals in the 2024 **US Open College Beer Championship**, two gold and one silver, and tying for Best in Show with Harvest Rice Saison. Competing against 11 different schools across Canada and the United States, students and alumni tied for second place overall. The Championship is the only competition exclusively for colleges and universities that have brewing programs.



KPU **Beer** sponsored the **BC Awards**, and took home third place in the International Lager category for the fan-favorite *Happy Hoppy* brewed by students, now grads, Francisco Hwang and Wilson Chu. Congratulations to KPU Brewing alumni who were also part of winning teams at the 2024 BC Beer Awards, including:

- Kevin Reid, Strange Fellows Brewing – also awarded Best in Show for Coolship Lambic
- Alex Manson, Brassneck Brewery
- Tim Tung, Yellow Dog Brewing
- Shaun Kilby, Trading Post Brewing
- Allan Cukier, Ucluelet Brewing Co.
- Sacha Bordes and Daryl McDonald, Lillooet Brewing Co.
- Wes Bain, Fern & Cedar Brewing and Ma Brewing
- Emily Kokonas, Julio Padilla Navarro, and Alejandro Paz,

Four Winds Brewing Co. and Four Winds Beach House & Brewery

- Mike Patterson and Colton Yakabuski, Parkside Brewery
- Gonzalo Marquez and Dawson Boyd, Patina Brewing
- Amara Houle, C12 Beer
- Lindsey Bartram, Field House Brewing
- Adam Keil, Mountainview Brewing



Health Science student Rasanjot Samra attended the Canadian Society of Microbiology conference at Western University June 23-26. She presented a poster titled "*Bdellovibrio bacteriovorus* as a Biocontrol Agent against Biofilm Forming Microorganisms in the Brewery". She was also awarded a travel bursary.

Program/Policies/Initiatives

KPU's **Environmental Protection Technology** diploma program will pause admissions for September 2025 while it conducts a program review to ensure the courses remain relevant and effective. This review is expected to lead to revisions in the curriculum starting in September 2026.

Through his consulting practice, Environmental Protection Technology instructor, **Andrew Frank**, has recently advised the Chiefs Executive Council of the Okanagan Nation Alliance on a public awareness and communications strategy resulting in a joint statement between the Syilx Okanagan Nation and NDP leader David Eby on transborder consultation with US Tribes that recognizes the role of the Syilx Okanagan Nation as the representative of Sinixt people in Canada. Sample media coverage of the public awareness campaign and subsequent joint statement between David Eby and the Syilx Okanagan Nation: [CBC](#), [Globe and Mail](#), [BIV](#)

Faculty of Science cont'd

On September 27, **CADD Technologies** welcomed a visit from Nucor Rebar, North America's largest rebar manufacturer. They expressed strong interest in our CADD program and are eager to establish a closer relationship. Nucor is interested in our Coop Program, plans to hold a Q&A session with students, and will share completed projects for practice. They also want to join our PAC, marking the start of a promising collaboration.

On Sept. 24, the KPU teaching brewery received a new, modern **canning line** from Wild Goose. This new canning line will enhance canning capabilities and allow KPU to ensure the quality of its canned beer. The new canning line also has the capability to allow KPU to sell nitrogenated beer.

The BBO program has been working with the Office of the Provost to develop **micro-credentials** in the Business of Brewing, Brewing and Brewing Science and a certificate in Brewing. All of these initiatives are in progress.



Faculty of Trades & Technology

Events

Indigenous Trades Sampler

The Faculty of Trades and Technology in partnership with the Aboriginal Community Career Employment Services Society (ACCESS) held the 2024 Indigenous Trade Sampler on Wednesday, October 23rd. Students from Surrey, and Langley School districts took part in the event. This year we focused on Carpentry, Plumbing and Farrier trades with instructors, Terry Williams, Robert Hiatt and Gerard Laverty leading the seminars. This initiative was a resounding success for all attendees.

Information Sessions

Information Sessions are a way to reach out to the community and interested potential students. Our information sessions are supported by the Future Students Office and run by the faculty. We held the following information sessions from June to November:

- On October 17, Appliance Service hosted by Dominic Andreone and David Fengstad.

Community Campus Coffee

On Wednesday, October 2, we hosted the Fall Community Campus Coffee. This event was well attended by faculty and staff from all areas of KPU Tech, with lots of cross-department conversation.

Faculty of Trades and Technology Divisional Meeting

The Faculty of Trades and Technology Divisional Meeting was on Wednesday, October 2nd. Topics covered included updates on the funding changes by SkilledTradesBC which are impacting the Faculty of Trades and Technology, staffing updates, exciting new and upcoming initiatives, and overall comments on the future direction and our continued goal of a shared value of excellence.

Youth Train in Trades Meeting

On Monday October 11, we held the first Youth Train in Trades meeting of the academic year. This is a meeting with all of our school district partners. Topics covered included the Youth Train in Trades Orientation evening.

Presentations/Community Activities

KPU at Cloverdale Market Days

The Faculty of Trades and Technology was at Cloverdale Market Days to promote and engage with community members at Cloverdale's Historic Downtown. Along with the major en-

agement team, members from KPU's Faculty of Trades and Technology were at the event on May 25, June 22, July 27, August 24 and September 21.

Langley Cruise-In

The Faculty of Trades and Technology took part in the Langley Cruise-In. Nearly 100,000 people were at the car show. More than 1,200 vehicles were on display at the event including the Faculty of Trades and Technology electric vehicle. Our goal with the event was to connect with the car enthusiast community and raise the profile of our Automotive Service Technician and Parts, Warehousing, Logistics, and Distribution programs.



WorkBC Job, Education and Resource Fair

On Thursday, October 10, the Faculty of Trades and Technology was at the 2nd Annual Pathway to Success: Job, Education and Resource Fair in Maple Ridge.

Career Trades Fair - Argyle Secondary

On Friday, October 4th the Faculty of Trades and Technology attended the Argyle Secondary Career Trades Fair in North Vancouver. This is part of our initiative to raise our brand awareness with students that fall outside our normal catchment areas.

KPU Open House

The Faculty of Trades and Technology took part in the KPU Open House at the Surrey campus on October 5th. We connected with interested students, gave updates on available career paths in our trades and advised on the best course of action for successful admissions to the programs.

KPU Faculty of Trades and Technology at PICS Mega Job Fair

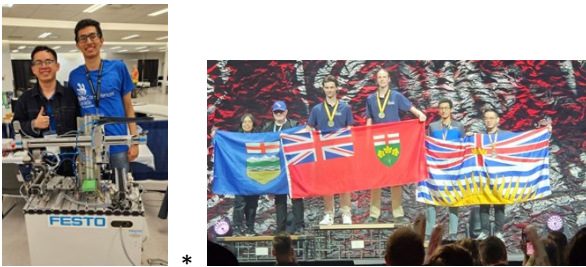
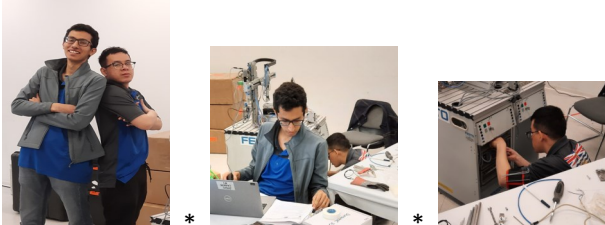
On Thursday July 25, 2024, the Faculty of Trades and Technology participated at the Progressive Intercultural Community Services (PICS) Society Mega Job Fair at the North Surrey Sport and Ice Complex.

Skills Canada Competition in Quebec

The Faculty of Trades and Technology Mechatronics and Ad-

Faculty of Trades & Technology cont'd

vanced Manufacturing Technology (MAMT) Team was at Skills Canada in Quebec City. The Skills Canada National Competition took place on May 30 and 31, 2024, at ExpoCité. MAMT students Jorge Lorenzana Lopez and Nguyen Cao An (Ryan) Do along with instructor Ron Murray represented British Columbia at the event and took bronze in the competition.



Squamish Trade Centre Salmon BBQ

On Monday, July 29 we hosted a BBQ at the Squamish Nation Trades Training Centre (SNTTC). The BBQ pit was created by KPU staff and was used to prepare a salmon luncheon for the staff and students at the SNTTC. The BBQ worked perfectly, and the Squamish First Nations peoples was [er](#) very gracious for the gift.



Initiatives/Activities

Make is Safe – 2024 NGen Youth Challenge

The Faculty of Trades and Technology participated in the Make it Safe 2024 NGen Youth Challenge (a conference focused on health and safety), on Wednesday, October 9th the Anvil Centre in New Westminster. The event was organized by the Manufacturing Safety Alliance of BC, and is part of our initiative to connect with the different sectors of the economy associated with Trades and Technology.

KPU Offers Welding Program Inside B.C. Prison

The Faculty of Trades and Technology donated seven retired welding machines to the Fraser Regional Correctional Centre (FRCC). The new welding machines were installed and powered up in support of the training program at FRCC. The partnership yielded a course that allows inmates to get a formal welding certification program which allows individuals to achieve their certification from the training provided while in custody. A full story about the program can be found on KPU Sharepoint under the title **'This gives guys a chance': KPU offers welding program inside B.C. prison.**

New Parking Lot at Tech Campus

The back gravel parking lot has opened at KPU Tech. The area has been graded and expanded to include 35 additional parking stalls. Please note that this lot is designated for monthly, semester or annual permits only. This parking lot had to be created to compensate for the loss of street parking due to the new surrey hospital build.

CHBA BC: Examining the Zero Carbon Step Code

The Faculty of Trades and Technology attended a seminar on Simplifying Complex Carbs: Examining the Zero Carbon Step Code which was presented in Burnaby by Canadian Home Builder's Association. This is part of our strategy to reach out to different community partners and ensure that we are staying up to date on changes in regulations and legislation.

Student Success

Appliance Service Department Career Day

On September 18, the Appliance Service Department hosted Career Day – Appliance Service Technician Program. The event focused on the students in the March 2024 intake of the program. Career Day is a unique opportunity for employers to present to students and showcase unique opportunities within the industry. Nine employers attended the event. The Appliance Service Technician Career Day has been a fixture at KPU

Faculty of Trades & Technology cont'd

for 22 years. Employers presented benefits of their segments in the industry and the opportunity for graduates to continue to learn and grow in the field. The event helps meet industry needs and provides a means for contact between students and industry employers and representatives.

Donation to KPU Foundation supports students in Trades, Technology and Health

The gift from the Pieter de Reuver Foundation will provide \$240,000 in scholarships and bursaries to students over the next three years in trades, technology, and health. We are extremely thankful to receive this donation in support of our students. Details of the Donations can be found on KPU Share-point under the title: **Donation to KPU Foundation will support students in trades, technology and health.**

KSA Welcome Back Week

The KSA Welcome Back Event took place on the KPU Tech campus on September 9. It was a chance for our students to learn about the services provided by the Kwantlen Student Association.

Dean's Awards

Congratulations to the recipients of the Dean's Award for Outstanding Achievement for the months of June to October 2024. This award is based on the 3 A's: Academics, Attitude and Attendance. The presentation is made as the students reach the end of the Foundation intake and final program level in the trade. Nineteen students were recipients of the award. Starting in February, 2024, the winner of the Dean's Award for a Foundation class will also receive a \$250 award.

Career Development

In conjunction with the KPU Career Centre, the Faculty of Trades and Technology has started to highlight key job postings in Career Connections using the headline "Career Services Jobs of the Week." Over the last three months, 79 job postings of interest to Faculty of Trades and Technology students have been highlighted. These have been from national, provincial and regional employers in the public and private sector.

The jobs are posted every week and our faculty members are encouraged to share the postings with their students. During recent months, eight employers have reached out directly to the Faculty of Trades and Technology in search of new apprentices. The employers are in the automotive, construction and metal work sectors and are interested in having direct contact with our Faculty.

Program/Policies/Initiatives

Staffing

Welcome to Bisma

Bisma Ali joined the Faculty of Trades and Technology as our new Apprenticeship Service Officer (ASO) in August. Bisma joined our team from the KPU Bookstore.

Feature about Erick Medina

Erick Medina, Instructor, Millwright, was featured in an article on the KPU Community page as part of the "We are KPU" feature

- [We Are KPU - Faculty of Trades and Technology Instructor \(youtube.com\)](https://www.youtube.com/watch?v=...)



Programs

Discontinuing the Mechatronics and Advanced Manufacturing Technology program

We have started the process of officially discontinuing the Mechatronics and Advanced Manufacturing Technology certificate, diploma, and department. All steps in the Faculty of Trades and Technology governance have been completed and we are now working with Senate to complete the CIM Programs discontinuation process.

Melville School of Business

Events

Industry Insider: 15th Edition

The Melville School of Business held the 15th edition of her semesterly event, the Industry Insider on September 24. This event adopts a panel discussion format and is designed to provide a platform for students to interact, network and gain valuable career advice from experienced professionals from various industries. For this edition, the panelists included:

- Vida Ramin, Vice President - Policy and Partnerships at the Chamber of Shipping BC
- Armin Safari, HR Manager at Fresh Slice
- Omid Esmaeili, Business Development Manager at The Bank of Nova Scotia
- Peter Munro, CEO at Metro Mobile Radio Sales
- Stefan Trifu, Talent Acquisition Partner at WorkSafeBC



The panelists shared insights on the dynamics of the job market in their respective industries and offered practical advice on approaching job search, crafting job applications, building effective networking practices and maintaining meaningful connections that can enhance career prospects. Students also learned about the significance of aligning academic achievements with industry demands, particularly in the context of networking and work-integrated learning opportunities. The event was highly successful, drawing over 50 attendees and receiving positive feedback from participants.

New Student Orientation

In collaboration with KPU's Orientation team, we were delighted to receive close to 100 new and incoming business students at the New Student Orientation event that was held August 26-28. This event gave our incoming business students the chance

to interact and get familiar with the numerous resources that are available at their disposal, and included participation from faculty, Degree Advisors, and Student Success Coaches from our office.



Student Success Socials



As part of their commitment to supporting students, the team of Student Success Coaches and Academic Advisors organized a two-day event, on October 10 and 11 at both Civic and Surrey Campuses. This initiative gave students an opportunity to interact with the Academic Coaches and advisors, away from the usual formal setup of advising and coaching appointments. All students from the Melville School of Business were invited to take a break from their academic and

curricular routines, unwind, and enjoy a fun-filled, stress-relieving time. The turnout on both days was highly impressive, with a record number of 120 students in attendance. The attendees participated in engaging and educating games over snacks and coffee. Our team took advantage of this opportunity to encourage student engagement with the numerous career-enhancing programs such as the Volunteer Mentorship Program, the Melville Business Strategy Internship and the Career and Academic webinars, made available to them by the Melville School of Business.

NABS West speed mentoring event

Melville School of Business was a sponsor at the NABS West speed mentoring event that was held on September 19 via Zoom, and was attended by 10 Melville students, alongside other industry juniors for a chance to interact top professionals from various fields in the industry. This intellectually stimulating event featured a dynamic panel of industry leaders who

shared their experiences, provided insights, and advice to help marketing students with career development. The panel consisted of seasoned mentors from top-tier companies like TikTok, Pound & Grain, Rex Media, and more.

Student Success

Greater Vancouver Board of Trade's Leaders of Tomorrow Mentee of the Year awards

[Two Melville students, Kanako Enomoto & Sabrina Schardong](#), made the finalist list for the Greater Vancouver Board of Trade's Leaders of Tomorrow Mentee of the Year awards. The LOT mentorship program provides students with opportunities to network with experienced professionals, volunteer, build leadership skills, participate in exclusive events, and develop connections in Greater Vancouver's business community. Both students shared how this opportunity have impacted their studies at Melville and are eager to leverage on this in their respective career pursuit.

CDM Summit: Student Volunteers

10 business students volunteered at the Canadian Digital Marketing (CDM) Summit, which took place at KPU Surrey on September 17-18. Students who volunteered were also able to attend the summit, which had presentations from prospective employers such as TikTok, Google, and the Vancouver Canucks. The Events & Communications team of MSB also attended the summit.

Staffing: Dean's Office

The Dean's office has undergone some major staff movement and new hires in the last 4 months. The most notable updates are outlined below:

- Sep 10 – Karn Johal, Marketing Co-op student, began his role supporting the Communications and Events team.
- Sep 27 – Elaine Wang, Administrative Assistant moved on to another role in a different faculty within KPU.
- Sep 15 – Riya Jain, MBSI Student Assistant, completed her contract with us and departed after graduating from the Melville School of Business. She rejoins us in November in a new position as an Associate Dean's Assistant.

- Sep 26 – Shari Ann Herrmann's interim Associate Dean role was extended to the end of the fiscal year, March 31, 2025.
- Oct 18 – Honey Mathew, MBSI Student Assistant, resigned from her role to focus on her studies for her last semester at MSB.
- Oct 25 – Travis Higo left his current position as the Divisional Business Manager to take on a different role outside of KPU.
- Oct 28 – Georgie Cerbollas and Jaqueline Moreira, MBSI Student Assistants, joined the team to support the MBSI internship program.

Initiatives/Activities

Indigenous Partnership: Emerging Indigenous Entrepreneur in Residence Position

The Melville School of Business recently posted an Emerging Indigenous Entrepreneur in Residence position. The role will support an Indigenous entrepreneur by providing space and time to hone their business skills and provide access to the vast expertise and knowledge of our faculty and university resources. The Melville School of Business faculty, students and staff will have the opportunity to learn from an entrepreneur and business practitioner about their unique Indigenous experiences in business and their community.

Melville Business Strategy Internship Program

Two Melville alumni and recent graduates from the Melville Business Strategy Internship Program (MBSI), Jessameen Dela Pena and Rochelle Flores have been highlighted for their outstanding application of the skills acquired on the Internship program that has now earned them permanent employment. Such student achievements serve as a testament to the program's effectiveness. The MBSI Program is now open to Diploma students from the following programs: Accounting, Business Management, Business Administration, Public Relations, Computer Information Systems and Marketing Management.

Advising Webinars

The Degree Advising team launched an online webinar series this Fall. This is in addition to the Career webinars hosted by the Student Success Coaches. Hosted 1-2 times per week, these webinar sessions provide business students with the required support and information regarding planning their

degrees and aligning their academic pursuit with their career goals to ensure a smooth transitioning from diploma to degree programs and how to become employable post-graduation. Since its commencement, this initiative continues to experience rising engagement from students with a record number of attendees at each session.

Presentations and Community Activities

Alym Amlani and [John Shepherd](#): Teaching Professor Conference

Accounting instructors, Alym Amlani and John Shepherd, both attended and gave a presentation at the 2024 edition of the Teaching Professor Conference at New Orleans. Held between June 6th and 8th, the Conference provided practical tools, innovative strategies, inspiration, and valuable support, all specifically tailored to address the unique challenges faced by educators in today's evolving landscape.

Their presentation, "Lights, Camera, Engagement, Using Open Broadcaster Software to Supercharge Your Online Instruction" was selected for inclusion in the Best of the 2024 Teaching Professor Conference Proceedings. This presentation, which focused on leveraging streaming software and the Elgato Streamdeck to enhance online instructional delivery and student engagement, is a continuation of their work in advancing pedagogical methods for online learning environments. Their presentation was very well received and was invited for a feature in the Conference's proceedings. Amlani and Shepherd are continuing their work in this space and will be proposing a talk next year on gamification.

Andrew Frank: The Heiltsuk First Nation

Public Relations instructor, Andrew Frank, has partnered with and developed a comprehensive communication strategy for key Indigenous communities within British Columbia. Through his private practice, Andrew worked with the Heiltsuk First Nation and the Chiefs Executive Council of the Okanagan Nation Alliance and spearheaded multiple high-profile stories that broke in early October. One of these stories touch on the racial profiling of a BC father and daughter duo and another on an ongoing trans-border dispute between Indigenous groups in the U.S. and Canada, among many others. This is particularly exciting for us as we consider Andrew's involvement in both of these cases as ideal illustrative case studies that will be incorporated into his PRLN courses. This is envisioned to afford students an opportunity to apply theoretical concepts to real-life situations that will provide a clearer understanding of how academic principles function in practical concepts.

The links below feature the most recent stories that were reported by Andrew Frank, through his private practice.

[Heiltsuk father and daughter file human rights complaint against Canadian Tire](#)

[Indigenous groups in U.S. and Canada clash over cross-border land claims](#)

[Heiltsuk chief blasts Canada's Indian status policy in UN speech](#)

[Indigenous women accuse Canadian government of maintaining a policy of 'legislated extinction'](#)

[B.C.'s next government must prioritize B.C. First Nations over U.S. tribes or risk opening Pandora's Box](#)

Andrea Niosi: PRME

ENTR faculty Andrea Niosi delivered a one-hour workshop at the Sixth PRME Chapter North America Biennial Meeting, held in May/June 2024. Her presentation focused on an open pedagogy project she has been developing with her ENTR students since 2023. As part of her second-year elective course, Persuasion & Influence, students are creating an educational, open-licensed game and training kit, called 'Persuasion Quest', with the aim of transforming individuals into "active allies" in support of advancing the UN's Sustainable Development Goals (SDGs). This innovative gaming solution from Niosi and her team of students was developed through a combination of generative-AI and extensive secondary research on preselected SDG in a localized context of their choosing with the intention to teach "Game Players" how to effectively build ally-ship through effective, targeted, persuasive techniques.

JoAnne Marlow: Accreditation Council for Business Schools and Programs (ACBSP)

JoAnne Marlow, an Advanced Communication Instructor was selected to speak at the ACBSP's annual conference in June. She spoke on the topic "Sustaining Employment—Aligning Students with their Ideal Employers." She also presented a similar topic at the UN Sustainability Event at KPU. JoAnne's tenth published book, "How to Find Your Ideal Job in a New Country - A Detailed Guide for International Students," became a best seller in December 2023 and is part of the reading material for her CMNS 1140 course as a free PDF. As a result of the students following her guidelines and preparing professional cover letters, resumes, and excellent communication interviews, several of her students have found work to help sustain their health, well-being and motivation while at KPU.

Darren Francis: Excellence beyond the Classroom

Faculty member Dr. Darren Francis, as coach, and his son Hayden Francis (12) represented Team British Columbia at the U13 AAA National Baseball Championships from August 22nd to 26th in Woodstock, Ontario. Team British Columbia went undefeated and beat Ontario in extra-innings to win the first National Championship for British Columbia in over a decade.

Celebrating Jacob Dumansky's Achievement: From Local Talent to Team BC for the WHL Cup

Joanne MacNeil (Dean's Office Coordinator)'s 15-year-old son, Jacob Dumansky, has achieved a major milestone by earning a spot on Team BC for the WHL Cup. Jacob, a Yale Hockey Academy U18 player, was selected in the second round of the 2024 WHL Draft by the Kamloops Blazers and has signed a WHL Scholarship and Development agreement. His success follows years of dedication, including his participation in BC Hockey's Program of Excellence. Joanne's commitment, driving Jacob to practices and hosting another player, has been instrumental in his progress. We congratulate both Jacob and Joanne and wish Jacob the best as he competes in the WHL Cup.

Publications/Scholarly Activity

Melissa Ashman: Open/Technology in Education, Society, and Scholarship Association.

Applied Communications instructor Melissa Ashman authored a conference proceedings article titled "A Framework for Evaluating the Creation and Adaptation of Open Textbooks," published by the Open/Technology in Education, Society, and Scholarship Association. The article addresses the substantial increase in the use of open educational resources (OER), such as open textbooks, during the COVID-19 pandemic, which prompted a rapid shift to online learning across the globe. This transition underscored the critical need for robust frameworks to evaluate the creation and adaptation of open textbooks for virtual classroom.

Ashman's work synthesized the evaluation and quality criteria from 31 scholarly articles into a cohesive framework and produced a framework that offers online educators a structured approach to assess or develop open textbooks, with key categories including content, accessibility, technology, open licenses, and instructional design. Additionally, Ashman introduced a new category, **verification**, to ensure comprehensive quality standards are met. This framework provides valuable guidance to enhance the rigor and effectiveness of open textbooks in online education.

Mandeep Pannu: Indigenization and Decolonization funding

CSIT Instructor Mandeep Pannu has been awarded a one-time funding grant to support the Indigenization and decolonization of the Computer Science and Information Technology department. This significant funding, provided by the Office of the Associate Vice President, Indigenous Leadership, underscores KPU's commitment to the xé?eH KPU Pathway to Systemic Transformation initiative. This initiative reflects a broader focus on reshaping mindsets and fostering a more inclusive culture across KPU.

Lindsay Wood: Indigenization, Decolonization and Reconciliation funding

Faculty member Lindsay Wood was awarded one-time funding through Student Support Services/Initiatives, Indigenous Guest Presenters, Partnership and Engagement. This is in support of the work her and Justin Molander are doing in Indigenization, Decolonization and Reconciliation within the Melville School of Business

John Shepherd: Public Library Quarterly

In response to a request from the editor of *Public Library Quarterly* for a journal article on optimizing the public's use of library resources, John Shepherd, an Accounting faculty, has partnered with librarians Allan Wilson and Kaitlyn Vecchio to undertake a research project. Their study focused on both on-site and offsite usage of the facilities, resources, and collections at public library branches. For this project, Shepherd and his team specifically concentrated their research on the Prince George and Richmond Public Libraries. The article was uploaded to the journal's website in October, for a peer review.

Surrey Board of Trade Workshop partnership

The Melville School of Business has partnered with Surrey Board of Trade to co-host a two-day workshop centered on *Leveraging AI for Small and Medium Business Growth*. This workshop is slated to hold between November 14 and 15 (moved from its original launch date of Sep 26-27). To address the unspoken concern about the displacement of human processes in favor of technology, this workshop was designed and targeted at employees and leaders in small and medium-sized enterprises (SMEs) who are ready to embrace AI for growth and innovation in order to earn a competitive advantage and drive efficiency in their businesses. MSB instructor Marcelo Machando was entrusted with developing the framework for this workshop, drawing upon his extensive experience and proven success in leading strategic initiatives across global industries.

Office of Research, Innovation & Graduate Studies

BCAIU RESEARCH LEADERSHIP FALL MEETING 2024

Dr. Gupta participated in the BCAIU Research Leadership Fall Meeting, which was held in Whitehorse, YT, from September 12 to 13, 2024. The meeting's primary objectives were to enhance research leadership among BCAIU members by facilitating the exchange of information and guidance on critical issues facing member institutions and cultivate avenues for collaborative research among BCAIU member institutions.

INSIDE QUANTUM TECHNOLOGY VANCOUVER PACIFIC RIM 2024

From June 4 to June 6, 2024, Dr. Deepak Gupta attended the Inside Quantum Technology (IQT) Vancouver Pacific Rim event. During this prestigious gathering, he was selected as a distinguished speaker for the panel discussion focusing on the intricacies of the quantum workforce.

DIGITAL'S 6TH ANNUAL GENERAL MEETING

Dr. Gupta attended the Digital's 6th Annual General meeting on September 26, 2024. The event focuses on key areas of innovation, collaboration and investment in Canada's digital industries.

CRC NOMINATIONS

KPU is planning to submit two Tier 2 Canada Research Chair nominations in Oct 2024. KPU invited applications from eligible regular faculty members at the University whose research fall in the any of the social sciences, humanities, or health area to submit their application by June 18, 2024 deadline. The Inter-disciplinary Nomination Committee reviewed all application received and recommended 2 candidates for developing a nomination application. The Office of Research Services is working closing with the nominees on their applications, including the support of an external consultant.

THE OFFICE OF RESEARCH SERVICES

CICAN LEADERSHIP INSTITUTE

Jackie Au participated in the CICan Leadership Institute for Leaders in Applied Research and Innovation, held in Niagara-on-the-Lake, ON, from June 22 to 27, 2024. This 5-day intensive program focused on the evolving responsibilities of applied research leaders in colleges and institutes, highlighting both current and emerging trends in the field. The program emphasized the development of a leadership profile and the cultivation of key skills essential for success in the role. It also

provided a valuable opportunity for participants to share experiences and learn best practices from peers at other institutions, fostering a collaborative environment for innovation and leadership growth.

CITI PROGRAM ROLLOUT TO KPU COMMUNITY

The Office of Research Services has launched three self-paced courses from the Collaborative Institutional Training Initiative (CITI) Canada Program to promote research integrity and compliance among our researchers, staff and student researchers.

There is one general course applicable to all those involved in research:

- Responsible Conduct of Research

And two specialized courses:

- Social and Behavioural Research Ethics.
- Transportation of Dangerous Goods/International Air Transport Association.

These courses aim to foster a culture of ethical and responsible research, simplifying research procedures while ensuring compliance with ethics and regulatory standards. Completing these courses enhances researchers' understanding of ethical frameworks, increasing the likelihood of securing funding. Faculty members are encouraged to share this opportunity with their colleagues and student researchers. For broad engagement, the announcement was shared across multiple platforms, including work-integrated learning, the student newsletter, and Today@KPU. For more information to register visit: [CITI Program Training \(kpu.ca\)](https://www.kpu.ca/citi).

RESEARCH ETHICS BOARD (REB)

MEMBERSHIP UPDATES

Dr. Shayna Minsky starts as the new chair, effective September 1, 2024. Shayna has been a member of the REB for two years. REB members voted and nominated her for appointment to this role for one year.

The REB bade farewell to Dr. Tara Lyons, the outgoing chair and thanked her for her immense contributions to the board over the past four years as chair. The board also thanked outgoing members, Dr. Richard Le Grand and Dr. Rebecca Yoshizawa, whose terms on the board ended August 31, 2024.

Dr. Wallapak Polasub was also appointed to the board based on the recommendations of the REB sub-committee.

THE ANIMAL CARE COMMITTEE (ACC)

CCAC IMPLEMENTATION REPORT SUBMISSION

To obtain a Certificate of Good Animal Practice© from the Canadian Council on Animal Care (CCAC), we submitted our Implementation report on October 18, 2024, in response to the formal assessment report from CCAC.

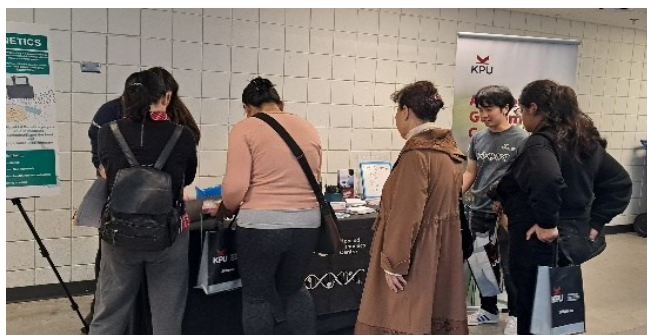
STAFFING UPDATE

Cece Lee joined KPU as an animal care coordinator. She graduated from UBC with a Bachelor of Science in Agroecology and is a Douglas College Veterinary Technician program graduate. She has worked in research for over ten years and is passionate about animal care.

APPLIED GENOMICS CENTRE

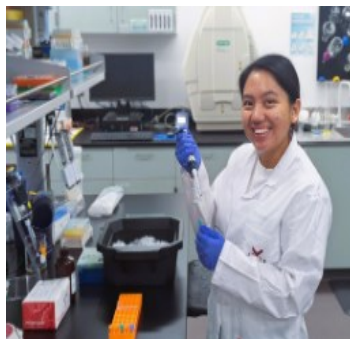
EVENTS

- On June 19, 2024, the AGC hosted the Research and Innovation Team from Genome British Columbia for their annual team event.
- September 16-27, 2024 - The AGC hosted multiple lab tours for students from the local high schools.
- October 5, 2024 – Five employees from the AGC hosted a table and lab tours at the KPU Surrey campus open house.



STAFFING UPDATES

- Guntas Kochar was appointed as a student research assistant. Guntas is a 4th year student of KPU's Bachelor of Horticulture Science program. She has previous experience working at KPU in the Learning Centre and the Biology Fish Facility.
- Jermaine Walcott was re-hired as a research technician. Jermaine worked previously at the AGC during the 2023-24 fiscal year.
- Emma Bulowski was appointed as a research technician. Emma is a recent graduate of KPU's Bachelor of Horticulture Science program. Emma has worked at the AGC as a student research assistant since May 2023.



PRESENTATIONS AND EVENTS

- On June 21, 2024, Paul Adams hosted a presentation for young learners at Cultus Lake Community School.
- The AGC gathered on August 27, 2024 to watch RJ West-er's Thesis Defense and on August 29, 2024, to celebrate the successful completion of RJ's Master's program. RJ is an AGC graduate research assistant who worked on a climate-tolerant cattle breeding project jointly funded by TRU and KPU during his environmental science master's program.

FUNDING ADVANCEMENTS

- AGC student research assistant, Tamryn Kennedy, was a 2024 recipient of KPU's Student Research and Innovation Grant (SRIG). This financial support allows Tamryn to continue her research on an industry partner project in the Applied Genomics Centre.
- On June 27, 2024, under the NSERC Build Innovation Enhancement (IE) grant, the AGC entered into a partnership for the 2024-25 year with Corteva Agriscience on a project entitled, "Nematicide Efficacy Trial".

PUBLICATIONS

The AGC announced its first official publication titled, "*Dysbiosis not observed in Canadian horses with free fecal liquid (FFL) using 16S rRNA sequencing*". Publication date: June 5, 2024. [Here](#) is the link to the online article.

EXTERNAL UPDATES

On June 11, 2024, the Global News featured the Applied Genomics Centre for a segment on their Curious Minds series. You may find the link to the video [here](#).

September 14, 2024 – Four AGC employees participated in an outreach event with a booth at the Barnside Harvest Festival.

OTHER UPDATES

The AGC was featured in the KPU News:

- [KPU researchers uncover clues to problem plaguing horses](#), September 4, 2024
- [Researchers find hairy solution for B.C. cows facing scorching heat](#), October 3, 2024

INSTITUTE FOR SUSTAINABLE FOOD SYSTEMS

EVENT

- Dr. Maayan Kreitzman, ISFS research associate, organized a field day in alley cropping with fruit trees and annual storage crops at the KPU farm at Gilbert Road on August 14, 2024.
- Naomi Robert, Michael Robinson, and Akshit Puri, research associates at ISFS, hosted a field day on "Dry Farming and Soil Health" in the Comox Valley, Vancouver Island, for 20 farmers on October 6, 2024.
- Liza Moser, ISFS Farm Schools Coordinator, hosted a farm tour in the Richmond Farm School with the BC Council of Garden Clubs on October 4, 2024.

STAFFING UPDATES

- Kaelan Watson, joined ISFS as Research and Extension Associate – Grants and Projects Development on August 6, 2024.
- Morgan Game, joined ISFS as Research Assistant on June 17, 2024.
- Cooper McGeough, joined ISFS as Research Assistant on September 3, 2024.

- Meredith Patpasie and Ruy Flores joined ISFS as a farm hand from June 2024 to July 2024 under the Canada Summer Job program.

PRESENTATIONS AND COMMUNITY ACTIVITIES

- Shannon Hanson, ISFS Indigenous Food Ways Community Outreach Facilitator, engaged with many Indigenous communities for collaboration, funding opportunities, and working for community events funded by Coast Capital, including the Musqueam Indian Band, Sik-E-Dakh, Squamish Nation and LNG Woodfibre, Seabird Island, Malahat First Nation, Nautsawmout Tribal Council, Tsileil-Waututh Nation, Nanaimo Indian Band, Homalco Indian Band, Stzuminius First Nation, and Katzie First Nation.
- Shannon Hanson and Kalista Prudent, represented ISFS to deliver a presentation on "Indigenous Foodways outreach and extension" at the PUE meeting on Sep 23. ISFS is invited to give a similar presentation in the October's academic council meeting on October 17, 2024.

FUNDING ADVANCEMENTS

- Service Canada awarded \$11,086 to ISFS under the Canada Summer Job program for hiring two youths as farm hands in the Richmond Farm School for eight weeks. Two youths were hired during June – July 2024 to complete the program.
- Coast Capital accepted the funding request of \$97,399 via the KPU Foundation for ISFS to carry out Indigenous engagement events and support the farm school and local farmers from July 2024 to July 2025.
- The Okanagan-Kootenay Sterile Insect Release Program awarded \$59,062.5 to ISFS to work on the Seasonal Domestic Harvest Labour Access in B.C. project (led by Kristi Tatebe) from June 2024 to July 2025.
- Mitacs Accelerate awarded \$45,000 to ISFS for hiring two interns to support the Seasonal Domestic Harvest Labour Access in British Columbia project from May 2024 to August 2025.
- The Ministry of Agriculture and Food awarded \$80,000 to ISFS for extending the BC Food Supply Chain Analysis project from May 2024 to March 2025.
- VGN Resources Group, Inc. (designated by the Ministry of Agriculture and Food to administer the Regional Environmental and Climate Extension Program) awarded \$70,000 to ISFS to work on the Dry Farming on Vancouver Island project from July 2024 – Mar 2025. This program will de-

liver several workshops on dry farming and soil health and establish demonstration sites on Vancouver Island to increase capacity for drought-resilient farming practices.

PUBLICATIONS

- Robert, N., Gwun-Yeen Lennon, K., Mullinix, K. 2024. *"Toward Ecologically, Economically, and Socially Beneficial Agricultural Technology Adoption in BC"*. Richmond, BC: Institute for Sustainable Food Systems, Kwantlen Polytechnic University. ([Link](#))
- Robert, N. (Sep 2024) *"Neoliberal Growth vs Food System Democratization: Narratives analysis of Canadian federal and civil society agri-food policy."*Journal of Agriculture and Human Values. Accepted for publication.

OTHER UPDATES

- A new farmer training program in collaboration with BC Indigenous Housing Society started in June 2024.
- 11 students were admitted to the [Graduate Certificate Program in Sustainable Food Systems and Security](#) this year in the 2024/2025 cohort.

INSTITUTE FOR SUSTAINABLE HORTICULTURE

STAFFING UPDATES

ISH welcomed Olivia Puszka, an upper-level horticulture student, to our staff in September to work part-time on a soil microbial health project. We were fortunate to receive 80% funding from YESP for this position.

PRESENTATIONS/COMMUNITY ACTIVITIES

Two members of ISH attended the Weston Family Foundation Home Grown Challenge networking event Oct 7-8 in Toronto, followed by attending the two-day Canadian Greenhouse Conference in Niagara Falls. Dr. D. Henderson presented an update on progress of the KPU Weston Foundation Home Grown Challenge team entitled "Carbon-neutral, pesticide-free glass house berry production for Canada", and Dr. Li presented a research poster at the Greenhouse conference entitled "Using UV-C light to control aphids in strawberry" L. Ma, A. Tamanaei, and D. Henderson.

FUNDING ADVANCEMENTS

- Dr. Li Ma has received NSERC ARD and Mitacs funding for a three-year research project in collaboration with Sollum

Technologies Inc. with total funding of \$ 540,000 (\$360,000 from NSERC, \$180,000 from Mitacs, and an industry contribution of \$90,000). This project, running from August 1, 2024 to July 31, 2027, will be conducted in the ISH research greenhouse to determine the specific effects of different light wavelength combinations on the growth, yield, fruit quality, shelf life, disease (powdery mildew), two major pests (spider mites, aphids), and beneficial predators in greenhouse-grown strawberry. Additionally, the grant will support the training of highly qualified personnel involved in the research, including one postdoctoral research fellow, three Mitacs student interns, and one technician.

- Dr. Deborah Henderson received a contract for ISH with the BC Center for Agri-innovation (BCCAI) to work for 12 months with Terramera Inc. on a project entitled "Development of Biological Pest Control Solutions for Controlled Environment Agriculture" valued at \$155,925. The project will investigate the efficacy of two novel biological and plant extract biopesticides on four common greenhouse pests: aphids, whiteflies, spider mites and Thrips, with the goal of replacing pesticide use in food production with environmentally and non-toxic alternatives.
- Mohammad Ameri, Research Technician ISH, just completed a research project (\$59,000) with Cascadia Seaweed, funded by BCCAI and the industry partner, entitled "Biostimulation effects of kelp extract on germination, growth, yield, and quality of some greenhouse crops." This preliminary study of extracts of two kelp species has provided data for a larger study to follow.
- Deborah Henderson and ISH just received an industry contract with advanced AgriScience Inc. entitled "Frost protection biopesticides" to gather baseline data required to develop two actinomycete microbes as biological frost protectants for agricultural crops. This project, valued at \$45,000, will develop formulations, conduct shelf life studies, evaluate antibiotic susceptibility profiles, develop mass production SOPs, and evaluate the two technical grade biopesticide products for toxicity and efficacy. It will provide critical safety and preliminary data for two follow-up projects, already submitted to Genome BC and USDA. A fourth related proposal will be submitted with a partner at SFU for an NSERC Alliance grant.

PROGRESS OR COMPLETION OF INITIATIVES

- The ISH team is still involved with the Weston Family

Foundation Home Grown Challenge project entitled “Carbon neutral, pesticide free, glasshouse berry production for Canada” (\$1M) with several industry partners and an SFU Mechatronics partner. New partners include: Neu-Peak Robotics Inc. (BC), Koppert Canada, Radical Clean Solutions (US), Let’s Grow (Netherlands) and MPS (Netherlands), Wageningen University Greenhouse business unit (Netherlands). The proposal due early Feb. for the scale up phase of this project is in progress.

- National Controlled Environment Agriculture (CEA) Research Network. With partners at Toronto Metropolitan University, Deborah and ISH have proposed a national CEA network of academics and industry to accelerate the development of agri-tech and biological advancements needed to best support this industry. Three other university partners have joined (U. Guelph, U. Windsor, U. Ottawa) along with several industry partners. KPU and TMU are co-applicants on a collaborative CFI Innovation proposal, NOI submitted Oct. 2 with a value of > \$8M in infrastructure.

OTHER UPDATES

The ROBA kindergarten established in the highlands of Ethiopia has started its second year of operation. It’s first year was a huge success and the community has asked for an expansion. The funding has been by payroll giving thanks to the KPU Foundation, the Ethiopian diaspora in BC and Washington, and the Sfaira Foundation (Vancouver). The photo is of the children in front of the flag before entering the classroom. This is our second project with the NGO ROBA and it opens the door for further collaboration with this and two university partners in Ethiopia including opportunities for field schools and student internships.

ACKNOWLEDGMENT

The Office of the AVP, Research and Innovation acknowledges funding from the federal Research Support Fund in support of its operations and services.



Teaching and Learning

EVENTS & UPDATES

- TL Commons released its first annual report! [View it by clicking here.](#)
- TL Commons has recently reflected upon the updated Academic Plan and reviewed our strategic plan for alignment with both the Academic Plan and Vision 2026. [Click here](#) to view the recent presentation showing both the alignment and some of our previous years' completed activities that was shared at SSCTL. We are confident that the scope and direction of our work continues to be well aligned to institutional priorities, and we'll continue to report out on key activities.
- TL Commons has put together a department reconciliation plan to support our efforts around the xé?elł Pathway to Systemic Transformation Framework. To support this work, we submitted four projects to the xé?elł Pathway grant and received approval for three of them.

Indigenous Artwork in Teaching and Learning Commons Office

- This project aims to collaborate with an Indigenous artist, a representative of the Nations that KPU serves and whose territories KPU resides on, to create an artwork in the Commons Office that illustrates Indigenous ways of teaching, learning, and knowing. This initiative will help the Commons create an environment that feels like an extension of a Gathering Place.

TL Commons Staff to Complete the Micro-Credential: Indigenous Truth and Reconciliation in Action

- This micro credential will empower our staff to deepen their understanding of Indigenous ways, while recognizing and addressing biases and assumptions related to indigenization and colonization. This knowledge will bolster our advocacy for Indigenous ways of knowing as we develop teaching resources, deliver workshops, and consult with both internal and external key partners.

Content Updates for Indigenous Awareness Courses

- This initiative aims to incorporate multimedia to enhance the learning experience and engagement with Indigenous Awareness courses offered at KPU for both students and employees. Additionally, it seeks to complete four translated versions of the English course to increase the exposure of Indigenous awareness among speakers of other languages.
- Generative AI Steering Committee formation has been approved by university leadership. More information coming soon.

- The TL Commons hosted a welcome back tour, visiting various campus' and handing out "Recipes for Success" upcoming dates include a visit to Cloverdale on October 2nd.
- New Workshop "Establishing your KPU Teaching Practice" Successfully launched in September with very positive feedback from participants. another session set for December. Register [HERE](#)
- The TLIF Fall Cycle Fall Cycle grant recipients and the Spring 2025 Time Release Recipients have been selected:

Spring 2025 Generative AI Champions

- Tara Immell – Graduate Business Programs – Faculty of Science
- Byron Peters – Interdisciplinary Expressive Arts – Faculty of Arts
- Chad Skelton – Journalism and Communication Studies – Faculty of Arts

Spring 2025 ePortfolio Champions

- Hannah Celinski – ENTR – Melville School of Business
- Sarah Hickinbottom – Educational Studies – Faculty of Arts
- Constanza Rojas-Primus – Language and Culture – Faculty of Arts
- Andrea Sator – Applied Communications – Faculty of Arts

TLIF Fall Cycle Grant Recipients

- Anjana Balakrishnan – Psychology – Faculty of Arts
- Parthiphan Krishnan – Geography and the Environment – Faculty of Arts
- Fall 2024 UNSDG Champions have begun their work
- Lee Beavington – The Learning Centres
- Ari Goelman – Business Quantitative Methods
- Layne Myhre - Biology
- Greg Simmons – Criminology
- Lindsay Clayton – Accounting
- Conrad King – Political Science

WORKSHOPS/EVENTS

- We are in the planning stages for a webinar series, *Generative AI: Faculty Perspectives*. Generative AI may be the most critical disruptor to face higher education. In an effort to spark dialogue and critical discourse, the TL commons is hosting the voices of KPU faculty sharing their

Teaching and Learning cont'd

disciplinary perspectives. Coming in mid-November.

- Save the date! SETTL 2025: Symposium on Emerging Technology in Teaching and Learning. Our goal is to engage speakers and learner from across the sector around the topic of generative AI and its impact on teaching and learning practices.
- An Open Education Community of Practice promoting inclusivity, accessibility, and innovation in higher education has been launched. More information [HERE!](#)
- Generative AI Community of Practice continues with the intention of developing knowledge, sharing use cases and informing leadership decisions around gen AI tools. Join us [HERE!](#)
- A New UNSDG Community of Practice was launched September 11th. More information about joining this COP [HERE!](#)
- Check out our fall learning opportunities [here!](#)
- [Curriculum Mapping – A Visual Representation](#)
- [The COIL Workshop Series](#)
- [Assessing ePortfolio Learning with PebblePad and ATLAS](#)
- [Generative AI Out of the Classroom](#)
- [View the August 2024 TL Commons newsletter by clicking here.](#)

LEARNING TECHNOLOGIES

- TL Commons has released the “[Getting Started with Moodle](#)” “ guide for faculty, designed to offer step-by-step instructions on navigating the platform. The guide is now available online and will serve as a valuable resource for those new to Moodle or needing a quick refresher.
- 388 Moodle and 2,861 Kaltura accounts were successfully merged in order to ensure faculty teaching in Fall 2024 have access to development sites that were created before the recent login changes.

OPEN EDUCATION

- [Newly published OERs include:](#)
- [Storying Universal Design for Learning](#), by Seanna Takacs; Lilach Marom; Alex Vanderveen; and Arley Cruthers McNeney - This resource compiles post-secondary student voices on accessible teaching practices and universal design for learning (UDL) components that have been integrated into their classes. Students reflect on meaningfulness and engagement, accommodation plans, course de-

sign, and instructor supportiveness. This guide offers suggestions for teaching to support instructors in building more accessible classrooms.

- [Organic Chemistry II](#), by Xin Liu - An open textbook that is suitable for the second semester of Organic Chemistry. This book focuses on providing a strong understanding of the reaction mechanisms of common organic functional groups, which includes alcohols, aldehydes and ketones, conjugated systems, aromatic compounds, carboxylic acids and derivatives, as well as carbohydrates.
- [Anatomy and Physiology II](#), by Michael Kiraly Within this package students will find a study guide in the form of student learning objectives. Also contained with are weekly laboratory activities related to the following; urinary system, nervous system and special senses, immunity and response to injury and infection, reproductive systems, pregnancy and embryology.

Presentations by Teaching & Learning Team

- Leeann Waddington, Nishan Perera and Sam Kirk attended Pebble Bash in Scotland. While there they presented on a few topics.
- Positive Planning - Using Appreciative Inquiry to Support ePortfolio Advancement – Leeann and Nishan
- Inspired by Our Core Principals - Using Interdisciplinary PebblePad Workbooks to Advance ePortfolio Use – Leeann, Nishan & Sam
- Walking the Talk: KPU's Experience with Professional ePortfolios – Nishan & Leeann
- On Jun 15, Amanda Grey participated remotely in a panel discussion at OTESSA on “What I Wish Someone Had Told Me: Insights on Building Sustainable Impact with Open Education”

University Library

Events

Equipment and Media Services Showcase

The Equipment & Media Services department at KPU Library hosted its first ever Equipment & Media Services Showcase series at each of our campus libraries. At the showcase, our staff highlighted and demonstrated the equipment that can be borrowed from KPU Library. KPU Library has a wide range of borrowable equipment for leisure, presentations, study, relaxation, photography, and more. Some of the top picks from the collection include greenscreen backdrops, DSLR cameras, a vlogging kit, and Bluetooth speakers.



Library staff at an Equipment & Media Services Showcase table

Movie Night with Faculty of Arts

In partnership with the Faculty of Arts, KPU Library hosted a Movie night in the Surrey Library Special Collections Room at the end of June. Students were given popcorn along with goodie bags from Grassroots to snack on as they watched *Avatar: The Way of Water*. The goal of the event was to foster connections and give students a chance to relax, enjoy a movie, and get away from midterm stress.

Indigenous Art and Authors Display

In June, Surrey Campus Library showcased an Indigenous Art & Authors Display. It featured beadwork, carvings, and illustrations by Indigenous artists, including work from our Indigenous Writers and Artist in Residence, Napatsi Folger and Selina Boan. The display also carried a selection of books featuring Indigenous voices and authors.

A highlight of the display was two carvings created by KPU's Elder in Residence, Lekeyten. The carvings were made of alder and a deep yellow cedar and represent many hours of skill and artistry.



Indigenous Art & Authors Display at Surrey Campus Library

Featured Book Displays

KPU Library has hosted several enhanced book displays in addition to our regular rotation; we've highlighted reading recommendations for Pride Month, National Indigenous Peoples Day, and National Coming Out Day. We added button making to the Pride Month display, where visitors could make pronoun buttons, and in addition to the in-person tables, we featured digital displays of even more authors and books.



University Library

Staffing

KPU Library has had a flurry of staffing activity and a few retirements. Welcome (or welcome back) to Ben Lung, Jeremy Taylor, Rijoon Ha, Jessica Lingbaoan, Corwynne Forsyth, Maheep Kaur Grewal, Stella Biscaia, Maria Vandenberg, Taya Jansen, Jina Ko, Norma Stiles, Anette Struger, Flavia Rebello, Yvonne Lam, Melissa Lupton, Emma Wills, Sasha Boisvert, Kris Glynn, and Teresa Czirjak. These library employees are the successful candidates to new contracts or returning to positions.

We've also had retirements from two long-time employees, whose dedication and impact were felt by all. Vicki Effertz retired at the end of August and Martha Hastie retired at the end of September. Good luck on your next chapters, Vicki and Martha!

Presentations / Community Activities

American Library Association Conference

In June, Caroline Daniels, Lisa Hubick, Cleire Lauron and Celia Brinkerhoff attended the annual conference of the American Library Association in San Diego, CA. It was an opportunity to connect with library vendors and attend sessions on library instruction, collection development, reference services, technical services, freedom to read, and much more. Highlights included several sessions on Generative Artificial Intelligence in academic libraries, food insecurity and college students, and virtual reference services.

Other Presentations

Cleire Lauron also presented at the Association of Research Libraries IDEAL Conference (Toronto, July 15-17) and AkLA + PNLA Conference (Juneau, AK, August 1-3) continuing her work supporting Indigenizing metadata and furthering the conversation around inclusive metadata initiatives in the field.

Initiatives / Activities

Academic Integrity Week

KPU Library participated in Academic Integrity Week by partnering with Academic Integrity and the Learning Centre to host interactive booths teaching students about plagiarism, citations, academic honesty and more. KPU Library got students to pledge their Academic Integrity goals on a whiteboard and taught students about citations with an interactive APA, MLA, or Chicago citation puzzle.

Accessibility at the renovated Langley Service Counter



The front service counter at Langley Campus Library has recently undergone a renovation with accessibility in mind. The service counter is adjustable - the surface can rise and lower according to needs - and the base of the counter has been intentionally left open for clearance. This is the primary service point at the library and is where students, instructors, and other library users can receive assistance, including borrowing services, equipment and media services, research help from librarians and printer support. The service counter is also accessible for library staff.

Library Art Committee

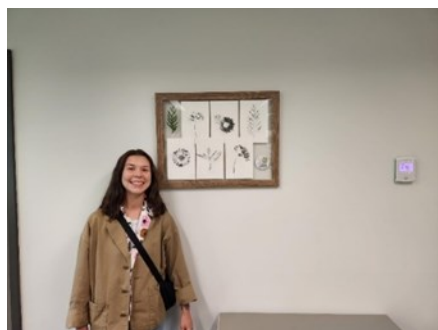
The Library Art Committee has once again selected and installed artwork from KPU students. This year's selections come from ten KPU students and will be on display in the library until next June. Have a look around each campus library to see the stunning and diverse artwork from our students.





Figure 5 Artists Meher Breja (left) and Emma Campbell (right) and their artwork at Surrey campus library

The Library Art Committee’s mission is to “create a vibrant, welcoming, and inclusive environment that celebrates and encourages diverse artistic expression, enriches the campus experience, and enhances the connection between KPU and its students.” Showcasing their original works supports our students and their artistic endeavours while enriching our spaces and inspiring the KPU Community. Students across all campuses and programs are welcome to apply whenever there is a call for submissions. You can read more about the Library Art Committee on [their website](#).



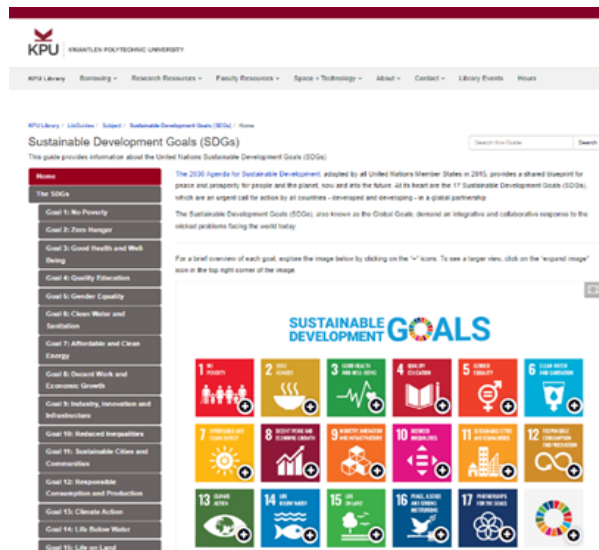
New Territorial Acknowledgement Page

We have a new page on our Indigenous Studies Subject Guide on [Territorial Acknowledgements](#). This resource is meant to help educate users on the intricacies of use of territorial acknowledgement, and offers potential ways to keep acknowledgements meaningful. This page was created to help address Pathway 1: Reflecting Upon Our Own Biases, from the xé?elh pathways framework.

New Sustainable Development Goals (SDGs) Subject Guide

The [Sustainable Development Goals \(SDGs\) guide](#) is designed for those looking to learn more about the United Nations Sustainable Development Goals. It provides direction and useful resources for researching each goal, and some tips on how

people can get involved and contribute on an individual level.



Collections: New Electronic Resource Subscriptions

Online subscriptions were started for two new eresources - the Oxford Research Encyclopedia of Criminology and Criminal Justice, and the Collective Bargaining module was added to our LawSource subscription. Both resources were requested by faculty members and access was enabled in September.

The Library also added several new magazine subscriptions on Flipster, a visual flipbook platform, focusing on EDIA content and titles. The magazines are: BAVUAL: The African Heritage Magazine, Frame Magazine (IDSN), Diva, Diversity Rules, Gay & Lesbian Review, SAY Magazine, and Seema.

New KPU Library Research Tutorial

KPU Library was pleased to launch its new [KPU Library Research Tutorial](#) at the end of summer. The tutorial is designed to explore and cover essential library research strategies. Content includes tips and guidance on developing and searching for research questions, searching in Summon and in databases, and evaluating and understanding different types of sources. The tutorial is self-enrolled and badged in Moodle and consists of five core-modules. Instructors can assign the tutorial as a badged option or embed the modules into their courses.



Wilson School of Design

Events

WSD New Student Orientation

We kicked off the school year with a WSD Orientation Session at the Richmond Campus, welcoming all new Design students with introductions to staff and faculty and providing them with helpful information to set them up for a successful academic journey at the school. The session included the “WSD Design IQ Showdown”, a fun game that tested students’ design knowledge with trivia questions and challenges.

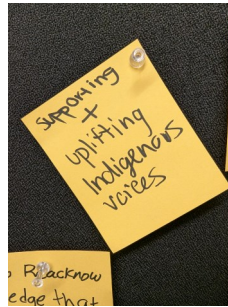


Conscious Fashion Convention

The Wilson School of Design, alongside the Future Students’ Office, attended the Conscious Fashion Convention with an exhibitor booth, promoting our apparel programs and bringing awareness to our initiatives in creating a more ethical and sustainable fashion future. The event was organized by Threading Change, a youth-led not-for-profit organization that aims to address systemic injustices and inequities in the fashion industry.

Bannock & Tea

The Wilson School of Design honoured Truth & Reconciliation Day with a small gathering offering tea and bannock courtesy of West Coast Bannock. Students were also encouraged to leave a message on a Truth & Reconciliation board, commenting on what the day means to them.



Bath Bomb workshop

We were pleased to collaborate with the KPU Peer Wellness Team on hosting a 2-hour bath bomb workshop for Thrive Month, promoting positive health and wellness among students, staff and faculty at WSD and KPU.

STAFFING

Joanna Zander – Program Chair Front-End Development for Interactive Applications

We were thrilled to launch the first cohort of our newest program Front-End Development for Interactive Applications and the appointment of the Program Chair, Joanna Zander. Joanna is a Vancouver-based User Experience (UX) professional with over 20 years of experience in academic, applied research, and industrial settings. Dr. Zander has taught at ECUAD, SFU, and UBC, and has worked for companies such as Nokia, Samsung, Lululemon, and Amazon and specializes in user-centered design (UCD) and has utilized UCD methodology to enhance the design of hardware such as mobile phones, GPS devices, underwater breathing apparatus (similar to SCUBA), and wearables, as well as software.

Melanie Bland – Manager, Research and Design (RAD) Partnership

We were pleased to announce Melanie Bland as our incoming Manager, Research and Design (RAD) Partnership commencing September 16 for a one-year term under our NSERC Mobilize Grant. In addition to sharing her institutional knowledge from her previous role as Divisional Lab Coordinator since 2020 and recently as the Mindful Campus Project Coordinator, Melanie will also incorporate her background in Industrial Design (Bachelor of Design) from Emily Carr and Graphic Design (Associate Certificate) from BCIT, as well as her role as a product designer at Ryders Eyewear. Melanie will work closely with our RAD team members to provide leadership and direction to identify, secure, and support applied design research partner-

ships and processes and work-integrated learning experiences for the Wilson School of Design (WSD). She will engage across many industries, departments, and government agencies to guide the development of an outreach strategy to develop new industry and community relationships, expand existing partnerships, and manage project deliverables.

Michelle Lei – Interim Divisional Lab Coordinator

We are pleased to welcome Michelle Lei as our new interim Divisional Lab Coordinator. Michelle's background has been as a senior operations manager with over 15 years of experience with a proven track record in optimizing processes, improving productivity, and leading high-performance teams. She has 20 years of supply chain experience focusing on sourcing manufacturing, quality assurance, production planning, and inventory projection. Her professional background spans both the public sector and corporate brand-names (UBC, Nike, Aritzia, Kit and Ace and MEC), and entrepreneurial environments including the creation of a vertically-integrated design, sourcing, and online retail/wholesale fashion brand.

PRESENTATIONS/COMMUNITY ACTIVITIES

Interior Design Program Presents in Scotland

Interior Design Program Chair and Faculty member, Paola Gavilanez and two of our Interior Design students, Hailey Basiri and Hailey Bell presented their research at the PebbleBash2024 conference in Edinburgh through a case study on the potential use of eportfolios for learning and employment in interior design. Their case study was also published in the conference book.

PUBLICATIONS/SCHOLARLY ACTIVITY

Design Educators Conference

The 2024 Design Educators conference put on by the Association of Registered Graphic Designers (RGD) explored the theme of Compassion, Creativity and Community. In attendance were WSD's Graphic Design for Marketing (GDMA) Faculty members Erin Ashenhurst and Marga Lopez, and Heather Clark from WSD's Fashion Design and Technology program. With diverse and engaging programming the team were particularly impressed by the keynote speaker, Ellen Lupton, who presented on how to teach more inclusive narratives in design history.

Design Thinkers Conference

Faculty Marga Lopez also attended RDG's Design Thinkers conference, a two-day event featuring established designers working in areas including UI/UX, illustration, branding, and typography, all discussing the creative process.

Carley Hodgkinson - Generative AI Course Development

Carley Hodgkinson, Graphic Design for Marketing Chair and faculty has a fall time release to develop a course that looks at design and generative AI. Carley is tailoring the course to be about design workflows and productivity – where can GAI provide a helpful assist along the way to a design solution? This is part of a larger initiative through the Provost's Office to offer a suite of courses to KPU students that are timely and industry-relevant. Team members meet biweekly across KPU to talk all things AI: the conversations have so far been productive and are part of a larger community of practice at KPU.

AMPS Livable Cities Conference

Erin Ashenhurst and Carley Hodgkinson attended the AMPS (Architecture, Media, Politics Society) Livable Cities Conference in London, UK, on a Global Experiences grant. The five-track conference looked at issues of livability and urban sustainability around the globe. Erin gave a very well-received talk titled "Night Lights: The value of light-based public art in creating a more livable Vancouver". Erin and Carley also visited Dr Rebecca Ross at Central St Martins to talk about the future of graphic design as a discipline and to get an insider look at the school.

Dr. Victor Martinez – Chancellor's Award

Four Kwantlen Polytechnic University (KPU) instructors were named recipients of a Chancellor's Chair award to support innovative research in various disciplines. Dr. Victor Martinez, a Product Design instructor, aims to engage diverse community groups using a systems thinking and design thinking methodology to facilitate the understanding of root causes and the creation of systemic interventions of complex social problems. The goal is to develop actionable plans and strategies to empower communities and effect change.

Erin Ashenhurst – Book Contribution

Artists are exploring wildfires through a creative lens in the ongoing book series [Fire Season](#). The book includes work from artists, academics, writers, wildfire fighters and members of Indigenous communities, each offering their perspective on the topic. Among the contributors is Erin Ashenhurst, an instructor in the Graphic Design for Marketing and Foundations

in Design programs. Ashenhurst's photographs appear to depict children at leisure in environments where fire has been normalized, but with closer consideration reveal themselves to be composite spaces mixing family photos from road trips in B.C. — including those taken from the highway following the fire that consumed the village of Lytton in 2021.

INITIATIVES/ACTIVITIES

Iryna Karaush— NordDesign Conference

Product Design Chair and faculty, Iryna Karaush, visited Reykjavik and attended the 2024 NordDesign Conference from August 12-14 at the University of Iceland, Department of Industrial Engineering in collaboration with the Reykjavik University Department of Business Administration. Funded by the NSERC Mobilize Grant, this conference focused on designing for/by AI and covered a breadth of design, design education and research topics.

Foundations in Design – Interior Design Show

The Foundations in Design Program attended the annual Interior Design show for their Design Explorations course with faculty Susan Ju and Program Chair Natasha Campbell. Every year, the team attends the show to engage with industry representatives through their professional talks. This year, our cohort gained valuable insights from the keynote speaker, architect Omar Gandhi, and was inspired by the diversity of innovative product designs.



Product Design Chair Participates in On-Campus Tour for Korean TV

Product Design Program Chair Iryna Karaush was featured as part of a [Korean TV interview](#) with KPU. She highlighted the program while showcasing the various international partnerships and opportunities our students have within industry.

ALUMNI STORIES

Interior Design Grad – 2024 Western Living Design Icon

Interior Design alumna Alda Pereira was inducted as a 2024 Western Living Design Icon by Western Living Magazine. A former WL Interior Designer of the Year, Alda has covered everything from private homes to corporate head offices to becoming the go-to for multi-dwelling residences all over Vancouver.



Interior Design Grad – Part of Team named 2024 Western Living Interior Designer of the Year

Interior design alumni Cosette Ramsay and Nicole Gomes from Sophie Burke Design were part of the team who won Western Living Magazine's 2024 Interior Designer of the Year award.

Interior Design Grad Wins 2024 Innovation in Design Thinking Student Competition

Interior Design grad Hailey Bell had her project selected as a winning entry for Interior Designers of Canada 2024 Innovation in Design Thinking Student Competition.

Interior Design Grad Named Fellow at IDIBC

Interior Design alumna Erica Wickes received the honour of being named a Fellow at IDIBC - The Interior Designers Institute of BC. Erica truly exemplifies what it means to give back to the profession and mentor the upcoming generation of interior designers.

GDMA Grad Cali Martin Receives Accolades

One of 2024 Graphic Design for Marketing grad, Cali Martin's senior projects "[Van Westen Estate Vineyards](#)" has been recognized in several design awards competitions, including international packaging awards competitions. Including 2024 Dieline Awards, Concept, 1st Place and 2024 Core 77 Design Awards, Packaging.



Fashion & Technology Student Nominated for a 2024 CAFA Award (Canadian Arts & Fashion Awards)

2024 Fashion & Technology grad Hana Story was nominated for a 2024 Canadian Arts & Fashion Award in the Fashion Design Student Award category. The awards are an annual event that celebrates and recognizes outstanding achievements in Canada's fashion industry. The awards ceremony brings together industry professionals, celebrities, and influencers, and serves as a key networking event. Additionally, CAFA provides platforms for new designers and creatives to gain visibility through its partnerships and various initiatives, such as mentorship programs and exhibitions.

Fashion & Technology Grad Designs for Paris Olympics

Shannon Savage, a graduate from the Fashion & Technology program, and co-founder of the successful swimwear brand Left on Friday, celebrated seeing the Women's Canadian Volleyball team win Silver Medals at the 2024 Paris Olympics, wearing the official uniforms she and co-founder Laura Low Ah Kee designed. Shannon credits her success to the incredible technical and business foundations she learned as a Fashion & Technology student.



STUDENT SUCCESS

Interior Design Students Win Industry Awards

Interior design student Chen Kitty won the AWMAC - Architectural Woodwork Manufacturers Association of Canada 2024 Award of Excellence. Senior student Paulina Jaszczewska won the BERMANFALK Hospitality Group scholarship from NEWH

the Hospitality Design Network Vancouver, while student Andrea Leung was awarded the Staples Professional Scholarship for her workplace project. She presented her work to executives at Staples alongside fellow nominees Kelly Huang and Jeremy Collins.



Fashion Marketing Win Generous Donor Awards

Fashion Marketing student Natalie Morton received the Turnabout Award. Turnabout is a Canadian company established in 1978 by Joy Mauro and the award supports a student who shows outstanding achievement in design, merchandising, marketing, retail or technology. In addition, student, Avery Sims received the Y.P. Heung Student Exploration Award. The Y.P. Heung Foundation was created to fulfill the desire of an immigrant family to return the generosity and tolerance they received from their adopted country of choice, which provided their family with a new home.

Graphic Design for Marketing Students Sweep Awards

The Salazar Awards organized by The Design Professionals of Canada, proved to be a success for nine students Graphic Design for Marketing (GDMA) students who [won](#) in two of four categories and received 10 honourable mentions. The Salazar Awards are presented annually by the B.C. Chapter of the Design Professionals of Canada to students currently enrolled in design programs across the province. It recognizes exemplary design works in the branding, print, interactive and motion/video categories.

Fashion & Technology Student Receives Pride Advocacy Award

Destiny Lang, a third year Fashion & Technology student, received the Pride Advocacy Student Award established by Kwantlen Polytechnic University's (KPU) Pride Advocacy Group. The award is presented to students who self-identify and have shown commitment to 2SLGBTQIA+ activism at KPU or in their own communities. Lang successfully advocated to add gender-affirming care coverage to Kwantlen Student Association's (KSA) health and dental plan and was one of 13 students to receive the Pride Advocacy Student Award this year. The awards were funded by the Office of Equity and Inclusive Communities.

PROGRAM/POLICIES/INITIATIVES

Students In the Community

Our programs give true meaning to the immersive, polytechnic and community-based design education at KPU. GDMA (Graphic Design for Marketing) students received behind the scenes, industry-only tours of local businesses such as Porchlight Press, Met Printers and Mitchell Press. They also embarked on a field trip to the Polygon Gallery for a curatorial tour of the photography show *Anti-Icon: Apokalypsis* by artist Martine Gutierrez. Students related this work to themes in their second-year course on Popular Culture. In addition, students visited the Vancouver Art Gallery for *Copy Machine Manifestos: Artists Who Make Zines*, as well as *Black and White and Everything In Between: A monochrome Journey* and of course, the omnipresent works of Emily Carr. Third year Interior Design students visited the firm Area3 Design to gain insights into how their studio prepares for client presentations as well as a sneak peek into their design process.



Interior Design Students Design Community Solutions

The Interior Design program kicked off the semester with traditional Startup Week activities including "sketch camp" and a "vertical" studio where teams of students from all four years work together to propose a solution to a community-based project. This year, the program worked with the team at Vancouver Coastal Health's Banfield Pavilion for long-term senior care in asking our students to design solutions for their social / common areas. Several alumni served as mentors for the teams.



Programs Sign Partnership & Exchange Agreements with New Design University in Austria

We were thrilled to host Prof. Dr. Herbert Grüner, the Rector of New Design University, our respected partner institution in Austria. Dr. Grüner spent the week at KPU engaging in insightful discussions with students and faculty. The Student Exchange Agreement between our institutions was officially renewed, solidifying our ongoing partnership. Prof. Dr. Herbert Grüner hosted a well-attended Lunch & Learn session to promote NDU to our design students. Presentations included a current NDU student on exchange with us as well as a Wilson Design student who studied at NDU on exchange last year.

Office of the Chief Financial Officer

The Finance department held its summer event in July. Staff members from each division were organized into six teams, encouraging cross-division participation and collaboration. The teams embarked on a Wild Goose Chase scavenger hunt in Fort Langley, followed by a lunch buffet back at Langley campus to conclude the event.

The first quarter variance report (midyear budget review) confirmed that KPU was in a position to support a limited number of additional, one-time-only budget allocations for the current fiscal year.

CFO attended events/workshops not previously shared:

From January 2024 to date, I had the opportunity to attend several virtual events, webinars and workshops, and a couple of in-person events.

On January 9th, I attended EAB's virtual workshop on *Academic Finance Data to Improve Hiring, Course Planning, and Resource Allocation*. The workshop focused on the challenges and benefits of managing, examining and applying academic finance data. Key topics included the importance of understanding academic finance data, considerations data collection and trend identification, and how this data can be used to support strategic decision-making and ensure the long-term sustainability of institutions.

On February 13th, I attended EAB's virtual workshop on *Reckoning with Relevance: 2024 Higher Ed State of the Sector*. The session identified six key trends that are significantly shaping the strategic and operational direction of colleges and universities. It emphasized the importance of strategic planning and highlighted critical decisions necessary to address both immediate challenges as well as long-term threats to institutional sustainability. February 29th, I attended CAUBO's virtual roundtable on *Resource Allocation and Budget Models*. The roundtable reviewed key insights from CAUBO's *Resource Allocation Survey*, released in September 2023. Representatives from three institutions shared lessons learned from their experiences with budget modeling. The group discussed the strategic nature of formula-based budget resource allocation models, the conditions required to maintain flexibility in times of fiscal constraint, and the unintended consequences of growth-based incentives.

On March 7, I attended IPAC's *Summit Leadership in Disruptive Times* virtually, where the panelists addressed recent disruptive events spanning political, economic, social, technological and environmental sectors. They shared insights into how they and other leaders have navigated these challenges, highlighting both successful strategies and areas where leadership fell short. March 27th, I attended CAUBO's virtual event on *New Sustainability Financial Reporting Requirements and Implementation Toolkit*. The event provided an overview of upcoming reporting changes and guidance on how universities can adapt

their existing policies, processes and structures to meet new sustainability reporting requirements. The session offered tools and tips focused on governance, strategy, integrated enterprise and sustainability risk assessments, scenario planning, as well as relevant measures and reporting practices.

From April 11 – 12, I travelled to Washington, DC, to attend EAB's 2024 Roundtable for Chief Business Officers. The session allowed Chief Business Officers and Chief Financial Officers the opportunity to engage in interactive, executive-level discussions on the most pressing challenges facing higher education today. Topics included strategies for building financially resilient institutions, establishing a more efficient and effective higher education workforce, the opportunity and risks associated with AI in higher education, and a forward-looking discussion on future action planning. I also had one-on-one discussions on specific items pertaining to KPU and how EAB could provide resources to help navigate these issues.

On May 30th, I took IPAC's virtual course on *Integrity First: Values and Ethics for a Modern Public Service*. The course focused on key aspects of values and ethics in public service, with an emphasis on upholding high ethical standards amid rapid changes across all levels of government in Canada. The content was organized into three themes: the foundational values and ethics for public servants, ethical decision-making, and the protections and responsibilities associated with ethical conduct in public service.

On June 10th, I attended EAB's webinar on *Addressing Rising Institutional Costs: Immediate, Short-term Tactics to Effectively Target Cuts and Eliminate Inefficiencies*. In the webinar, EAB experts highlighted the core financial challenges currently facing the higher education sector and then explored some of the most promising and proven cost-containment strategies. Participants gained practical insights into cost reduction tactics and the importance of proactive planning to prepare for future financial shocks and challenges. This was well aligned to the strategies I am currently exploring for KPU. June 18th – 20th, I participated in the virtual CFO Excellence virtual training. This program was designed to enhance CFO expertise and equip participants for success by developing a strong executive presence, building effective teams, and driving organizational change. The training emphasized transforming into a trusted advisor, adding significant value to the CFO role, and ensuring the long-term success of the organization.

On September 16th, I virtually attended the *Time Mastery Masterclass with Kim Moody* offered by Mackay CEO Forums, designed specifically for CEOs and Executives to learn how to maximize productivity. Key highlights included strategies for saving time daily by transforming my to-do list, ensuring a balance progress across all areas, and achieving business targets without personal sacrifice, promoting both professional success and personal well-being. September 25th, I attended AGB's webinar on *Strategic Insight for Higher Ed Trustees*. The

webinar offered valuable insights on leveraging data for more informed strategic decision-making. It emphasized the importance of interpreting key financial metrics, identifying early warning signs, and determining when strategic action is warranted.

On October 10th, I attended EAB's webinar *Guide to Cost Containment Strategies*. EAB experts presented a comprehensive approach to cost management, highlighting key insights from their latest research. Participating partners received a list of effective short- and long-term cost-saving strategies, and a preview of forthcoming research initiatives.

Staffing

Tracy Germaine, Associate Vice President, Finance, is no longer with KPU, and the team welcomed Cyril Lopez, Interim Associate Vice President, Finance, to support the Office of the CFO until March 31, 2025. Thank you Tracy for your contributions to KPU and welcome Cyril! The recruitment process for the permanent Associate Vice President, Finance is underway.

Catherine Denton, Confidential Assistant to AVP Finance, joined the Office of the VP Administration in the role of Executive Assistant to provide her expertise and support during the Executive Assistant, Administration's maternity leave until March 2026. The recruitment process for the Interim Confidential Assistant, Finance is underway.

Financial Services

The Financial Services teams recently welcomed new members:

- Financial Reporting team: Shooka Heirat, Interim Accountant; David Bentley, Accountant; and Nick Smith's term Accountant position became permanent.
- Accounting Services team: Hardono Salim, Interim Accounts Payable Clerk

Betty Hoang, Interim Manager, Accounting Services, resigned in September 2024, and the recruitment process for the permanent Manager, Accounting Services is underway. Thank you Betty for your contributions to KPU.

Kristine Kidd, Director, Financial Services (Reporting and Budget), resigned in October 2024. The recruitment process for the Director, Financial Services (Reporting and Budget) is paused until a Manager, Financial Reporting is onboarded. Thank you Kristine for your contributions to KPU.

Procurement Services

The procurement department at KPU has prioritized enhancing Indigenous reconciliation through Indigenous economic opportunities and partnerships as part of its social sustainability efforts. To achieve this, the department collaborated with UBC to adopt and implement an Aboriginal Business Directory. The main goal of this initiative is to influence and track improvements in Aboriginal contracts, particularly in the direct award threshold.

A review of direct payments without Purchase Orders (PO) was conducted, and the findings were utilized in continuous quality assurance training to enhance efficiency and compliance in procurement payment processing.

Strategic Projects in the Procurement Cycle:

The following projects were completed or in progress during the period of July 2024 to October 2024:

- Custodial Cleaning Services for all KPU Campuses competition closed, currently evaluating the proposals.
- Prequalification for the General Contractors competition closed, currently evaluating the proposals.
- Roof Design for Cedar Building in Surrey competition is currently posted.
- Supply of various types of Steel for the Trades division awarded in September 2024.
- Prequalification for the Student Homestay providers competition is currently posted.
- Flooring Services competition is currently posted.
- Prime Architect for Black Box Theatre awarded in September 2024.
- Convocation Event Services competition is currently posted.
- KPU Cloverdale Electrical Shop Renovation awarded in August 2024.
- KPU Richmond Central Washroom Modernization currently at the planning stage.
- Consultant Services for Campus Masterplan Update competition is currently posted.

Business Performance & Advisory Services (BPAS)

The reorganization of the Business Performance and Advisory Services ("BPAS") department, to create stand-alone Internal Audit and Business Advisory divisions, is currently in progress. The recruitment of the Director, Internal Audit position is un-

Office of the Chief Financial Officer cont'd

derway. The Directors will be responsible for the recruitment of positions to support key functions in their respective divisions.

The Senior Business Advisor completed the first Follow Up Audit for Fiscal 2024/25. Two investigations have been closed.

Photobomb

Search for another team and snap a photo of a teammate photobombing them as they complete a challenge.



Trackers



Team Group 5 of 5



Team Team 3



Team Prashant



KPU Angels



Team Winner Winner
Chicken Dinner

Public Art

Search for a unique piece of graffiti or public art and snap an artistically posed team photo with it.



Trackers



Team Group 5 of 5



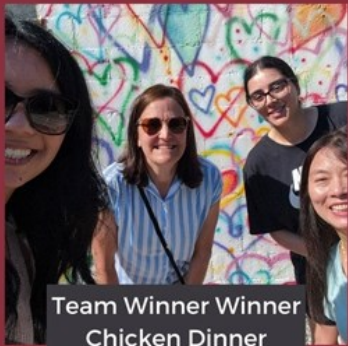
Team Team 3



Team Prashant



KPU Angels



Team Winner Winner
Chicken Dinner

Office of the Vice President, Administration

CAMPUS AND COMMUNITY PLANNING

Raising awareness about Environmental Wellness during Thrive Month

In October 2024, the Office of Sustainability held events during Thrive Month to promote "environmental wellness," emphasizing the connection between personal and community health and a healthy environment. The Office of Sustainability organized two Wellness Walks, a Drop-in E-Bike Workshop, and participated in five Resource Fairs. The Wellness Walks, co-hosted with KPU Wild Spaces, took place at KPU's Richmond Farm and Cougar Creek, Surrey. Participants discussed the links between nature and mental and physical well-being and incorporated Indigenous perspectives. The E-Bike Workshop, co-hosted with HUB Cycling, allowed the KPU community to test electric bikes, promoting sustainable transportation. Over five days, Resource Fairs were held across all five campuses, allowing the Office of Sustainability to share environmental wellness resources with the KPU community. These fairs also offered the KPU community an opportunity to donate lightly used clothing as part of a University-wide drive for Sustainable Development Goals ("SDG") Week in March 2025. In collaboration with the Office of Sustainability, the Sustainability Club, and the Kwantlen Student Association, this initiative aimed to reduce clothing waste.

KPU's Silver Rating from the Sustainable Tracking, Assessment, and Rating System (STARS)

In September 2024, KPU announced that it had received a silver rating for its first STARS report submission. There are four possible ratings under STARS: bronze, silver, gold, and platinum. Institutions receive silver when their overall score is between 45 and 64. KPU received a middle-range silver with a score of 53.24. Moving forward, the Office of Sustainability will apply lessons learned from the reporting process to help inform KPU's long-term sustainability planning processes. The Office of Sustainability will utilize the Sustainability Hub to discuss options for advancing our STARS score in future submissions, notably by examining credits that will offer the greatest University-wide benefit and have the least financial impact. Overall, the STARS initiative will prove instrumental in providing KPU with a benchmark to compare itself against other institutions and best practices.

KPU Communities Trust Updates

- Policy Statement process Campus and Community Planning and KPU Communities Trust ("KPUCT") have collaborated to develop a policy statement that establishes commitments for those portions of KPU's campuses that are proposed to be leased to KPUCT in the future, including the Paterson Park property. These policy statements explore the most recent planning and development contexts for each site, focusing on land-use, density and urban de-

sign, as well as outlining a range of potential housing scenarios. The work has been undertaken to further inform KPU's ongoing discussions with the Ministry of Post-Secondary Education and Future Skills related to the leasing of portions of KPU campuses to KPUCT.

- The Archeological Overview Assessment process As part of ongoing relationships with the First Nations on whose traditional territories KPU's campuses are located, KPU and KPUCT agreed to complete an Archeological Overview Assessment ("AOA") for the Cloverdale, Langley, Surrey, and Richmond campuses; as well as the Paterson Park site in Delta. The intent of the AOA is to assess the risk for archeological materials and/or deposits protected under the Heritage Conservation Act ("HCA") being present within the sites. This is the first stage of assessment and could lead to the need for an archeological impact assessment in the future. Initial site visits were conducted in October 2024. The visits focused on undeveloped areas and involved various key parties, including an archaeological consultant, KPU and KPUCT administrative staff, KPU Faculty member Brian Pegg (KPU Anthropology), along with First Nations representatives.

INFORMATION TECHNOLOGY

Information Security Services

Student Multifactor Authentication ("MFA") Expansion

MFA is currently being applied to all active KPU student accounts with expected completion by end of 2024.

Cyber Incident Response KPU Executive Training

The KPU Executive team has completed Cyber Incident Response training whereby an executive-level incident response ransomware decision tree, including a decision matrix and communication plan, was developed from these incident simulation trainings and has now been integrated into KPU's Cyber Incident Response Plan.

IT Application Services

Ellucian Student Portal (MyKPU)

The MyKPU working group and ERP Steering Committee initiated a soft rollout of the current student portal. The team aims to complete the student portal rollout by early 2025.

Ellucian Customer Relationship Management Advise

Ellucian Customer Relationship Management Advise rolled out its first phase to advisors.

BANNER Document Management System for Finance

Finance has completed its implementation of building and transitioning documents to the BANNER Document Management systems to take advantage of a paperless model for document management.

IT Infrastructure Services

Childcare Project

IT has been involved in plans for the childcare facility and child development program's space and recommendations for network connectivity and AV through the spaces have been established. A site visit with the network cabling vendor is recommended to determine the best pathway for network connectivity to the KPU technology infrastructure.

Blackbox Theater Project

IT has been involved in plans for the Blackbox theater space and recommendations for network connectivity and AV through the space have been established. Preparatory work in moving an existing technology enhanced classroom and an ATS testing center has been completed.

Langley Music Reno Project

Recommendations for the Langley Music Reno project's network connectivity, desktop computers, and AV have been made during the budgetary phase of the project. IT has met with the space designers and reviewed initial options for the design and layout of the rooms.

Hacking Lab / Front End Web Development Project

IT has been involved with the classroom setup for the Front-end Web Development program which is currently in use. Also, final setup of backend systems for the hacking program has completed.

Non-Banner Cloud Project

95% of all targeted systems have been migrated to the AWS cloud.

AV and Digital Classrooms

- Langley Simulation Labs - Phase 1 of this project is complete for the 4 labs (new headphones with upgraded au-

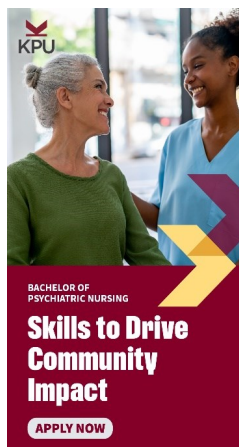
dio).

- Cloverdale 2110 lab classroom – conversion to digital classroom complete
- Richmond 2050 lab - upgrade complete (Front End Web Development and Hacking Program)

MARKETING

Faculty Campaigns

Faculty Campaigns have been successfully launched for the Faculty of Academic and Career Preparation, Faculty of Health, and Wilson School of Design. The remaining faculty campaigns are being finalized and are scheduled to be launched in the next month. Advertising is primarily utilizing digital channels to promote the programs. The Marketing team tracks and analyzes the engagement daily to ensure KPU is targeting the right audiences.



KPU Branding

In fiscal 2024, the Marketing team worked with a marketing agency on a KPU brand strategy and creative refresh. This included a brand strategic and creative audit, updating the creative platform and developing new notional applications (graphic devices, photography, videography, illustration, animation style). The tone of voice, key messaging, evergreen copy and brand guidelines were also updated. This work involved consultation with staff, faculty, current students and the marketing advisory committee. The viewbook committee (teams from various departments work closely with recruitment, current students and the various target markets KPU serves) was also instrumental in working through development of the assets and finalizing the campaign.

After many months of refinement, KPU launched its new brand campaign in summer 2024. New highway billboards were designed and activated within KPU communities as well as new

target communities such as Pitt Meadows, Maple Ridge, Coquitlam, Abbotsford and Chilliwack. Digital billboards were also activated near the Alex Fraser Bridge and Tsawwassen Mills locations, and a new mural at Guildford Town Central was launched.



KPU has also advertised in various print and digital mediums including:

- BC School Counsellor's Association
- City of Surrey Recreation Guide
- Cloverdale Reporter
- Peatlands Protection Society
- SBOT – Surrey Economic Development Magazine
- A Youth Writing Contest

Digital Advertising

KPU's digital advertising continues to perform well. Top performing ad conversions total 409 this period. This is a 261% increase from the same time last year (113 conversions last year). In digital marketing, a conversion occurs when a user sees an ad, clicks on it and then submits their information through a form that records their information in a customer relationship management system.

The following is a YouTube video of commercial: <https://youtu.be/lpWrOh1cOyo>

KPU continues to experience an increase in overall impressions, clicks, and conversions for KPU search campaigns. For this reporting period, there were 951 conversions for our KPU branded search campaign. Last year for the same period, the search campaign resulted in 224 conversions.

There was a significant increase in conversions on the Google platform. This reporting period garnered 2,496 overall conversions. Last year for the same period, there were 1,503 overall conversions on Google (66% increase). Advertising efforts continue for the new Front-End Development for Interactive Applications program. This reporting cycle brought 218 conversions from Google and Meta platforms.

Recently, KPU launched a campaign specifically targeting student prospects in the Fraser Valley, searching for post-secondary programs. The campaign was very successful in generating a significant number of clicks and conversions at a relatively low cost per conversion.

- Campaign cost: \$517.00
- Impressions: 9,028
- Clicks: 1,128
- Conversions: 136
- Cost per Conversion: \$3.79

Website

The KPU website had 3,574,398 page views, 1,744,378 visitors and 734,800 of those users were "new users" who had not visited the website in over three months. Website visitors were primarily from Surrey, Vancouver, Richmond, Langley Township, Burnaby, and Delta.

- Pageviews: 3,574,398
- Sessions: 1,744,378
- New users: 734,800
- Mobile: 366,821
- Desktop: 300,166
- Other (smart tv): 67,986

Social Media - Key Success Metrics

- Facebook Engagement was up 15% (3,344)
- Instagram profile clicks were up 33% (1,555)
- Instagram followers increased by 3% (16,559)
- LinkedIn Engagement were up 78% (26,742)
- LinkedIn Post Link Clicks were up 94% (20,042)

Customer Relationship Management

The Marketing team recently developed dashboards of customer relationship management data to provide Faculty and departments with a more granular detail and understanding of leads being generated by campaign and event efforts. The first dashboards were built out for Entertainment Arts and Front-End Design and showed some great results in capturing leads from our advertising of the new programs. Moving forward dashboards will be created for every campaign so the marketing team will be able to track and analyze the ROI for all marketing dollars spent.

FACILITIES SERVICES

Design & Capital Projects

Richmond Main 2050 – Computer Lab Renovation: Classroom 2050 in the Richmond Main Building was converted into a computer lab to support the Cloud Architecture & Security Citation and Front-End Development for Interactive Applications programs. The renovation included new computer desks, ergonomic chairs, motorized dual roller shades and pin-able surfaces for displaying student work.



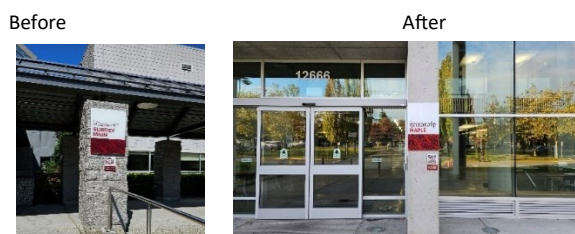
Student Support Services – Furniture Reupholstery: The lounge furniture in Maple Building Lobby 130 was reupholstered with new fabric and colours. The furniture was given a refresh and avoided unnecessary replacement.



Career Development Centre – Storage Refresh: The storage and lounge area in the Surrey Career Development Centre office was improved with new storage cabinets, resulting in space that is both functional and professional looking.

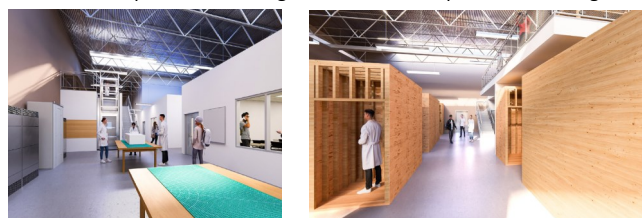


Maple Building – Signage Update: To coincide with renaming the Surrey Main Building to the Maple Building, exterior signage at key entrances was updated to reflect the change, along with a QR code linked to the pronunciation of the new name, “maple,” translated by Fern Gabriel, into hən̓d̓əmi̓nəm̓, the language of the Kwantlen, Katzie, Tsawwassen, Kwik-wetlem, and Musqueam First Nations.



Electrical Shop Renovation: The renovation of the electrical shop on the Tech campus has reached a significant milestone with the completion of the concept and design development phases. South Workshop 1810 shows a transformation that includes updating one existing lab and adding three new teaching labs, thereby increasing the capacity for teaching space. Meanwhile, North Workshop 1813 is showing a renovation that will introduce 51 wood structures, providing individual electrical demonstration spaces for students to work in. A mezzanine has been proposed to offer additional workspaces for students and faculty.

South Workshop 1810 Rendering North Workshop 1813 Rendering



Black Box Theater Renovation: The Black Box Theater at the Surrey campus, Fir Building, has reached the final stages of its concept and design development. The theatre is meticulously designed to offer maximum flexibility for multiuse, allowing seamless transitions between different program uses. The programming includes a control booth and a dressing room with washrooms, further enhancing the potential for impactful and memorable performances.

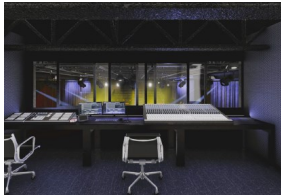
Office of the Vice President, Administration cont'd

Dance Performance Rendering Riser Configuration For Screening Rendering



Control Booth Rendering Control Booth Rendering

Dressing Room Rendering



Faculty of Arts Spray Booth Refresh: A new spray booth for the printmaking studio, Spruce 130c, was installed in August 2024 and was ready in time for the Fall semester. This new booth addressed lighting and drainage concerns and improved the overall user experience.

Before After



Maintenance and Operations

Summer Maintenance Activities: Various maintenance activities took place over the summer to prepare for the fall semester. Of note are the KPU Surrey covered walkway column resurfacing, classroom maintenance, and Surrey Main water feature cleanout. The Pride crosswalks at Surrey, Tech, and Langley were all recoated as well.

Richmond Plaza South Entrance: The entire south concourse is being replaced due to end of life. Completion of this project is slated for early November 2024. This Ministry-funded project will increase the accessible space on the south plaza by 25%, providing a continuous and paved surface to enhance day-to-day activity and events on campus.



Surrey Cedar Air Handling Unit Replacement: A Ministry-funded renewal project involved replacing five end-of-life gas-fired air handling units on the Cedar Building with electrical air source heat pump systems. Phase II will involve the final remaining two units on Cedar after completing the electrical vault upgrade.



Surrey Arbutus/Fir Underground Heating Loop: The final stage of the underground heating loop replacement was completed under the sidewalk between Arbutus and Fir. This centralized loop, fed from the boiler room in the Birch Building, was dis-

Office of the Vice President, Administration cont'd

covered to have pitting in other sections of the campus.

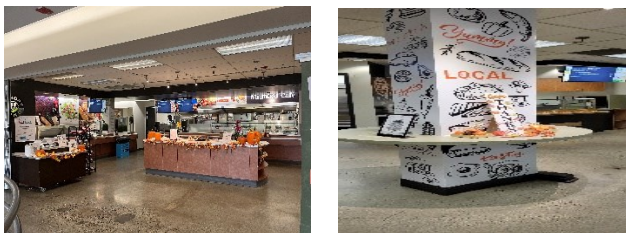


Facilities Event Planning: Facilities Room Booking and Event Planning teams, along with the FSGs, supported nearly 1,200 space requests and bookings in the last six months. Included with this, along with working closely with KPU's Major Events and many other business units, was the planning and delivery of 95 large events across all campuses in the past six months with a minimum of 100 participants or more.

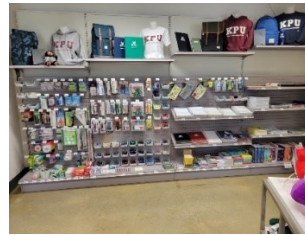
Annual Climate Change Accountability Report: KPU has submitted its annual mandatory carbon emissions report for 2023 to the BC Government, outlining our emissions, actions, and plans to continue reducing GHGs at KPU campuses. KPU's total GHG emissions in 2023 were 2,458 tCO₂e, which represents a 236 tCO₂e reduction from 2022. To provide context, natural gas use from space heating, hot water supply, cooking, and labs was 91% of our emissions source.

Ancillary Services

Food Services: With the start of the fall term, Dana Hospitality re-opened the Surrey campus cafeteria and introduced a new micro-market concept at the Langley and Richmond campuses. Each location has been rebranded and offers unique menu items, with South Asian cuisine in Surrey and a Poke/Sushi/Stir fry bar in Richmond. The micro-market locations in Langley and Richmond also now have a hot soup station and heat-and-serve entrees.



KPU Campus Stores: The Campus Stores have seen an impact on sales due to reduced foot traffic. With the opening of the new micromarket at Langley, the Campus Store coffee station was removed from the sales floor and repurposed in the office as a work surface. Stationery and snacks were moved back to their original positions.



Parking Services: The loss of street side parking around the Tech campus has been causing significant pressure on parking capacity. In August, the rear gravel lot was re-graded and curb stops put in place to create a further 30 parking spaces on campus. This area has been designated for KPU parking permit holders only.



Print Shop, Mailroom, & Receiving: The Print Shop has the new flatbed and roll printers installed and operating. Production of signs, recently sent out externally, is seeing significant savings for KPU. For example, in a year, FSO requests about 300 signs at a cost of about \$55-\$70 each. We can now produce the same signs in-house for a cost to KPU of about \$10 each. Wayfinding signage at KPU can now be produced in-house, capturing about 80% of KPU's wayfinding signage, while 20% will still need to be outsourced. This will bring considerable savings to KPU's Wayfinding signage.



Office of the Vice President, Equity and Inclusive Communities

Trainings and Events hosted by the Office of Equity and Inclusive Communities

Trainings:

OEIC has partnered with Hook or Crook Consulting to provide KPU employees with six online anti-racism workshops (April to December 2024). Three workshops were offered during this reporting period: Power is Everywhere, Transforming Harm, and Heart-Centered Foundations to Change.

As part of the Future of Race in Canada series, last session was hosted by Dr. Leland Harper on June 19 featuring guest speaker, Stephanie Lui-Valentim: "Equitable Representation in Canada's Food and Beverage Industry."

OEIC has partnered with Senomi Solutions to provide EDI training for Executive Leadership at KPU (June – August 2024). Three workshops were offered to the members of PUE.

OEIC hosted a screening of the one person show 'Fat Joke' on August 27 as part of Fat Liberation Month. An encore presentation will be held on November 13.

Accessibility training - Disability Inclusion: Advocacy in the Workplace, is a workshop that will be offered on November 15, 2025 by Tim Reitsma from [Invisible Condition](#). Three more workshops are planned for the following months (Dec 2024 – Feb 2025).

Training for Student Services: OEIC is offering two three-hours EDI workshops for Students Services staff through Senomi Solutions, November 21 and 27, 2024.

Pride Events:

Our attendance at Pride this year was wonderful. From Surrey to White Rock, to Vancouver Pride, we had great representation! Read more about our involvement here: <https://www.kpu.ca/news/2024/08/30/kpus-involvement-community-pride-continues-grow>



Notable Meetings, Trainings and Events Attended by the VP, EIC include:

VP Asma Sayed hosted three open house style 'Coffee with the VP' drop-in meetings from September to November, online and in-person. KPU employees gathered to share their ideas and questions about how to advance equity-related initiatives at KPU.

Attended the Rainbow Gala and Awards Night hosted by Surrey Pride, Surrey City Hall, June 1, 2024.

Participated in Universities Canada Member call on encampments, June 3, 2024.

Presented scholarship awards with BTLS (Be The Light Society Scholarship) at a high school convocation in Chilliwack, June 3, 2024.

Attended KPU convocation ceremonies, June 11-12, 2024.
Attended meeting for the South Asian Heritage Museum development by the BC government, at the Surrey Board of Trade, June 13, 2024.

Attended The Canadian Association for the Prevention of Discrimination and Harassment in Higher Education Annual Conference, Ottawa, June 24-26, 2024.

Attended the information session for the development of EDI Action Plans, hosted by the Canada Research Chair Programs, June 26, 2024.

Attended the Vancouver Pride Parade, August 4, 2024.

Presented two KPU sponsored awards at the DiverseCity Awards, the Surrey Arts Centre, September 24, 2024.

Attended the International South Asian Film Festival (ISAFF) Opening Gala, Surrey City Hall, September 26, 2024.

Attended the Family Campaign Kickoff Breakfast, KPU Office of Advancement and KPU Foundations, September 20, 2024.

Attended presentation by Cheryl A. Foy on Strategic Governance, Office of the Provost, September 24, 2024.

Attended the Darpan Awards ceremony, the Aria Banquet Hall in Surrey, September 27, 2024.

Attended the International Jaipur Literature Festival, Seattle, September 20-22, 2024.

Attended the Ignite A Dream Fundraiser, September 28, 2024.

Office of the Vice President, Equity and Inclusive Communities cont'd

Presented awards at the Intersectional Social Justice Essay Awards, KPU's Department of English, October 1, 2024.

Attended the Times Higher Education World Academic Summit held at the University of Manchester, UK, October 7-9, 2024.

The Royal Society of Canada event: Indigenous Engagement: A Research Summit on Cultural Heritage in an Era of Reconciliation, Vancouver, November 4-6, 2024.

The Royal Society of Canada Annual Celebration of Excellence and Engagement, SFU, November 7-9, 2024.

KPU President's Seasonal Reception, Civic Plaza, November 23, 2024.

President's Dialogue with David Coletto, November 25, 2024.

Forum: Exploring Challenges and Solutions to Support International Students in Surrey, Surrey Arts Centre, November 27, 2024.

Presentations:

On behalf of President Davis, VP Sayed presided over, with AVP Gayle Bedard, the Truth and Reconciliation Flag Raising and the Surrey Main building renaming (to Surrey Maple) ceremonies, September 12, 2024: <https://www.kpu.ca/news/2024/09/18/journey-learning-reconciliation-flag-raised-kpu>

Throughout the Summer and Fall semesters, VP Sayed provided updates on the OEIC and its ongoing projects at Faculty Council meetings for the Faculty of Arts, Faculty of Health, the School of Business, Faculty of Science, and Faculty of Trades and Technology. Presentations at the Faculty Council meetings for the Wilson School of Design and the Faculty of Academic & Career Preparation are scheduled for the Spring semester of 2025.

Dr. Asma Sayed delivered a guest lecture/discussion on racism and development of anti-racism policy for a Policy Studies 3110 course taught by instructor Ellen Pond.

Other Updates:

OEIC Sponsorship Fund Open: The Office of Equity and Inclusive Communities introduced in September a new funding opportunity for students and employees. The OEIC Sponsorship Fund is designed to support innovative projects, events, and initiatives that champion equity, diversity, inclusion, anti-

racism, decolonization, social sustainability, accessibility, and intersectional social justice at KPU. Launch of this fund meets the requirements of one of the recommendations of the Task Force on Anti-Racism

UDEC Sponsorship Fund Open: The UDEC Sponsorship Fund (previously the PDEC Sponsorship Fund) is provided through the Office of Equity and Inclusive Communities (OEIC) and it supports events and initiatives that further the goals of equity, diversity, inclusion, anti-racism, accessibility, decolonization, and intersectional social justice at KPU. Funding is now available for 2024-2025.

Call for Members - Accessibility Consultation Committee: The OEIC made a call for membership to a new sub-committee to further support accessibility at KPU. The Accessibility Consultation Committee will focus on advising and providing consultations regarding accessibility needs across the institution (for example, reviewing policies and procedures, building plans, etc.). This committee will work in collaboration with the existing Accessibility Committee whose focus is to advise on the implementation of the Accessibility Plan.

EDI Action Plan: The Canada Research Chairs Program will be providing a template to all the institutions who have fewer than five CRCs to complete their EDI Action Plans. Institutions will have 14 months from the time the template is received (sometime in Fall 2024) to complete the Plan. KPU's draft recommendations are ready for incorporation in the template.

Anti-Racism Toolkit: OEIC, in partnership with the Teaching and Learning Commons, will be releasing an Anti-Racism Toolkit. A draft has been completed.

UDEC first meeting: In preparation for the transition to the next university president, the President's Diversity and Equity Committee (PDEC) was restructured and will be known as the University Diversity and Equity Committee (UDEC) as of September 2024. Since September 2023, PDEC has been housed in and supported through the Office of Equity and Inclusive Communities (OEIC). Under the new name, President Davis will continue to chair the committee. The Vice-President, Equity and Inclusive Communities, Dr. Sayed, is the co-chair of the committee. The committee is an information-sharing and consultation body for institution-wide projects, events, and initiatives that require feedback on EDI, anti-racism, and accessibility-related issues. While OEIC is now a central office for people to consult with when needed, UDEC will allow KPU members to continue to share institution-wide information. JEDI awards and sponsorship funds will continue to be administered through OEIC.

OEIC set up a table at the **Thrive Month Resource Fair** in the Surrey Spruce Atrium. This coincided with National Coming Out Day, October 10, 2024.

OEIC set up a table at the **Student Resource Fair** in the Surrey Main Courtyard, September 3, 2024.

OEIC, and its committees, provided EDI-lens feedback on several new and under-revision policies across the institution. OEIC website continues to be updated as we streamline events and portfolios: <https://www.kpu.ca/oeic>

Accolades:

Trina Prince, Manager, Culture and Wellbeing, was honored with the King Charles III Coronation Medal for their work in challenging societal norms and gender-based discrimination. They were presented the award by Canada's Governor General Mary Simon at a ceremony in Quebec on September 20, 2024.

<https://www.kpu.ca/news/2024/10/16/kpu-community-honoured-king-charles-iii-coronation-medal>



Office of the Vice President, External Affairs

Nominate a Distinguished Alumni for an award



One key way the KPU Alumni Association and the Alumni Affairs office achieves our goals of engaging alumni is through the annual Distinguished Alumni Awards. The 2025 campaign begins in November 2024. Deadline for submissions is Feb 7, 2025. If you know of an exceptional

KPU alum, you are encouraged to nominate them for one of our three awards; Distinguished Alumni award, Outstanding Young Alumni award and the Alumni Excellence award. More details including the online nomination form can be found at alumni.kpu.ca/awards

KPU Alumni Magazine released

The 7th issue of the KPU Alumni magazine was deployed by mail to 20,000 KPU alumni in April. A digital version was emailed to over 35,000 KPU alumni. The issue features 12 of our outstanding alumni. A digital issue can be seen here: alumni.kpu.ca/magazine

KPU Alumni Association AGM



At the KPU Alumni Association's AGM held on September 25, 2024, we were pleased to welcome 4 new directors; Haney Romano, Elizabeth Penner, Monty Puaar, Desmond Lough. We said farewell to Ayesha Khan, Scott McInnes and Hayley Woodin. We celebrated long-term service of James Grange, who fulfilled 6 years on the

board and who stepped into the role as Chair this last year. James will serve an additional year as Past Chair. In addition, we celebrated the long-term service of Gabby Gill who completed 7 years including a year as Past Chair. Gabby was appointed as the alumni representative for the KPU Board of Governors beginning this Fall. The board elected Jacqueline Tarantino into the position of Chair. Henry Flowers, former Treasurer, will take the role of Vice Chair. We also welcomed Priya Johal into the position of Treasurer.

GOVERNMENT RELATIONS

Several politicians attended Convocation

For June Convocation the government relations team hosted *Surrey City Councillor Mike Bose, MLA Jinny Sims, MLA Mike Starchuk, Minister Andrew Mercier and Minister Rachna Singh* as they attend this very important day for our graduating students. Some students had the privilege of hearing Minister Andrew Mercier and Minister Rachna Singh making passionate speeches for them during their ceremony.

We also had the pleasure of hosting and presenting an Honorary degree to Stephanie Cadieux, Canada's first Chief Accessibility Officer and former BC MLA and Cabinet Minister.



BC Premier attended historic TCM announcement

The government relations and events teams hosted Premier David Eby, Minister Anne Kang and MLA Henry Yao in July at our Richmond campus to announce the creation of the first ever Bachelor of Traditional Chinese Medicine degree in Canada.

Policy Meeting: Minister Andrew Mercier

The government relations team met with Minister Andrew Mercier in June to advocate for a policy change regarding Early Childhood Education (ECE) programing. We presented the Minister a policy brief, which advocated for KPU to be given an exemption to create the first ECE program South of the Fraser. We have been successful in our advocacy and we will be able

to move forward with creating an ECE program at KPU.

ADVANCEMENT

Fundraising Activity

Since the previous Board of Governors’ report, the Office of Advancement raised \$588,214. Annual fundraising to date for the fiscal-year-ended March 31, 2025 is \$910,249.

New Major Gifts (\$10,000 and over)

Donor	Amount	Purpose
Coast Capital	97,399	Institute of Sustainable Food Systems
Y.P. Heung Foundation	50,195	KPU Farm Infrastructure & Research Fund
Amur Capital Management	40,000	Rossi - Amur Capital Tradesperson Bursary
Vancouver Foundation	16,217	Student Support
Vancouver Foundation	15,000	George Hardy Award
Columbia College	30,000	Direct Award
MakeWay Foundation	15,000	MakeWay Grant
Hyunju Son	12,000	Jane Jae Kyung Shin Family Endowed Award
Anonymous	10,976	Richmond Farm School
Anonymous	20,260	Endowed Awards

KPU Family Campaign Kick-off Breakfast

On September 20th, the KPU Foundation held its annual Family Campaign Kick-off with a breakfast hosted by the Foundation on four of our five campuses. The main event, held at KPU Surrey acknowledged staff and faculty donors as well as donors from the KPU Foundation board, KPU Alumni Association board, and members of the KPU Board of Governors. This year we were able to announce that more than \$144,000 was raised by staff, faculty and members of our three boards, before matching, bringing the total to \$288,000 raised. Candy Ho spoke on behalf of both she and John Grant’s decision to create a new endowment this past year to support students who are single parents or students coming from a single parent household.

Ignite a Dream raised \$80,000

On September 28th, the Surrey Fire Fighters Charitable Society in partnership with the KPU Foundation hosted the 10th anniversary of Ignite a Dream at the Cloverdale Tech campus. More than 300 tickets were sold to this evening of wine tasting and

food pairing to raise funds to provide educational opportunities for youth in Surrey who have shown great resilience in overcoming adversity. The event raised more than \$80,000.

COMMUNITY ENGAGEMENT AND MAJOR EVENTS

Community Engagement and Major Events executed our second set of convocation ceremonies in June, and then had a busy spring and summer celebrating KPU on campus and representing KPU in our campus communities.

In addition to hosting our monthly drop-in consultation sessions for KPU events personnel across the university, we opened up our annual CEME events training workshop to all members of our KPU Events Committee. The training session was well attended, and survey results indicated a keen interest in further in-house training and professional development for staff who plan, execute, and support events at KPU.

The events team hosted a number of events from June to September, including:

- June 11, 12, 13, and 14 – Convocation (8 ceremonies)
- June 18 – Surrey Firefighters’ Charitable Golf Tournament
- June 22 – Cloverdale Market Days
- July 1 – Surrey Canada Day
- July 26 – TCM Announcement
- July 27 – Cloverdale Market Days
- August 17 – Motors and Music
- August 24 – Cloverdale Market Days
- August 26 – KPU Events Training Session
- September 8 – Run Surrey Run
- September 9 – Reckoning with Relevance 2024: Higher Ed State of the Sector event support
- September 13 – Surrey Hospice Society/Cloverdale Chamber of Commerce Golf Tournament
- September 14 and 15 – Barnside Harvest Festival
- September 20 – KPU Family Campaign Donor Appreciation Events
- September 21 – Cloverdale Market Days
- September 25 – KPU Alumni Association AGM consulting and event support
- September 28 – Ignite a Dream

Vice President, Human Resources

Organizational Development

Employee Engagement

In August, the Campus Engagement Events initiative was launched, with the objective of fostering connection and well-being across the university. This initiative provides a vibrant platform for colleagues to come together and strengthen community ties through various engaging activities. By promoting interaction and inclusivity, we aim to enhance the workplace culture and encourage meaningful relationships among all employee groups.

Programs

The launch of Elevate: KPU's Leadership Foundations program was announced in October. This is a leader enablement program designed specifically for new leaders, with the goal of providing training and tools to enable success for those who have started a people leadership role at KPU with direct reports within the past year, whether they have transitioned internally or are newly hired to KPU in a management capacity.

Employee Workshops

Human Resources offered several professional development workshops and webinars to KPU employees which included: Effective Feedback & Evaluation Techniques for Admin Employees, Taleo Hiring Manager/Recruitment Support Training, Conflict Resolution for Managers, The Emotional Effects of Retirement, Managing Your Time and Energy, Generative Artificial Intelligence, Essential Skills for Managers, Managing Hybrid Teams, Having the Courage: Difficult Conversations Level 1 Foundational, and Supporting Employee Wellness.

The team also facilitated a variety of needs-based sessions for various departments/areas at KPU, including:

- Employee Engagement Workshops
- Faculty Chairs Circle Series
- Department Strategic Planning Workshop

In September, the first in-person New Employee Orientation was hosted by the Organizational Development Team, marking a significant milestone in welcoming new team members to our university community. This engaging event provided an opportunity for newcomers to connect with colleagues, learn about our organizational culture, and gain valuable insights into resources and supports available to them.

Staffing

In August, we welcomed Michelle Wootton to the team, KPU's first Organizational Development & Inclusion Advisor. This role is designed to enhance our commitment to fostering an inclusive workplace culture and will provide strategic support in developing initiatives that promote diversity, equity, and inclusion. The Advisor will work collaboratively with departments across the university to implement best practices, share valuable resources, and strengthen our community connections.

People Services

Compensation

The Compensation team, along with other key parties processed the 2024 Administrative Merit Increases for all eligible excluded employees, effective July 1, 2024, based on performance over the 2023 calendar year. With the recent revisions of the Terms and Conditions, KPU introduced prorated increases this year for eligible employees who were hired in to or started a new administrative role in 2023. Previously, these employees were not eligible for an increase until their 12-month probationary period had been completed.

Health and Benefits

The Health and Wellness team has expanded with the addition of an Accommodations and Return to Work Specialist. This new role has enhanced the team's efficiency in reviewing accommodations and allows for proactive assessments of ongoing accommodations at regular intervals, ensuring employee success.

Work on the Wellness Strategy for KPU employees is ongoing. The operational plan for implementing the strategy has been finalized and was presented to the Wellness Strategy Focus Group in August. We are gradually incorporating elements of the Wellness Strategy into our messaging, and we will continue to develop resources and metrics to support a culture of being-well.

Human Resources Information Systems (HRIS)

The HRIS team recently finalized the split of vacation balances in September 2024 between BCGEU and Administrative employees, making it easier to track interim placements of BCGEU employees in Administrative roles from a vacation standpoint.

Payroll

Payroll recently welcomed Mika Lim to the team, KPU's first Payroll Analyst. This is an exciting new position which is re-

Vice President, Human Resources cont'd

sponsible for verifying the accuracy of payroll processing and data by performing audits on payroll activities and developing controls to ensure quality assurance.

People Relations

Talent Acquisition Team

Senior Searches Completed:

- Associate Dean, Faculty of Arts – Daniel Litt
- Associate Dean, Faculty of Health – Carlo Tala

Senior Searches Underway:

- Director, Internal Audit
- President and Vice Chancellor

Number of new hires to KPU (temporary and permanent) for the reporting period:

- Admin – 11
- BCGEU – 38
- Faculty – 44

The Talent Acquisition team refreshed and relaunched the Hiring Best Practices workshop in June of this year, offering leaders and those involved in the hiring process a choice to attend in-person or virtually. The workshop focuses on topics such as promoting a positive candidate experience, recognizing biases in recruitment, and ensuring inclusive and compliant hiring practices. Two additional in-person sessions have been scheduled for October and November and will continue to be consistently offered several times a year.

Risk and Security

Emergency Planning

Emergency Planning continues to advance the program through a series of key initiatives and outreach efforts. Several upcoming projects are in development to enhance campus safety and preparedness. The team has been actively promoting the program across the university through presentations to various groups, including Divisional Business Managers and the Animal Care Committee.

A significant milestone in these efforts is the recent update to the KPU Safe App. The app now features a more intuitive design, making it easier for users to access critical information quickly and efficiently, further supporting the university's commitment to safety.

Occupational Health & Safety (OHS)

KPU conducts annual fire drills, as required by the BC Fire Code, to prepare building occupants for organized evacuations during emergencies. This summer, the OHS team, in collaboration with Facilities, successfully held fire drills at the Langley, Tech, Richmond, and Surrey campuses.

OHS launched an updated online employee safety orientation which is mandatory for all new employees in accordance with WorkSafe BC OHS regulations. The course includes new content and a more interactive design. Additionally, a new online Supervisor Safety Course was introduced to help guide supervisors with their safety responsibilities.

OHS also published the second edition of its OHS at a Glance Report, tracking safety metrics throughout the year. The report is available on the OHS SharePoint site and reviewed by Joint Occupational Health and Safety committees.

Risk Management

Risk continues to support the university with various ongoing engagements including the renewal of the Cyber Insurance Policy and Fleet insurance Program. In addition, the team is currently meeting with functional leads across the university as part of the annual risk review process.

Security Operations

During this period, Campus Security generated 317 Incident Reports related to the following topics: alarms, property crimes, suspicious activity, trespassing, aggressive behavior, harassment, and intimidation. Security and Police identified a repeat bike thief, with charges against them currently pending. Security also supported the threat assessment team, campus events, VIP visits, and staff facing personal safety concerns. Outreach efforts included hosting the Surrey Police Service Chief in September.

Office of the Vice President, Students

The following reports from Student Services (KPU International, Office of the Registrar, and Student Affairs) outline the key activities undertaken recently by the departments within the Vice President, Students portfolio, in alignment with the University's strategic vision and goals. It is with great appreciation and acknowledgment of the hard work, dedication to student success, and commitment to serving KPU of all employees within Student Services that the following reports are presented.

Notable activities attended by the Vice President, Students

- Intersectional and Justice-Oriented Leadership workshop – May 23, 2024
- Anti-Racism workshop – May 23, 2024
- Provost Presents with presenter Eddie Watson Artificial Intelligence (AI) – May 28, 2024
- Gendered violence presentation – May 28, 2024
- Anti-Racism workshop: Power is Everywhere – June 4, 2024
- Education Advisory Board: Student Services strategy engagement – June 4, 2024
- The Next Decade in Student Mental Health and Wellness – June 5, 2024
- Equity Diversity Inclusion (EDI) Training for Leadership – June 6, 2024
- Colleges and Institutes Canada (CiCan): International Student Program – June 17, 2024
- Student Housing: StarRez Housing Management Platform – June 17, 2024
- Demystifying the International Student Immigration Process – June 18, 2024
- Irish Partnership Initiative meeting – June 19, 2024
- National Indigenous Peoples Month with Tsatsu Stalqayu – June 19, 2024
- Meeting w/Post-secondary Deputy Minister re International Education – June 21, 2024
- BC International Education Week (BCIEW) – June 23-26, 2024
- Equity Diversity Inclusion (EDI) Training for Leadership – June 27, 2024
- Meeting w/Maple Ridge and Pitt Meadows School Districts (feasibility assessment) – July 8, 2024
- Student Housing: Campus Living Centres – July 10, 2024
- Opening Ceremony: Global Indigenous Learning Experience Program – July 15, 2024
- Global Indigenous Learning Experience Program Closing Ceremony – July 18, 2024
- MNP Executive Cybersecurity Workshop: Ransomware Incident Response – July 18, 2024
- JTBI and Japan Women's University short-term program event – Aug 8, 2024
- Equity Diversity Inclusion (EDI) Training for Leadership – Aug 13, 2024
- Workshop: How to Make Your College Website a Better Recruitment Tool – Aug 14, 2024
- Session participation: Make it Happen Former Youth in Care Thesis Research Project – Aug 15, 2024
- EAB: Addressing Student Readiness Challenges at Small Colleges and Universities – Aug 22, 2024
- Meeting w/Delegation from Kazakhstan - University Development Initiative – Aug 22, 2024
- hənqəmihəm language learning – Sept 3, 2024
- President's Dialogue Series with EAB: Reckoning with Relevance - 2024 Higher Ed State of the Sector with Jon Rice – Sept 9, 2024
- Naloxone training with President's Circle– Sept 9, 2024
- hənqəmihəm language learning – Sept 10, 2024
- KPU's Global Strategy: Indigenous Services – Sept 11, 2024
- Reconciliation Flag Raising Ceremony – Sept 12, 2024
- "Walk with Me" event – Sept 13, 2024
- Meeting w/City of Surrey: Supporting International Students – Sept 13, 2024
- CiCan sector update on IRCC announcement – Sept 19, 2024
- Family Campaign Kick-Off event – Sept 20, 2024
- IRCC Technical Briefing: Canada's International Student Program – Sept 24, 2024
- Presentation by Cheryl A Foy, President, Strategic Governance – Sept 24, 2024
- hənqəmihəm language learning – Sept 24, 2024
- State of Mexico short-term language learning program event – Oct 3, 2024

Student Affairs

Strong Student Employment and Renewed Support

The Career Development Centre (CDC) shows 712 new stu-

Office of the Vice President, Students cont'd

dents registered on KPU's student job board, Career Connection, with students assisted through 102 career advising appointments and 183 resume reviews. Summer saw 85 student co-op placements, with another 70 in the fall term.

The CDC renewed their contract with Symplicity Career Services Manager (CSM), a customizable web-based platform used to manage programs and activities for students, employers, and faculty.

This fall marked the inaugural Co-op Connect event. In partnership with Alumni Affairs, this opportunity connected co-op students with alumni to foster career development through networking and industry insights.

Get Ready! Get Hired!

The Career Development Centre hosted another successful Get Ready! Get Hired! Job and Volunteer Fair, with over 600 registered students and 48 employers. The event connects students and alumni with employers looking to fill active employment posts. Employers showcase part-time, full-time, internships, and co-op opportunities that are perfect for students and alumni looking to expand their experience beyond classes and build their network. The event also brings volunteerism to the forefront to help students and alumni find life-shaping opportunities with community organizations in need of volunteers.

KPU's Seanna Takacs Awarded for Leadership on Disability Access

Dr. Seanna Takacs is being recognized for her outstanding work in higher education. A Learning Specialist with Accessibility Services at KPU, Seanna received an award from the Disability Resource Network of B.C. for her outstanding service, leadership and advocacy for disability access in B.C. and with national organizations, ahead of [Disability Pride Month](#) celebrated each year in July.

Seanna works tirelessly in supporting students and faculty at KPU to ensure learning access for students with disabilities and in dismantling ableism. Co-chair of the Accessibility and Inclusion Community of Practice for the Canadian Association of College and University Student Services, Seanna is also co-founder of the Canadian Higher Education Universal Design for Learning (UDL) Collective.

Seanna is now co-writing a guide for universal design for learning (UDL) that centres the voices of students with disabilities. Up next? The accessibility lead for KPU Wild Spaces plans to co-write a UDL guide for place-based/land-based pedagogy.

Sport and Recreation Offers Drop-ins and Wellness Resource Event

Sport and Recreation offered drop-in basketball and, for the first time, indoor cricket throughout the summer term. Both sports saw high levels of participation and engagement.

In addition, in collaboration with Student Health Promotion, a wellness-focused event for ARTS 2000 students led 40 students through an engaging presentation on resilience and how to access wellness resources on campus. This was followed by an outdoor social with lawn games and sports activities.

Expanded Peer Wellness Team

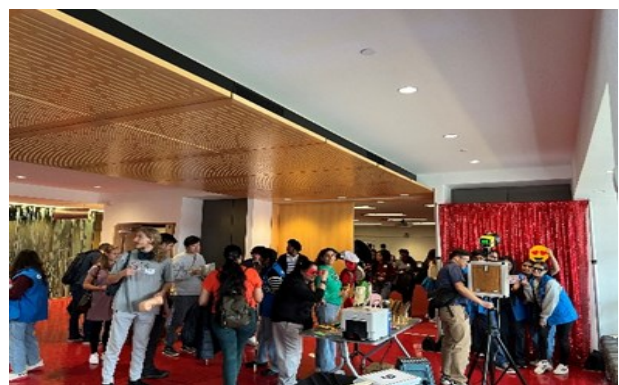
This fall, Student Health Promotion welcomed four new student volunteers to the Peer Wellness Team. The Peer Wellness Team is made up of KPU students who facilitate peer-led social events on campus, help students navigate KPU's health and wellness resources, and advocate for enhanced student health and well-being on campus.

In collaboration with Sport and Recreation, Student Health Promotion hosted three National Health & Fitness Day events on KPU campuses, facilitating several outdoor and indoor activities for students such as cornhole, football toss and giant chess.

Welcoming New Students this Fall

Nearly 1,000 new students attended New Student Orientation events across KPU's campuses. New students learned about the different resources KPU has to offer through the support of nearly 100 student leaders and over 50 staff from the KPU community.

The [KPU Collective](#) peer mentorship program also launched this fall with a team of four Peer Mentors and over 40 mentees. In addition, Mature Student Orientation hosted nearly 60 new students where they had the opportunity to connect and learn about relevant campus services.



SRRO Launches Updated Resources

The Student Rights and Responsibilities Office (SRRO) has updated the "[Netiquette Guide](#)" as well as launched the following new resources:

- [Unhappy With Your Grades? The Dos and Don'ts](#)
- [SRRO's Guide to Helping a Student in Distress](#)
- [How the SRRO Supports Those Impacted by SVM](#)

The SRRO [SharePoint page](#) is populated with all these and other additional useful resources.

In addition, the SRRO has launched two new web pages:



- [Anonymous Reporting](#)
- [Crisis Support and Suicide Prevention](#)

Sexual Violence & Misconduct Videos Now Available

Support is available at the [Student Rights and Responsibilities Office](#) for campus community members including students, staff and faculty who are impacted by sexual violence. Campus community members can receive support regardless of when or where the incident took place.

Also launched this fall is a series of videos to help the KPU community learn more about:

- How to report anonymously
- How the SRRO can support
- the Safer Campuses online Moodle course
- Safety at KPU

To view the videos, visit kpu.ca/sexual-misconduct

The Green Sheet Gets a Major Update

KPU's Individuals in Crisis Protocols ("The Green Sheet") has been updated and is now available on the kpu.ca/campus-risk-security website and through the [KPU Safe App](#). This replaces what was previously called the Students in Distress Employee Resource (also known as "The Green Sheet").

Office of the Registrar

Inaugural OReg Day

The Office of the Registrar hosted its inaugural OReg Day, an employee engagement day to bring together over 50 staff from across three campuses for team building and employee engagement activities. Participants worked in groups to tackle problem-solving challenges, encouraging staff to think creatively and work collaboratively.



Throughout the event, there were opportunities for networking across teams, allowing employees to share experiences and insights in a relaxed setting. The positive feedback from participants affirmed the event's success in fostering a more cohesive and engaged workforce. Such initiatives highlight the Office of the Registrar's commitment to creating an inclusive environment where employees feel valued, motivated, and equipped to contribute to the organization's success.

Updates from the Future Student's Office (FSO)

The FSO has been busy over the summer period and during the onset of the fall recruitment season engaging with high school students, attending events and working collaboratively on new student initiatives. Below are a few of the highlights:

- As part of Canadian University Events (CUE) we represent-

Office of the Vice President, Students cont'd

ed KPU in various high schools, engaging 300-600 students at each event, promoting KPU programs and engaging with students interested in Trades and Business programs.

- Science Rendezvous: Engaged students in hands-on science mini-lectures alongside faculty from Sustainable Agriculture, Health Science, and Physics.
- Summerland School Tour: Hosted a comprehensive tour of the Langley Campus, showcasing the Health, EPT, and Brewing facilities.
- Participated in Career Life Exploration presentations in collaboration with Douglas College at Heritage Woods and Alpha Secondary to educate grade 10-11 students about the university process.
- At Burnsvie Secondary we presented the basics of how to file annual tax returns and promoted KPU programs.
- Pacific Autism Family Network Fair: Discussed and promoted horticulture programs with prospective students.
- Invergarry Adult Education Career Fair: Attended the fair, generating numerous leads.
- Hosted tours and presentations for DIVERSEcity, SUCCESS, and various high schools throughout September and led a presentation and campus tour for newcomers with permanent resident status, encouraging applications for English upgrading.
- Represented KPU with the Brew faculty at the Vancouver Craft Beer Festival, engaging attendees interested in brewing and followed up by providing mini-lectures at the BREW Discovery Day and assisting students with their applications for the brewing program.
- Engaged with students at the School District 78 Hope Career Fair, encompassing students from Hope and Boston Bar, highlighting the Wilson School of Design.
- Promoted KPU at the Progressive Intercultural Community Services Society (PICS) Mega Job Fair on a live news segment.
- Visited various high schools in Langley and Maple Ridge, with KPU's booth drawing significant interest.
- Hosted a comprehensive tour of the Langley Campus for Summerland School, showcasing the Health, Environmental Protection Technology, and Brewing facilities.



- Attended a 2SLGBTQIA+ event promoting KPU and the Wilson School of Design.

Student Enrolment Services (SES) Web Refresh

The Office of the Registrar has relaunched two crucial student-facing web pages: kpu.ca/registration and kpu.ca/ses, which have been reorganized to enhance the student experience.

Additionally, new video resources have been added to support our students. These videos, available on both refreshed websites, provide step-by-step guidance on common processes such as registration, fee payment, and updating personal information. New videos are continually developed so students and the KPU community are encouraged to check back regularly for updates.

Zoom Appointments with Student Enrolment Services

A year after launching Zoom virtual services, SES has continued to refine these offerings to better serve students. Students can now schedule 15-minute virtual appointments to receive dedicated support at their convenience. This service has been well received, with an average of 10 appointments being scheduled weekly.

Expanded Support Partnership with Academic Advising

Central Advising and SES initiated a new collaboration during the fall registration period to broaden student support. In addition to 15-minute drop-in appointments with an Academic Advisor, SES provided personalized follow-ups within the same office area. This support includes assistance with registration processes, troubleshooting registration issues, providing tuition payment information, and much more.

KPU International

IRCC Immigration Status Changes

In September 2024, Immigration, Refugees and Citizenship, Canada (IRCC), announced further immigration changes to reduce international students, including tighter caps for study permits and changes to Post Graduation Work Permit Program (PGWP) eligibility. As a result of the numerous changes made by IRCC to the International Student portfolio, it has become increasingly vital to engage with our agents, enhance our digital media presence and strengthen our in-country presence.

Pre-Departure Sessions and Recruitment Events

In June 2024, KPU International hosted Pre-Departure Sessions and Recruitment Events in Chandigarh, India, and Kathmandu, Nepal. Carole St. Laurent (AVP, International), Ann Yuan

Office of the Vice President, Students cont'd

(Director, Recruitment, Admissions & Articulation), and Uttkarsh Bhardwaj (Manager, South Asia) engaged with newly admitted students, prospective students, family members, and recruitment agent partners.

Agent Appreciation Event - Kathmandu

KPU International held an Agent Appreciation Event in Kathmandu, Nepal, attended by Carole St. Laurent and Uttkarsh Bhardwaj to honour top-performing recruitment agents and further strengthen existing partnerships.



Recruitment Initiatives

Kathmandu: Uttkarsh Bhardwaj represented KPU at the Mega Educational Fair in Kathmandu, Nepal, which was co-sponsored by KPU. He connected with prospective students, promoted Canada as a preferred study destination, and clarified recent IRCC changes. The event received local media coverage, further increasing KPU's brand visibility in Nepal.



Sri Lanka: Anuradha Wickramasinghe (Recruitment Coordina-

tor, South Asia) met with recruitment agent partners and prospective students in Sri Lanka, providing training and raising KPU's brand awareness.

India: Manpreet Kaur (Recruitment Coordinator, South Asia) met with over 30 recruitment agent partners in India to promote KPU programs and provide training to counsellors. Ramit Malhotra (KPU Field Representative in India) participated in several recruitment fairs, engaging with prospective students and promoting KPU programs.



Taiwan: KPU welcomed six visiting students from Taiwan Shu-Zen College and plans to visit their campus during an upcoming trip to explore further partnership opportunities.

China - Can-Achieve International Education Conference (Sept 11-14, 2024): Dr. Alan Davis and KPU's China representative, Jenny, attended the Can-Achieve Annual Conference. Dr. Davis delivered a presentation on "KPU and the Job Market in



Office of the Vice President, Students cont'd

BC: Canada's First Bachelor of Traditional Chinese Medicine" which was well-received and generated increased interest in the program.



Local (Canada): KPU International hosted three high school visits, featuring information sessions, demo classes with faculty, and campus tours at the Surrey and Richmond campuses.

Mandarin and Cantonese Registration Sessions

In late July, KPU recruiters and student advisors hosted two registration sessions in Mandarin and Cantonese for students with language barriers, particularly those in pathway programs. These sessions helped students successfully navigate the registration process and enroll in their desired courses.

International Advising Updates

- Oksana Nhuien returned from maternity leave and resumed her position as an International Student Advisor.
- A total of 1,550 Post-Graduation Work Permit (PGWP) completion letters were issued to graduates from May, June, and September.
- Three in-person PGWP workshops were held in May, June, and September at the Surrey Main and Richmond campuses, with a combined attendance of 364 international students. The workshops provided guidance on PGWP application procedures and updates on IRCC policies.

Fly and Dine

The International Student Life Team (ISTL) successfully organized the Fly & Dine event, which provided students with an exciting virtual trip to the Rockies through FlyOver Canada, all from the comfort of Vancouver. Following this immersive experience, students enjoyed a communal lunch at an Italian restaurant, where they engaged in conversations and made new friends.



Flower Workshop

A Flower Workshop was organized at Civic Plaza for post-graduate students, where participants had the opportunity to select their favourite flowers and choose wrapping paper to create beautiful bouquets. This event was ideal for post-graduate students, who often have busy schedules balancing studies and work. Over 60 students participated in this engaging experience.



Trip to Victoria

A trip to Victoria was organized for students, thanks to partial sponsorship from KSA. Participants had the opportunity to experience stunning landscapes and historic sites, savour a delightful lunch, and explore the Royal BC Museum. This enriching journey attracted 40 enthusiastic participants.



Office of the Vice President, Students cont'd

Candle Workshop

We hosted a candle workshop that offered students the chance to craft candles using gel wax. Participants explored the art of blending scents to create unique fragrances and shaped their own candles. This engaging workshop attracted 15 students eager to learn the art of candle making.



International Peer Mentorship (IPM) Summer Welcome Social

The IPM Summer Welcome Social was organized as an engaging and interactive event where mentors and mentees met in person for the first time this summer semester. Students participated in a variety of activities designed to foster connections, including human bingo, musical chairs trivia, giant Jenga, Connect-4, and an assortment of board games. Additional highlights included a summer photo booth, a postcard writing station, and a giant interactive map for new international students to discover key Vancouver landmarks. The craft corner featured bracelet-making, sunglasses decorating, and colouring activities.

IPM Tie-Dye Teambuilding

The IPM Tie-Dye Teambuilding event brought together international peer mentors to strengthen their relationships through a creative tie-dye workshop. Mentors personalized their staff T-shirts for the term, promoting collaboration and team spirit through this engaging hands-on activity.



IPM Summer Socials

Events specifically tailored for first-term students were hosted by the International Peer Mentors. Open to all mentees in the program, these events provided opportunities to enjoy a variety of activities around the lower mainland, allowing students to build relationships with peers while getting to know the city in a



fun and engaging environment. These included Queen Elizabeth Park Picnic and Bloedel Conservatory, Central City Fun Park, Gobo VR Escape Room and Arcade, and an on-campus mingle and treat giveaway.

IPM Summer Appreciation

The IPM Summer Appreciation event was organized to thank International Peer Mentors for their contributions throughout the semester. Held at New Westminster Pier Park, the event featured a team-building scavenger hunt using the Goose-Chase app. Mentors completed various challenges, capturing their experiences through photos and videos shared in real-time. Following the scavenger hunt, mentors gathered for a meal at Pizzeria Ludica, a board game café in New Westminster.



IPM Fall Welcome Social

The IPM Fall Welcome Social was hosted to provide mentors and mentees with the opportunity to meet in person for the first time this semester. The event featured a variety of activities, including human bingo, a giant interactive map station highlighting key Vancouver landmarks, and a postcard writing

station. Attendees enjoyed a fall-themed photo booth, craft stations for making bracelets and decorating sunglasses, and a paint station for creating personalized bookmarks, flowerpots, and coasters. Students participated in games such as Giant Jenga, Connect-4, the balancing game "Minute to Win It," and Throw Throw Burrito. Throughout the event, they indulged in handcrafted mocktails, along with a variety of snacks and drinks.

IPM Games Tournament

An IPM Games Tournament Teambuilding event was organized to bring mentors together for a friendly competition at KPU. Students competed in teams, engaging in a variety of card and board games to earn points and vie for the tournament title. The winning team received a special treat, but the primary focus of the event was to foster camaraderie and teamwork through fun, friendly competition.

Colour Fest

In collaboration with the DiwaliFest organization, a celebration of one of the largest colour festivals marked the arrival of the summer season. The festival, held at Lafarge Lake Park in Coquitlam, offered a variety of cultural activities, music, dance performances, delicious food, and the popular color-throwing activity. With fantastic weather, students had a wonderful time enjoying this vibrant experience.

Cineplex Night

An outing was organized for students to the local Cineplex cinema near KPU Surrey to enjoy one of the biggest shows of the year, *Inside Out 2*. Our group had special seating and a dedicated zone, enhancing the experience. Students loved the movie and enjoyed complimentary popcorn and

fountain drinks. This type of event is easy to organize regularly—what could be better than watching a great movie on a Tuesday night?

Bowling and Pizza Night

Recent bowling activities showcased our students' impressive skills.

In collaboration with Scottsdale Lane Bowling, we reserved several lanes for students to compete against one another while enjoying pizza and drinks. This weekly activity has the potential to evolve into a regular term-based event, providing an enjoyable experience for our students.

Go Karting

While quality indoor karting options in Metro Vancouver are limited, "Fast Track" in Langley provided an exceptional experience. Students who enjoy extreme activities, speed, and competition showcased their talents on the track, with impressively fast average lap times. Participants enjoyed multiple rounds of karting, refueling with energy bars and water in between. The day concluded with a presentation to award the top three racers with medals and mini prizes.

Outdoor Games and Picnic

A smaller-scale, free event was hosted for students to relax and enjoy the summer vibes at one of the most popular parks, Bear Creek Park. The day included competitive relay games, tug-of-war, trivia, and music.

Time for Science

The Time for Science event provided students with an exciting visit to Science World, where they explored the wonders of science in an interactive and engaging environment. A large group of students participated in hands-on exhibits, captivating demonstrations, and informative presentations that sparked curiosity and enhanced their understanding of scientific concepts.

Pre-Arrival Webinar

A webinar was organized for new international students arriving in Canada for their first semester. This session provided essential information on what to expect upon arrival, covering topics such as insurance, life at KPU, and adjusting to life in Canada, thereby helping to prepare them for their new journey.

TAX Webinar

In collaboration with the Canada Revenue Agency, we hosted a webinar to provide students with valuable information about the Canadian tax system, eligibility for benefits, and tips for avoiding scams.

New Design University (NDU) Rector Visit

Dr. Herbert Grüner, the Rector of New Design University, visited KPU from September 16 to 20, 2024, to engage with faculty and students, further strengthening the partnership between the two institutions. During his visit, the Student Exchange Agreement was renewed, reaffirming the shared commitment

Office of the Vice President, Students cont'd

to providing global opportunities for students in design-related fields. Dr. Grüner's visit fostered insightful discussions on expanding collaboration and enhancing student mobility between KPU and NDU.

SIN Workshop

In collaboration with Service Canada, we organized an in-person social insurance number (SIN) workshop to provide students with important information about Social Insurance Numbers (SIN). The workshop covered the significance of having a SIN and included tips on how to protect it from identity theft. Service Canada officers also assisted students with their SIN applications.

International Virtual Live orientation

The International Virtual Live Orientation welcomed new international students from over 15 countries, with peak attendance averaging over 100 viewers. This online session served as a vital transition before in-person orientation and featured multiple members of the KPU International team, including representatives from Student Life, International Advising, Study Abroad, OIRAA, Academic Integrity, and IPM Mentors. Participants received essential information and tips on navigating university resources, understanding academic expectations, and adjusting to life in Canada. They also had the opportunity to ask questions and engage with fellow students. This orientation not only prepared students for their academic journey but also fostered a sense of community among diverse backgrounds.

KPU Welcomes You - In-person Orientation

KPU Welcomes You is an engaging week of in-person orientation designed for new students, organized by the Orientation team with support from various university departments, including the International Department. Hosted across multiple campuses, this event welcomes over 500 new international students each term. During the orientation, the Student Life Team provided an official introduction, assisting new students in navigating the campus, answering questions, and offering essential information. Attendees learned about upcoming events, accessed valuable resources, and connected with fellow students, fostering a sense of community and facilitating a smooth transition to their new environment. The orientation booths played a crucial role in ensuring that new students felt welcomed and supported as they embarked on their academic journey at KPU.

EAIE Conference

KPU representatives, including Diane Purvey, Provos and VP Academics Carole St. Laurent, AVP International and Ada Lee, Manager Global Partnerships attended the 34th European Association for International Education (EAIE) conference in Tou-

louse. The delegation had fruitful discussions with international partners, exploring new mobility opportunities and collaborations to enhance global education at KPU.

TRAC Webinar

In collaboration with the Tenant Resource and Advisory Centre (TRAC), we hosted a webinar to provide students with information about tenants' and landlords' rights and responsibilities, and what to expect when renting in BC.

KPU Delegation to China

KPU's recent trip to Beijing, Shanghai, and Hangzhou resulted in the renewal of key partnerships and exploration of new collaborations. The delegation, led by President Alan Davis, included Zainab Al-Koubaisi, Director of Global Engagement, Andhra Goundrey, Dean of the Wilson School of Design, Ada Lee, Global Learning and Partnerships Manager, and Jenny Luo, China Field Representative. Key outcomes included the renewal of the MOU with Beijing University of Chinese Medicine for KPU's Bachelor of Traditional Chinese Medicine program, in-depth discussions with the Beijing Institute of Fashion Technology, and the exploration of student exchanges with Shanghai Polytechnic University and Donghua University. Dr. Davis also presented at the CanAchieve Conference in Hangzhou, showcasing KPU's innovative approach to BC's job market needs.

International Forum and Expo at Universidad de Guanajuato

Candy Ho represented KPU at the 9th International Forum and Expo at Universidad de Guanajuato. Her visit emphasized the importance of global learning and international collaboration, focusing on the UN Sustainable Development Goals. She connected with students and professionals, fostering cross-cultural exchanges and discussions on career development and sustainability in education.

Global Indigenous Learning Experience (GILE)

The Global Indigenous Learning Experience (GILE) program, held from July to August 2024, was a hybrid program in collaboration with Edith Cowan University (ECU) in Australia. For the first time, KPU Indigenous students had the opportunity to travel to ECU for an immersive, in-person experience, fostering deeper connections and intercultural learning. In return, ECU students visited KPU for a week, engaging in cultural exchanges and joint academic projects. This hybrid model allowed participants to explore Indigenous knowledge systems and cultural resilience through both virtual and in-person interactions, creating a rich learning environment.

Student Experience

The 2023 Student Satisfaction Survey Power BI dashboard was published in August, providing the overall results of the 2023 survey (broken down by international/domestic student status), the survey methodology, and the ability for users to filter the results based on their unique needs. New for this year is a Comments tab, where users can view student responses to all open-ended survey questions. Users can search the comments in a variety of ways (e.g., keyword searches, filtering by domestic vs. international students, etc.). This functionality has also been added to the 2022 Student Satisfaction Survey Power BI dashboard and will be included in all Student Satisfaction Survey dashboards going forward. A screen shot of the Comments tab is provided on the following page.

Also completed during this reporting period was the consultation for the 2024 Student Satisfaction Survey, which involved several members and areas of the KPU community to assess priority information needs. The consultation process was initiated in late August and consisted of a survey-based consultation form and targeted meetings and discussions with key individuals and groups.

Produced a student profile infographic using administrative and student satisfaction survey data to communicate student enrolment and registration trends, demographic statistics, graduate outcomes, and more. The infographic was published on OPA's SharePoint site.

Graduate Nurse International Education (GNIE) Graduates Survey: This is a recurring survey of recent graduates from the GNIE program, designed to provide feedback on the program and report on their nursing-related work experience and readiness for nursing practice in Canada. A combined report of the last three cohort results was delivered to the program chair in June.

Bachelor of Science in Nursing (BSN) Program Completion Survey: This is a recurring survey for students about to graduate from the BSN program. Students provide feedback about the program including their development of professional competencies and overall satisfaction. The most recent iteration of the survey was open from May to June and results were reported to the program chair in August.

Open Lab Survey: This was a brief, one-time survey designed to learn about Faculty of Health student usage of the open labs and preference for open lab times to enhance student experience. Survey feedback was collected summer 2024 and results were delivered to the Faculty of Health leadership September 2024.

International Peer Mentorship Program Survey: This program matches senior students at KPU with new international students in order to increase social connections and help them navigate services and resources while studying at KPU. Surveys were conducted of both mentors and mentees to elicit feedback on their experiences in the program. The surveys were conducted July to August and a report of the results was delivered to the Office of Global Engagement in August.

KPU | Student Satisfaction Survey Report 2023 Survey

Select Student Faculty (Optional)

ACP Arts Business Design Health Science Trades Reset

Select Question to See Student Comments

Suggestions for how KPU could support students' health and well-being Total Responses to this question: 278

Select which Results to View (Optional)

If you want, you can select responses to any open-ended question based on students' overall satisfaction with their educational experience at KPU. To do so, click the response category of interest (e.g., very dissatisfied) in the table below to see only the comments of those students.

You can also select to view only the comments of one group, either domestic or international students.

If you want to select BOTH level of satisfaction and respondent group, use the CTRL button to make multiple selections.

Overall, how satisfied are you with your educational experience at KPU?

Response Category	%
Very dissatisfied	2%
Somewhat dissatisfied	6%
Neither satisfied nor dissatisfied	11%
Somewhat satisfied	41%
Very satisfied	39%
Total	100%

Respondent Group	Count
Domestic	2,602
International	1,865
Total	4,467

Select a Response Category and/or a Respondent Group from the table(s) above. Then, right click the button below and go to Drill through > Comments-Details to view responses based on your selection(s).

[Right Click Here to View Comments for Selected Question](#)
[Click Here to View ALL COMMENTS for Selected Question](#)

Integrated Planning

- Monitored enrolments and applicants to estimate final enrolments for FY25 so Finance can assess the impact of declining international enrolments on the budget.
- Provided a list of all eligible KPU programs related to the Immigration, Refugee, Citizenship Canada changes in Post Graduate Work Permit-eligible programs to support international recruitment and also assessed the impact of these changes in international recruitment.
- Created a prototype of an Annual Program Metrics report that consolidates existing dashboard data to provide key performance metrics on 36 limited-intake programs and 40 open-intake disciplines about the health of their programs. The prototype was presented to the Deans and Provost for feedback and to facilitate discussion on the development of a plan for launching the reports in the coming months.
- Ongoing enhancements and updates of OPA Power BI dashboards: Academic Standing, Grade Distribution, Credential, Applicant Funnel, Enrolment Tracking, Current Enrolment, Enrolment By Year, Over-Enrolment, Seats, Employee, Retention Overview, Limited-Intake Retention, and others.
- Provided FTE data to Finance to support the Council of Western Canadian Financial, Logistical, and Operational Personnel (COWFLOP) and FTE data to IT to support IT infrastructure licensing requirements.
- Supported the KPU 50th anniversary book project by providing past years' student and employee headcounts.
- Provided BC post-secondary institutions enrolment data to Facilities to support their research on carbon emissions in the sector.
- Supported the Faculty of Arts in the preparation of their Cohort Pilot by identifying high demand Arts courses and providing the number of students that take the same courses on the list in the same semester.
- Supported the chair of the English department in projecting course enrolments in future terms for ENGL 1100, 1202 and 1204 given the decline in international enrolments.
- Developed and distributed an infographic fact sheet that provides an overview of enrolment (e.g., headcounts, FTEs, and international student seat utilization) for the most recent semester and academic year for KPU decision-makers. In this reporting period, a fact sheet was produced for Fall 2024. Fact sheets are produced each term following the stable enrolment date and are published on OPA's SharePoint site.
- Provided Human Resources (and Payroll) with the list of instructors and classes with over-enrolment due to Last Class to Graduate (LCG) for Fall 2024 to provide to the KFA in compliance with article 11.02.a of the KPU-KFA Collective Agreement.
- Provided HR (and Payroll) with the Summer 2024 Final Over-enrolment Report due to LOU #11 (Over-enrollment Process) and Article 11.02 (LCG).
- Applicant Funnel dashboards: Applicant funnels for Spring 2025, Summer 2025, and Fall 2025 are currently running and dashboards are updated weekly. The dashboards provide information on the number of applicants and their conversion through each step in the application process to qualified, offered, admitted, and ultimately enrolled. The dashboards also include information on country of origin of international applicants.
- Applicant Tracking Reports: Provides weekly updates during the final six months of the applicant cycle on expected conversions of applicants to admitted and admitted to enrolled. Once registration begins, the report also includes the number of admitted who actually registered in courses. The weekly updates for Spring 2025, Summer 2025, and Fall 2025 are ongoing.

Enrolment Planning

- Created the Stable Enrolment report for Fall 2024 as of September 17, 2024 in the PowerBI Enrolment Tracking Dashboard and made available a midterm period report in the same dashboard.
- Delivered a Course Planning Using Prerequisites dashboard to assist course planning in academic departments by providing an estimate of the number of students who are eligible to take a course (i.e., those who met the course prerequisites).



Creativity

Research, Scholarship and Innovation Partnerships

- Research Advancement Strategy Survey: this survey was conducted of 1,890 KPU employees active in the Spring 2024 term and was open from May 9 to June 2, 2024. The purpose of the survey was to support the Senate Subcommittee on Research to develop a Research Advancement Strategy by eliciting employee input on the role that research and scholarship play at KPU. The report of results was produced June 12 and aggregated closed-ended responses were published on OPA's SharePoint site.

Quality

Continuous Improvement

- Supported KPU International in their annual agent performance review by providing data on international student enrolment and performance by agent.
- Program Review: OPA's Quality Assurance Team supports the Program Review process, from planning to data collection to coordination with the Senate Standing Committee on Program Review (SSCPR). The work the QA team supported this reporting period includes:
 - Program Review kick-off meetings were held for three programs that started the Program Review process in September 2024:
 - Environmental Protection Technology on June 10, 2024
 - Policy Studies on July 5, 2024
 - Indigenous Studies on September 25, 2024
- Organized and hosted External Review site visits for the following programs:
 - Criminology External Review Site Visit on June 24 & 25, 2024
 - Fine Arts External Review Site Visit on September 26, 2024
- Administrative Data reports were prepared and delivered to four programs.
- Student, alumni, faculty, and discipline sector surveys were conducted and reports of results were provided to four programs.
- Drafted student, alumni, faculty, and discipline/sector surveys for three programs.
- The SSCPR approved eight reports since May 30, 2024, as follows:
 - One self-study report
 - Marketing Self-Study Report

- One external review report
- Criminology External Review Report
- Two quality assurance plans
- Journalism Quality Assurance Plan
- Asian Studies Quality Assurance Plan
- Three annual follow-up reports
- Anthropology Second Annual Follow-Up Report
- Philosophy Third Annual Follow-up Report
- Fashion & Technology Second Annual Follow-Up Report
- Course Feedback: Course Feedback surveys for Summer 2024 were conducted for 1104 sections. The Quality Assurance Team prepared and delivered 693 reports to instructors. In addition, 57 aggregated reports were delivered to post-probationary instructors. Deans received the reports for probationary instructors and aggregate reports for post-probationary instructors. We continued to use social media and incentives (one \$200 gift card) to promote the course feedback surveys and increase response rates. The response rate for Summer 2024 was 33%, the highest response rate in any semester since Summer 2019.

Accountability and Transparency to Friends, Communities, Partners and Governments

- Submitted the 2023/24 Institutional Accountability Plan and Report, which received Board approval in September, to the Ministry of Post-Secondary Education and Future Skills October 3. The report includes KPU goals, a summary of key accomplishments addressing our strategic priorities, and VISION 2026 performance measure results along with contextual information to describe KPU's role in providing service to our students and communities.
- Assisted Human Resources in the preparation of Human Resources Database (HRDB) data for submission to the Post-Secondary Employers' Association (PSEA).
- Completed the annual data submission to Universities Canada, which included domestic and international student enrolments for 2023 and 2024, as well as numbers of tuition waiver visa students, certificate/diploma visa and domestic students, undergraduate and graduate out-bound domestic students, and continuing education domestic students.

Submitted data for Maclean's Facts and Figures 2025, which includes information such as student enrolments, geographical origins of students, and undergraduate tuition and fees.

Submitted the KPU cohort to BC Stats for the Baccalaureate Graduates Student Outcomes Survey (BGS).

